Webinar

LIVE INTERACTIVE SESSION

ON

"IMPACT OF COVID-19 PANDEMIC ON RECRUITMENT AND CAMPUS PLACEMENT"





Rajiv Gandhi University (A Central University) Rono Hills, Doimukh – 791112 Arunachal Pradesh, (INDIA) 13th August, 2020

Contents

<u>Sl.</u>	Торіс	Page(s)
Acknowledge	ments	3
Organizing Co	4	
Part 1: Prefa	ce	
Background		5
Objectives		
Themes		5
Resource Pers	son	6
About the Spo	onsoring Agency	6
Budget		6
Part 2: Sessio	on Details	
Inaugural Ses	sion	7
Live Interactive Session		8
Valedictory Session		9
Part 3: Outco	ome of the Programme	
Immediate Im	plications in the context of Knowledge	10
Policy Implica	tions	10
Other Implications (if any)		10
Part 4: Annex		
Annexure 1:	Programme Schedule	11
Annexure 2:	List of Participants	12
Annexure 3:	Brochure	15

Acknowledgements

We the organizers would like to extend our heartfelt thanks to Hon'ble Vice- chancellor, Prof. Saket Kushwaha for his support and encouragement to conduct live interactive programmme for the students during Pandemic time.

We would like to extend our immense gratitude to the resource person, Mr. K. Hariharan, Vice President (Corporate) of SKS Ispat and Power Limited, Raipur for accepting our request to be a resource person in the live webinar.

We are also thankful to all the student participants from different departments of our university as well as the students of other institutes for their active participation in the programme.

Finally, we would like to extend our sincere thanks to each and everyone who were directly or indirectly involved in making the workshop a grand success.

Workshop Organizing Committee

Organizing Committee

1. Placement Cell, RGU

Organizing Committee Members

- 1. Prof. Tasi Kaye, Organising Secretary
- 2. Dr. Ashok Sharma, Joint Organising Secretary

Part 1: Preface

Background

The Covid-19 epidemic has led to unimaginable times and conditions, forcing the world to remain within homes. The crisis has affected economies to a large extend and has also jeopardized employment opportunities for many with students community being no exception. Hence Placement Cell, RGU sought to reach out to the students at this crucial juncture to understand the effect of the pandemic on their lives and career opportunities. With live interactive session, Placement cell thought of motivating the students to look for progressive life and future prospects of their career. Though students were going through an uncertainty, placement cell, RGU ensured that the students must utilize pandemic time to boost their skills and getting career ready. Nowadays, Job demands for cognitive skills and competencies making reskilling and upskilling a need of the hour. Hence, the live interactive session was organised.

Objectives

The main objectives of the webinar were:

- 1. To inform students about impact of lockdown on campus placements and career opportunities.
- 2. To motivate students to utilize lockdown time effectively to develop their skills.
- **3.** To make students aware about post lockdown career prospects.

Themes

The major theme of the one day live interactive session was:

- 1. COVID-19 Pandemic
- 2. Recruitment & Campus Placement

Resource Persons

The Resource Person/Speaker was Mr. K. Hariharan, presently holding the position of Vice-President (Corporate) in SKS ISPAT & Power Limited located at Raipur, Jharkhand. He is also HR expert. Mr. Hariharan has 30 years of experience in Administrative & HR work. He has vast experience as a motivator, influencer and speaker in various events.

About the Sponsoring Agency

The webinar was sponsored by Rajiv Gandhi University, Rono Hills, Doimukh.

Budget

Rs 2000/- being paid as honorarium to the resource person was the only expense involved in conducting webinar.

Part 2: Session Details

Inaugural Session

The programme was started with inaugural session from 11.00 am with the welcome speech delivered by Prof. Tasi Kaye, Organising Secretary and Professor- in-Charge, Placement Cell who appraised the main purpose of the live interactive session during such a crisis. The webinar was attended by around 100 students.

Prof. Saket Kushwaha, Hon'ble Vice-Chancellor, RGU was the Chief Guest of the programme. He delivered introductory speech to the participants while congratulating the placement cell, RGU for initiating student oriented webinar in such a crisis situation. He had highlighted the need and importance of career counseling during lockdown period. He also emphasized on the skill development of students and availing online platform to tap various resources for career development.

Live Technical Sessions

The resource person, Mr. K. Hariharan, Vice-President (Corporate) in SKS ISPAT & Power Limited, Raipur enthusiastically addressed live participants on the topic 'pandemic and its impact on campus placement and recruitment'. He informed the participants that placement scenario is bit blurry in the nation now, as there is limited clarity on when will the lockdown be lifted. According to him, this was because the firms are too caught in stagnation, with their decision on hiring and expanding due the pandemic and its effects. The startups, small and medium sized companies have been affected badly by the crunch caused by the lockdown. Many firms were giving pay cuts, freezing salary hikes, no promotions and hiring was getting slow. The organizations did not have any clarity on whether they can do any fresh hiring or not. However, he emphasized on tapping opportunity available online during lockdown period. He had encouraged students to develop good habits to improve their personality to get employed after lockdown gets over.

Further, Mr. Hariharan has suggested the participants that after the completion of their academic courses they have to be ready to serve any part of the country. The area specific approach of the unemployed youth leads to lesser chance of getting employed. The concept of PAN India must be in the mind of the students while choosing the career path. The speaker also highlighted the online available opportunities such as internship, part time work from home and freelancing jobs.

The speaker emphasized mostly on the post Covid-19 scenario and employment opportunities through campus placement as well as open recruitment. At the end of the live session, the resource person cleared the doubts of participants regarding placement drives and recruitment related issues and also motivated them immensely for the career ahead. At last he shared few tips with participants to get motivated and being positive during pandemic time.

Valedictory Session

The session was chaired by Prof. Tasi Kaye, Organizing Secretary, Mr. K. Hariharan, Vice-President (Corporate) in SKS ISPAT & Power Limited, Raipur and Dr. Ashok Sharma, Joint Organizing Secretary. During Valedictory, an announcement about distribution of ecertificate for the participants was made. It was informed that participants would get their participation certificate in their email ID within a week.

The Live Technical session on Zoom was concluded with vote of thanks delivered by Dr. Ashok Sharma the Assistant coordinator and Placement Officer.

Part 3: Outcome of the Programme

Immediate Implications in the context of Knowledge

- i. General awareness about work from home opportunities for the students.
- ii. Knowledge about various placement related challenges and opportunities during pandemic.
- iii. Awareness about the employment possibilities of post Covid-19 period.

Policy Implications

- i. Need of proper internet connections along with the updated device to stay updated with the world.
- ii. Understanding the importance of information technology for career development during pandemic.

Other Implications (if any)

- i. The live interactive session highlighted the work from home opportunities and inspired the participants to avail it.
- ii. Participants would devote the lockdown time to improve their skills, so to become employable after pandemic.

Part 4: Annexure

Annexure 1: Programme Schedule

Time	Activity	
Thie	Advity	
11.00 AM - 11.05 AM	Welcome speech and introduction of workshop by	
	Prof. Tasi Kaye, Organizing Secretary	
11.05 AM – 11.15 AM	Few words by Chief Guest Prof. Saket Kushwaha,	
	Hon'ble Vice-Chancellor, RGU	
10.15 AM - 12.15 PM	Live Technical Session by Mr. K. Hariharan, Vice-	
	President (Corporate) in SKS ISPAT & Power Limited,	
	Raipur	
12.15 PM – 12.25 PM	Interaction Session	
12.25 PM – 12.30 PM	Vote of Thanks by Dr. Ashok Sharma, Joint Organizing Secretary	

Programme Schedule

Organizing Committee

Sl.	Name	Course	Department &
No.			Institute/University
1	Akash Thakur	MA in English	Rajiv Gandhi University
2	Ceemona Taku	Master in Social Work	Rajiv Gandhi University
3	Govin Burman	Social Work	Rajiv Gandhi University
4	Mumni Taboh	M.A. Psychology	Rajiv Gandhi University
5	Chow Chandawon	BCA	Rajiv Gandhi University
	Mannow		
6	Pakngam Lombi	Bachelor of Music	Rajiv Gandhi University
7	Kago Gyaru	Bachelor of Music	Rajiv Gandhi University
8	Dambaru Bhattarai	P G	Rajiv Gandhi University
9	Phuntso Tashi	M.Com	Rajiv Gandhi University
10	Varsha Paul	Ph.D	Rajiv Gandhi University
11	Priyam Sarmah	Masters in Economics	Rajiv Gandhi University
12	Pekpi Gibi	B. Ed	VKCTE, Nirjuli
13	Pretty Wangcha	M.Phil	Rajiv Gandhi University
14	Rajashree Kalita	PHD	Rajiv Gandhi University
15	Partha Protim Saikia	M.Tech CSE	Rajiv Gandhi University
16	Pankaj Gogoi	Bed	NERIE
17	Jimailu Yun	PH.D	Rajiv Gandhi University
18	Rosna Magra	M.Phil	Rajiv Gandhi University
19	Rupam Gogoi	MA in Education	Rajiv Gandhi University
20	Angwang Wangham	M.A	Rajiv Gandhi University
21	Mukesh Kumar	D.LL.	Pandit Deendayal Upadhyaya
			Shekhawati University
22	David Yigam	B.Com	Rajiv Gandhi University
23	Dr.Nyarik Geyi	Bachelor of Education	North East Frontier Technical
			University, Aalo
24	Kanchan Devi	M.Phil	Rajiv Gandhi University
25	Nang Jenengchi	M.Com	Rajiv Gandhi University
	Khunchow		
26	Gagam Tatak	Post Graduate Diploma in Geoinformatics	Rajiv Gandhi University
27	Sigam Kaye	B.Sc	St. Mary's College
28	Kulsuma Begum	Masters of Science in Physics	Rajiv Gandhi University
29	Neelam Mompa	Botany	St. Mary's College, Shillong
30	Techi Nadam	MBBS	Sree Lakhsmi Narayana Institute
-			of Medical Science
31	Gankhing Mossang	Master of Commerce	Rajiv Gandhi University
32	Manngam Wangpan	M.A Geography	Rajiv Gandhi University

Annexure 2: List of Participants

63	Hage	Ph.D (Botany)	Rajiv Gandhi University
	Horaginamani		
62	Sirajuddin M	Phd	Esteemz Foundation
61	Leeza Paul	Masters Of Commerce	Gauhati University
60	Puspita Saha	M.Com	Gauhati University
59	Salma Khatun	UG Student in Chemistry	S. A. Jaipuria College
58	Vishal Sha	Bachelor of Science	Indira Gandhi Government College Tezu
57	Dengam Ete	M.A 2 nd Semester History	Rajiv Gandhi University
56	Vinod Kumar Yadav	Research & Teaching	Rajiv Gandhi University
55	Tenzin Phuntso	MA	Rajiv Gandhi University
54	Mudang Doilyang	M.A In History	Rajiv Gandhi University
		Computerize Accounting (DCA)	
53	Taba Jakesh	Diploma in	Rajiv Gandhi University
52	Habung Yaja	PGDBI	Rajiv Gandhi University
51		M.A. in English Literature	Rajiv Gandhi University
50 51	Rajib Morang John Pallon	M.Com M.A. in English	Rajiv Gandhi University
FO	Dojih Moraza	Semester M.Com	Tezu, Lohit,
49	Borik Perme	Bachelor Of Science 2 nd	8
48	Prakash Bhuyan	Msc in Chemistry	Rajiv Gandhi University
		Chemistry	
40	Arati Chetry	Master of Science in	Rajiv Gandhi University
46	Deep Deb	M. Com	Ziro Tripura University
44	Mefe Riang	B. Ed	Mudo Tamo Memorial College,
43	Nangram Naku Sangey Chhonjin	MBA Master of History	Rajiv Gandhi University
43	Nangram Naku	Literature MBA	Rajiv Gandhi University
42	Mumtak Perme	History M.A in English	Rajiv Gandhi University
41	Mobya Nama	Master of Arts in	Rajiv Gandhi University
40	Binli Boje	MA Geography	Rajiv Gandhi University
39	Pradeep Sonar	Post Graduate	Rajiv Gandhi University
38	Nanu Maga	DCA	Rajiv Gandhi University
37	Bomnya Tao	MSc	Rajiv Gandhi University
36	Tenzin Chimey	M.Phil	Rajiv Gandhi University
33	Bhattacharjee	Commerce	Kangla Conege Assam
34 35	Kumo Doye Dr. Kanai Lal	B.A 4th SemesterLecturership in	JNC Pasighat Rangia College Assam
	Variation Dance	D A Ath Carry a share	INC Desigher

64	Norbu Genden	MCom	Rajiv Gandhi University
65	Bolen Megu	VI Sem	JN College Pasighat
66	Lubang Borang	BSc (Chemistry)	JNC, Pasighat, East Siang (AP)
67	Tosum Gamlin	B.Sc Botany	Jawaharlal Nehru College,Pasighat
		Department	
68	Suman Das	M.COM	TRIPURA UNIVERSITY
69	Ankur Gupta	B Com	Jn College Pasighat
70	Deepak Kumar Gupta	B.Com	J.N.College Pasighat
71	Jumbi Lollen	BCom	J.N College Pasighat
72	Pinki Sahani	B.Com	Jawaharlal Nehru College Pasighat
73	Takum Gusar	B. A 2 nd Semester	Jawaharlal Nehru College Pasighat
74	Tanushree Chakravorty	Mass Communication	Rajiv Gandhi University
75	Oli Taggu	Masters of Arts in English.	Rajiv Gandhi University
76	Tony Siram	Master of Social Work	Rajiv Gandhi University
77	Anju Shukla	BA	Jawaharlal Nehru College Pasighat
78	Basinso Kri	Master of Arts in Social Work	Rajiv Gandhi University
79	Nabam Sera	MA in Mass Communication	Rajiv Gandhi University
80	Karjum Riba	M. Phil	Rajiv Gandhi University
81	Abu Hadid Mostafa	P.G Student In Physiology	West Bengal State University
82	Tapop Gyadu	M.PHIL	Rajiv Gandhi University
83	Obinam Langkam	MA Economics	Rajiv Gandhi University
84	Minkar Loyi	B.Sc VI Semester (Mathematics)	Jawaharlal Nehru College Pasighat
85	Marxia Oli . Sigo	Ph.D	National Institute Of Technology Sikkim
86	Bishal Sarma	МСА	Rajiv Gandhi University
87	Kenter Tangu	BCom 4 th Semester	Jawaharlal Nehru College Pasighat
88	Chujai Chingsaham	Mass Communication	Rajiv Gandhi University
89	Joysri Kalita	MA Applied Psychology	
90	Mantu Das	B.Com	Jawaharlal Nehru College Pasighat
91	Rishiraj Borthakur	Commerce	Gauhati University
92	Kaling Pao	B.Com	Jawaharlalnnehru College Pasighat
93	Kongam Potom	B.Com	Jawaharlal Nehru College, Pasighat

Annexure 3: Brochure

RAJIV GANDHI UNIVERSITY

RONO HILLS, DOIMUKH ARUNACHAL PRADESH, INDIA

LIVE INTERACTIVE SESSION ON "IMPACT OF COVID-19 PANDEMIC ON RECRUITMENT AND CAMPUS PLACEMENT"



Speaker Mr. K. Hariharan, Vice-President (Corporate) SKS ISPAT & Power Limited, Raipur

Date: 13.08.20 (Thursday) Time: 11:00 AM - 12:30 PM Who Can Participate? All UG/PG Students Registration Link: <u>https://forms.gle/EpQt2EYbKXg2txn49</u> *Zoom Link for Live Interactive Session will be sent to all the Registered Participants by 8.00 AM on 13.08.2020 *Free Registration **Live Session via YouTube

***E-Certificate will be provided

Follow this link to join WhatsApp Group: https://chat.whatsapp.com/DgVsvNltZ0Dlc42X9RAkgZ

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Prof. Saket Kushwaha Vice-Chancellor RGU

ORGANISING SECRETARY



Prof. Tasi Kaye Professor In-charge Placement Cell RGU

JT. ORGANISING SECRETARY



Dr. Ashok Sharma Placement Officer RGU



Annexure 4: Photographs

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