



# राजीव गांधी विश्वविद्यालय (केन्द्रीय विश्वविद्यालय)

रोनो हिल्स, पी. ओ. दोईमुख - ७९१११२  
(अरुणाचल प्रदेश)

## RAJIV GANDHI UNIVERSITY (A Central University)

Rono Hills, P.O. Doimukh - 791 112  
(Arunachal Pradesh)

No.AC/EC-1143/12(Vol-IV) /44

Dated the 10<sup>th</sup> April, 2021

To

Hon'ble Members  
of the Executive Council  
RGU

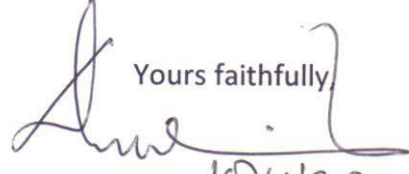
**Sub: Forwarding the copy of the Minutes of the 38<sup>th</sup> Meeting of the Executive Council.**

Sir/Madam,

May please find herewith a copy of the minutes of the 38<sup>th</sup> meeting of the Executive Council of this University held on 10 April, 2021 for your kind perusal and comments, if any, please.

The comments or suggestions, if any, may be communicated to the undersigned on or before 25<sup>th</sup> April, 2021.

Encl: As above.

Yours faithfully,  
  
10/4/2021  
(Dr. David Pertin)  
Joint Registrar (Acad./Conf.)



**RAJIV GANDHI UNIVERSITY**

Rono Hills, Doimukh-791112

Arunachal Pradesh

**MINUTES OF THE 38<sup>th</sup> MEETING OF THE EXECUTIVE COUNCIL**

The 38<sup>th</sup> meeting of the Executive Council was held on 10.04.2021 at 11.00 a.m. (blended mode) in the Vice-Chancellor's Secretariat.

The following members were present in the meeting;

01	<b>Prof. Saket Kushwaha</b> , Vice-Chancellor, RGU,	<b>Chairman (Ex-Officio)</b>
02	<b>Prof. Amitava Mitra</b> , Pro-Vice-Chancellor, RGU	<b>Member (Ex-Officio)</b>
03	<b>Prof. Rachob Taba</b> , Dean, Faculty of Education, RGU	<b>Member</b>
04	<b>Prof. R.K. Singh</b> , Dean, Faculty of life Science, RGU (Online)	<b>Member</b>
05	<b>Prof. S. K. Nayak</b> , Dept. of Economics, RGU (Online)	<b>Member</b>
06	<b>Prof. Tomo Riba</b> , Dept. of Geography, RGU	<b>Member</b>
07	<b>Dr. S. S. Singh</b> , Associate Professor, Dept. of Hindi, RGU	<b>Member</b>
08	<b>Dr. Rajesh Chakraborty</b> , Assoc. Prof., Dept. of Chemistry, RGU	<b>Member</b>
09	<b>Prof. Ganga Prasad Prasain</b> , Vice-Chancellor, Tripura University, Suryamaninagar, Agartala (Online)	<b>Member</b>
10	<b>Dr. A.K. Pandey</b> , Dean, College of Horticulture & Forestry, Rani Lakshmi Bai CAU, Jhansi, UP (Online)	<b>Member</b>
11	<b>Dr. Amiya Rajbongshi</b> , (Retd.) Vice-Principal, North Lakhimpur College, Assam	<b>Member</b>
12	<b>Prof. Niti Jain</b> , Dept. of Economics, IGNTU, Amarkantak (online)	<b>Member</b>
13	<b>Prof. RC Parida</b> , Dean, Commerce & Management & Director IQAC, RGU	<b>Invitee</b>
14	<b>Prof. Oken Lego</b> , Dean, Languages, RGU	<b>Invitee</b>
15	<b>Prof. Sanjeev Kumar</b> , Head, Dept. of Physics, RGU	<b>Invitee</b>
16	<b>Dr. David Pertin</b> , Joint Registrar (Acad./Conf), RGU	<b>Invitee</b>
17	<b>Dr. N.T. Rikam</b> , Registrar, RGU	<b>Secretary (Ex-Officio)</b>

The following members of the EC could not participate in the meeting due to connectivity issue and preoccupations;

Sl. No.	Name	Position
1	Dr. B.C. Das Purkayastha, (Retd.) Principal, Pandu College, Guwahati, Assam	Member
2	Dr. Sudha Sinha, Former University Professor & Head, Post Graduate Department of Philosophy, Patna University, Bihar	Member
3	Ms. Arunima Sinha, Padma Shree	Member

At the outset, Prof. Saket Kushwaha, Vice Chancellor and Chairman extended warm welcome to all the members in the 38<sup>th</sup> meeting of the Executive Council. The Vice Chancellor invited the Joint Registrar (Academic & Conference) to initiate the meeting. Dr. N.T. Rikam, Registrar informed the Executive Council Members that the University has conducted a marathon 9 day long recruitment drive for various faculty positions from 1<sup>st</sup> to 9<sup>th</sup> April, 2021. The Pro-Vice-Chancellor Prof. A. Mitra, stated that this was the much needed platform convened to facilitate early declaration of the result of the recruitment drive, so that appointments and joining happens on time.

The following agenda items were then placed before the Council for discussion and consideration;

**EC 38:01: To confirm the Minutes of the 33<sup>rd</sup>, 34<sup>th</sup>, 35<sup>th</sup>, 36<sup>th</sup> and 37<sup>th</sup> meetings of Executive Council held on 29/11/2020, 29/1/2021, 3/2/2021, 18/3/2021 and 21/3/2021 respectively.**

The EC noted that the minutes of the 33<sup>rd</sup>, 34<sup>th</sup>, 35<sup>th</sup>, 36<sup>th</sup> and 37<sup>th</sup> meetings of Executive Council held on 29/11/2020, 29/1/2021, 3/2/2021, 18/3/2021 and 21/3/2021 respectively through blended mode and circulation mode were circulated amongst the members and no comments received from any of the members so far. The Minutes were placed as **Annexure-1** for perusal and confirmation.

**The Executive Council confirmed the minutes of the 33<sup>rd</sup>, 34<sup>th</sup>, 35<sup>th</sup>, 36<sup>th</sup> and 37<sup>th</sup> meetings of Executive Council held on 29/11/2020, 29/1/2021, 3/2/2021, 18/3/2021 and 21/3/2021 respectively.**

**EC 38:02: To consider the Action Taken Reports (ATRs) on the decision of the 33<sup>rd</sup>, 34<sup>th</sup>, 35<sup>th</sup>, 36<sup>th</sup> and 37<sup>th</sup> meetings of Executive Council held on 29/11/2020, 29/1/2021, 3/2/2021, 18/3/2021 and 21/3/2021 respectively.**

The EC noted that in pursuant to the decisions taken in the 33<sup>rd</sup>, 34<sup>th</sup>, 35<sup>th</sup>, 36<sup>th</sup> and 37<sup>th</sup> meetings of Executive Council held on 29/11/2020, 29/1/2021, 3/2/2021, 18/3/2021 and 21/3/2021 respectively, the University Authority has implemented and executed the decisions of the Council, wherever possible.

The Action Taken Reports were placed as **Annexure-2** for perusal and consideration.

**The EC confirmed the Action Taken Reports (ATRs) on the decision of the 33<sup>rd</sup>, 34<sup>th</sup>, 35<sup>th</sup>, 36<sup>th</sup> and 37<sup>th</sup> meetings of Executive Council held on 29/11/2020, 29/1/2021, 3/2/2021, 18/3/2021 and 21/3/2021 respectively.**

**Further, the Chairman informed the house that 04 more ordinances which went through some review in the advice of the UGC have been already gazetted and published in the Gazette of India.**



**EC 38:03:** To approve the recommendations of various Selection Committees for filling up of teaching positions in the categories of Asst. Professors, Associate Professors and Professors through direct recruitment held during 1<sup>st</sup> to 9<sup>th</sup> April, 2021.

The minutes with their recommendation(s) were placed before the Council in sealed envelopes for consideration.

The EC noted and approved the recommendations of the Selection Committees for filling up of teaching positions through direct recruitment.

**EC 38:04:** To approve the recommendations of various Selection Committees for promotion of various categories of teaching positions under CAS, viz. Assoc. Professors and Professors held during 1<sup>st</sup> to 9<sup>th</sup> April, 2021.

The minutes with their recommendation(s) were placed before the Council in sealed envelopes for consideration.

The EC approved the recommendations of the Selection Committees for promotion of teachers through CAS.

**EC: 38:05:** Reporting item, if any, with the permission of the Chair.

1) **A report on the successful conduct of 1<sup>st</sup> phase of Teacher recruitment drive:** The Chairman informed the house that the 1<sup>st</sup> phase of Teacher recruitment drive was a success while thanking everyone who made this possible. He further informed that the 2<sup>nd</sup> phase of recruitment will soon be conducted, so that the filling up of vacant posts is done on time.

The EC noted the same and congratulated the stakeholders of the University for carrying out the first phase of a very important nation building exercise smoothly and successfully.

**EC: 38:06:** Any other item with the permission of the Chair.

**1. Enhancement of sitting allowances-Regarding.**

The EC noted that, there was a proposal for enhancement of sitting allowances for external expert in the Interview board from the existing Rs. 3000/- to Rs. 5000/- per day. The competent authority of the University agreed in principle due to harsh situation of COVID-19 pandemic.

Further, for the internal board of members also a proposal has been endorsed that they also be remunerated with sitting fees at the rate of Rs. 2000/- only per day.



It is also proposed that internal Faculty/Staff members those who were engaged for the various works related to interview may also be remunerated with a lump sum honorarium of Rs. 5000/- only each against the whole period.

**The EC approved and ratified the proposed revised rate and also considered the new remunerative assignments with rates indicated above.**

**2. To consider the pay enhancement of contractual employees engaged in RGU**

The EC noted that, the pay enhancement of contractual employees' matter was placed in 15<sup>th</sup> FC meeting held on 11.12.2018 under Agenda Item No. FC:15:11 (A)(i) and recommended the matter to EC for approval. Subsequently, the 24<sup>th</sup> EC meeting held on 27.03.2019 while taking cognizance of the comments received from MHRD in the matter observed that the pay of contractual employees has not been enhanced for the last many years and paying a consolidated amount of Rs. 13,000/- p.m. to contractual employees, whereas the neighbouring CUs are paying a minimum of 18,000/- p.m which is about 40% more than what RGU is paying. Hence, the EC vide item No. EC:24:15 (3) recommended for enhancement of remuneration of contractual employees at par with neighbouring CUs. However, no action has been taken so far in this regard.

Further, the proposal for re-consideration of pay enhancement of contractual staff was placed in 17<sup>th</sup> FC meeting held on 16.08.2019 under the item FC:17:08, wherein , the FC suggested to prepare a detailed proposal with proper justification and send the same to MHRD/UGC for consideration and approval. Accordingly, a committee was constituted under the Chairmanship of Prof. A. Mitra, Pro VC vide office circular No. Estt-256/2006 (Vol.V), dated 07.08.2020. The detail report of the committee was sent to MHRD/MoE on 07.01.2021. However, till date the university has not received any reply.

**The EC after detailed deliberations decided that till the decision comes from UGC, the contractual employees are provided with 50% of the proposed enhanced allowance recommended by the committee as an interim arrangement. Suppose an employee is getting Rs. 13,000/- per month and the committee suggested for enhancement to Rs. 18,000/- (i.e. Rs.13,000+Rs.5000=Rs.18,000), he/she will get 50% of Rs.5,000/- i.e. Rs.13,000+2,500= Rs. 15,500/- only per month.**

**3. Interview Scoring Sheet format for Assistant Professor, Associate Professor and Professor.**



The EC noted that Scoring Sheet format for the Assistant Professor, Associate Professor and Professor (for both Direct and CAS) were prepared on the basis of UGC Regulations 2016/2018 and approved for execution by the competent authority on 25<sup>th</sup> March, 2021. The components comprised of markings on Knowledge Domain, Teaching Skill, Research Contribution, Assessment of Domain Knowledge and overall Interview Performance. The candidate will be eligible for selection/waitlisting/promotion if he/she secures minimum 50 per cent of the total marks as per the requisite format, in different categories of post(s). The format was placed for ratification before the Executive Council.

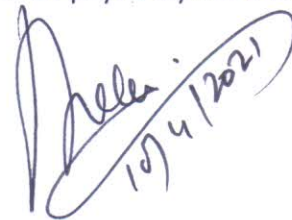
**The EC ratified the action taken by the university.**

**4. Submission of Joining Report of the Employee.**

The EC noted that a new exhaustive two tier based joining report format with an Attestation Form inclusive of an Identity Certification has been prepared by the University authority for the newly appointed employees to be implemented with immediate effect.

**The EC approved the proposed formats.**

As there was no other item for discussion, the meeting came to an end with proposal of vote of thanks from the Registrar cum Ex-Officio Secretary of the Executive Council. Dr. N.T. Rikam, Registrar, thanked all the members of the Executive Council for their active participation and meaningful deliberation. He especially thanked the external members; Prof. Ganga Prasad Prasain, Vice-Chancellor, Tripura University, Suryamaninagar, Agartala, Dr. A.K. Pandey, Dean, College of Horticulture & Forestry, Rani Lakshmi Bai CAU, Jhansi, UP, and Prof. Niti Jain, Dept. of Economics, IGNTU, Amarkantak for attending the meeting in virtual mode and Dr. Amiya Rajbongshi, Vice-Principal (Retd.), North Lakhimpur College, Assam for physically attending the meeting.



**(Dr. N.T. Rikam)**  
**Registrar-cum-Ex-Officio Secretary**