



## Sports Authority of India

(An Autonomous Organization under Ministry of Youth Affairs & Sports)

Jawaharlal Nehru Stadium Complex (East Gate)

Lodhi Road, New Delhi- 110 003

No. 2600(204-1)/SAI/CD/2021(Vol.II)

Date- 27.08.2021

### Notice Inviting Applications from eligible candidates for appointment of Coaches on contract basis

Sports Authority of India invites applications in the prescribed format from eligible candidates for appointment on contract basis as Coach for an initial period of four years (subject to yearly performance evaluation) as detailed below:-

| S.N. | Discipline          | Vacancy    |
|------|---------------------|------------|
| 1.   | Archery             | 7          |
| 2.   | Athletics           | 10         |
| 3.   | Basketball          | 2          |
| 4.   | Boxing              | 7          |
| 5.   | Cycling             | 7          |
| 6.   | Fencing             | 7          |
| 7.   | Football            | 2          |
| 8.   | Gymnastics          | 2          |
| 9.   | Hockey              | 7          |
| 10.  | Judo                | 7          |
| 11.  | Kabaddi             | 2          |
| 12.  | Kayaking & Canoeing | 2          |
| 13.  | Rowing              | 7          |
| 14.  | Shooting            | 7          |
| 15.  | Swimming            | 2          |
| 16.  | Table Tennis        | 2          |
| 17.  | Taekwondo           | 2          |
| 18.  | Volleyball          | 2          |
| 19.  | Weightlifting       | 7          |
| 20.  | Wrestling           | 7          |
| 21.  | Wushu               | 2          |
|      | <b>Grand Total</b>  | <b>100</b> |

- \* The total vacancy are 100 out of 100 vacancies 41 (Unreserved), 27 (Other Backward Classes), 15 (Scheduled Tribe), 07 (Scheduled Caste) and 10 (Economically Weaker Section).
- \* Number of vacancies is indicative and SAI is at liberty to appoint Coaches based on workload.
- \* All the coaches presently working with SAI on contract basis shall apply afresh.
- \* These vacancies are not for TOPS NCOE. The same, if any, will be published separately. A Coach intent to work exclusively in TOPS NCOE need not apply.

**2. Last date for receipts of online application is 15.10.2021.**

**3. Eligibility for Coaches to be recruited under Contract**

| Sl. No. | Eligibility   | Experience (in years) |
|---------|---|-----------------------|
| 1       | Diploma in Coaching from SAI, NS NIS, or from any other recognised Indian/Foreign University OR | 5*                    |
| 2       | Medal winner in Olympic/World Championship<br><b>Or</b><br>Twice Olympic Participation OR       | Zero                  |
| 3       | Olympic/ International Participation OR   | 2*                    |
| 4       | Dronacharya Awardee   | Zero                  |

*Coaching experience in respective sports discipline*

**4. Pay Range and tenure for Coaches to be recruited under Contract:-**

| Pay Range in Rupees | Tenure                                     | Maximum age as on last date of submission on application |
|---------------------|--|--|
| 105,000-150,000     | 4 Years and extendable in cycle of 4 years | 45   |

*Contract can be extended upto 65 years subject to yearly performance review.*

**(i) A consolidated pay will be fixed within the range based on experience and qualification as detailed below:-**

| Grade (Pay Range in Rupees)             | Coaching Experience in respective discipline in years (Over & Above minimum required experience) |     |                 | Certification                  |                                       |                                      | Dronacharya Awardee (Over & above the eligibility and coaching experience in years) |     |                 |
|---|--|-----|-----------------|--------------------------------|---------------------------------------|--------------------------------------|---|-----|-----------------|
|   | 0-2  | 3-4 | Above 4 years + | Highest level of certification | Second Highest level of certification | Third Highest level of certification | 0-2   | 3-4 | Above 4 years + |
| <b>Number of additional increments.</b> |  |     |                 |                                |                                       |                                      |   |     |                 |
| <b>Coach (105,000-150,000)</b>          | No increment   | One | Two             | Three                          | Two                                   | One                                  | One   | Two | Three           |

- Total consolidated remuneration to be fixed after taking into account experience, certification and Dronacharya Award. Remuneration will be fixed after adding the number of increments accordingly.
- In case a person has eligibility because of two criteria then, criteria advantageous to him will be applicable or as opted by the candidate.
- Appointment committee may recommend higher salary with specific recommendations in case of coaches having higher qualifications/ exceptional achievements.

**5. Selection procedure:**

- (i) Through interview including oral test for discipline specific knowledge. In case, number of candidates are more than five times of the vacancies, short-listing of candidates for interview shall be carried out on the basis of approved criteria (**Annexure-I**). Hence, mere fulfillment of eligibility criteria does not entail the candidate to be called for the interview.
- (ii) The list of eligible shortlisted candidates for interview along with date(s) and place of interview will be posted on SAI website.
- (iii) The Candidates should note that their candidature at all the stages shall be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any stage before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature shall be cancelled by the SAI.

6. The term International Participation, as mentioned at S. No. 3, means having represented the country in the International competition at Senior Level in Sports discipline recognized by World Body of the respective Sports such as :
- Olympic Games
  - World Championships/ World Cups
  - Asian Games
  - Commonwealth Games
  - Asian Championships/ Asia Cups

The above definition will be considered as a standard/ benchmark while working out the eligibility of all the applicants those have applied under the category of International Participation.

7. A panel of Coaches on contract shall be drawn and that will be valid for a period upto one year. The services of coaches kept in the waiting list may be utilized by Khelo India or any other scheme of SAI/ Centre/ State Government, if required.
8. The engagement of coaches on contract basis shall not confer on them any right for absorption or appointment on regular basis in SAI.
9. The Sportspersons (Ex- International Athletes) inducted under contract as Coach will be required to devote full time to coaching and hence, it is advisable that only those sportspersons, who can devote full time for coaching should apply. They may have to undergo various short term/ medium term training / orientation programme.
10. **How to Apply:** Through online Application Form available on SAI website <https://sportsauthorityofindia.nic.in/saijobs> Applications received through any other mode shall not be accepted and summarily rejected.

**LAST DATE FOR RECEIPT OF APPLICATIONS:** The schedule for applying online is given below:-

- Date of opening of online registration – **31.08.2021 from 11:00 AM**
- Closing date for submission of online application – **15.10.2021 till 05:00 PM**

11. All relevant certificates shall be mentioned in the online application form and uploaded accordingly. Certificates not mentioned in the application form shall not be accepted in any form after the last date.
12. Relaxation in Age limit for SC/ST/OBC/Ex-Serviceman shall be as per DoPT OM No. 15012/2/2010- Estt(D) dated 27.03.2012.
13. Proof of age and caste certificate may be issued in accordance with the DoPT OMs as mentioned below :-
- Proof of Age - OM No. 19017/7/79-Estt(A) dated 30.11.1979.
  - Caste certificate –
    - SC/ST** – OM No. 36012/6/88-Estt(SCT) dated 24.04.1990,
    - OBC** – OM No. 36036/2/2013-Estt.(Res-I) dated 31.03.2016
    - EWS** – OM No. 36039/1/2019-Estt. (Res) dated 31.01.2019

14. If applied for another post and found eligible for both posts, only higher post will be offered and the applicant will have no claim over the lower post.
15. Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding on all candidates. No representation or correspondence will be entertained by SAI in this regard.
16. SAI reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises without issuing any further notice or assigning any reason thereafter. The decision of the SAI shall be final and no appeal will be entertained.

17. The other terms & conditions necessary for appointment in SAI will be mentioned in the detailed agreement that shall be signed by the selected candidate at the time of appointment.
18. **Termination:** - The contract can be terminated by giving a 30 days notice period by either party i.e. SAI and the employee. In extreme cases the contract can be terminated by SAI with immediate effect without notice period.
19. **Applications received after due date are liable to be summarily rejected. Sports Authority of India will not be responsible for any delay in the submission of online application form due to any reason.**

**Deputy Director (Coaching)  
Sports Authority of India**

**Marking Criteria for Coach**

| <b>Part - I Achievement, Experience, Educational qualification (70 Marks)</b> |  |                      |  |                        |                       |
|---|--|----------------------|--|------------------------|-----------------------|
| <b>Sl. No.</b>  | <b>Parameters</b>                        | <b>Maximum Marks</b> | <b>Criteria for giving marks</b><br><i>1. For S.No 1.(A) to 1(E) – Marks to be given for highest category only.</i><br><i>2. World Championship/Asian Championship –Frequency once in 4/2/1 year .</i><br><i>3. World Cup/ Asia Cup - Frequency more than once a year.</i> | <b>Marks allocated</b> | <b>Marks obtained</b> |
| 1(A)  | Achievement as a Coach                   | 20                   | Medal at Olympic Games or World Championship or Asian Games or Twice Olympic Participation/ Dronacharya Awardee  | 20                     |                       |
|   |  |                      | Medal at Commonwealth Games or Asian Championship or Participation in Olympic Games/ World Championship/Asian Games  | 15                     |                       |
|   |  |                      | Medal at World Cup or Participation in Commonwealth Games/Asian Championship   | 12                     |                       |
|   |  |                      | Medal at Asia Cup or Participation in World Cup  | 9                      |                       |
|   |  |                      | Participation in Asia Cup  | 6                      |                       |
| 1(B)  | Coaching Experience in sports discipline | 7                    | 10 years and above (For All Categories)  | 7                      |                       |
|   |  |                      | 6-9 years (For All Categories)   | 5                      |                       |
|   |  |                      | 3-5 Years* (*-Only for medal winners of Olympic/World Championship or Olympics/International Participation as a Player or Dronacharya Awardee)   | 4                      |                       |
|   |  |                      | 1-2 years** (**-Only for medal winners in Olympic/World Championship/Twice Olympic Participation as a Player or Dronacharya Awardee)   | 2                      |                       |
| 1(C)  | Achievement as player                    | 25                   | Medal at Olympic Games or World Championship or Asian Games or Twice Participation in Olympic Games or Rajiv Gandhi Khel Ratna Awardee   | 25                     |                       |
|   |  |                      | Medal at Commonwealth Games or Asian Championship or Arjuna Awardee or Participation in Olympic Games/World Championship/Asian Games   | 20                     |                       |
|   |  |                      | Medal at World Cup or Participation in Commonwealth Games/Asian Championship   | 16                     |                       |
|   |  |                      | Medal at Asia Cup or Participation in World Cup  | 12                     |                       |
|   |  |                      | Participation in Asia Cup  | 8                      |                       |

| Sl. No.      | Parameters              | Maximum Marks | Criteria for giving marks   | Marks allocated | Marks obtained |
|--------------|-------------------------|---------------|---|-----------------|----------------|
| 1(D)         | Education Qualification | 6             | Ph. D   | 6               |                |
|              |                         |               | Any degree/diploma after two years of Post Graduation   | 4               |                |
|              |                         |               | Post Graduation (Any degree/diploma with minimum duration of two years after three years of graduation/BE/B.Tech/MBBS etc.) | 2               |                |
| 1(E)         | Coaching Certification  | 12            | Highest Level of Certification recognised by International body   | 12              |                |
|              |                         |               | Second Highest Level of Certification recognised by International body  | 8               |                |
|              |                         |               | Diploma in Coaching from SAI, NSNIS, or from any other recognized Indian/Foreign Universities                               | 5               |                |
| <b>Total</b> |                         |               |   | 70              |                |

### Part - II Interview (30 Marks)

| Sl. No.      | Parameters   | Maximum Marks | Marks obtained |
|--------------|--|---------------|----------------|
| 2(A)         | Coaching Aptitude & Knowledge (including Rules & Regulation of the Game, knowledge about High Performance Environment, and knowledge about basic Sports Science) | 10            |                |
| 2(B)         | Management and Administrative Skills   | 6             |                |
| 2(C)         | Communication Skill  | 5             |                |
| 2(D)         | General Attitude   | 5             |                |
| 2(E)         | Basic Knowledge of Computer  | 4             |                |
| <b>Total</b> |  | 30            |                |

### Grand Total (Part - I + Part - II)

|   |  |     |  |
|---|--|-----|--|
| <b>Grand Total (Part - I + Part - II)</b> |  | 100 |  |
|---|--|-----|--|