

MINUTES OF THE 15TH EXECUTIVE COUNCIL MEETING HELD ON February 23rd, 2016

The 15th meeting of the Executive Council was held on 23.02.2016 at Vice-Chancellor's chamber at 10.30 a.m.

The following members were present:

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| 1. Prof. Tamo Mibang, Vice-Chancellor | - Ex-Officio-Chairman |
| 2. Prof. S.K. Nayak, Dean, Faculty of Social Sciences | - Member |
| 3. Prof. R.C. Parida, Dean, Faculty of Commerce & Mgt. | - Member |
| 4. Prof. Pura Tado, Dept. of Pol. Science | - Member |
| 5. Prof. P.K. Panigrahi, Dept. of Pol. Science | - Member |
| 6. Dr. (Ms.) Vandana Upadhaya, Dept. of Economics | - Member |
| 7. Dr. Tasi Kaye, Head, Dept. of Commerce | - Member |
| 8. Prof. Rachob Taba, Registrar | - Ex-Officio-Secretary |

At the outset the Chairman welcomed all the members of the Executive Council. The agenda were then taken up for discussion and decisions taken:

15:01: To confirm the Minutes of the 14th Executive Council meeting held on 14th July, 2015.

The Council noted that the minutes of the 14th Executive Council meeting held on 14th July, 2015 at the Council Hall of RGU were circulated amongst the Members and no comments received from any of the Members so far.

The Executive Council confirmed the minutes of the 14th EC meeting held on 14th July 2015.

15:02: To consider the Action Taken Report (ATR) on the decisions of the 14th Executive Council meeting held on 14th July 2015.

The Council noted that in pursuance of the 14th Executive Council meeting decisions, the University authority has implemented and executed the decisions of the Council, wherever possible.

The Council examined the ATR of the 14th Executive Council meeting held on 14.07.2015 and approved the same.

15:03: Regarding suspension of Prof. M.C. Behera, Professor and Director, AITS, on 14.10.2013 against alleged sexual harassment and molestation case.

The Council noted that the 13th EC meeting after a long deliberation on the matter, it was decided to constitute a one-man full scale inquiry committee, preferably by a retired bureaucrat or a retired high court judge or a retired police officer from outside the University and charge-sheet should be prepared accordingly. The inquiry committee should complete its proceedings within 3 months and there should be a presenting officer for the inquiry committee. It was also decided to extend the period of suspension of Prof. M.C. Behera to six months.

Accordingly, a one-man full scale inquiry committee was constituted vide Order No. ET/PF-060/MCB/95 (Vol.II) dated 30th April, 2014. The one-man full scale inquiry committee submitted its report to University on 25th July 2014.

Prof. M.C. Behera was put under suspension by the University on 14th October, 2013 and a Memorandum and Article of Charges were served to Prof. M.C. Behera. Further, it may be noted that Prof. M. C. Behera (under suspension) applied for revoking of suspension for greater interest of the University.

The Report of the One-Man Full Scale inquiry committee was placed to the 14th EC in its meeting held on 14th July, 2015. The 14th EC deferred the item to next meeting of the Executive Council citing the absence of external members during the meeting. However, the 14th EC extended the period of suspension of Prof. M. C. Behera with retrospective effect from 18.9.2014 till next meeting of the EC.

In the meantime, Prof. M.C. Behera (under suspension) filed a petition in the Gauhati High Court against the Departmental proceedings of the University Authority, and subsequently, the University is in receipt of a Notice from the Hon'ble Gauhati High Court vide Memo No. 11,363-64, dated 26th November, 2015 that University authority (Respondents) should not proceed with the departmental proceedings pursuant to show-cause memo dated 10th Oct., 2013.

Recently on 15.02.2016, Prof. M. C. Behera (under suspension) has again submitted an application for revoking of his suspension and have requested for reimbursing HRA for the period w.e.f. 13th Oct., 2013 till date and initiate steps for paying him full salary on the pretext of the prevalent rules, that, officers under suspension is entitled for full salary after 2 years of suspension. Besides, he has also requested for issuance of a NOC to further his candidature for appointments and engagements in other organizations.

The EC had a threadbare discussion on the matter and decided to honour the Gauhati High Court Notice/Order No. 11,363-64 dated 26.11.2015 not to proceed in pursuant to departmental proceedings against Prof. M.C. Behera (under suspension).

The EC also decided that Prof. M.C. Behera should return to Rajiv Gandhi University campus and stay in his allotted quarter.

Further, it was also decided to extend the period of suspension till the next meeting of the Executive Council and his subsistence allowance shall be as per rule.

EC 15:04: To approve the recommendations of various Selection Committees for filling of teaching posts in the categories of Assistant Professors, Associate Professors and Professors through direct recruitment held during the month of January 2016.

The Council noted that Selection Committees for filling of teaching posts in the categories of Assistant Professors, Associate Professors and Professors through direct recruitment were held during the month of January 2016.

The minutes of the Selection Committees and their recommendations were placed to the Council in sealed envelopes for consideration.

The EC noted and approved the recommendations of Selection Committees for appointment of various teaching positions of Associate Professors and Assistant Professors through direct recruitment.

EC 15:05:

To approve the recommendations of various Committees for Promotion to various teaching posts in the Stage-II and III categories under CAS held during the month of January-February 2016.

The Committee meetings for promotion to various teaching posts in the Stage-II and III categories under CAS were held during the month of January-February 2016. The minutes with their recommendation(s) were placed to the Council in sealed envelopes for consideration.

Sl. No.	Name of the Teacher	Department	Present Position	Remarks
1.	Dr. Md. Harunar Rashid	Chemistry	Assistant Professor (Stage I) 15.06.2012 (RGU)	Eligible for Stage II w.e.f. 15.06.2016
2.	Mr. Atege Linggi	Commerce	Assistant Professor (Stage I) 03.07.2012(RGU) 22.08.2009 (Govt. College)	Eligible for Stage II w.e.f. 22.08.2015 (by taking into account the previous service in Govt. College)
3.	Mr. Marpe Sora	Computer Science and Engineering	Assistant Professor (Stage I) 07.09 2005 (Stage II) 07.09.2010	Eligible for Stage III w.e.f. 07.09.2015
4.	Ms. Bomken Kamdak Bam	Computer Science and Engineering	Assistant Professor (Stage I) 02.02.2010 (RGU)	Eligible for Stage II w.e.f. 26.07.2015 (i.e. date of completion of Summer School)
5.	Mr. Firos A	Computer Science and Engineering	Assistant Professor (Stage I) 15.02.2010 (RGU)	Eligible for Stage II w.e.f. 26.07.2015 (i.e. date of completion of Summer School).
6.	Mr. Anup Kumar Das	Economics	Assistant Professor (Stage I) 19.06.2012 (RGU) 23.04.2008 (Past service in College)	Eligible for Stage II w.e.f. 23.04.2014 (by taking into account the past services in colleges)
7.	Mr. Miazi Hazam	English	Assistant Professor (Stage II) 04.02.2010	Eligible for Stage III w.e.f. 04.02.2015
8.	Ms. Doyir Ete	English	Assistant Professor (Stage I) 05.08.2008 (RGU) 17.07.2006 (Govt. College)	Eligible for Stage II w.e.f. 30.03.2014 (i.e. date of completion of RC)

9.	Dr. Gibji Nimasow	Geography	Assistant Professor (Stage II) 07.09.2009	Eligible for Stage III w.e.f. 07.09.2014
10.	Dr. Tage Rupa	Geography	Assistant Professor (Stage II) 07.09.2009	Eligible for Stage III w.e.f. 07.09.2014
11.	Dr. Jamuna Bini	Hindi	Assistant Professor (Stage I) 05.03.2010 (RGU) 25.08.2008 (Govt. College)	Eligible for Stage II w.e.f. 20.05.2014 (i.e. date of completion of Ph.D.)
12.	Mr. Arindam Chakraborty	Management	Assistant Professor (Stage I) 24.10.2008 (RGU)	Eligible for Stage II w.e.f. 24.10.2014
13.	Dr. K. Sotechand	Management	Assistant Professor (Stage I) 19.09.2008 (RGU)	Eligible for Stage II w.e.f. 16.01.2014 (i.e. date of completion of Ph.D.)
14.	Mr. Sunil Koijam	Mass Communicatio n	Assistant Professor (Stage I) 15.10.2008 (RGU)	Eligible for Stage II w.e.f. 15.10.2014
15.	Dr. Tabang Mibang	Political Science	Assistant Professor 07.09.2005 (Stage I) 07.09.2010 (Stage II)	Eligible for Stage III w.e.f. 07.09.2015
16.	Dr. Samanta Sahu	Political Science	Assistant Professor (Stage I) 25.06.2012 (RGU) 18.12.2009 (Univ. of Osmania)	Eligible for Stage II w.e.f. 05.12.2014 (i.e. date of completion of OC)
17.	Dr. Punyo Yarang	Political Science	Assistant Professor (Stage I) 21.01.2008 (RGU)	Eligible for Stage II w.e.f. 24.09.2013 (i.e. date of completion of Ph.D.)
18.	Dr. Anil Milli	Academic Staff	Assistant Director, Physical Education 17.02.2006 (Stage I)	Eligible for Stage II w.e.f. 25.03.2014 (i.e. date of completion of RC)
19.	Dr. D.K. Pandey	Academic Staff	Assistant Librarian 19.03.2008 (Stage I)	Eligible for Stage II w.e.f. 19.10.2015 (i.e. date of completion of RC)

Teachers : 17

Academic Staff : 2

Total : 19 Nos.

} 14 from Stage I to II
5 from Stage II to III

