CAREER PLANNING AND

OPPORTUNITIES IN THE ORGANISED SECTOR

ORGANISED BY DEPARTMENT OF MANAGEMENT IN ASSOCIATION WITH CAREER COUNSELLING CELL (CCC) RAJIV GANDHI UNIVERSITY

Part 1: Preface

1.1 <u>Background</u>: The transition from students to a professional life is a big challenge to many graduates. Expectations and responsibilities in a workplace are very different from those of the educational institutions.

There are unspoken nuances and social norms that many students are unaware of and therefore, adjusting to a professional environment can be extremely challenging. It is important that newly graduated students are prepared for these changes and are ready to adapt in order to progress in professional world.

The workshop, besides dwelling on various aspects of the organized sector, will primarily focus on how the transition from Campus to Corporate can be made easier and smoother, thereby, increasing their chances of successful employability.

- 1.2 *Objectives*: The main objectives of the workshop are
 - To make participants understand how the transition from Students life to Professional life can be made easier.
 - To elaborate on the desirable skills needed for strengthening employability.
 - To enumerate the industry expectations from fresh recruits and trainees.
 - To discuss certain sector-specific requirements.
- 1.3 <u>Theme</u>: 'Two Days Workshop on Career Planning and opportunities in the Organised Sector'

1.4 Resource Persons:

- Mr. Sujit Panigrahi, CEO, Sequoia Fitness & Sports Technology, Director, Convergent Technologies.
- ii. Mr. Tridip Sarmah, Chief People Officer, North East Finance Bank, Former Head HR & Admin, Bharatia Airtel North East.
- iii. Dr. Deepak Kumar Gupta, Chairman, Arunachal Pradesh Rural Bank.
- 1.5 About the Sponsoring Agency: Rajiv Gandhi University
- 1.6 Budget: 126500/- (One Lakh Twenty Six Thousand Five Hundred)

Part 2: Session Wise Details

- 2.1 <u>Inaugural Session</u>: Inaugurated by Honorable Pro VC, RGU, Prof. Amitava Mitra.
- 2.2 <u>Plenary Session</u>: Introduction speech by Mr. Arindam Garg, HoD, Dept. of Management, RGU & Welcome speech by program coordinator Dr. Odang Tayeng.
- 2.3 Technical Sessions:
 - Technical Session I: Career Prospects in the Corporate Sector

Mr. Sujit Panigrahi

II Technical Session II: Entrepreneurship – Invest, Innovate, integrate

Mr. Tridip Sarmah

III Technical Session III: Career in Sports Management

Mr. Sujit Panigrahi

IV Technical Session IV: Careers in Banking & Insurance

Dr. Deepak Kumar Gupta

- 2.4 *Panel Discussion*: Question/Answer
- 2.5 <u>Valedictory Session</u>: Vote of thanks by Dr. K.S Chand

Part 3: Outcome of the Programme:

- a. The students who participated in the workshop got information on the skills that the need to develop to increase their chances of employment.
- b. The students also got an understanding on the expectations that industries have from fresh recruits and trainees.

Part 4: Annexure:

Annexure 1: Program Schedule – 18th & 19th November, 2019

Annexure 2: List of Participants:

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Annexure 3: photographs:







Annexure 4: Media Coverage: A two-day workshop on "Career Planning and Opportunities in the organised sector" was organised by the Department of Management in association with the Career Counselling Cell and Placement Cell in Rajiv Gandhi University on 18th and 19th November 2019. The workshop was inaugurated by the Pro Vice chancellor of the University, Prof Amitava Mitra. The Welcome Address was delivered by the Coordinator of the workshop, Dr Odang Tayeng. The Head of the Department of Management, Arindam Garg explained the objectives of the workshop while the Dean of the Faculty of Commerce and Management, Prof Tasi Kaye spoke on the importance of the workshop. The Resource persons for the workshop are Mr Sujit Panigrahi, CEO, Sequoia Fitness and Sports Technologies and Co founder of Convergence Technologies who developed the Khelo India App; Mr Tridip Sarmah, Chief People Officer, North east Finance Bank and former Head HR and Admin of Bharti Airtel and Mr Deepak Kumar Gupta, Chairman, Arunachal Pradesh Rural Bank. Prof Amitava Mitra while inaugurating the workshop spoke on the importance of skill development and industry exposure to the students. Mr Panigrahi spoke on entrepreneurship and how to become an entrepreneur and also on sports management as a career. Mr Tridip Sarmah emphasised on various careers prospects in the Corporate Sector and how to develop the requisite skills for employability. Dr Deepak Kumar Gupta elaborated on the various career opportunities in Banking and Insurance sector. More than 200 students participated and benefitted from the workshop.

Department of Management Rajiv Gandhi University Rono Hills, Doimukh