

**RAJIV GANDHI UNIVERSITY**  
Rono Hills, Doimukh-791112  
Arunachal Pradesh

**MINUTES OF THE 11<sup>TH</sup> EXECUTIVE COUNCIL MEETING**

The 11<sup>th</sup> meeting of the Executive Council of the University was held on April 25, 2013 at 10.00 a.m, in the Office Chamber of the Vice-Chancellor. The following members attended the meeting;

1. **Prof. Tamo Mibang,**  
Vice-Chancellor, RGU : Chairman
2. **Prof. Ranjit Tamuli,**  
Dean, Faculty of Commerce & Management, RGU : Member
3. **Prof. Debangshu Narayan Das,**  
Dean, Faculty of Life Sciences, RGU : Member
4. **Prof. Amitava Mitra,**  
Dept. of Economics, RGU : Member
5. **Prof. Arup Kumar Das,**  
Dept. of Botany, RGU : Member
6. **Dr. (Mrs.) Nandini Chakrabarty Singh,**  
Dept. of Geography, RGU : Member
7. **Dr. Nishamani Kar,**  
Dept. of Geography, RGU : Member
8. **Dr. Rachob Taba,**  
Registrar, RGU : Ex-Officio Secretary

At the outset the Chairman welcomed all the members and informed that some of the outstation members expressed their inability in attending the meeting; some have not attended any of the meetings of the E.C so far. Recently, Prof. U.N. Singh, former Pro-Vice-Chancellor of Visva-Bharati, West Bengal, was appointed as an E.C member in place of Late Prof. Hamlet Bareh. He expressed his inability to continue as a member of the E.C. The matter has been taken up with the MHRD for early nomination of a new member.

He further expressed that the presence of external members are required for the discussion involving policy matters.





**EC 11:01:** To confirm the Minutes of the 10<sup>th</sup> Executive Council meeting held on 30<sup>th</sup> May, 2012

The Council noted that the minutes of the 10<sup>th</sup> Executive Council meeting held on 30<sup>th</sup> May, 2012 were circulated amongst the Members and no comments were received from any of the Members so far. Hence, the Council confirmed the minutes of the meeting.

**EC 11:02:** To consider the Action Taken Report (ATR) on the decision of the 10<sup>th</sup> Executive Council meeting held on 30<sup>th</sup> May, 2012.

While accepting the ATR on the 10<sup>th</sup> Executive Council meeting the following were discussed and resolved.

(a) Under Item No. EC:10:02: ATR on the decision of the 9<sup>th</sup> Executive Council meeting held on 17<sup>th</sup> March 2012 and resolution of the 7<sup>th</sup> E.C. meeting vide item No. EC:09:21: 'The EC suggested that the approved RGU Local Cadre Review Rules for recruitment of various non-teaching posts may be circulated to all the EC members for their perusal'.

*The Council noted that Local Cadre Review Rules for recruitment of various non-teaching posts were not circulated amongst the E.C. members. Hence it was resolved that the same need to be circulated.*

(b) Under Item No. EC:09:23: The Council suggested the Pension Committee to report the progress to the University authority from time to time.

*The Council noted that no such report has so far been received from the Pension committee.*

(c) Under Item No. EC:10:12; "To consider for an Institutional Specificities required and adjustment of the weightages in API Score for direct recruitment and CAS promotion in RGU.

*The Committee has not prepared the same since the Committee was constituted late and will work out the modalities of the API Score and submit the report in a couple of weeks.*

**EC 11:03:** Items from Finance Committee

(1) To consider the recommendation of the 7<sup>th</sup> Finance Committee meeting held on 9<sup>th</sup> March, 2013 for approving the financial involvement in various constructions approved by the Building Construction Committee

The E.C. noted that the 14<sup>th</sup> meeting of the Building Construction Committee held on 4<sup>th</sup> March, 2013 had prepared and approved 22 construction projects.





The same was placed in the FC in its 7<sup>th</sup> meeting held on 9<sup>th</sup> March, 2013. The FC, had after perusal, recommended the items to the EC.

It was also noted that the BCC approved projects includes the construction of faculty buildings (Physics & Chemistry, Social science, Education, Languages, CSE & Mass Communication), Residential quarters (Type-III to VI), Hostels (Research Scholars, International scholars), Boundary wall, Chain link fencing, installation of Deep Tube wells & two high mast towers, Repairing and extension works (Guest house, Academic block, Library), Road construction & repairing (widening, approach, internal colony roads, etc), procurement of 500 KVA DG set, construction of University Commercial Complex and site development works (Health centre, University gate area, etc.).

*The EC examined and approved various projects and financial involvements recommended by the Building Construction Committee and Finance Committee.*

**(2) To consider the recommendation of the 7<sup>th</sup> Finance Committee for appointment/engagement of Sweeper & Mali on contractual basis**

The Council noted that the F.C. on 9<sup>th</sup> March, 2013, in its 7<sup>th</sup> meeting, had approved and recommended the engagement of 6 Sweepers and 4 Malis on outsourcing basis considering the need of the university and approved with the consolidated remuneration as shown against each category of employees:

Sl. No.	Post	No. of post	Category	Annual Financial Implication
01	Sweeper	6	4100x6=24600	2,95,200/-
02	Mali	4	4100x4=16400	1,96,800/-
<b>Total</b>				<b>4,92,000/-</b>

*The E.C approved and endorsed the decision of the F.C.*

**(3) To consider the recommendations of the 7<sup>th</sup> Finance Committee for filling up of 3 teaching posts and 4 non-teaching posts sanctioned against Women's Studies Centre of RGU**

The Council noted that the F.C. on 9<sup>th</sup> March, 2013 in its 7<sup>th</sup> meeting had accepted the proposal with a suggestion that all relevant formalities under the University Act, if required, may be completed and recommended the same to the E.C for deliberation.

The UGC had sanctioned the following posts with a sanctioned amount of Rs.24,20,740/- per annum;



Teaching staff			Non-Teaching staff	
Sl. No.	Post	No. of post	Post	No. of post
01	Professor (Director) or a Reader	1	Research Assistant	1
02	Lecturer	1	Professional Assistant	1
03	Research Associate	1	Data Entry Operator	1
04	--	--	Attendant	1
05	<b>Total</b>	<b>3</b>	<b>Total</b>	<b>4</b>

*The Executive Council perused and approved the proposal. It also suggested that Women's Studies Centre will work out the details of activities that are to be carried out under it for recruitment of UGC sanctioned posts.*

- (4) To consider the recommendation of the 7<sup>th</sup> Finance Committee for appointment of 2 (two) staff on outsourcing basis

The Council noted that F.C. on 9<sup>th</sup> March, 2013 in its 7<sup>th</sup> meeting had approved and recommended the engagement of 2 staff on contract basis with a consolidate wage of Rs. 7,400/- each per month exclusively for UGC & Project cell of RGU. The FC suggested that, their wages be paid from the interest generated by project funds.

*The E.C after examining the proposal approved for engaging the staff on contract basis. As suggested by F.C, their wages should be paid out of the interest generated out of the Project fund.*

EC 11:04: Items from Academic Council.

- (1) To approve the grant of Temporary Affiliations to three new government Colleges

It was noted by the E.C that the Academic Council, in its 9<sup>th</sup> meeting held on 2<sup>nd</sup> April, 2013, after thoroughly examining the Inspection Committee reports in respect of the three new Govt. Colleges namely, (a) Govt. College Doimukh, (b) Govt. College, Daporijo and (c) Tadar Taniang Govt. College, Nyapin, and accorded temporary affiliation to the three Colleges for a period of one year for



the academic session 2013-2014, considering the fact that the Colleges were established by the Govt. of Arunachal Pradesh.

*The EC deliberated on the item and approved temporary affiliation to the above three Govt. Colleges for the academic session 2013-2014, subject to fulfillment of the requirements as reported by the Inspection Committee. A copy of the report of the Inspection Committee may be provided to the Director of Higher Education for consideration and necessary action. In future, no such temporary affiliation of college shall be accorded to any college without fulfilling minimum requirements as per UGC guidelines. The meeting also decided that the State Govt. should give prior information to the affiliating authority before setting up of new Colleges.*

- (2) To approve the grant of Temporary affiliation to Mahabodhi Lord Buddha College, Namsai, for running B.A & B.Com. Pass courses.

The E.C noted that the Academic Council in its 9<sup>th</sup> meeting held on 2<sup>nd</sup> April, 2013, has after thoroughly examining the Inspection Committee reports in respect of the Mahabodhi Lord Buddha College at Namsai, has approved for the grant of temporary affiliation to MLBC, Namsai from the academic session 2013-14 ie. for a period of one year. However, the A.C felt that the college authority may not be able to fulfill the minimum faculty and infrastructure requirements to start B.Com course in semester mode from the 2013-14 academic session.

*The EC approved the grant of temporary affiliation to Mahabodhi Lord Buddha College, Namsai. The Council suggested that if the college fulfills all necessary requirements it can start B.Com. programme also under semester system.*

- (3) To approve the grant of Permanent affiliation to Wangcha Rajkumar Government College, Deomali.

The Academic Council in its 9<sup>th</sup> meeting held on 2<sup>nd</sup> April, 2013, has after thoroughly examining the Inspection Committee reports has approved the grant of permanent affiliation to Wangcha Rajkumar Government College, Deomali from the academic session 2013-14.

*The EC approved grant of permanent affiliation to Wangcha Rajkumar Govt. College, Deomali from the academic session 2013-14.*

- (4) To approve grant of Permanent affiliation to Hills College of Teacher Education (HCTE), Lekhi Village, Naharlagun.

The Academic Council in its 9<sup>th</sup> meeting held on 2<sup>nd</sup> April, 2013, has after thoroughly examining the Inspection Committee reports has approved the grant of permanent affiliation to the Hills College of Teacher Education, Lekhi Village, Naharlagun, from the academic session 2013-14.



The EC approved grant of permanent affiliation to Hills College of Teacher Education from the academic session 2013-14.

**(5) To approve various Ordinances of Rajiv Gandhi University.**

The E.C noted that an Ordinance Committee under the Chairmanship of Prof. A.K. Das, Dept. of Botany, has prepared the following Ordinances and placed in the last meeting of the Academic Council held on 2<sup>nd</sup> April, 2013;

1. PART - I : Academic Ordinance
2. PART - II : Examination Ordinance
3. PART - III : Miscellaneous Ordinance

It was also noted that the AC examined the draft Ordinances and approved the same in principle subject to modification and corrections. The Council suggested that copies of the Ordinance be circulated amongst the Deans and HoDs for their comments and feedbacks and the same be conveyed to the Ordinance Committee for incorporation and then it should be submitted to the E.C for approval.

*The EC perused the Ordinances and deferred it to next meeting of the E.C for approval.*

**(6) To approve the Ordinance for Semester Programme in U.G. Course.**

The E.C noted that a Committee under the Chairmanship of Prof. J.C. Soni, Dean, Faculty of Education, has prepared the Ordinances for Semester system in U.G Courses and was placed in the last meeting of the Academic Council held on 2<sup>nd</sup> April, 2013.

The Academic Council examined the draft Ordinance and approved the same in principle subject to modification and corrections. The A.C suggested that copies of the Ordinance be circulated amongst the Deans and Heads of Department for their comments and feedbacks and the same be conveyed to the Ordinance Committee for incorporation and then it should be submitted to the E.C for approval.

The E.C noted that the Ordinances were duly vetted by the Deans of Faculty and Heads of Dept. and modified by the Ordinance Committee.

*After examining the matter, the Council approved the Ordinance subject to incorporation of inputs and modification of the same by the Committee before starting of the programme. The Council suggested to circulate the same amongst E.C. members.*





- (7) To ratify the action taken by the University on the grant of Temporary affiliation to Siang Royal Academy, Pasighat & TT College (B. Ed), Aalo for running B.Ed. course.

The Academic Council in its 9<sup>th</sup> meeting held on 2<sup>nd</sup> April, 2013, in the light of submission of NCTE approval Notifications, has ratified the action taken by the University and upheld the grant of Temporary affiliations to Siang Royal Academy, Pasighat & TT College (B. Ed), Aalo.

*The EC ratified the action taken by the University on the grant of Temporary affiliation to Siang Royal Academy, Pasighat & TT College (B.Ed), Aalo.*

- (8) To ratify the grant of Temporary affiliation to MTM College, Ziro, for running B.Ed. course

The Academic Council in its 8<sup>th</sup> meeting held on 31<sup>st</sup> July, 2012, in the light of submission of NCTE approval Notifications, had approved the grant of temporary affiliation to MTM College, Ziro, from the academic session 2012-13.

The EC ratified the grant of Temporary affiliation to MTM College, Ziro from the academic session 2012-13.

EC11:05:

To ratify the action taken by the University towards the placing of the Annual Audit Report & Audited Accounts of 2011-2012 to MHRD

It was noted by the E.C that as per RGU Act 2006, under Section 34(2), the Audit Reports & Audited Accounts are required to be placed to the EC, before the same is placed in the two Houses of Parliament. However, the Annual Audit Report & Audited Accounts of 2011-2012 were forwarded to the MHRD under an unavoidable circumstance, with the approval of the Vice-Chancellor exercising the laid down provisions in the RGU Act (under Section 13(3)) for being placed in the Lok Sabha and the Rajya Sabha.

The Council ratified the action taken by the University Authority.

EC11:06:

To ratify the grant of Lien to Prof. Tamo Mibang, Director, AITS, RGU

The Council noted that the Ministry of Human Resource Development, Dept. of Higher Education, Govt. of India vide letter No. F.35-4/2012-Desk (U) dated 12<sup>th</sup> December, 2012 has appointed Prof. Tamo Mibang, Director, Arunachal Institute of Tribal Studies (AITS), Rajiv Gandhi University as Vice-Chancellor of RGU for a period of 5 years. To enable him to join the position of Vice-Chancellor, Rajiv Gandhi University has granted lien for a period of 5 (five) years w.e.f 18.12.2012 vide University Order No. ET/PF-006/TM/88(Vol-II) dated 14.12.2012. As per the



same Order, he was released from the post of Director, AITS on 17.12.2012 (A.N).

*The Council noted the appointment orders issued by the MHRD and University and ratified the granting of 5 (five) years lien to Prof. Tamo Mibang, Director, AITS.*

**EC11:07:** To ratify the grant of EOL to Dr. Rachob Taba, Associate Professor in Education, RGU to join as Registrar RGU

The E.C. noted that consequent upon the appointment to the post of Registrar, RGU vide Order No. EG-12/85 (Vol-II), dated 4<sup>th</sup> June, 2012, the University vide Order No. ET/PF-022/RT/88, dated 4<sup>th</sup> June, 2012 has granted the EOL of 3 years to Dr. Rachob Taba, Associate Professor in Education, Rajiv Gandhi University enabling him to join as Registrar.

*The Council examined the whole matter and resolved that instead of EoL Dr. Rachob Taba, should be granted deputation initially for a period of 3(three) years from the date of his joining as Registrar.*

**EC11:08:** To ratify the release of Mr. Athikho Chalai IA&AS, Finance Officer.

The five year term of deputation to RGU of Mr. Athikho Chalai IA&AS, as the first Finance Officer of RGU was supposed to be completed on 23.7.2013 (A/N) but on account of his personal request, he was released and relieved from the post of the Finance Officer, Rajiv Gandhi University on 10<sup>th</sup> April, 2013 (A/N) effecting a pre-mature repatriation to his parent department under Indian Audit & Account Services (IA&AS), vide Order No. PF.310/AC/2008, dated 26<sup>th</sup> March, 2013.

*The Council ratified the release of Mr. Athikho Chalai IA & AS.*

**EC 11:09:** To ratify the Extra-Ordinary leaves granted by the University Authority

- 1) Prof. Ranjit Tamuli, Professor in the department of Commerce, RGU has been granted Lien for a period of one (1) year w.e.f. 11.06.2012 to enable him to join as a Professor in the department of Management, RGU.
- 2) Prof. M. C. Behera, Professor in the Arunachal Institute of Tribal Studies (AITS), RGU has been granted Extra-Ordinary Leave (EOL) for a period of one (1) year w.e.f. 01.09.2012 to enable him to join the Centre for Indigenous & Culture Studies at the Central University of Jharkhand, Ranchi as a Professor.
- 3) Prof. A. K. Shukla, Professor in the Department of Botany, RGU has been granted Extra-Ordinary Leave (EOL) for a period of one (1) year w.e.f.





24.09.2012 to enable him to join the department of Botany at the Indira Gandhi National Tribal University, Amarkantak as a Professor.

- 4) Prof. P. K. Panigrahi, Professor in the Department of Political Science, RGU has been granted Extra-Ordinary Leave (EOL) for a period of one (1) year w.e.f. 30.10.2012 to enable him to join the department of Political Science at the Indira Gandhi National Tribal University, Amarkantak as a Professor.

*The Council ratified the grant of Lien to Prof. Ranjit Tamuli and EOL in respect of Prof. M.C. Behera, Prof. A. K. Shukla, and Prof. P.K. Panigrahi, the faculty members of the University.*

- EC 11:10: To ratify the action taken by the University Authority to release Prof. R. C. Joshi w.e.f. 02.04.2010 (FN) on tendering his technical resignation.

Prof. R. C. Joshi, a Professor in the Dept. of Geography, has tendered his technical resignation from the post of Professor, Dept. of Geography, to enable himself to join and be absorbed in the Kumaun University, Nainital, Uttarakhand as a Professor.

Consequent upon the acceptance of his resignation, he has been released from this University on 02.04.2010 (FN).

*The Executive Council ratified the release of Prof. R.C. Joshi.*

- EC 11:11: To ratify the action taken by the University Authority on issuance of a Corrigendum towards the grant of 188 days Study Leave to Dr. Tomo Riba, Associate Professor in Geography, RGU to effect correction on an erroneously represented leave case.

On being erroneously presented in the 10<sup>th</sup> EC meeting held on 30<sup>th</sup> May, 2012 and subsequently in its minutes vide item No. EC:10:3 sub head (3), a Corrigendum was issued clarifying that Prof. Tomo Riba, an Associate Professor in the Dept. of Geography (now Professor in the same department) was granted 188 days Study Leave w.e.f. 30.04.2012 to 03.11.2012 and not EOL.

*The Executive Council ratified the grant of 188 days study leave to Dr. Tomo Riba. The meeting also resolved that henceforth all faculty members, on their joining after availing over-seas study leave, for not less than three months should submit a report to the Vice-Chancellor.*

- EC 11:12: To ratify the action taken by the University Authority on the grant of 90 days Study Leave to Mrs. Doyir Ete, an Assistant Professor in English, RGU.

Mrs. Doyir Ete, an Assistant Professor in the department of English, RGU has been granted Study Leave for a period of 90 days w.e.f. 01.03.2013 to 29.05.2013 to enable her to attend the PhD course work at Tezpur University, Assam.

*The Council ratified the grant of 90 days study leave to Mrs. Doyir Ete.*



**EC11:13: Appointment of Chancellor of Rajiv Gandhi University**

The Council noted that on the completion of 5 years term of Prof. Mrinal Miri, Chancellor of the University, the 10<sup>th</sup> meeting of the E.C held on 30.05.2012 has nominated two members in the panel for appointment of Chancellor of RGU and the same was communicated to the MHRD on 31<sup>st</sup> May 2012. But, the MHRD vide letter No. F.35-5/2012-Desk-U, dated 6.6.2012) had conveyed the University that as per Statute 1 of the RGU Act, 2006, Chancellor shall be appointed by the Visitor from a panel of not less than three persons recommended by the Executive Council from amongst persons of eminence in the academic or public life of the country. Further the Chancellor shall hold office for a term of five years and shall not be eligible for re-appointment. The panel proposed by RGU includes the present Chancellor also. Hence, it is proposed to recommend a panel of not less than three panelists to the MHRD.

*The Council deliberated on the issue. The E.C resolved and authorized the Vice-Chancellor to send a congratulatory note to Prof. Mrinal Miri, former Chancellor of Rajiv Gandhi University for being nominated as a member of Rajya Sabha. The E.C. also expressed gratitude for the invariable services rendered by Prof. Miri to Rajiv Gandhi University as Chancellor.*

*For the appointment of new Chancellor, the Council deliberated and arrived at a consensus and approved the panel of three persons for onward submission to the MHRD.*

**EC11:14: Approval of Panel of Experts for filling up of various faculty positions in the Rajiv Gandhi University**

The University has advertised for filling up of various vacant faculty positions. The process of scrutiny of application is going on. The interviews have to be conducted by drawing experts from a panel approved by the Executive Council.

*The Executive Council perused the panel of experts prepared and approved the same.*

**EC11:15: To ratify the action taken by the University Authority on approving the Guidelines for Scrutiny of Applications for various teaching positions in RGU.**

The Executive Council in its 9<sup>th</sup> meeting had noted that the Selection Committees for the interviews requires the approval of the Executive Council as per Statute 18 of the Rajiv Gandhi University Act 2006, and thus, the Council authorized the Vice-Chancellor to nominate the members of the Selection Committee for holding the interview of the faculty positions and administrative officers up to



Deputy Registrar level in RGU, and declaration of the results and thereafter be placed in the next EC for ratification.

Accordingly, the then Vice-Chancellor Prof. David R. Syiemlieh had constituted/nominated the Committees and accordingly the selections were done in March-May 2012.

*The Council ratified the action taken by the University in approving the Guidelines for Scrutiny of Applications for various teaching positions in RGU and constitution of the Selection Committee for selection of teachers and administrative officers up to Deputy Registrar level in RGU.*

**EC11:16:** To approve the Guidelines for Scrutiny of Applications for various teaching positions in RGU.

A Committee under the Chairmanship of Prof. A. Mitra, Director, IQAC, has prepared the Guidelines for Scrutiny of Applications for various teaching positions in RGU and same is being placed before the Executive Council for perusal, deliberation and approval.

*The Guidelines as prepared by the constituted committee was examined by the Council and resolved to defer the items to the next meeting of the E.C to obtain more inputs from the E.C. Members. The meeting suggested to distribute it amongst the E.C. members.*

**EC11:17:** To approve the holding of XII Convocation of the University in November 2013.

The E.C noted that the Rajiv Gandhi University had conducted its XI Convocation on 10<sup>th</sup> March 2012. Now, the University is planning to conduct the XII Convocation in the month of November 2013.

*The Council approved the conduct of XII Convocation in the month of November 2013.*

**EC 11:18:** Implementation of GPF-cum-Pension Scheme 1972 for RGU employees as per the Resolutions adopted by the Executive Council in its 5<sup>th</sup> & 7<sup>th</sup> meetings.

The E.C noted that the University constituted high power committee for implementation of GPF-cum-Pension Scheme 1972 had in couple of occasions furnished its recommendations towards the implementation of GPF-cum-Pension Scheme 1972 in RGU in the line of the resolutions adopted in the 5<sup>th</sup> & 7<sup>th</sup> meetings of the EC. The Rajiv Gandhi University Teachers' Association (RGUTA) and the Rajiv Gandhi University Employees' Association (RGUEA) have also raised the issue jointly and appealed the University Authority to implement the 5<sup>th</sup> & 7<sup>th</sup> EC resolutions in letter and spirit through a joint representation recently.



*The Council had a very lengthy deliberation on the agenda and resolved that the University should prepare a list of teaching and non-teaching employees who joined the University before 1<sup>st</sup> January 2004 with their date of superannuation. The Finance Branch will work out the detailed financial implications for the current Plan Period so that the University can take up the matter with the MHRD in time. To assist the Finance Branch in working out the financial liability, a Committee comprising (a) Prof. S.K. Nayak, Dean, Faculty of Social Sciences and (b) Prof. R.C. Parida, Head, Dept. of Commerce is constituted.*

EC 11:19: To approve implementation of UGC extended date for participation in refresher course/ orientation programme for placement/promotion under Career Advancement Scheme.

The University is in receipt of a letter from UGC bearing No. 1-2/2009(EC/PS), Pt. VIII dated 7<sup>th</sup> December, 2012 regarding the extension of date upto 31<sup>st</sup> December, 2013 for participation in refresher course/ orientation programme in respect of Teachers/Assistant Registrars/Assistant Librarians/Deputy Librarian/ADPE for placement/promotion under Career Advancement Scheme.

Meanwhile, there are few representations received from teachers whose promotions were given on the next day after completion of refresher course (which were after due date). This was done as per UGC regulation, 2010 page 112.

*The E.C members perused the letter from UGC bearing No. 1-2/2009(EC/PS), Pt. VIII dated 7<sup>th</sup> December, 2012 regarding extension of date upto 31<sup>st</sup> December, 2013 for participation in refresher course/ orientation programme in respect of Teachers/Assistant Registrars/Assistant Librarians/Deputy Librarian/ADPE for placement/promotion under Career Advancement Scheme and approved for its implementation with retrospective effect.*

EC 11:20: To decide the date of regularization of service in respect of Er. B. K. Shah to the post of AE(Civil).

The E.C. noted that Er. B.K. Shah joined this University as Junior Engineer (Civil) on 22/3/1994. His promotion to the next higher post i.e. to the post of Assistant Engineer (Civil) was due to him on completion of 5 (five) years of regular service i.e. on 21.3.1999. But it was only on 12/4/2005 after completion of almost 11 (eleven) years of continuous service in the post of Junior Engineer (Civil), Er. Shah was promoted on personal promotion to the post of Assistant Engineer (Civil). He is the first University inborn Engineer. It is pertinent to mention that, when he completed almost five years of services, University appointed Er. P.K. Chakraborty, Junior Engineer of APPWD cadre on deputation as Assistant



Engineer (Civil) who later got absorbed and thereby blocked the promotional prospect of Er. B.K. Shah.

Considering the above facts, the 48<sup>th</sup> Executive Council vide item EC.48:23, upgraded the post of Junior Engineer (Civil) held by Er. Shah and promoted him on personal promotion basis to the post of the Assistant Engineer (Civil) w.e.f. 12/4/2005. At the most likeable situation, with the creation of vacancy due to promotions, is/are suppose to be filled by the eligible persons from the lower level.

Subsequently, as per a directive of the Hon'ble High Court in the year 2010, Er. P.K. Chakraborty, AE (Civil) was given promotion to the post of Executive Engineer from retrospective date i.e. 10/5/2003 (due date of promotion). The delay in promotion of Er. Chakraborty to EE also had affected the scope of Er. Shah, as, it was only due to non availability of vacant post of Assistant Engineer (Civil) which was held by Er. Chakraborty, leading to upgradation of Er. B.K. Shah from 12/4/2005 only as per the EC decision.

Er. B.K. Shah for several times had requested the University Authority for regularization of his service to the post of Assistant Engineer (Civil) effecting retrospectively from the date on which Er. P. K. Chakraborty had vacated the post i.e. from 10/5/2003 on account of his regularization of promotion as per the verdict of the Hon'ble High Court.

*The Executive Council had a threadbare discussion on the matter and noted that the position of J.E was upgraded to A.E on 12<sup>th</sup> April 2005 and accordingly the incumbent was regularized from the date of upgradaion. Further, the meeting noted the resolution of the IX E.C meeting held on 17<sup>th</sup> March 2012.*

EC 11:21: To approve the engagement of an Honorary Legal Advisor and to decide on fixing of honorarium/remuneration.

Mr. Tadup Tana Tara, Advocate on Roll in the Hon'ble Gauhati High Court, Itanagar Permanent Bench, Naharlagun was engaged as an Honorary Legal Officer of Rajiv Gandhi University w.e.f. 14/12/2011 (F/N) with a consolidated remuneration of Rs. 20,000/- (Rupees Twenty Thousand) per month. Recently, on personal ground Mr. Tadup Tana Tara had expressed his unwillingness to continue as Legal Officer. Subsequently, he demitted the office of the Honorary Legal Officer. However, he had agreed to associate with the University as a Legal Advisor. The University is in need of the services of a legal expert for disposing-off of various legal matters and look forward to utilize the services of Mr. Tadup Tana Tara as an Honorary Legal Advisor of Rajiv Gandhi University.





*The Executive Council deliberated on the issue and decided to appoint Mr. Tadup Tana Tara as Honorary Legal Advisor with a fixed annual Honorarium of ₹ 1.50 lakh (one lakh fifty thousand) only, for a period of one year.*

**EC 11:22:** Items from Internal Quality Assurance Cell (IQAC) towards review of fixation of promotion dates under CAS.

**(1) Dr. Tabang Mibang, Asstt. Prof. in the Department of Political Science**

Dr. Tabang Mibang represented and informed that he did his M.Phil in 2003, and therefore, as per UGC regulation, 2010 (P.No.112) he should be promoted from stage I to stage II after completion of five years i.e. w.e.f 07.09.2010.

However, it is pertinent to mention that, at the time of applying he did not submitted the M.Phil certificate. He submitted only PhD certificate. Even in the list of faculty members with qualification and date of joining etc. supplied by establishment branch, M.Phil in his case was not mentioned. So, as per furnished information, his promotion was given effecting from the date of the award of PhD i.e. 21.06.2011. He is already drawing the M.Phil increment.

**(2) Dr. Gibji Nimasow, Asstt. Prof. in the Department of Geography**

Dr. Nimasow represented that his promotion from stage I to stage II was not effected from due date i.e. 07.09.2009 for not having a required refresher course. But thereafter, he attended and completed one on 21.11.2010. Further, in his representation he submitted that he attended one training programme on 'Application of Remote Sensing' of two weeks duration with the application, which could be treated at par with the refresher course.

As per UGC regulation, 2010(P.112) one of the minimum academic performance requirements is attendance of one refresher/research methodology course of 2/3weeks duration. Meanwhile, recently, the UGC vide a letter bearing No. 1-2/2009(EC/PS), Pt. VIII dated 7<sup>th</sup> December, 2012, has extended the time for participation in refresher course/ orientation by Teachers/Assistant Registrars/Assistant Librarians/Deputy Librarian/ADPE for placement/promotion under Career Advancement Scheme up to 31<sup>st</sup> December, 2013.

**(3) Dr. Tage Rupa, Asstt. Prof. in the Department of Geography**

Dr. Rupa represented that her promotion from stage I to stage II was not given in due date i.e. 07.09.2009 for not having a required refresher course /research methodology course during the due period. But thereafter, she attended and completed one training programme on Remote Sensing & GIS/GPS and their application at Tézpur of 21 days duration (6-27<sup>th</sup> June'2006). Further, she attended one refresher course w.e.f 01.11.2010 to 21.11.10.



As per UGC Regulation, 2010 (Page No. 112) one of the minimum academic performance requirements is attendance of one refresher/research methodology course of 2/3weeks duration. Meanwhile, recently, the UGC vide a letter bearing No. 1-2/2009(EC/PS), Pt. VIII dated 7<sup>th</sup> December, 2012, has extended the time for participation in refresher course/ orientation by Teachers/Assistant Registrars/Assistant Librarians/Deputy Librarian/ADPE for placement/promotion under Career Advancement Scheme upto 31<sup>st</sup> December, 2013.

**(4) Dr. Oken Lego, Asstt. Prof. in the Department of Hindi**

Dr. Lego represented that he joined on 7.09.2005 and obtained PhD on 07.09.2009, and he claimed that, as per earlier rule, he became eligible on 07.09.09 since he attended orientation programme in 2008 and at that time for PhD holder attendance of refresher course was not a mandatory criteria.

As per UGC regulation (NO. 1.3) that any candidate becomes eligible for promotion under CAS as on or after 31<sup>st</sup> Dec., 2008, the promotion of that candidate shall be governed by the provision on these UGC, 2010.regulations.

**(5) Dr. Ayam Victor Singh, Asstt. Prof. in the Department of Botany**

Dr. Ayam Victor Singh represented that by taking into account his past services, he becomes eligible for promotion on 29.05.2010 since he is a PhD holder and claimed that as per earlier rule for PhD holder the attendance of refresher course was not required.

As per UGC regulation (NO. 1.3) that any candidate becomes eligible for promotion under CAS as on or after 31<sup>st</sup> Dec, 2008, the promotion of that candidate shall be governed by the provision on these UGC, 2010 regulations.

**(6) Dr. Boa Reena Tok, Asstt. Prof. in the Department of Education**

Dr. Boa Reena Tok represented that she joined Rajiv Gandhi University on 17.08.2007 with a PhD degree and before joining the University she served in Indira Gandhi Government College Tezu for a year (17.8.2007-06.10.2008). By taking into account her past services she was eligible for promotion and claimed that as per earlier rule for PhD holder the attendance of refresher course was not required.

As per official record, she joined the University on 07.10.2008 (FN) as an Assistant Professor. Before joining the University she served in Indira Gandhi College, Tezu since 17.08.2007. By taking into her past services, she became eligible for promotion on 17.08.2011 but it could not be recommended due to non completion of one refresher course. She completed the refresher course on 04.10.2011, so, her case of promotion to Stage-II was recommended and fixed w.e.f. 05.10.2011.



As per UGC regulation (NO.1.3)) that any candidate become eligible for promotion under CAS as on or after 31<sup>st</sup> Dec,2008, the promotion of that candidate shall be governed by the provision on these UGC,2010 regulations.

**(7) Dr. Amit Tripathi, Asstt. Prof. in the Department of Zoology**

Dr. Amit Tripathi, represented to reconsider his date of promotion from stage I to stage II w.e.f. 01.04.2011 instead of 03.03.2012, by invoking the recent UGC letter vide No. 1-2/2009(EC/PS), Pt. VIII dated 7<sup>th</sup> December, 2012, wherein the time for participation in refresher course/ orientation by Teachers/Assistant Registrars/Assistant Librarians/Deputy Librarian/ADPE for placement/promotion under Career Advancement Scheme has been extended up to 31<sup>st</sup> December, 2013.

His date of promotion was fixed as per the Resolution No. EC 10:11, in which it was resolved that, benefits will be extended w.e.f. the next day after the completion of Refresher Course; whereas, his actual due date of promotion was on 01.04.2011.

*The Council examined the fixation of promotion dates in respect of the faculty members mentioned above under Sl. No. 1-7 and approved the same from the due date with retrospective effect, in line of the decision of the EC on item No. EC:11:19.*

**EC 11:23: To approve providing incentives in the form of advance increments for PhD/M.Phil as per UGC Regulation 2010 to teachers of the University.**

It has been recorded that, from September, 2008 onward, some of the faculty members of this University have got themselves enrolled for Ph. D programmes in different Universities, and, they are claiming 3(three) Non Compounded advance increments from the date of their enrollment in the course. The UGC Regulation No.F.3-1/2009, dated 30<sup>th</sup> June, 2010 at clause 9.5 states that, "a Teacher who is already enrolled for Ph. D shall avail the benefit of 3 (three) Non-Compounded advance increments only if the University awarding the Ph. D degree has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph. D in respect of either course work or evaluation or both, as the case may be. In this connection, one circular issued from the North Eastern Hill University (NEHU), Shillong has been referred by the faculty members.

*The Executive Council deliberated on the matter and deferred the same to next E.C meeting. Further, the Council suggested obtaining analogy on the matter from other Universities to strengthen the case.*





**EC11:24: To approve the Guidelines for appointment of Finance Officer of RGU.**

A two member Committee with Prof. A. Mitra, Director, IQAC, and Mr. Athikho Chalai, FO, has prepared the Guidelines for appointment of Finance Officer of RGU and the same was placed before the Executive Council for perusal, deliberation and approval.

*The Guidelines prepared by the committee was examined by the Executive Council and approved the same. The Council suggested to incorporate the same in the University Ordinance.*

**EC 11:25: To consider review of the due date of eligibility for promotion to Associate Professor under CAS as per UGC rules/Gazette of India notification, 2010 in respect of Dr. A. R. Parhi, Associate Professor, Dept. of English.**

The E.C noted that Dr. A. R. Parhi has submitted a representation to the University authority to review his date of promotion to Associate Professor under CAS w.e.f. 22.08.2008 (the date of his joining RGU as an Assistant Professor) instead of 11.05.2012 following the ruling of the three ECs (5<sup>th</sup>, 9<sup>th</sup> & 10<sup>th</sup>), where his pay and past service have been protected. But the same was not followed in letter and spirit, and he further claimed that even his earlier fixation of AGP at the initial stage has not been done appropriately on the basis of 6<sup>th</sup> EC rulings and fixation rules. The 10<sup>th</sup> EC meeting held on 30<sup>th</sup> May, 2012 ruled that his due date of eligibility of promotion under CAS shall be 'as per rules'. But the RGU Order states that, his promotion shall be from the date of the EC i.e. 30.5.2012. This according to the applicant is spoiling his academic service career and future career prospects.

In fact, the matter related to Dr. Parhi had been time and again placed for perusal and decision in number of Executive Council Meetings so far, but is yet to arrive to a logical decision, particularly while implementing the past service scheme.

Dr. A.R. Parhi joined Rajiv Gandhi University as an Assistant Professor in Department of English on 22.08.2008 (F/N). And, after joining he requested for protection of his past service length and pay.

He produced Last Pay Certificate (LPC) of Reader scale which he was drawing from Indira Gandhi Government College, Tezu, Arunachal Pradesh with effect from 03. 09. 2007 and shown a salary statement reading Rs. 8000-13250/- per month (as on 21.08.08 in the pre revised scale).

The 5<sup>th</sup>, 9<sup>th</sup> and 10<sup>th</sup> Executive Council meetings of Rajiv Gandhi University have accorded approval for protection of pay and past service of Dr. Parhi, which was done as per CCS/CCA and FRSR Rules.



Normally, when the new Employer protects the pay scale of its new employee, which the employee was, drawing from the previous Employer, it is presumed that under the principle of natural justice and under law of service jurisprudence that his/her service length is also automatically protected.

Further, the Ministry of Human Resources Development, Department of Higher Education, New Delhi, in its order No.1- 32/2006-U.II/U.I (i), dated 31<sup>st</sup> December 2008 as published in the Gazette of India on September 18, 2010 under clause 10.0 to 10.1 (f) seems to have mandated for the counting of the past services.

The RGU Act 2006, Schedule No. 8. of 2007, Rule 23 clause (i) defines that Executive Council is the principal body of the University (page 12 of Act) and Rule 12 clause (3) (page 10 of Act), it can take decision in the interest of the University.

*The Executive Council decided to appoint Dr. A.R. Parhi as Associate Professor under CAS as per rule as decided in the 10<sup>th</sup> EC meeting held on 30<sup>th</sup> May, 2012. However, the effective date of appointment to Associate Professor shall be decided administratively taking into consideration the date of joining of Dr. A. R. Parhi as Assistant Professor in the University.*

*The EC authorized the Vice-Chancellor to take appropriate decision in this regard.*

EC: 11:26: To decide on the implementation of the Honourable Supreme Court's verdict to make disclosure of evaluated Answer Scripts under RTI to petitioners.

The EC in its 6<sup>th</sup> meeting held on 23.06.2010 have resolved that the RGU evaluated Answer Scripts shall not be made available or disclosed to the RTI applicant endorsing the decision of the AC as such information falls under exemption from disclosure provided in Section 8(1)(e) and 8(1)(j) of the RTI Act, 2005.

On 9<sup>th</sup> August, 2011, the Honourable Supreme Court gave a ruling that students can inspect copies of their evaluated Answer Scripts through RTI, stating that the exemption as mentioned under Section 8(1) of the RTI Act would not apply to disclosure of answer sheets, and held further that evaluated answer scripts would come under the definition of 'information'. This was published in "The Hindu" on August 10, 2011. However, the University is yet to receive any official order or communication from the concerned Ministry, Government of India in this regard.

The matter was placed in the last EC held on 30.5.2012, wherein the Council after deliberation decided that the University shall collect the information relating to the matter from other universities of North-east India. Accordingly,





the University has collected information/analogy from few neighboring universities namely, Tezpur University, Manipur University and Tripura University. The provision is found to be prevalent in Tezpur University and Tripura University, while Manipur University does not have such provisions. Both Tezpur University and Tripura University however, makes the scripts available only to the actual candidate/examinee and is not ever disclosed to any other applicants.

The University is in receipt of many such requests from applicants through RTI to disclose the evaluated Answer scripts citing the Honourable Supreme Court's verdict.

*The Executive Council after deliberations deferred the item to the next meeting of the E.C*

**EC: 11:27:** Miscellaneous items, if any, with the permission of the Chair.

**EC:11:27(1):** To approve Verification Report on Deviation & Extra Items against the c/o various buildings

The E.C noted that the 14<sup>th</sup> Building Construction Committee (BCC) had authorized the Vice-Chancellor for constituting a two member Committee for verification of the deviation & extra items involved in the following buildings constructed under XI Plan;

1. The deviation of quantity and amount involving ₹ 13.95 lakhs against the C/o Residential Building - Type-II, 12 Nos. Block- 1, 2 & 3.
2. The deviation of quantity and amount involving ₹ 9.29 lakhs against the C/o Residential Building - Type-II, 08 Nos. Block- 4 & 5.
3. The deviation items (Internal Electrification) involving ₹ 1.36 lakhs against the C/o Primary Health Centre.
4. The Extra Items involving ₹ 8.90 lakhs against the C/o Faculty of Social Science & Languages building, Block-I.
5. The Extra Items involving ₹ 10.61 lakhs against the C/o Mass Communication & Computer Centre building.
6. The Extra Items involving ₹ 31.59 lakhs against the C/o Auditorium under DONER.

The Council examined the report of the two members Committee for verification of the deviation & extra items involved in various buildings constructed under XI Plan and approved the report.

**EC: 11:28:** Any other item with the permission of the Chair.

**EC: 11:28(1):** To tie-up with reputed hospitals:

The Executive Council after a deliberation, constituted a two member committee with Dr. (Mrs.) N.C. Singh and Dr. Akin Tana Tara as members to study the feasibility and initiate a tie-up of Rajiv Gandhi University with good hospitals in



N.E region and other parts of the country for the treatment of the University employees.

**(2): To start maintenance works in the campus:**

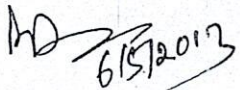
The Council noted that, there is need of carrying out maintenance works in the campus. The maintenance of all residential buildings in the campus should be carried out on sector-wise along with academic buildings.

**E.C:11:29: Reporting Items**

1. The Chairman informed that, due to non-availability of eligible OBC and SC candidates, the University is unable to fill up such reserved vacancies. Further, these could not be converted into unreserved category because of certain technicalities. **Hence, the E.C suggested that such vacancies should be listed out and take up the matter with UGC and M.H.R.D.**
2. The Chairman informed the meeting that on 9<sup>th</sup> April 2013, the representatives from Arunachal Pradesh College Teachers' Association (APCTA) met him and submitted a Memorandum on (a) *exemption of Ph.D entrance examination for the College teachers and (b) permitting the Associate Professors of Govt. Colleges to act as Ph.D supervisor.*  
He also informed the members that the teachers from Government Colleges have threatened to boycott the Central Evaluation on non-fulfillment of their aforesaid demands.  
***The Council suggested to make alternative arrangements for the Central evaluation. It further suggested to take up the matter with the State Govt. of Arunachal Pradesh.***
3. The G.B. Pant Institute of Himalayan Studies wanted to install a meteorological Tower in the University Campus. For this they require 3000 sq. mtrs. of land . **The same was examined by the Council and felt that considering the future expansion of the University and shortage of land, the proposal could not be considered.**
4. While scrutinizing the applications for the positions of Professor and Associate Professor, it was noticed that some good candidates had to be rejected on the ground of not having continuous regular services. They had, however, worked in various organizations/institutions with a consolidated pay extended by the governing body of such institutions/organisations. In many Universities, the academic backgrounds of the candidates are considered important and are accordingly called for interview.

**The EC suggested to examine the matter administratively for consideration.**

As there was no other item for discussion, the meeting ended with proposal of vote of thanks from the Registrar.

  
6/5/2013  
**REGISTRAR**



# RAJIV GANDHI UNIVERSITY

Rono Hills, Doimukh-791112

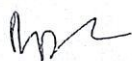
Arunachal Pradesh

## MINUTES OF THE 12<sup>TH</sup> EXECUTIVE COUNCIL MEETING

The 12<sup>th</sup> meeting of the Executive Council of Rajiv Gandhi University was held on 3<sup>rd</sup> July 2013 at 10.30 a.m in the Conference Hall of the NIRD-NER, Guwahati. The meeting was attended by the following members:-

- |     |   |   |                      |
|-----|---|---|----------------------|
| 01. | Prof. Tamo Mibang,<br>Vice-Chancellor, R.G.U  | : | Chairman             |
| 02. | Prof. Amitava Raychaudhuri,<br>Dept. of Physics, University of Calcutta,<br>Kolkata | : | Member               |
| 03. | Prof. R. Tamuli,<br>Dean, Faculty of Commerce &<br>Management, RGU                  | : | Member               |
| 04. | Prof. D.N. Das,<br>Dean, Faculty of Life Sciences, RGU                              | : | Member               |
| 05. | Prof. A.K. Das,<br>Dept. of Botany, RGU   | : | Member               |
| 06. | Prof. Amitava Mitra,<br>Dept. of Economics, RGU                                     | : | Member               |
| 07. | Dr. Nishamani Kar,<br>Dept. of Geography, RGU                                       | : | Member               |
| 08. | Dr. (Mrs.) N.C. Singh,<br>Dept. of Geography, RGU                                   | : | Member               |
| 09. | Dr. Rachob Taba,<br>Registrar, RGU  | : | Ex-Officio Secretary |

At the outset, the Vice-Chancellor welcomed all the members and agenda items were taken up for discussion.





EC 12:01: To confirm the Minutes of the 11<sup>th</sup> meeting of the Executive Council held on 25<sup>th</sup> April, 2013.

*The minutes of the 11<sup>th</sup> meeting of the E.C were circulated amongst the members and no comments have been received. The Council confirmed the minutes.*

EC 12:02: To consider the Action Taken Report (ATR) on the decision of the 11<sup>th</sup> meeting of Executive Council held on 25<sup>th</sup> April, 2013.

Pursuant to the decisions taken in the 11<sup>th</sup> meeting of the Executive Council, the University authority has implemented the same wherever possible.

The Council while accepting the ATR noted the following:-

(a) Item No. EC:11:28 (1) Tie-up with reputed Hospital: The 'Action Taken' should be read as 'no report has been submitted by the Committee'.

(b) Item No. EC:11:29 (4) on the subject of rejecting good candidates on the ground of not having continuous regular services, the Council suggested that some corrective measures are to be taken by the University in the spirit of U.G.C Guideline and also to retain good teachers in the University.

EC12:03: To ratify the action taken by the University Authority on the grant of EOL of one year to Dr. Amrendra Tripathi, Asst. Professor, Hindi

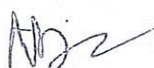
The Council noted that Dr. Amrendra Tripathi, Assistant Professor, Dept. of Hindi was granted EOL for 1 (one) year w.e.f 13.6.2013 to enable him to join as Assistant Professor in the School of Languages at Dr. Harisingh Gour Vishwavidyalaya, Sagar, MP.

The E.C. ratified the action taken by the University Authority.

EC 12:04: To ratify the action taken by the University Authority on the grant of 75 days Study Leave to Mr. Arindam Chakrabarty, an Assistant Professor in Management, RGU.

The E.C noted that Mr. Arindam Chakrabarty, an Assistant Professor in the department of Management, RGU has been granted Study Leave for a period of 75 days w.e.f. 15.07.2013 to 27.09.2013 to enable him to attend and complete the PhD course work at University of Calcutta, West Bengal.

The Council ratified the action taken by the University.





EC 12:05: To ratify the action taken by the University Authority to release Dr. (Mrs.) Shravani Biswas w.e.f. 09.09.2011 (FN) on tendering her technical resignation.

The Council noted that Dr. (Mrs.) Shravani Biswas, an Assistant Professor in the Dept. of English, had tendered her technical resignation from the post of Assistant Professor, Dept. of English, to enable herself to be absorbed in Tezpur University, Napaam, Tezpur, Assam as an Associate Professor.

Consequent upon the acceptance of her resignation, she has been released from this University on 09.09.2011 (FN).

*The E.C. ratified the action taken by the University.*

EC 12:06: Approval of the Ordinance of B.A/B.Sc/B.Com Semester programmes

It was noted that duly constituted Ordinance Committee comprising Prof. J.C. Soni, Prof. D.N. Das and Prof. R.C Parida has prepared the Ordinance of B.A/B.Sc/B.Com Semester Programmes and the same was placed to the 9<sup>th</sup> Meeting of the Academic Council vide item No. AC:09:51 held on 2<sup>nd</sup> April 2013. The AC recommended it to EC for consideration. The same was placed before the EC in its 11<sup>th</sup> Meeting held on 25<sup>th</sup> April, 2013 vide item No. EC 11:04:(6).

The Council, after examining the matter, approved the Ordinance subject to incorporation of inputs and modification of the same by the Committee before starting of the programme. The Council suggested circulating the same amongst E.C. members.

The committee, with statutory officers of the University had a series of sittings and finalized the Ordinance, and the same was placed before the EC for acceptance and approval for implementation.

*The Council perused the Ordinance and after having deliberated on the issue, approved the Ordinance in principle subject to improvement/modification on receipt of more inputs from the Principals of affiliated colleges. Further the Council suggested for deletion of a sentence "at least 40% marks in Higher Secondary Examination (10 + 2)" mentioned in clauses 5.11,5.12, and 5.14 of the Ordinance for admission and it should be replaced with "10+2 pass students are eligible for admission to U.G courses", while the cut-off percentage should be decided by the Colleges.*

EC12:07: To approve the Guidelines for Scrutiny of Applications for various teaching positions in RGU.

The Council noted that a Committee under the Chairmanship of Prof. A. Mitra, Director, IQAC, has prepared the Guidelines for Scrutiny of Applications for various teaching positions in RGU and the same was placed before the Executive Council in its 11<sup>th</sup> Meeting held on 25<sup>th</sup> April, 2013 vide item No. EC 11:16, for



perusal, deliberation and approval. The EC after examining the Guidelines resolved to defer it to the next meeting of the EC and suggested obtaining more inputs.

*The Guidelines as prepared by the Committee was thoroughly perused by the Executive Council, and after a threadbare discussion on the guidelines, the Council approved the same for implementation.*

**EC 12:08:** To approve providing incentives in the form of advance increments for PhD/M.Phil as per UGC Regulation 2010 to teachers of the University

It was noted by the E.C that the item was placed as an agenda item in the last EC meeting held on 25<sup>th</sup> April, 2013 vide item No. EC 11:23. The Executive Council after deliberation deferred it to the next E.C meeting with a suggestion to obtain analogy on the matter from other Universities to strengthen the case.

It has been recorded that, from September, 2008 onward, some of the faculty members of this University have got themselves enrolled for Ph. D programmes in different Universities, and, they are claiming 3(three) Non Compounded advance increments from the date of their enrollment in the course. The UGC Regulation No.F.3-1/2009, dated 30<sup>th</sup> June, 2010 at clause 9.5 states that, "a Teacher who is already enrolled for Ph. D shall avail the benefit of 3 (three) Non-Compounded advance increments only if the University awarding the Ph. D degree has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph. D in respect of either course work or evaluation or both, as the case may be".

*The Executive Council had a very lengthy deliberation on the issue and authorized the University Authority to obtain more clarification from the UGC.*

**EC: 12:09:** To decide on the implementation of the Honourable Supreme Court's verdict to make disclosure of evaluated Answer Scripts under RTI to petitioners.

The EC noted that the item was first placed before the 6<sup>th</sup> EC Meeting held on 23.6.2010, then in the 10<sup>th</sup> EC meeting held on 30.5.2012 and also in the last EC meeting held on 25<sup>th</sup> April, 2013. The 11<sup>th</sup> EC after deliberations deferred the item to the next meeting of the EC.

It may be mentioned that, the EC in its 6<sup>th</sup> meeting held on 23.06.2010 have resolved that the RGU evaluated Answer Scripts shall not be made available or disclosed to the RTI applicant endorsing the decision of the AC, as such information falls under exemption from disclosure provided in Section 8(1)(e) and 8(1)(j) of the RTI Act, 2005.

On 9<sup>th</sup> August, 2011, the Honourable Supreme Court gave a ruling that students can inspect copies of their evaluated Answer Scripts through RTI, stating that the



exemption as mentioned under Section 8(1) of the RTI Act would not apply to disclosure of answer sheets, and held further that evaluated answer scripts would come under the definition of 'information'. This was published in "The Hindu" on August 10, 2011. However, the University is yet to receive any official order or communication from the concerned Ministry, Government of India in this regard.

The EC in its 10<sup>th</sup> meeting held on 30.5.2012, deliberated on the matter and decided that the University shall collect the information relating to the matter from other universities of North-east India. Accordingly, RGU collected information/analogy from few neighboring universities namely, Tezpur University, Manipur University and Tripura University. The provision is found to be prevalent in Tezpur University and Tripura University, while Manipur University does not have such provisions. Both Tezpur University and Tripura University however, makes the scripts available only to the actual candidate/examinee and is not ever disclosed to any other applicants.

The University is in receipt of many such requests from applicants through RTI to disclose the evaluated Answer scripts citing the Honourable Supreme Court's verdict.

*The Executive Council after having deliberated on the issue accepted the verdict of the Hon'ble Supreme Court related to disclosure of evaluated answer scripts and authorized the Vice-Chancellor to constitute a three-member Committee to prepare necessary Guidelines.*

**EC 12:10:** To consider review of the promotion to Associate Professor under CAS in respect of Dr. (Ms.) Vandana Upadhyay, Associate Prof. in the Department of Economics

Dr. (Ms) Vandana Upadhyay represented that her promotion to Associate Professor was not given in due date i.e. 24.11.2011 for no fault of her own and on the ground that she was not having a required one week course on Methodology. However, later she attended and completed one short term course on SPSS (30<sup>th</sup> July to 4<sup>th</sup> August'2012).

As per UGC Regulation, 2010 (Page No.112), one of the minimum academic performance requirements is attendance of one refresher/research methodology course of 2/3weeks duration. Meanwhile, recently, the UGC vide a letter bearing No. 1-2/2009(EC/PS), Pt. VIII dated 7<sup>th</sup> December, 2012, has extended the time for participation in refresher course/ orientation by Teachers/Assistant Registrars/Assistant Librarians/Deputy Librarian/ADPE for placement/promotion under Career Advancement Scheme upto 31<sup>st</sup> December, 2013. Subsequently, the EC of RGU in its last meeting held on 25<sup>th</sup> April, 2013 had approved it for implementation with retrospective effect, vide resolution No. EC 11:19.



It was also noted that, as per UGC regulation (NO. 1.3), that, any candidate becoming eligible for promotion under CAS as on or after 31<sup>st</sup> Dec., 2008, the promotion of that candidate shall be governed by the provision laid down under the UGC, 2010 regulations. In such situation, her promotion becomes due on 24.11.2011, as her case comes under the UGC regulation' 2010.

The Selection Committee also had recommended her eligibility date for promotion to Associate Professor under CAS to be 24/11/2011, subject to completion of one course/programme of methodology, etc. of one week duration.

***The Executive Council authorized the University Authority to decide the issue administratively.***

**EC: 12:11:** To consider for taking a stand on the issues pertaining to CMJU and others.

The Council noted that the current imbroglio and impasse of the CMJ University is a burning issue. With His Excellency the Governor of Meghalaya, who is also the Visitor of CMJU quashing all the degrees issued so far and directing an inquiry to the functioning of the Chandra Mohan Jha University (CMJU), Shillong, then the resultant arrests of the big shots of the allegedly tainted University that took place so far, and with the self-appointed Chancellor still absconding, and finally, the constitution of an Expert Committee to inquire into the CMJ University issue in entirety by UGC, are enough reasons for RGU to take a stand on the said imbroglio.

The question now is, whether the CMJU passed students will be eligible for admission to various courses in RGU or not? As per RGU admission guidelines, "a graduate from any recognized university is eligible for admission subject to fulfillment of other criteria". With the current position of the said university, the status of CMJU passed students on admissions to RGU is doubtful. The admission processes in RGU has started and shall be completed by July 22<sup>nd</sup>. It is a vital kind of decision that RGU need to take and be prepared. Apart from CMJU, there are many other private and open universities, on which RGU perhaps need a clear stand to avoid any future complicacies.

On this issue, the University had obtained legal advises and opinion also, which suggested the university authority for exercising its fullest restraints in giving admissions to CMJU passed students.



*The E.C deliberated on the matter and resolved that Rajiv Gandhi University should not give admission to CMJU passed out students till enquiry reports by U.G.C and Govt. of Meghalaya are made public.*

**EC: 12:12:** To consider for an Institutional specificities requirement and adjustment of the weightages in API Score for direct recruitment and CAS promotion in RGU

The EC noted that, pursuant to the decision taken in the 10<sup>th</sup> meeting of the EC held on 30<sup>th</sup> May, 2012, a four member committee was constituted with Prof. Amitava Mitra as its Chairman. The Committee states that the institutional specificities and adjustment of weightages, without changing the minimum total API score can be made possible at University level in category-I and category-II as per UGC Regulations, 2010 (page No. 102 & 103). Hence, a detailed instruction was prepared particularly in category-I and II where score was given for; (i) institutional responsibilities, (ii) departmental and institutional management, (iii) participation in student's welfare and counseling, (iv) organization of seminar, conference, etc., (v) membership in profession related committees at State and National level, and (vi) publication of articles in Newspaper, magazine, radio and TV programme, etc. However, the category-III as per UGC regulation consists of research and academic contribution. Hence, by taking into UGC regulation 2010, in letter and spirit, an attempt was made to broaden the activities of research and academic performance of the individual teacher (where UGC regulation is silent) by giving API score in research based activities such as; (i) Dissertation at PG level, wherever it is there, (ii) M.Phil dissertations, submitted as well as, (iii) number of PhD scholars registered for the benefit of the teachers. An attempt was also made to provide score for (i) chairing a session and participation in panel discussion in seminar, conference, etc. both at National and International level.

In accordance with the aforementioned proposition, there is a need to ensure that the institutional specificities requirement and adjustment to the weightages in API score Proforma is reviewed.

*The EC examined the matter and approved the weightages in API score for its implementation with respect to direct recruitment and CAS promotion in RGU.*

**EC 12:13:** To consider and accept the Report-cum-Recommendations submitted by the Committee on the implementation of Reimbursement of Children Education Allowance and Hostel Subsidy.

The Council noted that RGU constituted three member committee with Prof. N. C. Roy as its Chairman has submitted its report-cum-Recommendations towards the implementation and extending Children education Allowance and Hostel Subsidy of the University as per Rules/OMs issued by the GOI from time to time, covering schooling requirements which can be claimed for a child in a year,



subject to an annual ceiling of Rs. 45, 000/- in case of Boarding scholars and Rs. 15, 000/- in case of Day Scholars.

The E.C noted that the Committee in its recommendations mentioned that, "Hostel subsidy can be claimed when the hostel is located at least 50 KM away from the residence of the parents" has created some confusion. In fact, the recommendation is not conforming to the decision taken by the EC in its 5<sup>th</sup> meeting held on 06.07.2009.

*Since the matter was decided administratively in 2012 by the University authority, the agenda item is withdrawn for administrative re-examination.*

**EC 12:14:** (a) Enhancement of Honorarium for the Supervisor of Day Care Centre to ₹ 15,000/- (fifteen thousand)

The Council noted that Supervisor of Day Care Centre of the University Mrs. Oshot Dai Kaye was appointed in September 2006 with an Honorarium of ₹ 5500/- per month. Considering the service rendered by her the University enhanced the same to ₹ 10000/- per month w.e.f May 2011.

Keeping in view the present cost of living and the dedicated service rendered by the Supervisor, it is proposed to enhance the Honorarium from Rs. 10,000/- to 15,000/- (Rupees Fifteen thousand) only per month.

The E.C approved the proposal to enhance the remuneration to Rs. 15,000/- p.m w.e.f August 2013.

(b) Enhancement of Honorarium in respect of Sr. Cartographer, Dept. of Geography

The E.C noted that Dr. B. Riba, Sr. Cartographer has been working on contract basis in the Dept. of Geography, Rajiv Gandhi University w.e.f 15/10/2004 with an Honorarium of ₹ 15,800/- p.m. Considering the dedicated service he has been rendering to the University for more than 8 years, it was proposed to enhance his Honorarium to ₹ 20,000/- w.e.f August 2013.

Further the E.C noted that the position of Sr. Cartographer was in existence when the University was a State University, but after its conversion into a Central University the UGC has not sanctioned the post. The Dept. of Geography is in need of the position.

The E.C approved the Proposal of enhancing Honorarium to Rs. 20800/- p.m. w.e.f August 2013





EC 12:15: To outsource a Clinical Laboratory Technician for University Health Centre at a consolidated Honorarium of ₹ 10,000/- (Rupees Ten thousand) per month

The E.C noted that University Health Centre is in need of a Clinical Laboratory Technician. It was therefore, proposed to engage one Clinical Laboratory Technician with a consolidated honorarium of ₹ 10,000/- per month on outsourcing basis.

Members deliberated on it and approved the same.

EC 12:16: To consider extending a fixed consolidated remuneration to widows of deceased employees.

The E.C noted that as per the latest University records; there are five widows of deceased employees. Normally, the widows or the nearest dependent family members having requisite qualifications are supposed to be appointed in the service on compassionate ground subject to availability of vacant posts. The widows of the deceased employees were given appointments on contingency basis with a meager wages of Rs. 3,500/- only per month.

It was also noted that they are representing their problems to the University, and also keeping in view the fact that, the university does not have a Pension Scheme in place to support them, it is therefore, proposed to pay a lump-sum amount of Rs. 8,000/- only as a consolidated wages per month as a very special case considering their financial plight and hardship of livelihood in the absence of other source of income.

*The Council authorized the University authority to examine the matter administratively taking into consideration the number of vacant positions, if any, as on now whether it would be feasible to help those widows. With regard to enhancement of remuneration to Rs.8000/-, the Council suggested that the matter should be routed through F.C, as it falls under new policy decision of the University.*

EC 10:17: To consider clearance of probationary period in respect of the faculty members.

The E.C noted that the following faculty members have completed their probation period w.e.f. the dates as indicated against each;



Sl. No.	Name of Faculty Member	Designation	Department	Date of joining	Date of completion of probation
1	Prof. Tana Showren	-do-	History	31.05.2012	30.05.2013
2	Prof. Sarit Kumar Chaudhuri	Professor	Anthropology	01.06.2012	31.05.2013
3	Prof. Rama Chandra Parida	-do-	Commerce	01.06.2012	31.05.2013
4	Prof. (Mrs.) Jharna Chakraborty	-do-	Zoology	02.06.2012	01.06.2013
5	Prof. Ranjit Tamuli	-do-	Management	29.06.2012	28.06.2013
6	Mr. Bikash Bage	Assistant Professor	Sociology	01.06.2012	31.05.2013
7	Dr. Pankaj Kumar	-do-	Zoology	01.06.2012	31.05.2013
8	Dr. (Mrs.) Oyi Dai Nimasow	-do-	Botany	01.06.2012	31.05.2013
9	Mr. Lakhinath Saikia	-do-	Chemistry	01.06.2012	31.05.2013
10	Mr. David Gao	-do-	Pol. Sc.	01.06.2012	31.05.2013
11	Ms. Teli Yami	-do-	Mass Comm.	01.06.2012	31.05.2013
12	Mr. Sunil Nandi	-do-	Commerce	04.06.2012	03.06.2013
13	Ms. Radhe Amung	-do-	Anthropology	04.06.2012	03.06.2013
14	Mr. Dil Bahadur Gurung	-do-	Economics	04.06.2012	03.06.2013
15	Mr. Abhishek Kr. Yadav	-do-	Hindi	04.06.2012	03.06.2013
16	Dr. Dhritiman Sarma	-do-	Anthropology	05.06.2012	04.06.2013
17	Mr. Sikdar Md. Sultan Askari	-do-	CSE	05.06.2012	04.06.2013
18	Dr. Upamanyu Das	-do-	Physics	06.06.2012	05.06.2013
19	Mr. Sumin Prakash	-do-	Education	06.06.2012	05.06.2013
20	Dr. Md. Nawaz Khan	-do-	Mass Comm.	08.06.2012	07.06.2013
21	Mr. Heisnam Shajit Singh	-do-	Physics	08.06.2012	07.06.2013
22	Dr. Md. Asghar	-do-	Anthropology	11.06.2012	10.06.2013
23	Dr. Md. Harunar Rashid	-do-	Chemistry	15.06.2012	14.06.2013
24	Mr. Prasenjit Bujar Baruah	-do-	Economics	15.06.2012	14.06.2013
25	Dr. C. Siva Sankar	-do-	Education	16.06.2012	15.06.2013
26	Mr. Anup Kr. Das	-do-	Economics	19.06.2012	18.06.2013



27	Dr. Soubhagya Ranjan Padhi	-do-	Sociology	25.06.2012	24.06.2013
28	Dr. Samanta Sahu	-do-	Pol. Sc.	25.06.2012	24.06.2013
29	Mr. Anupam Das	-do-	Mathematics	25.06.2012	24.06.2013
30	Ms. Olympia Kurmi	-do-	Commerce	28.06.2012	27.06.2013
31	Mr. Atege Linggi	-do-	Commerce	03.07.2012	02.07.2013

*The Executive Council Cleared the Probation of the above mentioned faculty members.*

**EC 12:18:** To consider the Results of Selection Committee Meetings for various faculty positions

The Executive Council noted that Rajiv Gandhi University had conducted Selection Committee meetings for the selection of various faculty positions in the categories of Assistant Professors, Associate Professors and Professors during May 1<sup>st</sup> to 9<sup>th</sup>, 2013;

The minutes of the Selection Committee meetings and their recommendations in the sealed envelopes were tabled by the Chairman.

The Council after carefully examining the proceedings of the Selection Committee meetings approved the recommendations for the appointment of candidates in the respective categories as mentioned below.

**I. Direct Recruitment (Professor):**

Sl. No.	Department	No. of Post	Reservation				Name of Selected Candidate(s)
			ST	SC	OBC	UR	
1	Botany	1	--	--	--	1	Prof. Rajiv Kr. Singh (UR) Waitlisted : Nil
2.	Chemistry	1	--	--	--	1	None Found Suitable
3.	Geography	1	--	1	--	--	None Found Suitable



## II. Direct Recruitment (Associate Professor):

Sl. No.	Department	No. of Post	Reservation				Name of Selected Candidate(s)
			ST	SC	OBC	UR	
1	Arunachal Institute of Tribal Studies (A.I.T.S)	2	--	--	1	1	None Found Suitable (U.R) Dr. S. Simon John (OBC) OBC - Waitlisted : Nil
2	Botany	1	--	--	--	1	Dr. Sumpam Tangjang (UR) Waitlisted : Nil
3	Commerce	2	--	--	--	2	Dr. Otem Moyong (UR) Dr. Sanjeeb Kumar Jena (UR) Waitlisted : Nil
4	Computer Science & Engineering (CSE)	1	--	--	--	1	Mr. Ani Taggu (UR) Waitlisted : Nil
5	Education	2	--	--	1	1	Dr. (Ms.) Kesang Degi (U.R) U.R - Waitlisted : Nil None Found Suitable (OBC)
6	Geography	2	--	2	--	--	Dr (Ms) Kiran Kumari (SC) Waitlisted : Nil
7	History	1	--	--	--	1	None Found Suitable
8	Management	1	--	--	1	--	None Found Suitable
9	Mass Communication	1	--	--	--	1	Dr. Kh. Kabi (UR) Waitlisted : Nil
10	Mathematics	2	--	--	1	1	Dr. Sahin Ahmed (UR) Waitlisted : Nil
11	Physics	2	1	--	--	1	None Found Suitable
12	Sociology	2	--	--	1	1	None Found Suitable



III. Direct Recruitment (Assistant Professor):

Sl. No.	Department	No. of Post	Reservation				Name of Selected Candidate(s)
			ST	SC	OBC	UR	
1	A.I.T.S	1	--	--	--	1	Ms. Zilpa A. Modi (UR) Waitlisted: Ms. Nani Umie (UR) Ms. Jananko Tingwa (UR)
2	History	1	--	--	--	1	Mr. Tade Sangdo (UR) Waitlisted : Nil
3	Sociology	1	--	--	1	--	Mr. Shashank Yadav (OBC) Waitlisted : Ms. Rinku Bora (OBC)
4	Zoology	1	--	--	1	--	Mr. Hiren Gogoi (OBC) Waitlisted : Mr. Konsam Nishikanta Singh(OBC)

EC12:19: Vacancy position of Faculty members under SC/OBC Category created under 11<sup>th</sup> Five Year Plan.

The EC noted that, despite repeated advertisements, the University did not get sufficient candidates for conducting interview in the following departments:

Sl. No.	Department	Positions	Category	No. of Positions
01	English	Professor	OBC	1
02	English	Associate Professor	OBC	2
03	Hindi	Professor	SC	1
04	Hindi	Associate Professor	ST	1
05	CSE	Professor	UR	1
06	Mathematics	Professor	UR	1
07	Mass Com.	Professor	ST	1
08	Physics	Professor	UR	1
09	Physics	Associate Professor	ST	1
10	Physics	Assistant Professor	DA	1
11	Sociology	Professor	OBC	1
12	Sociology	Associate Professor	OBC	1
13	Pol. Science	Associate Professor	UR	1
14	Anthropology	Associate Professor	SC	1
15	Total resultant unfilled vacancies			15



The matter was also brought to the notice of the EC in its last meeting held on 25<sup>th</sup> April, 2013 as a Reporting Item vide item No. EC:11:29(1), wherein the EC suggested that such vacancies should be listed out and take up the matter with UGC and MHRD.

After the declaration of the results of the Selection Committee meetings there would be more vacancy positions in different categories.

*The Council after deliberations decided to review the present mechanism of roster system within the University keeping in view the reservation quota intact. It was further suggested to convert OBC and SC quota to open quota for which the University authority should take up the matter with the UGC/MHRD for consideration.*

EC 12:20: Any other item, with permission from the Chair.

(a) Continuation of Late Collegiate system for B.Sc. & B.Com failed students in 2013-14 session.

Rajiv Gandhi University has introduced semester system in B.Sc. and B.Com courses w.e.f 2013-14 session. There are students who have failed in the first year under annual system of these courses in the last academic session i.e. in 2012-13 session. Now, the Principals are requesting the University to continue with the Late Collegiate system or allow them to take direct admission in II year while giving them chance to clear their backlog papers within a time frame.

The members suggested that such matters should be placed in the Academic Council.

(b) Regarding purchase of a plot of land measuring 12254.57 sq.m for installing the water supply project of the University.

On the basis of the recommendations and estimates endorsed by the constituted committee, the University proposes to procure a plot of land measuring 12254.57 sqm including the agriculture & horticulture stuffs within the plot with an amount of ₹ 1,20,486/- (Rupees One Lac Twenty thousand Four hundred Eighty six) only towards installing the University's Water Supply Project there.

The item has been withdrawn from the agenda item list.



**EC 12:21: Reporting Items**

**(a) Various Ordinances of Rajiv Gandhi University**

An Ordinance Committee under the Chairmanship of Prof. A.K. Das, Dept. of Botany, has prepared the following Ordinances:

1. PART - I : Academic Ordinance
2. PART - II : Examination Ordinance
3. PART - III : Miscellaneous Ordinance

As decided by EC in its meeting held on 25<sup>th</sup> April 2013, the copies of the Ordinances were circulated to all EC members, Deans of Faculties, Head of Departments and institutes for perusal and input. Comments and inputs have been received from few of them so far and thus, the item is proposed to be deferred to the next EC for deliberation and approval.

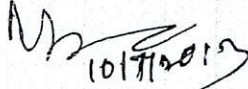
**The E.C suggested to collect more inputs on the Ordinance**

**(b) Exemption of Ph.D Entrance Test for the Faculty Members of University and Colleges.**

Arunachal Pradesh College Teachers' Association (APCTA) has been demanding for the exemption of Ph.D entrance test to NET/SLET qualified candidates and Ph.D Supervisorship for eligible teachers of affiliated Colleges. The Association had a meeting with the University authority on 14<sup>th</sup> May, 2013 and the meeting suggested that the teachers have to appear Ph.D viva-voce examination. For PhD supervisorship it was decided to refer the matter to Ordinance Committee for incorporation subject to approval by Statutory Bodies of the University.

**The E.C. noted the same.**

As there were no other items for discussion, the meeting ended with vote of thanks from the Registrar.

  
(Dr. Rachob Taba)  
Registrar

Registrar  
Rajiv Gandhi University  
Rono Hills, Doimukh P  
Itanagar-791 112 (A.P.)



**EC 12:21: Reporting Items**

**(a) Various Ordinances of Rajiv Gandhi University**

An Ordinance Committee under the Chairmanship of Prof. A.K. Das, Dept. of Botany, has prepared the following Ordinances:

1. PART - I : Academic Ordinance
2. PART - II : Examination Ordinance
3. PART - III : Miscellaneous Ordinance

As decided by EC in its meeting held on 25<sup>th</sup> April 2013, the copies of the Ordinances were circulated to all EC members, Deans of Faculties, Head of Departments and institutes for perusal and input. Comments and inputs have been received from few of them so far and thus, the item is proposed to be deferred to the next EC for deliberation and approval.

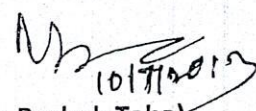
**The E.C suggested to collect more inputs on the Ordinance**

**(b) Exemption of Ph.D Entrance Test for the Faculty Members of University and Colleges.**

Arunachal Pradesh College Teachers' Association (APCTA) has been demanding for the exemption of Ph.D entrance test to NET/SLET qualified candidates and Ph.D Supervisorship for eligible teachers of affiliated Colleges. The Association had a meeting with the University authority on 14<sup>th</sup> May, 2013 and the meeting suggested that the teachers have to appear Ph.D viva-voce examination. For PhD supervisorship it was decided to refer the matter to Ordinance Committee for incorporation subject to approval by Statutory Bodies of the University.

**The E.C. noted the same.**

As there were no other items for discussion, the meeting ended with vote of thanks from the Registrar.

  
(Dr. Rachob Taba)  
Registrar

Registrar  
Rajiv Gandhi University  
Rono Hills, Doimukh P  
Itanagar-791 112 (A.P.)



The Council examined the ATR of the 12<sup>th</sup> EC and approved the same. While accepting the same, the Council noted that under item, EC:12:06; the Ordinance of BA/BSc/BCom were approved in principle subject to receipt of more inputs from the Principals of affiliated colleges for necessary incorporation in the Ordinances.

EC:13:03 To ratify the Action Taken on exemption of Probation period of 1 (one) year in respect of Prof. R.K. Singh's Direct Recruitment to the post of Professor.

The EC noted that on personal request of Prof. R.K. Singh, Department of Botany, the university authority had exempted him from being placed under mandatory probation period of 1(one) year against his Direct Appointment to the post of Professor, in light of the fact that, he was in the same post through CAS promotion.

*The Executive Council ratified the action taken by the University Authority.*

EC:13:04 To consider the Technical Resignation of the faculty members and ratify the action taken on the matter by the Competent Authority.

The EC noted that;

(a) On submission of technical resignation, Dr. (Mrs.) S.S. Chaudhuri, Assistant Professor, AITS has been released from this University on 01.06.11 (F/N) to enable her to join as Associate Professor, Centre for Indigenous Culture Studies, in Central University of Jharkhand.

(b) On submission of technical resignation, Dr. Shreya Bhattacharjee, Assistant Professor, Dept. of English has been released on 22.04.11 (F/N) to enable her to join as Associate Professor at Central University of Jharkhand, Jharkhand.

(c) On submission of technical resignation, Prof. B. Tripathy, Dept. of History has been released on 21.09.2011(F/N) to enable him to join as Professor at Indira Gandhi National Tribal University, Amarkantak, Madhya Pradesh.

*The Executive Council ratified the action taken by the University Authority.*

EC:13:05 To ratify the action taken by the University Authority on the grant of EOL of one year to Dr. A.K. Shukla, Professor, Department of Botany.

The EC noted that Dr. A. K. Shukla, Professor, Dept. of Botany has been granted EOL for another period of 1(one) year w.e.f 24.09.2013(F/N) to enable him to continue as Professor in the Department of Botany at Indira Gandhi National Tribal University, Amarkantak, Madhya Pradesh.

*The Executive Council ratified the action taken by the University Authority.*

*My*



Minutes of the meeting of 13<sup>th</sup> Executive Council, 19<sup>th</sup> March 2014

EC:13:06 To ratify action taken by the University Authority on the grant of 20 days Study Leave to Mr. Gautom Huidrom, an Assistant Professor in Management, RGU.

The EC noted that;

- (a) Mr. Gautom Huidrom, Assistant Professor in the Department of Management, RGU has been granted Study Leave for a period of 20 days w.e.f. 25.11.13 to 14.12.2013, to enable him to attend and complete the PhD course work at XLIR, Jamshedpur, and
- (b) Ms. Devi Baruah, Assistant Professor in the department of Commerce, RGU has been granted Study Leave for a period of 1 year w.e.f. 01.02.14 to 31.01.15, for her PhD programme.

*The Executive Council ratified the action taken by the University Authority.*

EC:13:07 To ratify the action taken by the University Authority on the clearance of medical treatment bills of RGU officials in Hospitals not empanelled by the Govt. of Arunachal Pradesh.

The EC noted that;

- (a) A medical bill claimed by Prof. R. Tamuli, from the Dept. of Management who got his wife treated at the Renai Medicity Hospital, Cochin, a hospital which is not included in the empanelled list of Hospitals approved by the Govt. of Arunachal Pradesh. Keeping the nature of the illness and the other issues in view, the bill was cleared by the university authority.
- (b) In another similar case, a medical bill claimed by Dr. N. N. Hina, Assistant Professor, from the Dept. of Political Science who got his daughter treated at the Kuba Hospital, New Delhi which is also not included in the empanelled list of Hospitals approved by the Govt. of Arunachal Pradesh. But keeping the nature of the illness and the other issues in view, the bill was cleared by the university authority.

The Council felt that for specific treatments of RGU employees, no facility are available in the State.

*The Executive Council ratified the action taken by the University Authority.*





EC:13:08 To consider clearance of probationary period in respect of the faculty members.

The EC noted that the following faculty members have completed their probation period w.e.f. the dates as indicated against each;

Sl. No.	Name of Faculty Member	Designation	Department	Date of joining	Date of completion of probation
1	Dr. Pankaj Das	Associate Professor	Chemistry	30.07.2012	29.07.2013
2	Dr. Harish Kumar Sharma	-do-	Hindi	31.07.2012	30.07.2013
3	Mr. Satish Kumar Das	Assistant Professor	CSE	16.07.2012	15.07.2013
4	Dr. Rajesh Chakrabarty	-do-	Chemistry	02.06.2012	01.05.2013

The Council felt that the probationary period of faculty members should be placed on a financial year/academic year basis.

*The Council after deliberating on the matter approved the clearance of probationary period of the faculty members at Sl.No. 1 to 4.*

EC:13:09 To approve the placing of Annual Audit Report & Audited Accounts of 2012-2013 to MHRD.

The Council noted that as per RGU Act 2006, under Section 34(2), the Audit Reports & Audited Accounts are required to be placed to the Executive Council, before the same is placed in the two Houses of Parliament.

*The Council perused the Annual Audit Report & Audited Accounts of 2012-2013 and approved the same. However, it was suggested that the observations of the Statutory Audit Reports may be taken into account.*

EC:13:10 To consider the empanelling of Hospital/Multi-speciality centres for cashless treatment to the employees of RGU.

The Council noted that in accordance with the order dated 27/7/2013, issued pursuant to a decision taken in the XII EC meeting, the university authority constituted a committee under the Chairpersonship of Dr. (Mrs.) N.C. Singh, Associate Professor in Geography towards exploring possibilities of identifying the Hospitals/ Multi-specialty Clinics for a possible and probable understanding with Rajiv Gandhi University for Cashless treatment of Rajiv Gandhi University Employees.

The List has been prepared in accordance with Super specialty and Multi specialty facilities available in these Hospitals. Further, the Hospitals / multi specialty units are selected on the basis of earlier referrals and nature of problems/ailments, and are also covering other list of hospitals which is enlisted and is referred to presently for the University Employees.



*The Council examined the report of the committee and the list of hospitals/multi speciality units and approved the same in principle. For cashless treatment to employees of the Rajiv Gandhi University, the Council decided that the University should enter into an agreement with such hospitals and MoU signed. The case to case eligibility should be taken care of as per rules. However, it was decided that screening of documents for empaneling of Hospitals/ Multi-specialty Clinics should be strictly carried out.*

EC:13:11 To ratify the Ph.D awarded to Research scholars on having qualified for the award of Ph.D degree in the respective disciplines during the period 28.01.2013 to 04.03.2014.

The EC perused the list of candidates qualified for the award of Ph.D degree in the respective disciplines during the period - 28.01.2013 to 04.03.2014, placed before the Council.

*The Council ratified the action taken by the University authority.*

EC:13:12 Regarding suspension of Prof. M.C. Behera, Professor and Director, AITS on 14.10.2013 against alleged sexual harassment and molestation case.

The EC noted that a complaint was received from Ms. Isha Basar, Ph.D Scholar, Ms. Maya Pulu and Ms. Tobom Lollen, M.Phil students of Arunachal Institute of Tribal Studies (AITS), RGU on 9.10.2013 against Prof. M.C. Behera, Director, AITS for allegedly committing sexual harassment and molestation. Prof M.C. Behera was put under suspension by the University authorities on 14<sup>th</sup> October 2013 vide order No. ET/PF-060/MCB/95 (Vol.II) and a Memorandum and Article of Charges were served to Prof. M.C. Behera vide letter no. ET/PF-060/MCB/95 (Vol-II) dated 15<sup>th</sup> October 2013.

The EC also noted that a Three-member Inquiry committee vide notification no. ET/PF-060/MCB/95 (Vol.II) dated 18<sup>th</sup> October, 2013 was constituted comprising of Prof. K.C. Kapoor, Dr. (Mrs.) Kesang Degi, Associate Professor and Mrs. Dipti Bengia Tako, Treasurer, Arunachal Pradesh Women Welfare Society, Itanagar for inquiry of the said alleged sexual harassment and molestation case leveled against Prof. M.C. Behera, Director (under suspension) of AITS, RGU.

The Council further noted that the Three-member inquiry committee submitted its report on 06.12.2013 to the Vice-Chancellor. The committee in its findings has prima facie, found Prof. M. C. Behera, Director, AITS, RGU (under suspension) allegedly guilty of committing sexual harassment and molestation.

*The Council after a lengthy deliberation on the matter, decided that a one-man full scale Inquiry Committee should be constituted, preferably by a retired bureaucrat or a retired high court judge or a retired police officer from outside the University and charge-sheet should be prepared accordingly. The inquiry committee should complete its proceedings within 3 months and there should be a presenting officer for the inquiry committee. It was also decided to extend the period of suspension of Prof. M.C. Behera to six months.*



*MJ*



EC:13:13 To approve the draft ordinances related to examinations, academics, non-teaching staff and others regarding.

The EC noted that the ordinances on examinations and academics and others of the University were placed and approved in principle in the 11<sup>th</sup> EC meeting held on 25.04.2013 subject to modification and corrections and it was suggested by the Council that copies of the Ordinance be circulated amongst the Deans and HoDs for their comments and feedbacks and the same be conveyed to the Ordinance Committee for incorporation and then it should be submitted to the E.C. for approval. Therefore, a Review Committee under the chairmanship of Prof. A.K. Das, Department of Botany has been constituted to review the same. The Committee has submitted the ordinances.

The Ordinance for non-teaching staff was approved in the 9<sup>th</sup> EC meeting held on 17.03.2012. However, a series of lapses have been noticed while implementing the ordinances. Therefore, a Review Committee under the chairmanship of Prof. J.C. Soni, Dean, Faculties of Education & Languages was constituted to review the same. The Committee had submitted the reviewed ordinance.

The Executive Council had perused various ordinances of the University viz., examinations, academics, non-teaching staff and others. The Council had a threadbare deliberation on the matter.

*The EC decided that the major inputs/incorporations in the ordinances should be summarized and forwarded to Hon'ble EC members along with draft ordinances/soft copy for their comments/suggestions. On receipt of the observations/comments of the EC members, the Vice-Chancellor should approve the ordinance subject to ratification by next EC.*

EC:13:14 To approve the recommendations of the Selection Committee for recruitment to the post of Controller of Examinations.

The EC noted that the Selection Committee meeting for selection of Controller of Examinations was held during December 2013, and the minute with its recommendations were placed before the council in sealed envelope for consideration.

The decision in this regard may be seen at EC:13:17 below.

EC:13:15 To approve the recommendations of various Selection Committees for filling of teaching posts in the categories of Assistant Professors, Associate Professors and Professors through direct recruitment held during the month of January-February 2014.

The EC noted that the Selection Committee meetings for selection of various teaching posts in the categories of Assistant Professors, Associate Professors and Professors were held during January, February 2014, and the minutes with their recommendations were placed before the council in the sealed envelopes for consideration.

The decision in this regard may be seen at EC:13:17 below.

EC:13:16 To approve the recommendations of various Selection Committees for recruitment to the posts of Assistant Registrar and System Analyst held during March 2014.

The EC noted that the minutes of the Selection Committee meetings and their recommendations were placed before the council in the sealed envelopes for consideration.

The decision in this regard may be seen at EC:13:17 below.

EC:13:17 To approve the recommendations of various promotions in teaching posts in the stage II, III and Professors under CAS held during February-March 2014.

The EC noted that the Selection Committee meetings for promotions to various teaching posts in the



stage II, III and professors were held during February, March 2014, and the minutes with their recommendations were placed before the council in the sealed envelopes for consideration.

*The Executive Council opened all the sealed envelopes as mentioned in the Agenda items at EC:13:14 to EC:13:17, and deliberated the matter and approved the recommendations of various selection committees as per the advertisement and CAS, and authorised the Vice-Chancellor to keep the selection list with him as confidential and to seal the results in a single envelope.*

*The appointments should be done soon after the election process is completed in the State in accordance with the model code-of-conduct issued by the Election Commission of India.*

EC:13:18 Any other item with the permission of the Chair.

- i) To approve the recommendation of DPC meeting held on 13.03.2014 for promotion from Asstt. Registrar to Deputy Registrar

The EC noted that the Departmental Promotion Committee (DPC) meeting was held on 13.03.2014 under the Chairmanship of Vice-Chancellor.

*The EC perused and approved the recommendation of the DPC for promotion from Asstt. Registrar to Deputy Registrar. The appointment order should be issued after the election process is over.*

- ii) Introduction of new Academic Programmes under 12<sup>th</sup> Plan period from the next Academic Session – 2014-2015.

The EC noted that the University has got approval for opening of the following four new Departments under 12<sup>th</sup> Five year Plan Period with the faculty positions as indicated against each;

Sl. No.	Department	Positions		
		Professor	Associate Professor	Assistant Professor
1	School of Education (M.Ed programme)	1	1	3
2	Social Works	1	2	6
3	Electronics & Communication	1	2	6
4	Physical Education	1	1	4

The EC also noted that Sl. No. 1: School of Education's M.Ed. Programme was placed before the 10<sup>th</sup> Academic Council meeting on 15<sup>th</sup> July, 2013, which recommended the same to the E.C for approval. The University got the approval for Sl. No. 2, 3 and 4 during February 2014 vide letter No. F.1-1/2013 (CU) dated 5.2.2014. The financial implications will be worked out by F.C.

*The Council deliberated the matter and approved the same.*



- iii) To consider the case of five widows for appointment in the resultant vacancy regarding.

The EC noted that five widows were engaged as contingency with a meager wages of Rs.4000/- p.m. after the death of their husbands, who were the regular employees of the University. Earlier the widows were appointed on compassionate ground subject to availability of vacant posts. Since as per the rule of Govt. of India, 5 % of the resultant vacancies are filled up on compassionate ground, which was already exhausted. As a result, the regular posts could not be provided to them although there are five vacancies are in existence in the University.

*The EC deliberated the matter threadbare and suggested that regarding appointment of the above mentioned widows against vacant regular posts, the university should write to UGC for clarification for the matters relating to relaxation of prescribed percentage and other matters, which include enhancement of their wages.*

As there was no other agenda item for discussion, the meeting ended with a Vote of thanks from the Registrar, the Ex-Officio Secretary of the Executive Council.

*MD*  
31/3/14  
Registrar





## MINUTES OF THE 14<sup>TH</sup> EXECUTIVE COUNCIL MEETING HELD ON JULY 14, 2015

The 14<sup>th</sup> meeting of the Executive Council was held on 14.07.2015 at Vice-Chancellor's chamber at 10.30 a.m.

The following members were present:

- |   |                        |
|---|------------------------|
| 1. Prof. Tamo Mibang, Vice-Chancellor                                     | - Chairman             |
| 2. Prof. Tomo Riba, Dean, Fac. of Environmental Sciences                  | - Member               |
| 3. Prof. S.K. Nayak, Dean, Fac. of Social Sciences                        | - Member               |
| 4. Prof. P.K. Panigrahi, Department of Political Science                  | - Member               |
| 5. Prof. Pura Tado, Department of Political Science                       | - Member               |
| 6. Dr. (Ms.) V. Upadhyay, Associate Professor,<br>Department of Economics | - Member               |
| 7. Dr. H.K. Sharma, Associate Professor<br>Department of Hindi            | - Member               |
| 8. Prof. Rachob Taba, Registrar   | - Ex-Officio-Secretary |

At the outset the Chairman welcomed all members of the first meeting of the 3<sup>rd</sup> Executive Council. The agenda were then taken up for discussion and decisions taken:

**EC 14:01: To confirm the Minutes of the 13<sup>th</sup> Executive Council meeting held on 19<sup>th</sup> March, 2014.**

The Council noted that the minutes of the 13<sup>th</sup> Executive Council meeting held on 19.03.2014 at Guwahati were circulated amongst the members and no comments received from any of the members so far.

*The Executive Council confirmed the minutes of the 13<sup>th</sup> Executive Council held on 19.03.2014.*

**EC 14:02: To consider the Action Taken Report (ATR) on the decisions of the 13<sup>th</sup> Executive Council meeting held on 19<sup>th</sup> March, 2014.**

The Council noted that in pursuance of the 13<sup>th</sup> Executive Council meeting decisions, the University authority has implemented and executed the decisions of the Council wherever possible.

*The Council examined the ATR of the 13<sup>th</sup> EC and approved the same. While accepting the same, the Council noted that under item, EC:13:10, the Council felt that University should also accept the Govt. of India centrally empanelled hospitals in addition to State Government empanelled hospitals, already notified and available on internet.*



EC 14:03: Regarding suspension of Prof. M.C. Behera, Professor and Director, AITS, on 14.10.2013 against alleged sexual harassment and molestation case.

The Council noted that in the 13<sup>th</sup> EC meeting, it was decided to constitute a one-man full scale inquiry committee, preferably by a retired bureaucrat or a retired high court judge or a retired police officer from outside the University and charge-sheet should be prepared accordingly. The inquiry committee should complete its proceedings within 3 months and there should be a presenting officer for the inquiry committee. It was also decided to extend the period of suspension of Prof. M.C. Behera to six months.

Accordingly, a one-man full scale inquiry committee was constituted vide Order No. ET/PF-060/MCB/95 (Vol.II) dated 30<sup>th</sup> April 2014. The one-man full scale inquiry committee submitted its report to University on 25<sup>th</sup> July 2014.

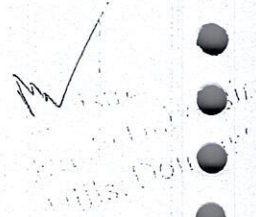
Prof. M. C. Behera was put under suspension by the University authority on 14<sup>th</sup> October, 2013 and a Memorandum and Article of Charges were served to Prof. M. C. Behera. Further, it may be noted that Prof. M.C. Behera (under suspension) applied for revoking of suspension for greater interest of the University.

*The Council after threadbare discussion felt the absence of external members and hence decided to defer the placing of the report of the one-man full scale inquiry committee to the next meeting of the EC. However, EC has extended the period of Prof. Behera's suspension with retrospective effect from 18.9.2014 till next meeting of the EC.*

EC 14:04: To ratify the re-designation of Legal Advisor as Legal Adviser-cum-Standing Counsel of Rajiv Gandhi University.

The EC noted that Rajiv Gandhi University is being represented by the Standing Counsel of the Government of India for last few years since the conversion of the State University to a Central University in 2007. The University was given an understanding that Standing Counsel of the Govt. of India automatically represents cases of central autonomous organizations like NERIST, NIT and Rajiv Gandhi University. In the meantime, the University also appointed its Legal Adviser to assist the University in legal matters.

The EC further noted that Mr. Pritam Taffo, Assistant Solicitor General of India, Hon'ble Gauhati High Court, Itanagar Permanent Bench, Naharlagun vide letter dated 6<sup>th</sup> December, 2014 has requested to appoint present Legal Adviser of the University as the Standing Counsel, the University has re-designated Legal Adviser Advocate Tadup Tana Tara as Legal Advisor-cum-Standing Counsel without any extra monetary benefit till further order vide Notification No. Estt.-216/2004/Counsel dated 18.12.2014.

A handwritten signature is present in the bottom right corner, along with a circular stamp that is partially obscured and difficult to read.



*The Council ratified the action taken by the University authority. It was decided to extend his term for one more year, i.e. up to 2<sup>nd</sup> April, 2016. Meanwhile, University shall explore possibility of appointing a new legal adviser and also a Standing Counsel. The Council also felt that a panel of teachers with legal qualification be prepared to assist the University as and when required.*

**EC 14:05:** To ratify the decision regarding re-employment of Prof. K.C. Kapoor in the Department of Education.

The EC noted that Prof K.C. Kapoor would attain the age of superannuation on 31<sup>st</sup> July 2015. In consideration of recommendation submitted by the Department of Education to retain the valuable services of Prof. K.C. Kapoor for one more year, a four-member committee was constituted to study the case of Prof. Kapoor for re-employment for a period of one year. Prof. Kapoor submitted his willingness along with self appraisal report and medical fitness certificate as per norms. The committee found him suitable and physically fit for re-employment for a period of one year, which is already approved by the competent authority.

The EC also noted that his re-employment has been approved under re-employment scheme (after superannuation) in the Department of Education for a period of 1 (one) year w.e.f. 01.08.2015 and his pay shall be as per the UGC guidelines.

*The EC ratified the action taken by the University authority and also decided to frame guidelines/regulations for re-employment of teachers.*

**EC: 14:06:** To consider the Technical Resignation of the faculty members and ratify the action taken on the matter by the Competent Authority

- a. On submission of technical resignation, Mr. Sourabh Kumar Das, Assistant Professor, Dept. of Physics, the competent authority of the University has accepted the same and released him from the service of this university on 01.11.14.
- b. On submission of technical resignation, Dr. A .K. Shukla, Professor, Dept. of Botany, the competent authority of the University has accepted the same and released him from the service of this university on 24.09.2012 (F/N) to enable him to join as Professor at Indira Gandhi National Tribal University, Amarkantak, Madhya Pradesh.
- c. On personal request and on submission of technical resignation, Prof. Pankaj Kumar Das, Dept. of Chemistry who was under lien has been released from this University w.e.f. 09.07.2014 to enable him to return back to his parent Institution i.e. Dibrugarh University, Assam.

*The E.C ratified the action taken by the University authority.*



**EC14:07:** To ratify the action taken by the University Authority on the grant of EOL, Lien and placement under deputation and extension of deputation period, etc.

- (a) Prof. Rachob Taba, Department of Education of this University has been granted an extension of deputation for another period of 1 (one) year w.e.f. 04.06.2015 enabling him to continue as Registrar in this University.
- (b) Prof. R. Tamuli, was relieved from his teaching duty from the Department of Management to enable him to join as COE in this University on 3 (three) years Deputation term basis w.e.f. 01.08.2014.
- (c) Dr. Sarit Kumar Chaudhuri, Professor, Dept. of Anthropology has been granted leave under deputation for a period of 2 (two) years w.e.f. 26.11.14 to enable him to join as Director of IGRMS (Ministry of Culture, Govt. of India), Bhopal.
- (d) Dr. Amrendra Tripathi, Assistant Professor, Dept. of Hindi, has been granted EOL for another period of 1 year w.e.f. 13.06.2014 to enable him to continue in the post of Assistant Professor in the School of language at Dr. Harishingh Gour Vishwavidyalaya, Sagar, Madhya Pradesh.
- (e) Dr. H.V.Singh, Assistant Professor, AITS, was granted 1 (one) year lien w.e.f. 06.06.2014 to enable him to join as Associate Professor in the Department of Anthropology in this University.

*The E.C. ratified the action taken by the University authority.*

**EC 14:08:** To ratify the action taken by the University Authority on the grant of one year Study Leave to the faculty members of Botany, RGU.

- (a) Dr. Sumpam Tangjang, Associate Professor, Dept. of Botany of this University has been granted 1 (one) year study leave w.e.f. 27.04.2015 to 26.04.2016 for enabling him to pursue a DBT Overseas Associate-ship at University of Florida, USA.
- (b) Dr. Ayam Victor Singh, Assistant Professor, Dept. of Botany of this University has been granted 1 (one) year study leave w.e.f. 30.04.2015 to 29.04.2016 for enabling him to pursue a DBT Overseas Post Doctoral Fellowship at University of Mississippi, USA.

*The E.C. ratified the action taken by the University authority.*

*[Handwritten signature and stamp]*  
Rachob Taba  
Registrar  
R.G.U. Sagar  
14.07.2015



**EC 14:09:** To ratify the action taken by the University Authority on the clearance of medical treatment bills of Prof. A. K. Das.

The EC noted that a medical bill claimed by Prof. A. K. Das, Dept. of Botany, who got himself treated at the AIG, Hospital, Hyderabad, a hospital which is not included in the empanelled list of Hospitals approved by the Govt. of Arunachal Pradesh. Keeping the nature of the illness and the other issues in view, the bill was cleared by the university authority.

*The E.C. ratified the action taken by the University authority.*

**EC 14:10:** To consider clearance of probationary period in respect of the faculty members.

The EC noted that the following faculty members have completed their probation period w.e.f. the dates as indicated against each;

Sl. No.	Name	Designation	Department	Date of joining	Date of completion of probation
1.	Mr. Ani Tagu	Assoc. Prof.	CSE	09.07.13	08.07.14
2.	Dr. Otem Moyong	-do-	Commerce	09.07.13	08.07.14
3.	Dr. (Mrs.). K. Degi	-do-	Education	09.07.13	08.07.14
4.	Dr. Sumpam Tangjang	-do-	Botany	09.07.13	08.07.14
5.	Dr. Sahin Ahmed	-do-	Mathematics	12.07.13	11.07.14
6.	Dr.(Ms.) Kiran Kumari	-do-	Geography	24.07.13	23.07.14
7.	Dr. Kh. Kabi	-do-	Mass Comm.	01.08.13	31.07.14
8.	Dr. S. Simon John	-do-	AITS	23.08.13	22.08.14
9.	Dr. Sanjeeb Kumar Jena	-do-	Commerce	10.09.13	09.09.14
10.	Dr. H. V. Singh	-do-	Anthropology	23.05.14	22.05.15
11.	Dr. Soubhagya Ranjan Padhi	-do-	Sociology	23.05.14	22.05.15
12.	Dr. Bipan Hazarika	-do-	Mathematics	23.05.14	22.05.15
13.	Dr. Oken Lego	-do-	Hindi	23.05.14	22.05.15
14.	Dr. P. K. Acharya	-do-	Education	23.05.14	22.05.15



15.	Dr. N. N. Hina	-do-	Pol. Science	23.05.14	22.05.15
16.	Mr. Arindam Garg	-do-	Management	28.05.14	27.05.15
17.	Dr.(Ms.) JumyirBasar	-do-	AITS	02.06.14	01.06.15
18.	Dr. Bhagabat Nayak	-do-	English	07.07.14	06.07.15
19.	Dr. Hiren Gogoi	Asst. Prof.	Zoology	09.07.13	08.07.14
20.	Ms. Zilpha A. Modi	-do-	AITS	10.07.13	09.07.14
21.	Mr. Tade Sangdo	-do-	History	09.07.13	08.07.14
22.	Mr. Shashank Yadav	-do-	Sociology	22.07.13	21.07.14
23.	Mr. Vivek Singh	-do-	Education	23.05.14	22.05.15
24.	Dr.(Ms.) Heikham Evelin	-do-	Botany	27.05.14	26.05.15
25.	Mr. Wanglit Monchan	-do-	AITS	29.05.14	28.05.15
26.	Dr.(Ms.) Tenya Rina	-do-	Botany	02.06.14	01.06.15
27.	Mr. B. J. Chutia	-do-	CSE	03.06.14	02.06.15
28.	Dr. Vinod Kumar Yadav	-do-	Commerce	20.06.14	19.06.15

*The EC approved the clearance of probationary period of Associate Professors from Sl. No. 1 to 18. Clearing of probation period of Assistant Professors from Sl. No. 19 to 28 is deferred to next meeting of the EC.*

**EC 14:11:** To approve the revised Rajiv Gandhi University Local Cadre Recruitment Rules for recruitment of various non-teaching posts.

The EC noted that the Recruitment Rules for Non-Teaching Employees of RGU was approved during the 9<sup>th</sup> EC meeting held on 17<sup>th</sup> March, 2012, the same was reviewed with certain modifications on the suggestion and directives of the 10<sup>th</sup> EC meeting held on 30<sup>th</sup> May, 2012, and placed before the 13<sup>th</sup> EC meeting held on 19<sup>th</sup> March, 2014. The 13<sup>th</sup> EC decided that the major inputs/incorporations in the ordinances should be summarized and forwarded to Hon'ble EC members along with draft ordinances/soft copy for their comments/suggestions. On receipt of the observations/comments of the EC members, the Vice-Chancellor should approve the ordinances subject to ratification by next EC. The inputs/suggestions from the members received have been incorporated.



*The Executive Council approved the revised Local Cadre Review Rules on the terms and conditions of service recruitment rules for the Local Cadre for Non-Teaching Staff and Academic Staff. A copy of the revised Local Cadre Review Rules may be made available to all the EC members.*

*Further, the Council also ratified the action taken by the University authority for approving the Academic and Examinations Ordinances of RGU.*

EC 14:12: To approve the recommendations of various Selection Committees for filling of teaching posts in the categories of Assistant Professors, Associate Professors and Professors through direct recruitment held during the month of May-June 2015.

The EC noted that the Selection Committees for filling of teaching posts in the categories of Professors, Associate Professors and Assistant Professors through direct recruitment were held during the month of May-June 2015 and the minutes with its recommendations are placed before the Council in sealed envelopes for consideration.

*The EC noted and approved the recommendations of Selection Committees for appointment of various teaching positions of Professor, Associate Professor and Assistant Professor.*

EC 14:13: To ratify and regularize the CPF accounts of the following faculty members

The EC noted that due to certain technicalities and late holding of E.C meeting, the following faculty members were allowed to open CPF accounts.

- (a) Dr. Sanjeeb Kumar Jena, Associate Professor in Commerce
- (b) Dr. Sahin Ahmed, Associate Professor in Mathematics
- (c) Dr. (Mrs.) Kiran Kumari, Associate Professor in Geography

The EC also noted that meanwhile, they have also deposited backlog amount from the date of their joining. Their account shall be shifted to the New Pension Scheme in due course.

*The Council noted the same and approved.*

EC 14:14: To ratify the appointment of Proctor of the University

The Competent Authority of the University has appointed Prof. P. K. Panigrahi, Professor, Department of Political Science as the Proctor of the University in addition to his normal duties for a term of one year w.e.f. 23<sup>rd</sup> December, 2014, vide Order No. ADM-63/DSW/07, dated 9.1.2015.

*The Executive Council ratified the same.*

*[Handwritten signature and stamp]*  
Rajendra Kumar  
Secretary  
Rajendra Kumar  
Secretary



EC 14:15: Reporting Items.

**(a) The conduct of the XIII Convocation of the University**

The XIII Convocation of the University shall be held in the month of November-2015. The item was placed and reported in the 13<sup>th</sup> AC meeting held on 31<sup>st</sup> Oct., 2014 and in the 14<sup>th</sup> AC meeting held on 27<sup>th</sup> April, 2015 respectively.

*The Executive Council discussed the matter. It decided to hold XIII Convocation in the later part of November 2015.*

EC 14:16: Any other item, with the permission of the Chair.

a) Approval for reimbursement of ₹54,438/- as lodging bill incurred for self eye treatment at Sankara Netralaya in r/o Prof. Tamo Mibang, Vice-Chancellor.

The EC noted that Prof. Tamo Mibang had gone to Sankara Netralaya, Chennai for eye operation in June 2014 which was recommended by the Director of Health Services, Govt. of Arunachal Pradesh. During the course of his treatment at Sankar Nethralaya Hospital, no rest house/pay ward was available at hospital. So, he had no other alternative but to stay in Hotel situated near to the concerned hospital. In view of this he has submitted hotel charges for reimbursement. As per rule, generally TA/DA is provided. So his hotel bill was not reimbursed. However, it is to be mentioned that earlier Prof. K.C. Belliappa, former Vice-Chancellor was paid the hotel rent for his medical treatment during 2010-2011 which was approved by the 7<sup>th</sup> EC held on 19<sup>th</sup> May, 2011 (EC:07:32). So, following the earlier case, it was placed before the 14<sup>th</sup> EC for deliberation and approval.

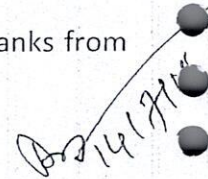
*The Council examined the case and approved for reimbursement of ₹54,438/- as lodging bill incurred during eye treatment at Sankara Netralaya, Chennai in r/o of Prof. Tamo Mibang, Vice-Chancellor.*

b) Guidelines/Rules and Procedures for Gender Sensitization against Sexual Harassment.

The EC noted that a five-member committee was constituted by the University authority under the Chairpersonship of Dr. (Ms.) Vandana Upadhyay, Department of Economics to prepare draft guidelines/rules and procedures for Gender Sensitization against Sexual Harassment. The committee submitted its report on 25<sup>th</sup> August 2014

*The Council deliberated on the case and decided to defer the item to the next EC.*

As there was no other item for discussion, the meeting ended with a vote of thanks from the Ex-Officio Secretary.

  
Registrar



## MINUTES OF THE 15<sup>TH</sup> EXECUTIVE COUNCIL MEETING HELD ON February 23<sup>rd</sup>, 2016

The 15<sup>th</sup> meeting of the Executive Council was held on 23.02.2016 at Vice-Chancellor's chamber at 10.30 a.m.

The following members were present:

- |  |                        |
|--|------------------------|
| 1. Prof. Tamo Mibang, Vice-Chancellor                  | - Ex-Officio-Chairman  |
| 2. Prof. S.K. Nayak, Dean, Faculty of Social Sciences  | - Member               |
| 3. Prof. R.C. Parida, Dean, Faculty of Commerce & Mgt. | - Member               |
| 4. Prof. Pura Tado, Dept. of Pol. Science              | - Member               |
| 5. Prof. P.K. Panigrahi, Dept. of Pol. Science         | - Member               |
| 6. Dr. (Ms.) Vandana Upadhaya, Dept. of Economics      | - Member               |
| 7. Dr. Tasi Kaye, Head, Dept. of Commerce              | - Member               |
| 8. Prof. Rachob Taba, Registrar                        | - Ex-Officio-Secretary |

At the outset the Chairman welcomed all the members of the Executive Council. The agenda were then taken up for discussion and decisions taken:

EC 15:01: To confirm the Minutes of the 14<sup>th</sup> Executive Council meeting held on 14<sup>th</sup> July, 2015.

The Council noted that the minutes of the 14<sup>th</sup> Executive Council meeting held on 14<sup>th</sup> July, 2015 at the Council Hall of RGU were circulated amongst the Members and no comments received from any of the Members so far.

The Executive Council confirmed the minutes of the 14<sup>th</sup> EC meeting held on 14<sup>th</sup> July 2015.

EC 15:02: To consider the Action Taken Report (ATR) on the decisions of the 14<sup>th</sup> Executive Council meeting held on 14<sup>th</sup> July 2015.

The Council noted that in pursuance of the 14<sup>th</sup> Executive Council meeting decisions, the University authority has implemented and executed the decisions of the Council, wherever possible.

The Council examined the ATR of the 14<sup>th</sup> Executive Council meeting held on 14.07.2015 and approved the same.

EC 15:03: Regarding suspension of Prof. M.C. Behera, Professor and Director, AITS, on 14.10.2013 against alleged sexual harassment and molestation case.

The Council noted that the 13<sup>th</sup> EC meeting after a long deliberation on the matter, it was decided to constitute a one-man full scale inquiry committee, preferably by a retired bureaucrat or a retired high court judge or a retired police officer from outside the University and charge-sheet should be prepared accordingly. The inquiry committee should complete its proceedings within 3 months and there should be a presenting officer for the inquiry committee. It was also decided to extend the period of suspension of Prof. M.C. Behera to six months.



Accordingly, a one-man full scale inquiry committee was constituted vide Order No. ET/PF-060/MCB/95 (Vol.II) dated 30<sup>th</sup> April, 2014. The one-man full scale inquiry committee submitted its report to University on 25<sup>th</sup> July 2014.

Prof. M.C. Behera was put under suspension by the University on 14<sup>th</sup> October, 2013 and a Memorandum and Article of Charges were served to Prof. M.C. Behera. Further, it may be noted that Prof. M. C. Behera (under suspension) applied for revoking of suspension for greater interest of the University.

The Report of the One-Man Full Scale inquiry committee was placed to the 14<sup>th</sup> EC in its meeting held on 14<sup>th</sup> July, 2015. The 14<sup>th</sup> EC deferred the item to next meeting of the Executive Council citing the absence of external members during the meeting. However, the 14<sup>th</sup> EC extended the period of suspension of Prof. M. C. Behera with retrospective effect from 18.9.2014 till next meeting of the EC.

In the meantime, Prof. M.C. Behera (under suspension) filed a petition in the Gauhati High Court against the Departmental proceedings of the University Authority; and subsequently, the University is in receipt of a Notice from the Hon'ble Gauhati High Court vide Memo No. 11,363-64, dated 26<sup>th</sup> November, 2015 that University authority (Respondents) should not proceed with the departmental proceedings pursuant to show-cause memo dated 10<sup>th</sup> Oct., 2013.

Recently on 15.02.2016, Prof. M. C. Behera (under suspension) has again submitted an application for revoking of his suspension and have requested for reimbursing HRA for the period w.e.f. 13<sup>th</sup> Oct., 2013 till date and initiate steps for paying him full salary on the pretext of the prevalent rules, that, officers under suspension is entitled for full salary after 2 years of suspension. Besides, he has also requested for issuance of a NOC to further his candidature for appointments and engagements in other organizations.

The EC had a threadbare discussion on the matter and decided to honour the Gauhati High Court Notice/Order No. 11,363-64 dated 26.11.2015 not to proceed in pursuant to departmental proceedings against Prof. M.C. Behera (under suspension).

The EC also decided that Prof. M.C. Behera should return to Rajiv Gandhi University campus and stay in his allotted quarter.

Further, it was also decided to extend the period of suspension till the next meeting of the Executive Council and his subsistence allowance shall be as per rule.

EC 15:04:

To approve the recommendations of various Selection Committees for filling of teaching posts in the categories of Assistant Professors, Associate Professors and Professors through direct recruitment held during the month of January 2016.

The Council noted that Selection Committees for filling of teaching posts in the categories of Assistant Professors, Associate Professors and Professors through direct recruitment were held during the month of January 2016.

The minutes of the Selection Committees and their recommendations were placed to the Council in sealed envelopes for consideration.



The EC noted and approved the recommendations of Selection Committees for appointment of various teaching positions of Associate Professors and Assistant Professors through direct recruitment.

EC 15:05: To approve the recommendations of various Committees for Promotion to various teaching posts in the Stage-II and III categories under CAS held during the month of January-February 2016.

The Committee meetings for promotion to various teaching posts in the Stage-II and III categories under CAS were held during the month of January-February 2016. The minutes with their recommendation(s) were placed to the Council in sealed envelopes for consideration.

Sl. No.	Name of the Teacher	Department	Present Position	Remarks
1.	Dr. Md. Harunar Rashid	Chemistry	Assistant Professor (Stage I) 15.06.2012 (RGU)	Eligible for Stage II w.e.f. 15.06.2016
2.	Mr. Atege Linggi	Commerce	Assistant Professor (Stage I) 03.07.2012(RGU) 22.08.2009 (Govt. College)	Eligible for Stage II w.e.f. 22.08.2015 (by taking into account the previous service in Govt. College)
3.	Mr. Marpe Sora	Computer Science and Engineering	Assistant Professor (Stage I) 07.09.2005 (Stage II) 07.09.2010	Eligible for Stage III w.e.f. 07.09.2015
4.	Ms. Bomken Kamdak Bam	Computer Science and Engineering	Assistant Professor (Stage I) 02.02.2010 (RGU)	Eligible for Stage II w.e.f. 26.07.2015 ( i.e. date of completion of Summer School)
5.	Mr. Firos A	Computer Science and Engineering	Assistant Professor (Stage I) 15.02.2010 (RGU)	Eligible for Stage II w.e.f. 26.07.2015 (i.e. date of completion of Summer School )
6.	Mr. Anup Kumar Das	Economics	Assistant Professor (Stage I) 19.06.2012 (RGU) 23.04.2008 (Past service in College)	Eligible for Stage II w.e.f. 23.04.2014 (by taking into account the past services in colleges)
7.	Mr. Miazi Hazam	English	Assistant Professor (Stage II) 04.02.2010	Eligible for Stage III w.e.f. 04.02.2015
8.	Ms. Doyir Ete	English	Assistant Professor (Stage I) 05.08.2008 (RGU) 17.07.2006 (Govt. College)	Eligible for Stage II w.e.f. 30.03.2014 (i.e. date of completion of RC)



Minutes of the 15<sup>th</sup> EC Meeting held on 23.02.2016

9.	Dr. Gibji Nimasow	Geography	Assistant Professor (Stage II) 07.09.2009	Eligible for Stage III w.e.f. 07.09.2014
10.	Dr. Tage Rupa	Geography	Assistant Professor (Stage II) 07.09.2009	Eligible for Stage III w.e.f. 07.09.2014
11.	Dr. Jamuna Bini	Hindi	Assistant Professor (Stage I) 05.03.2010 (RGU) 25.08.2008 (Govt. College)	Eligible for Stage II w.e.f. 20.05.2014 (i.e. date of completion of Ph.D.)
12.	Mr. Arindam Chakraborty	Management	Assistant Professor (Stage I) 24.10.2008 (RGU)	Eligible for Stage II w.e.f. 24.10.2014
13.	Dr. K. Sotechand	Management	Assistant Professor (Stage I) 19.09.2008 (RGU)	Eligible for Stage II w.e.f. 16.01.2014 (i.e. date of completion of Ph.D.)
14.	Mr. Sunil Koijam	Mass Communicatio n	Assistant Professor (Stage I) 15.10.2008 (RGU)	Eligible for Stage II w.e.f. 15.10.2014
15.	Dr. Tabang Mibang	Political Science	Assistant Professor 07.09.2005 (Stage I) 07.09.2010 (Stage II)	Eligible for Stage III w.e.f. 07.09.2015
16.	Dr. Samanta Sahu	Political Science	Assistant Professor (Stage I) 25.06.2012 (RGU) 18.12.2009 (Univ. of Osmania)	Eligible for Stage II w.e.f. 05.12.2014 (i.e. date of completion of OC)
17.	Dr. Punyo Yarang	Political Science	Assistant Professor (Stage I) 21.01.2008 (RGU)	Eligible for Stage II w.e.f. 24.09.2013 (i.e. date of completion of Ph.D.)
18.	Dr. Anil Milli	Academic Staff	Assistant Director, Physical Education 17.02.2006 (Stage I)	Eligible for Stage II w.e.f. 25.03.2014 (i.e. date of completion of RC)
19.	Dr. D.K. Pandey	Academic Staff	Assistant Librarian 19.03.2008 (Stage I)	Eligible for Stage II w.e.f. 19.10.2015 (i.e. date of completion of RC)

Teachers : 17  
Academic Staff : 2

Total : 19 Nos.

} 14 from Stage I to II  
5 from Stage II to III



The Council approved the recommendations of the various Committee meetings as mentioned above for the promotion of teachers in the category of Assistant Professor Stage-II & III under CAS.

EC 15:06: To approve the recommendations of Departmental Promotion Committees (DPC) for Promotion to various categories of posts held on 2<sup>nd</sup> and 8<sup>th</sup> February, 2016.

The EC noted that DPC meetings for promotion to various categories of posts were held on 2<sup>nd</sup> and 8<sup>th</sup> February, 2016. The minutes with DPC recommendations were placed to the Council in sealed envelopes.

The EC approved the recommendations of DPC meeting held on 2.2.2016 for promotion to the post of Assistant Registrar (Group-A) in r/o Mr. Tikendra Nath, Section Officer.

The EC also noted the recommendations of the DPC meeting held on 8.2.2016 for promotion to various posts under Group B and C and shall be processed administratively.

EC 15:07: To consider clearance of probationary period in respect of the faculty members.

The Council noted that the following faculty members have completed their probation period w.e.f. the date(s) as indicated against each;

Sl. No.	Name	Designation	Department	Date of joining	Date of completion of probation
1.	Dr. Sanjeev Kumar	Associate Professor	Physics	25.09.14	24.09.15
2.	Dr. Hiren Gogoi	Asst. Prof.	Zoology	09.07.13	08.07.15
3.	Ms. Zilpha A. Modi	-do-	AITS	10.07.13	09.07.14
4.	Mr. Tade Sangdo	-do-	History	09.07.13	08.07.14
5.	Mr. Shashank Yadav	-do-	Sociology	22.07.13	21.07.14
6.	Mr. Vivek Singh	-do-	Education	23.05.14	22.05.15
7.	Dr.(Ms.) Heikham Evelin	-do-	Botany	27.05.14	26.05.15
8.	Mr. Wanglit Monchan	-do-	AITS	29.05.14	28.05.15
9.	Dr.(Ms.) Tenya Rina	-do-	Botany	02.06.14	01.06.15
10.	Mr. B. J. Chutia	-do-	CSE	03.06.14	02.06.15
11.	Dr. Vinod Kumar Yadav	-do-	Commerce	20.06.14	19.06.15
12.	Mr. P.N. Piraji	-do-	English	11.08.14	10.08.15



The EC approved the clearance of probationary period in respect of the faculty members mentioned above.

EC: 15:08: Regarding fixation of Salary/Honorarium for Visiting Professor(s) (against regular sanctioned vacant posts) in Departments.

The Council noted that that a few departments in the University, viz. Chemistry, Mass Communication, Sociology and CSE have sanctioned posts under XIth Five Year Plan and are lying vacant till date despite advertisements for several times. The departments are in need of Senior Professors for teaching and research.

Further, the Council noted that the University is unable to find retired Professor(s) for appointment as Visiting Professor(s) for specific period, depending upon their age and experience. Therefore, to attract retired professor(s), a handsome salary/honorarium is proposed to fix @ Rs. 70,000/- p.m. for appointment of Visiting Professor(s) (on contract basis).

The EC deliberated on the proposal and approved the same.

EC: 15:09: Regarding ratio of eligible candidates against number of posts advertised.

The Council noted that for various teaching and non-teaching posts, good numbers of eligible candidates are found and to fix the ratio of candidate(s) against each post to invite them for interview, University has done some exercise. But, it is not so easy for the University to fix the ratio @ 1:12 or 1:15 like other central universities as ST students of the State, though eligible hardly fall within this ratio as per API score, etc.

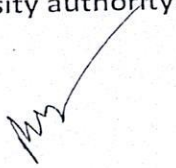
So, in consideration of situation in the context of the State and with analogy from some universities, it is administratively fixed and approved the ratio at 1:30 and accordingly we have been calling candidates since 2013.

The EC ratified the action taken by the university authority.

EC: 15:10: To consider the Technical Resignation of a faculty member and ratify the action taken on the matter by the Competent Authority

On submission of technical resignation, Dr. H.V. Singh, Assistant Professor, AITS, the competent authority of the University has accepted the same and released him to enable him to join as Associate Professor in the Dept. of Anthropology in the same university on 23.05.2014 (F/N).

The EC ratified the action taken by the university authority.





EC 15:11:

To ratify the actions taken by the University Authority on the grant of Lien and EOL to officers and faculty members.

- (a) Dr. Anil Mili, Assistant Director (Physical Education) of this University has been granted lien for a period of 2 (two) years w.e.f. 16.07.2015 enabling him to join as Assistant Professor in the Department of Physical Education in this University.
- (b) Dr. M. Maltesh, Deputy Librarian of this University has been granted lien for a period of 1 (one) year w.e.f. 08.09.2015(F/N) enabling him to join as University Librarian at University of Agricultural Sciences, Dharwad, Karnataka.
- (c) Prof. A.R. Parhi, Professor, Dept. of English, of this University has been granted EOL for a period of 1 (one) year w.e.f. 30.01.2016 (F/N) enabling him to join as Professor in the Dept. of English at Utkal University, Bhubhaneshwar, Odisha.

For item No. (a), the EC suggested for rectification of error, i.e., 'one year lien shall be granted to Dr. Anil Mili, Assistant Director (Physical Education) w.e.f. 16.07.2015' instead of 'two years lien w.e.f. 16.07.2015'.

The EC ratified the action taken by the university authority in regard to items at (b) and (c) above.

EC 15:12:

To ratify the action taken by the University Authority on the grant of Study Leave to the faculty members.

- (a) Mrs. Radhe Amung, Assistant Professor, Dept. of Anthropology of this University has been granted 1 (one) year study leave w.e.f. 01.08.2015 to 31.07.2016 for enabling her to pursue her PhD works at NEHU, Shillong.
- (b) Mrs. Moyir Riba, Assistant Professor, IDE, RGU has been granted 6 (Six) months study leave w.e.f. 01.09.2015 to 29.02.2016 for enabling her to pursue her PhD works under this University.
- (c) Mr. Tajen Dabi, Assistant Professor, Dept. of History of this University has been granted 4 (Four) months study leave w.e.f. 18.01.2016 to 17.05.2016 for enabling him to pursue his PhD works under this University.

The EC ratified the action taken by the university authority

EC: 15:13:

To consider the Resignation tendered by the Legal Adviser-cum-Standing Counsel of RGU and to ratify the action taken on the matter by the Competent Authority

The EC noted that consequent upon his appointment as the Additional Advocate General, Govt. of Arunachal Pradesh, Mr. T. T. Tara, Advocate has shown his inability to act as Legal Adviser-cum-Standing Counsel of Rajiv Gandhi University due to possible conflict of interest in discharging his duties. As such, Mr. T.T. Tara, Advocate, Gauhati High Court, Itanagar



Permanent Bench, Naharlagun has requested this University to relieve him from the assignments of Legal Adviser-cum-Standing Counsel w.e.f. 12.02.2016 (A/N).

The University authority has accepted his request of resignation and relieved Mr. T.T. Tara, Advocate, Gauhati High Court, Itanagar Permanent Bench, Naharlagun from the assignments of Legal Adviser-cum-Standing Counsel of RGU w.e.f. 12.02.2016 (A/N).

The EC ratified the action taken by the university authority

EC: 15:14: To ratify the appointment of Legal Adviser-cum-Standing Counsel of RGU by the Competent Authority

The EC noted that consequent upon tendering of resignation by Mr. T.T. Tara, Advocate, from the assignment of Legal Adviser-cum-Standing Counsel of RGU and on being duly accepting his resignation, w.e.f. 12/02/2016 (A/N), the University has appointed Mr. Tomar Gadi, Advocate, Gauhati High Court, Itanagar Permanent Bench, Naharlagun as Legal Adviser-cum-Standing Counsel for a period of 1 (one) year w.e.f. 15.02.2016 (F/N) to 14.02.2017 (A/N) with a lump-sum consolidated remuneration of Rs. 1,50,000/- (Rupees One Lac Fifty Thousand) only per annum.

The EC ratified the action taken by the university authority

EC 15:15: To approve providing incentives in the form of advance increments for PhD/M.Phil as per UGC Regulations, 2010 to Teachers of the University

The EC noted that the matter was placed as an agenda item in the 11<sup>th</sup> and 12<sup>th</sup> EC meetings held on 25<sup>th</sup> April, 2013 vide item No. EC 11:23 and on 3<sup>rd</sup> July, 2013 vide item No. EC 12:08. The Executive Council after deliberation in the 12<sup>th</sup> EC meeting deferred it to the next E.C. meeting with a suggestion to obtain analogies on the matter from other Universities to strengthen the case.

It was also noted by the EC that of late, the University has been receiving number of representations from teachers' body (RGUTA) and also from individual teachers requesting for providing the incentives. Hence, in this context, it may be pertinent to put on record that the faculty members of this University who got themselves enrolled for Ph.D programmes from September, 2008 onwards are claiming 3(three) Non Compounded advance increments from the date of their enrollment in the course, citing the UGC Regulation No.F.3-1/2009, dated 30<sup>th</sup> June, 2010 at clause 9.5 which states that, "a Teacher who is already enrolled for Ph. D shall avail the benefit of 3 (three) Non-Compounded advance increments only if the University awarding the Ph. D degree has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph. D in respect of either course work or evaluation or both, as the case may be. This, if implemented would perhaps impact for the pay parity between junior and senior university teachers by exercising stepping up for senior university teachers who are drawing less pay than the juniors only because the junior university teachers have acquired their PhD degree in the course of 6<sup>th</sup> Pay Commission.





In this connection, a resultant Circular issued by the Registrar of North Eastern Hill University (NEHU), Shillong dated 28<sup>th</sup> July, 2011 and a document of verdict by the Hon'ble Supreme Court of India passed on 17<sup>th</sup> Nov., 2015, have been referred and endorsed as documents for analogy and compliance by the teachers' body of RGU.

The EC deliberated on the matter and decided that in-service University teachers, who have been awarded Ph.D degree before the adoption of UGC Regulations 2010 by the University shall be entitled to draw 3 advance increments. Similarly, in-service teachers, who have completed Ph.D and undergone Course Work and Evaluation, if any, shall also be entitled to draw 3 advance increments even if the university awarding such degree(s) has not yet issued formal notification in this regard.

The effective date of incentives shall be from 1<sup>st</sup> September 2008 as per UGC Regulations 2010.

EC 15:16: To ratify the Ph.D awarded to 27 Research scholars on having qualified for the award of Ph.D degree in the respective disciplines during the period 31.03.2014 to 12.02.2016

The EC noted that the University declared the following research scholars to have qualified for the award of Ph.D degree in their respective disciplines:

The year-wise lists are given below:

(A) 2014

Sl. No.	Candidates	Department/ Faculty	Supervisor/ Co-Supervisor	Title of the thesis	Date of notification
1	Mr. Gobin Chandra Boruah	Economics (Social Science)	Prof. N.C. Roy	"A Study of Unemployment and Poverty in Rural assam"	31-03-2014
2	Mr. Sanjay Talukdar	Zoology (Life Science)	Prof. H.N. Sarma	"Study of Phylogeography and Genetic variation of Papilio Polytes (Lepidoptera: Papillionidae) in Eastern Himalayan Biodiversity Hotspot of Arunachal Pradesh"	19-05-2014
3	Ms. Jamuna Bini	Hindi (Languages)	Dr. Oken Lego	"Mohan Rakesh Aur Girish Karnad Ke Natakon Ka Tulnatmak Adhyayan"	20-05-2014
4	Mr. Anil Mili	Education (Education)	Prof. J.C. Soni	Status of Physical Education and Sports development in North Eastern region: A Critical Study.	20-05-2014
5	Mr. Tayum Saroh	Education (Education)	Prof. R. Taba	"A Study of Wastage and Stagnation at Elementary Stage of Education in East Siang District of Arunachal Pradesh since 2002"	29-05-2014



Minutes of the 15<sup>th</sup> EC Meeting held on 23.02.2016

6	Ms. Tulika Baruah	Education (Education)	Prof. Jayadeba Sahoo	"The Concept of Rajayoga in the Philosophy of Brahma Kumaris Movement and its relevance to Modern Indian Education – A Critical Study"	29-05-2014
7	Mr. Policarp Xalxo	Political Science (Social Science)	Prof. Nani Bath	"Personnel Administration in Arunachal Pradesh: A study of recruitment training and promotion"	06-08-2014
8	Mr. Dusu Sambyo	History (Social Science)	Prof. B. Tripathy	"The Akas of Arunachal Pradesh: A Historical Study (Till 1947 A.D.)"	25-08-2014
9	Ms. Watsen Bangsia	Geography (Environmental Science)	Supervisor: Dr. Tage Rupa Co-Supervisor: Prof. R.C. Joshi	"Geomorphic Analysis of Tarat River Basin, Arunachal Pradesh: A Basin Input – Output Analysis"	26-08-2014
10	Mr. Gunindra Nath Sarmah	Tribal Studies (AITS) under Social Science)	Prof. M.C. Behera	"Microfinance, Self Help Groups and Income Generations: A Study with Reference to Lakhimpur District of Assam"	27-10-2014
11	Mr. Sampat Ghosh	Zoology (Life Sciences)	Prof. Jharna Chakravorty	"Study on Nutritional and Nutraceutical Potential of selected edible entomofauna among the tribes of Arunachal Pradesh"	27-10-2014
12	Mr. Tadam Ruti	Hindi (Languages)	Dr. Amrendra Tripathi	"Poorvotter Bharat Me Aadhunik Hindi Sahitya"	28-10-2014
13	Mr. Deepak Chandra Das	Commerce (Commerce & Management Studies)	Prof. Ranjit Tamuli	"Role of community development block in rural development – A case study of Gohpur and Biswanath Sub-Division in Sonitpur District of Assam"	08-12-2014
14	Mrs. Dulumoni Saikia	Education (Education)	Prof. T. Lhungdim	"Sarva Shiksha Abhiyan Activities in Dhemaji District in Assam: An Analytical Study"	17-12-2014

(B) 2015

Sl. No.	Candidates	Department/ Faculty	Supervisor/ Co-Supervisor	Title of the thesis	Date of notification
1.	Ms. Tenzing Dema	Botany (Life Sciences)	Prof. A.K. Das (Supervisor) & Dr. A. Arunachalam (Co-supervisor)	"Studies on non-timber forest products and associated indigenous knowledge system of Monpas in District of Arunachal Pradesh"	29-01-15/ 30-01-15



Minutes of the 15<sup>th</sup> EC Meeting held on 23.02.2016.

2.	Mr. Indra Bahadur Newar	History (Social Science)	Prof. Sudhir Kumar Singh	"The Socio-Economic Development of the Nepalese of Assam: A Case Study of Sonitpur District, 1826-2000"	27-02-15/ 03-03-15
3.	Mr. Temin Payum	Botany (Life Science)	Prof. A.K. Das (Supervisor) & Dr. Rama Shankar (Co-supervisor)	"Pharmaconostic studies of some folk medicinal food plants of East Siang District of Arunachal Pradesh"	13-03-15/ 16-03-15
4.	Mr. Rajiv Mili	Botany (Life Science)	Prof. A.K. Das (Supervisor) & Dr. R.C. Sundriyal (Co-supervisor)	"Crop diversity and biomass productivity in Upland agro-ecosystem of the Adi inhabited Areas of Arunachal Pradesh, India"	10-04-15/ 16-04-2015
5.	Mr. Kailash Goswami	Commerce (Commerce & Management Studies)	Prof. R.C. Parida	"Constraints and opportunities of micro financing through self help groups (SHGs): A study of Udalguri District of Assam"	07-05-15/ 11-05-15
6.	Mr. Biren Barkataki	Economics (Social Science)	Prof. S.K. Nayak	Determinants and Effectiveness of Government Expenditure in Assam"	25-05-15/ 26-05-15
7.	Ms. Habung Yami	Botany (Life Science)	Prof. A.K. Shukla (Supervisor)	"Evaluation of some essential oils and plant extracts in management of post harvest fungal diseases of kiwifruit ( <i>Actinidia deliciosa</i> )"	15-07-2015/ 22-07-2015
8.	Ms. Sabita Devi	Education (Education)	Prof. T. Lungdim	"A Comparative study of the Assamese and Bodo Medium Secondary Schools in Assam with special reference to greater Bodoland Territorial Area Districts"	24-09-2015/ 27-10-2015
9.	Mr. Amal Goswami	-do-	Prof. T. Lungdim	"Effectiveness of Teachers Training Programme at the Elementary School Stage in Assam"	10-11-2015/ 12-11-2015
10.	Mrs. Sangita Borthakur	-do-	Prof. (Mrs) Kesang Degi	"Role of Education in Women Empowerment: A Comparative Study of Jorhat and Golaghat District of Assam"	12-11-2015
11.	Mr. Tayek Talom	-do-	Prof. K.C. Kapoor	"Quality Assessment of Elementary Education in Arunachal Pradesh: A Critical Analysis"	18-11-2015



12.	Mr. Samir Ranjan Samanatarra	Commerce	Prof. R.C. Parida Supervisor & Prof. S.K. Nayak Co-Supervisor	"Kisan Credit Card (KCC): The Truth behind aggregating numbers in North-Eastern States"	26.11.2015
-----	------------------------------	----------	--	---	------------

(C) 2016 (as on 12.02.2016)

Sl. No.	Candidate	Department/ Faculty	Supervisor/ Co-Supervisor	Title of the thesis	Date of notification
1	Mr. Johny Tabing	Education (Education)	Prof. (Mrs) Kesang Degi	"Status of Elementary Education in Papum Pare and Upper Siang Districts of Arunachal Pradesh: A Comparative Study",	11/02/2016 / 12/02/2016

The E.C. ratified the action taken by the University Authority.

EC: 15:17: To ratify the action taken by the University towards the placing of the Annual Audit Report & Audited Accounts of 2014-2015 to MHRD

The EC noted that the Finance Committee meeting held on 29<sup>th</sup> Jan., 2016 has accepted the Annual Audit Report & Audited Accounts of 2014-2015 and subsequently, the documents were sent to the MHRD in the first week of February, 2016 for being placed in both the Houses of Parliament.

The E.C. ratified the action taken by the University Authority.

EC: 15:18: Deferred Item from the 14<sup>th</sup> EC meeting

(1) Guidelines/Rules and Procedures for Gender Sensitization against Sexual Harassment.

The EC noted that a five-member committee was constituted by the University authority under the Chairpersonship of Dr. (Ms.) Vandana Upadhyay, Department of Economics to prepare draft guidelines/rules and procedures for Gender Sensitization against Sexual Harassment. The committee submitted its report on 25<sup>th</sup> August, 2014, and the same was placed before the 14<sup>th</sup> EC meeting held on 14<sup>th</sup> July, 2015 for perusal, deliberation and decision. The Council after a brief deliberation deferred the item to the next EC meeting.

The EC approved the item in principle subject to amendment of guidelines, rules and procedures for Gender Sensitization against Sexual Harassment.



EC: 15:19: Item from Finance Committee

(1) To approve deviation items costing an amount of Rs. 14,12,543/- only against the construction of Faculty of Social Science and Languages Building (Block-I).

The EC noted that the Finance Committee in its 10<sup>th</sup> meeting held on 29<sup>th</sup> January, 2016 vide item No. FC:10:10(b) has perused the report of technical committee as constituted by the Building Committee and accepted the amount for deviation items against the construction of Faculty of Social Science and Languages Building (Block-I).

The EC deliberated on the case and approved the same.

EC 15:20: Any other item

a) The conduct of the 14<sup>th</sup> University Convocation

It was decided by the EC to hold the 14<sup>th</sup> Convocation of the University tentatively in the last week of November 2016.

EC 15:21: Reporting Item:

a) On the Judgment and Order vide WP(C) No.187 (A.P)/2012, dated 28/04/2015 passed by Hon'ble Gauhati High Court, Itanagar Permanent Bench in respect of Mr. Ranvir Kumar Versus Rajiv Gandhi University & 3 (three) others.

The Chairman informed the members of the EC about the ongoing High Court Case filed by one Mr. Ranvir Kumar against the University related to appointment of Assistant Professor in Hindi during 2010, wherein the petitioner is claiming 3% reservation quota against disability and physically handicapped candidates, whereas in the university advertisement there was no such reservation quota and the candidate selected by the Selection Committee was for UR and OBC.

The Hon'ble High Court has given the verdict in favour of Mr. Ranvir Kumar and directed the University to appoint him accordingly. As per Advertisement records of the University, it was found that there was no mention of 3% reservation quota in the advertisement, and also there was no such post. Out of the two posts advertised, one post was for UR and other for OBC category. Hence, there was no chance for the University to appoint Mr. Ranvir Kumar and the inability to comply with the Order was communicated to the Hon'ble High Court accordingly. It was considered tantamount to contempt of Court by the University authority(s) and the case is in the Hon'ble High Court for review.

The EC noted the matter.

As there was no any other item for discussion, the meeting came to an end with proposal of vote of thanks from the Ex-Officio Secretary.



Registrar