

A Programme Report

On

**Department of Commerce, RGU, Arunachal Pradesh
Two-Day National eSymposium on Career & Employment
17th-18th August 2020**

**A Two-Day National e-Symposium On
Crafting Career Choices amid COVID: Approaches & Strategies**

[August 17 to 18 (Monday to Tuesday), 2020]

ORGANIZED BY : DEPARTMENT OF COMMERCE, RGU, ARUNACHAL PRADESH



Submitted By

Department of Commerce

**RAJIV GANDHI UNIVERSITY
[A Central University]**

Rono Hills, Doimukh-791112, Papumpare Arunachal Pradesh

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Acknowledgement

I have no word to exactly articulate my utmost gratitude to Prof. Saket Kushwaha, Vice Chancellor, RGU, Arunachal Pradesh to his overt and covert mental and material support at the different stages of the programme beginning from the wholehearted approval of the proposal till the successful conclusion of the programme. This programme was not possible in the absence of his care, cooperation, commitment and concern that proved bedrock behind the desired success of the programme.

I am very much thankful to Prof. Amitava Mitra, Pro Vice Chancellor, RGU, Arunachal Pradesh to his consistent care, concern and cooperation to the programme without which it was not possible to materialize the underlying and inherent vision behind the programme. I sincerely acknowledge the great contribution, cooperation and commitment of Prof. Tomo Riba, Registrar, RGU, Arunachal Pradesh to the programme which seems to be the foundation stone in the successful organization of this diverse and unique programme.

Thanks are also due to all the departmental learned, experienced and senior colleagues including Prof. Rama Chandra Parida, Director-Internal Quality Assurance Cell [IQAC]; Prof. Tasi Kaye, Dean, faculty of Commerce and Management, and Incharge Placement Cell, RGU; Prof. Otem Padung, Head, Department of Commerce, and Incharge Finance Officer, RGU; and Prof. Sanjeeb Kumar Jena and other colleagues.

However, role played by Prof. Otem Padung in the entire organization process of this programme as a friend, philosopher and guide was worth mentioning which laid down the foundation of this successful programme. He was always behind me at every stage of the programme and available as and when required in case of any urgency or requirement related to the programme. Thus, he was always mentally and physically involved in the entire journey of this programme. I express my deep regard to

his consistent care and concern to the successful organization of the programme. I feel myself wordless to manifest my enormous expression to his great contribution and cooperation in the overall journey of the programme.

I manifest my utmost deep regard and gratitude to renowned and reputed resource persons/experts [Prof. Unnat Pandit, Dean, Atal Bihari Vajpai School of Management & Entrepreneurship, Jawahar Lal Nehru University, New Delhi & Former Programme Director-Atal Innovation Mission, NITI Ayog; Mr. Jechnia Islary, State Mission Manager, Arunachal State Rural Livelihood Mission; Prof. Umashankar Venkatesh, Post Graduate Programme Director, Great Lakes Institute of Management, Gurugram, Haryana; Dr. Bornali Das, Psychiatrist, Guwahati Medical College and Hospital, Guwahati, Assam; Dr. Ravi Ranjan Kumar, Assistant Professor, Department of Social Work, RGU, Arunachal Pradesh; & Dr. Nalini Lama, Assistant Professor, Department of Social Work, Kathmandu, Nepal], who took pain and put their efforts to make this programme a grand successful one in different respects.

I express my deep regards to the heads of different collaborating wings & cells of RGU to this programme including Prof. R.C. Parida, Director, Internal Quality Assurance Cell, RGU; Dr Boa Reena Tok, Coordinator, Career Counselling Cell, RGU; Prof.Tasi Kaye, Incharge Placement Officer, RGU; Prof. Oken Lego, Coordinator, NET Coaching Centre, RGU; Prof. Sumpam Tangjang, Dean of Students' Welfare, RGU; Mr. John G. Programme Officer, National Service Scheme Cell; Mr. Huidrom Gautam, Coordinator, Centre for Entrepreneurship, RGU; Kumar Rai [General Secretary, RGUSU], & Mr. Techhi Tasino [Secretary Academic Affairs, RGUSU] to their care, commitment, contribution, and cooperation to the successful organization of the programme.

Entire credit for the successful organization of this programme goes to its versatile, dynamic, industrious, creative and innovative organizing team members for their dedicated support and services required to organize this virtual academic event including Dr. Philip Modi, Dr. Ravi Ranjan Kumar, Dr. Shashank Yadav, Dr. Nawaz Khan, Mr. John G. Gangmei, Dr. Anamika Yadav, Ms. Chaphiak Lowang, Dr. Ashok Sharma, Kumar Rai [General Secretary, RGUSU], & Mr. Techii Tasino [Secretary Academic Affairs, RGUSU]. However, I express my deep regard and acknowledgement to Dr. Nawaz Khan, Dr. Shashank Yadav, & Dr. Ravi Ranjan Kumar from RGU, Arunachal Pradesh to their worthmentioning contribution to the organization of this programme.

I express my sincere thanks to all the diverse participants to their active and passionate participation in this two-day national eSymposium on Career & Employment related approaches and strategies during and after the pandemic period. I hope that your active participation in the programme would definitely carry the core and inherent objectives of this programme forward, and make it meaningful in the larger interest of the society.

At last but not the least, I am also indebted to Mr. Ravi Shankar Yadav, Manager, Digimind Digital Media, Ayodhya, Uttar Pradesh for providing different technical and basic services required at different levels to organize this programme successfully. I convey my heartfelt thanks to departmental staff members including Ms. Rekha Ravindran, personal assistant, Department of Commerce, RGU & Moro Gyadi, substaff, Department of Commerce, RGU and all other directly and indirectly associated esteemed members of RGU family

Dr. Vinod KumarYadav

Coordinator & Organizing Secretary, National eSymposium
Assistant Professor, Department of Commerce, RGU, Arunachal Pradesh

Executive Summary

Economic and health impacts of the COVID-19 pandemic have been asymmetric across age groups. Current evidence suggests that young people are less at-risk in terms of developing severe physical health symptoms linked to COVID-19 than older age cohorts (WHO, 2020). However, the disruption in their access to education and employment opportunities as a result of economic downturn is likely to put the young generation on a much more volatile trajectory in finding and maintaining quality jobs and income. The 2007-2008 financial crisis already left youth shouldering a significant share of the social and economic consequences as the number of youth not in employment, education or training (NEET) rose to 18% and the number of unemployed young people increased by 20%, leaving one in eight young people (aged 18-25) in poverty (OECD, 2019).

Being unemployed at a young age can have long-lasting “scarring effects” in terms of career paths and future earnings. Young people with a history of unemployment face fewer career development opportunities, lower wage levels, poorer prospects for better jobs, and ultimately lower pensions (OECD, 2016). The economic effects of the pandemic risk aggravating the existing vulnerability of young people in labour markets, as they are more likely to work in non-standard employment, such as temporary or part-time work, facing a higher risk of job and income loss (OECD, 2019).

This two-day national eSymposium on career and employment approaches and strategies during and after pandemic period was organized under the patronage of Pro. Saket Kushwaha, Vice Chancellor, RGU, Arunachal Pradesh; Prof. Amitava Mitra, Pro Vice Chancellor, RGU, Arunachal Pradesh; Prof. Tomo Riba, Registrar, RGU, Arunachal Pradesh; Prof. Otem Padung, Head of Department of Commerce, RGU, Arunachal Pradesh; Prof. Tasi Kaye, Dean Faculty of Commerce and Management,

and Incharge Placement Cell, RGU, Arunachal Pradesh; Prof. Rama Chandra Parida, Director, Internal Quality Assurance Cell, RGU, Arunachal Pradesh; Prof. Oken Lego, Coordinator, NET Coaching Centre, RGU, Arunachal Pradesh; and Prof. Sumpam Tangjang, Dean of Students' Welfare, RGU, Arunachal Pradesh.

Inaugural session of national eSymposium on career and employment issues was chaired by Prof. Saket Kushwaha, Vice Chancellor, RGU, Arunachal Pradesh as Chief Guest. Prof. Tasi Kaye, Prof. Oken Lego, and Prof. Sumpam Tangjang were present in the inaugural session as Special Guest. Welcome address to the participants, resource persons, patrons and administrative officials of host institution [RGU] & heads of associating and collaborating wings and cells of RGU was delivered by Prof. Otem Padung, Head of Department of Commerce [parent organizing department of host institution] in the inaugural session of eSymposium. Introductory remark and eFDP briefing was made by Dr. Ravi Ranjan Kumar, Coordinator of the programme.

Mr. Techhi Tasino, Secretary Academic Affairs, Rajiv Gandhi University Students' Union [RGUSU] put forward students' view to this programme as a student representative in the inaugural session of the programme. Prof. Tasi Kaye, Prof. Oken Lego, and Prof. Sumpam Tangjang delivered advisory opinion and message to this academic event in the inaugural session of the programme. Prof. Tomo Riba, Registrar, RGU, Arunachal Pradesh also graced the occasion by his presence and inaugural address to virtual gathering. Prof. Saket Kushwaha, Vice Chancellor, RGU, Arunachal Pradesh delivered inaugural address to this programme. Eventually, formal vote of thanks was extended by Dr. Vinod Kumar Yadav, National eSymposium-Coordinator and Organizing Secretary to each stakeholder of the programme.

Around five hundred youths including college and university going students and research scholars applied for the national eSymposium on Career and Employment Issues. eSymposium was regularly and sincerely attended by two hundred youths across India. Every third registered participant was either

Assamese or Arunachalee. Around two-third registered participants were only from six states of India including Arunachal Pradesh, Andhra Pradesh, Assam, Madhya Pradesh, Maharashtra, & Uttar Pradesh. Twenty five states and two union territories [Delhi, & Jammu and Kashmir] participated in the programme.

Registered participants of the programme were almost equal from the urban and rural belts of India. Male and female participants equally participated in the programme. Just five percent registered participants of the programme were non-bachelor's degree holders. Seventy five percent participants were from Commerce, Management, Education, and Social Sciences backgrounds. Twenty five participants were from the Commerce discipline only i.e. almost every fourth participant was Commerce student. The five percent participants of the programme from the medical, engineering, and pharmacy backgrounds. The twenty percent participants were from Social Sciences background i.e. every fifth participant was from social sciences discipline. Ninety five percent participants of the programme were bachelor's degree holder and above in academic qualification. Eighty percent participants of the programme were master's degree holder and above in educational qualification.

Almost one-third participants of the programme were from research domain including m.Phil. and Ph.D. Almost ninety nine percent participants of the programme were Indian citizen and remaining one percent participants were foreign national. One-third participants of the programme were students only whereas around forty percent participants were in job. More than half of the registered participants are looking for career opportunity in academic field. Registered participants have shown their interest and preference to government sector and private sector jobs equally. More than fifty percent participants of the programme were preparing for the job but not in job while participating in the programme.

Prof. Unnat Pandit, Dean, Atal Bihari Vajpai Institute for Management and Entrepreneurship, Jawahar Lal Nehru University, New Delhi, delivered a session on “**Employment Generation via Entrepreneurship and Startups in India: Prospects, Potential & Way forward**”. Mr. Jechonia

Islary, State Mission Manager, Arunachal State Rural Livelihood Mission, given a deliberation on **“Employment in Voluntary Sector: Opportunities and Preparations”**. Prof. Umashankar Venkatesh, Post Graduate Programme Director, Great Lake Institute of Management, Gurugram, Haryana, delivered a presentation on **“Career Building: Sustainability and Growth Considerations”**. The aforesaid first three technical sessions were conducted on first day of programme i.e. 17th August, Friday, Monday, 2020.

Dr. Bornali Das, Psychiatrist, Guwahati Medical College and Hospital, Guwahati, Assam deliberated upon **“Mental Health and Employment Opportunities: Significance of Life & Soft Skills”**. Dr. Vinod Kumar Yadav, Assistant Professor, Department of Commerce, Rajiv Gandhi University [A Central University], Rono Hills, Doimukh, Papumpare, Arunachal Pradesh delivered a session on **“Preparing and Strategizing for UGC NET and similar Exams”**. Dr. Ravi Ranjan Kumar, Assistant Professor, Department of Social Work, Rajiv Gandhi University [A Central University], Rono Hills, Doimukh, Papumpare, Arunachal Pradesh deliberated upon **“Competitive Examinations and Job Interviews”**. And at last, a presentation was given by Dr. Nalini Lama, Assistant Professor, Department of Social Work, associated with a reputed institution of Kathmandu, Nepal, on **“Career Spectrum in Academic Sector & Scholarship”**. The next four aforesaid technical sessions of the programme were conducted on second day of the programme i.e. 18th August, Tuesday, 2020.

The overall programme was very insightful, impactful, informative, intensive, and interesting that enlightened, enriched and guided intensively to the prospective nation building youth participants of the programme that reflected in the final feedback given by the participants at the end of programme.

Dr. Vinod KumarYadav

Coordinator & Organizing Secretary, National eSymposium

Assistant Professor, Department of Commerce, RGU, Arunachal Pradesh

Part-1: Preface

1.1 About Host Institution

1.1.1 Rajiv Gandhi University [RGU], Arunachal Pradesh

Rajiv Gandhi University (formerly Arunachal University) is the premier institution for higher education in the state of Arunachal Pradesh and has completed twenty five years of its existence. Late Smt. Indira Gandhi, the then Prime Minister of India, laid the foundation stone of the university on 4th February 1984 at Rono Hills, where the present campus is located. Ever since its inception, the university has been trying to achieve excellence and fulfill the objectives as envisaged in the University Act. The University got academic recognition under section 2(f) from the University Grants Commission on 28th March, 1985 and started functioning from 1st April, 1985. In the academic year 1988-99, Rajiv Gandhi University begins its PG programmes with 18 teacher and 49 students.

It got financial recognition under section 12-B of the UGC on 25th March, 1994. Since then Rajiv Gandhi University then Arunachal University has carved a niche for itself in the educational scenario of the country following its selection as a University with potential for excellence by a high level expert committee of University Grants Commission from among universities in India. The University was converted into a Central University with effect from 9th April 2007 as per notification of Ministry of Human Resource Development, Government of India.

Rajiv Gandhi University (formerly Arunachal University) is the premier institution for higher education in the state of Arunachal Pradesh located at the picturesque tabloid of Rono Hills approximately 25 km away from the state capital Itanagar. Late Smt. Indira Gandhi, the then Prime Minister of India, laid the foundation stone of the University on 4th February 1984 at Rono Hills. Ever since its inception, the University has been trying to achieve excellence and fulfill the objectives as envisaged in the University Act. The University was recognized as a Central University in the year 2007 established under the Act of Parliament. Being the lone Central University of the State at present there are Twenty-Six (26) Departments and Two (02) Institutes functioning under Nine (09) Academic Faculties. The Faculty members have been actively engaged in research activities. The University has been maintaining its academic credibility and has been recognized by UGC as a centre with potential for excellence.

The University is located atop Rono Hills on a picturesque tableland of 302 acres overlooking the river Dikrong. It is 6.5 km away from the National Highway 52-A and 25 km away from Itanagar, the State capital. The campus is linked with the National Highway by a Dikrong bridge. The teaching and research programmes of the University are designed with a view to play a positive role in the socio-economic and cultural development of the State. The University offers Under Graduate, Post-Graduate, M. Phil and Ph.D. programmes. The Department of Education also offers B.Ed. programme. There are fifteen colleges affiliated to the University. The University has been extending educational facilities to the students from the neighbouring States, particularly Assam. The strength of students in different Departments of University and in affiliated colleges has been steadily increasing.

The Faculty members have been actively engaged in research activities with financial support from UGC and other funding agencies. Since inception, a number of proposals on research projects have been sanctioned by various funding agencies to the University. Departments have organized a number of Seminars, Workshops and Conferences. Many faculty members participated in national and international conferences and seminars held within the country and abroad. Eminent scholars and distinguished personalities have visited the University and delivered lectures on various disciplines.

The academic year 2000-2001 was a year of consolidation for the University. The switch over from annual to semester system took off smoothly and the performance of the students registered a marked improvement. Various syllabi designed by Boards of Post-Graduate Studies (BPGS) have been implemented. VSAT facility installed by the ERNET India, New Delhi under UGC-Infonet program, provides internet access.

In spite of infrastructural constraints, the University has been maintaining its academic excellence. The University has strictly adhered to the academic calendar, conducted the examinations and declared the results in time. The students from the University have found placements not only in State and Central Government Services, but also in various institutions, industries and organizations. Many students have come out successful in the National Eligibility Test (NET). Since inception, the University has made significant progress in teaching, research, innovations in curriculum development and developing infrastructure.

1.1.2 Organizing Department [Department of Commerce, RGU, Arunachal Pradesh]

The Department of Commerce was started from the academic session 1995-1996. The department has 10 qualified and dedicated faculty members. It has completed the twenty-five successful years of its existence, and during which it recorded its impressive presence in the development and growth of the state in particular and India in general.

At present, Department is being headed by Prof. Otem Padung, who is also acting as an in-charge Finance Officer of University. Dean, Faculty of Commerce and Management is Prof. Tasi Kaye, who is also an in-charge officer of the Placement Cell of University. The former Dean and Head of the Department is currently acting as Director, Internal Quality & Assurance Cell of University.

The Department currently offers Master Degree Programme [**M.Com.**] under CBCS system, Post Graduate Diploma in Banking and Insurance [**PGDBI**], M.Phil. & Ph.D. Programme, Diploma in Computerized Accounting [**DCA**] & Certificate Course in Goods and Services Tax [**CCGST**].

1.1.3 Collaborating Cells of RGU, Arunachal Pradesh

1.1.3.1 Internal Quality and Assurance Cell [IQAC], RGU

UGC in the XI Plan made a policy decision that all higher educational institutes may establish Internal Quality Assurance Cell (IQAC) to maintain the momentum of quality consequences. IQAC was conceived as a mechanism to build and ensure a quality culture at the institutional level. The IQAC is meant for planning, guiding and maintaining Quality Assurance (QA) and Quality Enhancement (QE) activities of the institution. The IQAC is functional with Vice Chancellor as the Chairman, eight senior faculty members, one administrative officer and three external experts. The IQAC, Rajiv Gandhi University is reconstituted through Notification No. ADM-30/NC/09/378 dated 07th Feb, 2019.

1.1.3.2 Career Counselling Cell [CCC], RGU

The Career Counseling Cell (CCC), RGU was founded on 21st August 2012 with an objective to set up an educational counseling services offered for the post-graduate students of Rajiv Gandhi University with the aim to help the students redefine their passion in their career, develop essential employability skills and strategies and to understand different competitive examination related to job opportunities in

current market scenario. In the last 7 years the Cell has emerged as a prominent service provider in Vocational training and Skill development sector more than 6000 students have been benefitted from the programme and placement of more than 2000 students in various Private and Government sectors of Arunachal Pradesh.

1.1.3.3 NET Coaching Centre, RGU

The University established Pre-Examination Training Centre (PETC) in 1996 to impart coaching to the SC/ST/OBC (Non-Creamy Layer) Female (General) Minority students for preparing themselves to appear NET Examinations as well as University Examinations with the active participation of subject coordinators from different departments. The selected eminent faculty members of various departments took the classes of NET coaching. The Coaching Centre was funded by U.G.C.

As per the University order, Prof. Oken Lego, Department of Hindi took over the charges of Honorary Director of PETC on 1st September, 2008. After that the Centre was renamed as NET Coaching Centre and the Honorary Director was renamed as Coordinator. The University attached two staff viz. one Secretarial Assistant and one Peon to assist the Centre.

1.1.3.4 Placement Cell, RGU

The Placement Cell in RGU was created on 19th February 2019 under the chairmanship of Prof. Saket Kushwaha, Hon'ble Vice-Chancellor, Rajiv Gandhi University with Prof. Tasi Kaye, Dean, Faculty of Commerce and Management as a Professor-in-charge and the Jt. Registrar (Academic & Conference) as the convener, Coordinator Career Counseling Cell as the member coordinator. The main activity of the Placement Cell is to promote and provide a platform for placement of the interested students through campus recruitment.

Further to boost the placement activities for the students, a tripartite Memorandum of Understanding (MOU) was signed between NERIST, Nirjuli, NITAP, Yupia and RGU, Rono-Hills, Doimukh for placement of students focusing Pool Campus Recruitment Drive.

Since the inception of the central placement cell in RGU, one digital campus placement has been organised for MBA students. Currently, a good number of students have joined online summer internship program in various organization.

1.1.3.5 Training & Leadership Research Cell [TLRC], RGU

The Centre for Youth Development and Leadership Studies (CYDLS) has been established through the vide notification no. AC-108/2007(Vol-II)/397 dated 11th July, 2017 at the Rajiv Gandhi University (A Central University), Rono Hills, Doimukh, Arunachal Pradesh with an aim to address the issues and challenges, building capacities, utilizing energy of youth in the North East Region of India especially in the state of Arunachal Pradesh. Since its inception CYDLS is continuously working towards the betterment of youth through various approaches vis-à-vis extension activities, skill and capacity development programmes, training, workshops, seminars, conferences, and instituting awards and scholarships to motivate youth.

The Vision of the CYDLS is to groom youth as potential leaders in the process of sustainable development. The centre has a mission to develop a platform for progressive engagement and empowerment of youth through professional training and guidance. Also, for nourishing leadership attributes among youth through innovation, research, and skills development. It aims to promote psychosocial wellbeing of youth, develop their leadership qualities and foster sustainable development of community through meaningful youth engagement by providing training and guidance. In order to operationalize the various objectives; the center have three specific Cells to have a focused and dedicated approach: Counselling Resource Cell (CRC), Youth and Community Engagement Cell (YCEC) and Training and Leadership Research Cell (TLRC). Each cell is mandated to facilitate proactive and sustainable engagements with youth, community and academia.

1.1.3.6 Centre for Entrepreneurship, RGU

The Centre for Entrepreneurship, Rajiv Gandhi University was set up in May, 2015. Centre for Entrepreneurship, RGU is an empanelled Institute of PMYUVA. PMYUVA is a flagship Entrepreneurship scheme of Ministry of Skill Development and Entrepreneurship, GoI. A batch of students has completed the first part of the course.

1.1.3.7 National Service Scheme Cell, RGU

National Service Scheme, under the Ministry of Youth Affairs & Sports Govt. of India, popularly known as NSS was launched in Gandhiji's Birth Centenary Year 1969, in Universities involving students with primary focus on the development of personality of students through community service.

From its inception, students from Universities, Colleges and Institutions of higher learning have benefited from the NSS activities, as student volunteers. RGU NSS Unit is the Rajiv Gandhi University (A Central University) of the National Service Scheme, institutionalized under the Ministry of Youth Affairs & Sports Govt. of India. Our major aim is to motivate students at RGU to indulge in nation building activities through various events and programme which are aimed towards the benefit of people in and around RGU and State in particular. The efforts of NSS volunteers have been widely acclaimed by the community, universities, colleges and general public as the NSS volunteers have been rendering selfless service to the community.

RGU NSS Unit is mentored our SLO Dr. S.N. Sharma and headed by two Programme Officers, Mr. Gomar Basar (Asstt. Registrar, Academic) and Mr. John Gaingamlung Gangmei (Asstt. Professor, Dept. of Social Work). They are supported by other faculty Dean of Students Welfare Prof. Tasi Ka. The Students body also assist the unit in the organization of various events, programme and projects. We also have dedicated team of volunteers (students) of RGU from various streams/degrees that participated with enthusiasm and also make the events successful. RGU fraternity, teaching and non-teaching and alumni are also closely associated with RGU NSS Unit at various capacities.

1.1.3.8 Rajiv Gandhi University Students' Union [RGUSU]

The Rajiv Gandhi university student's union is a representative of the students' body which works for the students' interest and welfare. The members of RGUSU are elected each year among RGU students through a democratic election process.

1.2 About the Sponsoring Agency

There is no external funding Agency to this programme. The programme was primarily sponsored by the host institution i.e. Rajiv Gandhi University [A Central University], Itanagar, Arunachal Pradesh. A financial assistance of rupees ten thousand was provided by the host institution.

1.3 Background

Economic and health impacts of the COVID-19 pandemic have been asymmetric across age groups. Current evidence suggests that young people are less at-risk in terms of developing severe physical health symptoms linked to COVID-19 than older age cohorts (WHO, 2020). However, the disruption in their access to education and employment opportunities as a result of economic downturn is likely to put the young generation on a much more volatile trajectory in finding and maintaining quality jobs and income.

The 2007-2008 financial crisis already left youth shouldering a significant share of the social and economic consequences as the number of youth not in employment, education or training (NEET) rose to 18% and the number of unemployed young people increased by 20%, leaving one in eight young people (aged 18-25) in poverty (OECD, 2019). Being unemployed at a young age can have long-lasting “scarring effects” in terms of career paths and future earnings. Young people with a history of unemployment face fewer career development opportunities, lower wage levels, poorer prospects for better jobs, and ultimately lower pensions (OECD, 2016). The economic effects of the pandemic risk aggravating the existing vulnerability of young people in labour markets, as they are more likely to work in non-standard employment, such as temporary or part-time work, facing a higher risk of job and income loss (OECD, 2019).

Challenges like the present moment are ‘crucibles’ in which leadership and character are forged. This is why every crisis sees the emergence of a new generation of leaders and entrepreneurs, and a new way of doing things we wouldn’t have thought of when the waters were still. Entrepreneurship in the unorganized sector is the sector having great potential to provide dignified and standard life with optimal livelihood source to every citizen of a country which is almost negligible in the limited and ever contracting formal employment opportunities across the world.

However, entrepreneurship is the least focused, targeted, dreamt, explored and exploited as well by the youths with good qualifications across the globe, which might be because of narrow outlook, conventional mindset, underdeveloped infrastructure, lack of government initiative in orientation and promotional to this sector with vast employment opportunities. Therefore, it is the demand of the contemporary time across the world to look into the entrepreneurship field with utmost attention and sincerity to accommodate the young population in creative and constructive activities rather than leaving them ignored and unattended to invite some unexpected and unwanted challenge against the current human civilization.

1.4 Objectives

The precise objectives of the two-day long national e-symposium on ‘Crafting Career Choices amid COVID Crisis: Approaches and Strategies’ are specified as below:

- ① To provide an opportunity for discussing and addressing career related concerns of youth amid COVID crisis;
- ① To help the final year students locate right career options amid COVID crisis;
- ① To provide preparatory strategies from experienced and qualified subject experts; and
- ① To engage proactively the students, academia and the researchers as key stakeholders in career related concerns of youth for a constructive and sustainable solution.

1.5 Expected Programme Outcomes

The expected learning outcomes of the national eSymposium are stated as given below:

- ⌘ Inculcating understanding and curbing career related apprehensions among youth amid COVID crisis;
- ⌘ Explore opportunities and information for making right career decisions;
- ⌘ Promoting self-confidence and capacity in strategically taking up competitive exams like UGC-NET, Civil Services etc.;
- ⌘ Awareness and information about Alternate career options viz. voluntary sector, entrepreneurship etc.; and
- ⌘ Highlighting the importance of Life as well as Vocational Skills in increasing Employability

1.6 Theme & Sub-Themes

Theme of the National eSymposium: Crafting Career Choices amid COVID Crisis: Approaches and Strategies

Sub-Themes of different technical sessions of the National eSymposium are as follows:

- ① Employment Generation via Entrepreneurship and Startups in India: Prospects, Potential & Way forward [**Technical Session-01**]
- ① Employment in Voluntary Sector: Opportunities and Preparation [**Technical Session-02**]
- ① Career Building: Sustainability and Growth Considerations [**Technical Session-03**]
- ① Mental Health and Employment Opportunities: Significance of Life & Soft Skills [**Technical Session-04**]
- ① Preparing and Strategizing for UGC NET and similar Exams [**Technical Session-05**]
- ① Competitive Examinations and Job Interviews [**Technical Session-06**]
- ① Career Spectrum in Academic Sector & Scholarship [**Technical Session-07**]

1.7 Resource Persons

⌘ Prof. Unnat Pandit



Prof. Unnat Pandit is currently Dean of Atal Bihari Vajpai School of Management and Entrepreneurship, Jawahar Lal Nehru University, New Delhi. He has been an iconic figure in the domain of entrepreneurship including business management, innovation and startups. Moreover, he had been Programme Director in Atal Innovation Mission [AIM] NITI ayog. He completed his master's degree and Ph.D. in Chemistry. He had been Officer on Special Duty to Commerce & Industry Minister Smt. Nirmala Sitharaman at Department of Industrial Policy & Promotion, Ministry of Commerce & Industry, Govt. of India. He has written many books over the life of APJ Abdul Kalam dedicated to Indian youths to excel in the world.

⌘ Mr Jechinia Islary



Mr. Jechinia Islary is at present, State Mission Manager, Arunachal State Rural Livelihood Mission. He has eight years of active and rigorous working experience in the field of rural development in Arunachal Pradesh. He has been Prime Minister's Rural Development Fellow. He completed his master's degree from Tata Institute of Social Sciences, Mumbai.

⌚ **Prof. Umashankar Venkatesh**



Prof. Umashankar Venkatesh is currently Post Graduate Programme Director at Great Lakes Institute of Management, Gurugram, Haryana. He completed his graduation in Agriculture Economics. He acquired his master's degree in Business Administration. He completed his doctorate in Consumer Behaviour. He has an enormous experience of working in corporate world. He is expert in the field of marketing. His overall working experience is of over twenty five years.

⌚ **Dr. Bornali Das**



Dr. Bornali Das is a senior lecturer Psychiatric Social Work in Department of Psychiatry Guwahati Medical College and Hospital. She has completed a successful service of two decades in the filed of mental health as academician, researcher and clinician. She has written many research papers that have been published in various reputed national and international journal. Moreover, she has been associated with many organizations in the field.

⌚ **Dr. Vinod Kumar Yadav**



Dr. Vinod Kumar Yadav is an Assistant Professor under the Department of Commerce, Rajiv Gandhi University, Arunachal Pradesh. He completed his bachelor's and master's degrees in Commerce from Saket PG College, Ayodhya, affiliated to Dr. Rammanohar Lohiya Avadh University, Faizabad, Uttar Pradesh. He completed his M.Phil. and Ph.D. from Vikram University, Ujjain, Madhya Pradesh. His areas of specialization are Accounting & Finance, and Banking and Insurance. His overall teaching experience is of around ten years. Moreover, he has qualified UGC NET Exam in Commerce eight times non-stop including three times JRF Award. He also qualified NE SLET Exam two times under top ten.

⌘ **Dr. Ravi Ranjan Kumar**



Dr. Ravi Rajan Kumar is an Assistant Professor under the department of Social Work, Rajiv Gandhi University, Arunachal Pradesh. He completed his master's degree and doctoral degree from Delhi School of Social Work, University of Delhi. He has been awarded gold medal at postgraduation level. He has qualified many competitive examinations as top ranker. He had been selected as DSP by Bihar Public Service Commission. However, he preferred academic sector to administrative sector because of his innate virtues and mindset. His overall academic work experience of more than five years.

⌘ **Dr. Nalini Lama**



Dr. Nalini Lama is an Assistant Professor & Coordinator Centre of Research, Development and Innovation Kadambari Memorial College of Science and Management School of Social Work Buddhanagar, Kathmandu, Nepal. His overall academic work experience is excellent.

1.8 Programme Beneficiaries

The intended target audience includes every person who is directly or indirectly concerned about career amid COVID crisis. The online symposium aims to directly benefit students especially of final semesters, research scholars, academicians, social scientists and other youth. All the conventional and professional school, college, institution, and university students and research scholars would be its target participants, who would avail benefits of this academnic event.

1.9 Budget

The overall sanctioned budget of this programme was amounting to rupees ten thousand [Rs.10000/-] only, which includes honorarium of each speaker [@Rs.1000 only] invited to this programme and remaining amount available for the miscellaneous expenses of the programme.

1.10 Modus Operandi

Lecture was the prime method of delivering contents to the participants by the resource persons on different dimensions of the unorganized sector. Each technical session covering a specific aspect of the unorganized sector was delivered by different experts/scholars/academicians through Google Meet webinar platform. Each session was of thirty to fifty minutes duration and at the end of the session, participants' questions were addressed by the respective speakers.

Part-2: Session Wise Deliberation

2.1 Inaugural Session

Inaugural session commenced with the welcome address by Prof. Otem Padung, Head of the organizing department [i.e. Department of Commerce] RGU wherein he warmly greeted each and every stakeholder of the programme to grace the occasion and extended best wishes to successful completion of the programme by manifesting enormous expectations to the programme.

Introductory remark to eSymposium on Career & Employment related approaches and strategies during and after pandemic period was given by Dr. Ravi Ranjan Kumar, eSymposium-Coordinator, and Assistant Professor, Department of Social Work, RGU, Arunachal Pradesh. During which he introduced the programme in nutshell by throwing light over the need of special approaches and strategies required during and after the pandemic so as to craft career choice during the unprecedented scenario of the whole world.

Mr. Techu Tasino, Secretary Academic Affairs, Rajiv Gandhi University Students' Union put forth students' perspective to this programme in a very meticulous manner. He conveyed his pleasure to this event dedicated to benefit the student community across the nation and admired the leadership skill and work culture being nurtured by Prof. Saket Kushwaha, Vice Chancellor, RGU, Arunachal Pradesh.

Prof. Tasi Kaye, Dean, Faculty of Commerce and Management, and Incharge Placement Cell, RGU, Arunachal Pradesh put forth his valuable insights and suggestions to this event to benefit the student community in the larger interest of the society.

Prof. Oken Lego, Dean, Faculty of languages, and Coordinator, NET Coaching Centre, RGU, Arunachal Pradesh put forth his own views to the significance of this kind of academic initiative and also politely solicited to student community to avail the benefits of this event.

Prof. Sumpam Tangjang, Dean of Students' Welfare, RGU, Arunachal Pradesh expressed his remarks to this programme. He further appreciated this initiative of the Department of Commerce undertaken in the larger interest of the student community in the hour of need when everything has been indefinitely stopped the ongoing pandemic problem. Therefore, he urged the students to come forward to take due advantage of this programme in the interest of own of own career and future as well. Each head of the collaborating wings and cells of RGU expressed their happiness and pleasure to the organization of this virtual academic event.

Prof. Tomo Riba, Registrar, RGU, Arunachal Pradesh graced the inaugural session by his virtual presence and delivered the inaugural address to the virtual gathering. He also conveyed his deep satisfaction and pleasure to this academic event organized in the interest of student community and youths as well. He appealed students to be sincere and passionate to career and future, especially during this pandemic situation when nothing looks positive and optimistic.

Prof. Saket Kushwaha, Vice Chancellor, RGU, Arunachal Pradesh graced the inaugural session as the chairperson of the inaugural session of eSymposium on career and employment related approaches and strategies during the pandemic. At the outset of his inaugural address, he appreciated the endeavour and planning of the Department of Commerce to organize such kind of associative and collaborative academic event and credited to the incumbent Head of the Department of Commerce, RGU, Arunachal Pradesh. He put his own reflection to career and employment issues during the COVID condition and expressed his utmost sincere interest and intent to play the pioneering role in addressing the issues of student community in the larger and general interest of the society.

Inaugural session was concluded with formal thanksgiving by Dr. Vinod Kumar Yadav, eSymposium-Coordinator & Organizing Secretary, and Assistant Professor, Department of Commerce, RGU, Arunachal Pradesh, during which he expressed his deep regard to each stakeholder of the programme including varsity administrative members and patrons, esteemed participants, learned resource persons, worthy organizing team members, etc.

2.2 Technical Session

First Technical Session

Sub-Theme:

Employment Generation via Entrepreneurship and Startups in India: Prospects, Potential & Way forward

Speaker: Prof. Unnat P. Pandit

Dean, Atal Bihari Vajpai School for Management & Entrepreneurship, Jawahar Lal Nehru University, New Delhi, and Former Programme Director-Atal innovation Mission, NITI AYOJ

Summary:

Dr. Unnat Pandit gave a detailed description about the generation of entrepreneurship and startup in the current COVID circumstances and beyond that. According to him, there is plenty of opportunity in

the the market and in the society that needs to be understood thoroughly. We need to have mindset to serve the society by way making their life comfortable by bridging the gap between the demand and supply. Today every person has opportunity to setup startup regardless of his or her current engagement. Information and communication technology have promoted and accelerated the pace of startup emergence in the present world. Each one of us needs to be very careful, cautious, calculative, systematic, balanced, optimistic, practical, persistent, patient, and tolerant in approach to be successful in entrepreneurship.

Second Technical Session

Sub-Theme:

Employment in Voluntary Sector: Opportunities and Preparations

Speaker: Jechnoia Islary

State Mission Manager, Arunachal State Rural Livelihood Mission, Arunachal Pradesh

Summary:

Mr. Jechonia Islary discussed in length about the the concept of voluntary sector, which is emerging the current world as Third Sector after the Public Sector and Private Sector. This sector is also popularly known as Social Sector, whose fundamental objective is to enrich and empower the society, and thus emphasizing on social wealth creation rather than material wealth. This sector is quite different from the public sector and private sector as it is primarily not for profit but for serving the society to pave the way for the creation of level playing field to every section of the society so as to let them grow and govern together. According to him, voluntary sector is going to play a very crucial role in the development of society in upcoming days. Therefore, there is a great potential in the voluntary sector to accommodate the unemployed youths in different social segments. Thus, youths need to study with social perspectives not only theoretical perspectives.

Third Technical Session

Sub-Theme:

Career Building: Sustainability and Growth Considerations

Speaker:

Prof. Umashankar Venkatesh

Post Graduate Programme Director, Great Lakes Institute of Management, Gurugram, Haryana

Summary:

Dr. Umashankar Venkatesh is an iconic personality development cum motivational speaker. He extensively emphasized on transformation of outlook and perspective of observing the world happenings by youths across thw world. According to him, every adversity and obstacle brings some advantages and opportunities with itself. We must have that level of understanding and capability that is essential to take the advantage and opporrunity hidden in the prevailing situation. There are millions of job opportunities available in the world market but youth need to come out of their conventional mindset to grab the standing opportunities. One needs to take utmost care of interest and personal choice while deciding his or her career path that should not just based on monetary consideration but mental consideration that what appeals one most and offers maximum satisfaction. No job or work is associated with any class or society, and no job is higher or lower as work is work. He explained the Japanese concept of ikigai which means pleasure of always being busy both in professional and personal life. It's the passion and satisfaction associated with anykind of job or work that one does.

Fourth Technical Session

Sub-Theme:

Mental Health & Employment Opportunities: Significance of Life & Soft Skills

Speaker: Dr. Bornali Das

Psychiatrist, Guwahati Medical College & Hospital, Guwahati, Assam

Summary:

Dr. Bornali Das, who is a psychiatrist with enormous working experience in the mental health domain as lecturer, researcher, and clinician. She discussed in detail about various job prospects and job specification to employment opportunities available in the mental health sector. She also narrated about the role and relevance of soft skills required in the mental health sector.

Fifth Technical Session

Sub-Theme:

Preparing and Strategizing for UGC NET & Similar Exams

Speaker: Dr. Vinod Kumar Yadav

Assistant Professor, Department of Commerce, Rajiv Gandhi University, Rono Hills, Doimukh-791112, Arunachal Pradesh

Summary:

Dr. Vinod Kumar Yadav delivered a brief session on approaches and strategies to qualify UGC NET and similar exams. He began the session with three more contextual and popular motivational quotes and appealed students to refrain from giving excuses and putting wholehearted efforts in a focused manner to the exam. During the deliberation he focused on National Testing Agency [NTA] led UGC NET Exam criteria, syllabus, paper pattern, Do's & Don'ts, strategy and approach essential to qualify this exam successfully. He also shared his own experienced based tips with participants to make the process of qualifying this exam ahead. He emphasized on regular practice with smart study targeting the coverage of full syllabus repeatedly. He advised UGC NET aspirants to put more focus on mock test as current examination pattern is computer based or online.

Sixth Technical Session

Sub-Theme:

Competitive Examinations and Job Interviews

Speaker: Dr. Ravi Ranjan Kumar

Assistant Professor, Department of Social Work, Rajiv Gandhi University, Rono Hills, Doimukh-791112, Arunachal Pradesh

Summary: Dr. Ravi Ranjan Kumar shared his own experience based strategy for securing success in the competitive examinations and job interviews. He started his session with suitable motivational and inspiring quotes to inspire the youths to excel in the examination. He extensively highlighted over the knowledge to syllabus and regular practice as an essential element to succeed in exam. He strongly recommended harnessing the advantage of the team of symmetric mindset aspirants of the same exam. He advised students to put more focus on mock test to ensure success in the upcoming exams. According to him, patience and persistence are essential to crack any examination whether UGC NET or UPSC Exam. He put forth many relevant suggestions and tips to make interview a successful one.

Seventh Technical Session

Sub-Theme:

Career Spectrum in Academic Sector & Scholarship

Speaker:

Dr. Nalini Lama, Assistant Professor, Department of Social Work, Kathmandu, Nepal

Summary: Dr. Nalini Lama discussed about various career spectrum in academic including teaching and research. She detailed about different types of national and foreign scholarship schemes available to students across the globe. Thus she had a detailed discussion over career opportunities in academic field followed by scholarship information in nutshell.

2.3 Valedictory Session

Valedictory session started with formal welcome address by Dr. K P Singh, incharge head of Department of Social Work, RGU. During his welcome address, he greeted and conveyed best wishes to every stakeholder of the national e Symposium on career and employment including esteemed participants across India, learned and experienced resource persons/experts from different premier institutions, patrons and administrative officials of Rajiv Gandhi University, and heads of all associating and collaborating wings and cells of RGU, Arunachal Pradesh, and dedicated and committed organizing team members of eSymposium, and all other overtly and covertly associated persons to make this programme landmark, meaningful and successful one.

Two regular and active participants of eSymposium on career and employment related approaches and strategies amongst around one hundred fifty sincere youth participants of the programme were selected for feedback based on their personal aspirations and satisfaction to the programme in the valedictory session. Their feedback was more than that of the expectations of the organizing team members. Remaining participants gave their positive reflections to the programme in the chatbox and expressed their interest for participating in some more programmes ahead. Participants expressed their sincere gratitude to the organizing team members, organizing department, and university administration for organizing such an enriching and enlightening programme.

Brief programme reporting was presented by Dr. Vinod Kumar Yadav, Coordinator and Organizing Secretary of national eSymposium wherein he presented an overview of the participants applied for and participated in the programme. It was based on statistical information with regard to the participants of the programme.

Dr. Ram Chandra Parida, Director, Internal Quality Assurance Cell, RGU presented a concluding remark to this two-day long national eSymposium on career and employment related approaches and strategies during and after pandemic period. He expressed enormous happiness and pleasure to this

academic event and appreciated the efforts of the Department of Commerce, RGU, Arunachal Pradesh. Moreover, he explained the significance of this kind of event during this unprecedented situation to student.

Prof. Otem Padung, incumbent Head of the organizing department [i.e. Department of Commerce, RGU, Arunachal Pradesh] graced the occasion by his gracious presence and gave his concluding and Head of Organizing Department's remark to the wo-day long national eSymposium on career and employment related approaches and strategies during and after the pandemic period. Under his concluding remark to the programme, he overwhelmingly appreciated the herculean efforts of Dr. Vinod Kumar Yadav, Coordinator and Organizing Secretary of the programme and expressed his utmost sincere gratitude to each and every organizing team member of the programme. He manifested his strong satisfaction and pleasure to this programme and inspired his departmental colleagues to organize such more programmes ahead to ensure outreach to society for bringing peace, prosperity, and progress in the society.

Prof. Amitava Mitra, Pro Vice Chancellor, RGU, Arunachal Pradesh chaired the valedictory session of the national eSymposium as a chief guest. He is a veteran economist and economics scholar. He gave his reflections to the role and relevance of the programme in nutshell. He congratulated the Department of Commerce to this wonderful initiative with eight wings and cells of RGU to organize an eSymposium on a very relevant and contextual issue during the current COVID-19 scenario.

At last, Dr. Ravi Ranjan Kumar, Assistant Professor, Department of Social Work, RGU, Arunachal Pradesh and eSymposium-Coordinator expressed formal vote of thanks to all the stakeholders of the programme. Firstly, he conveyed his utmost sincere thanks to all the participants who participated in the programme for last two days with full sincerity and interest and making programme successful and

meaningful in true sense. Secondly, all the learned and experienced resource persons to their gracious presence and worth mentioning contribution in the programme. Thirdly, he recognized the teamwork spirit of all the organizing team members of the programme and expressed deep regard to all the organizing team members to their every possible effort to make the programme successful one in all respects. Fourthly, he extended thanks to the patrons and administrative officials of RGU, Arunachal Pradesh for their cooperation and coordination to the programme. Fifthly, he expressed his deep gratitude to Commerce fraternity to extend their overt and covert mental and physical support and services to the programme including Prof. Rama Chandra Parida, Prof. Tasi Kaye [Dean Faculty of Commerce and Management, RGU, Arunachal Pradesh], Prof. Otem Padung [Head of Department of Commerce RGU, Arunachal Pradesh], Prof. Sanjeeb Kumar Jena and all other members of the department. However, he acknowledged worth appreciating all pervasive mental and physical support and contribution received from Prof. Otem Padung at all the stages of the programme beginning from the concept note development till the successful conclusion of the programme as a departmental friend, philosopher and guide in the whole journey of this virtual academic event. Sixthly and lastly, he demonstrated his deep regard and gratitude to varsity patrons and administrative officials including Prof. Saket Kushwaha, Vice Chancellor, Prof. Amitava Mitra, Pro Vice Chancellor, Prof. Tomo Riba, Registrar, and all other administrative officials of RGU, Arunachal Pradesh to their consistent inspiration, promotion, encouragement, guidance, support, recognition and respect to the efforts and initiatives to organize this two-day long national eSymposium on career and employment related approaches and strategies during and after pandemic period with good intention and in the larger interest of the society. He claimed himself wordless to exactly articulate the inherent and invisible mental and material support received from the varsity patrons and administrative officials at different levels in different forms.

Part-3: Major Takeaways

3.1 Academic Context

India has witnessed an impressive GDP growth rate of over 6 per cent since the 1980s. Growth has been particularly rapid since the postreform period of the 1990s. This high growth has contributed to a sustained increase in per capita income and a decline in absolute poverty, as well as modest improvement in standards of living. It has also brought important changes in employment conditions in the country. The structure of the labour market, patterns of employment growth, and labour-market institutions play an important role in shaping development patterns and outcomes. However, there is a lack of analytical documentation on these issues. The India Labour and Employment Report, planned as the first of a series of periodic publications by the Institute for Human Development (IHD), aims to fill the gap. The first report-India Labour and Employment Report 2014 provides analyses of the changes in the labour market and employment since the inception of economic reform. It explores the dynamics of these changes, by looking at labour-market institutions, different types of employment, and labour market policies. It also outlines the emerging agenda for policies and action that emerge from such analyses.

Work is a part of each one of us daily life and is a strong determinant to our dignity, well-being and development as a human being. Economic development is not only creation of jobs but also working conditions in which one can work in freedom, safety and dignity. The Ministry of Labour & Employment, one of the oldest and important Ministries of the Government of India, aims to ensure improving life and dignity of labour force of the country by protecting and safeguarding the interest of workers, promotion of their welfare and providing social security to the labour force both in Organized and Unorganized Sector by enactment and implementation of various Labour Laws, which regulate the terms and conditions of service and employment of workers. The State Governments are also competent to enact legislation, as labour is a subject in the Concurrent List under the Constitution of India.

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National eGovernment plan

(Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. NICS is responsible for imparting training to all stakeholders of NCS project like Employer, Job Seeker, Training Provider, College Students/ Counsellors/ Placement Organisation/Govt. Organisation etc. and for Officers of National Employment Services working at Central & State Govt. NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Centers established across country under NCS project.

Employment generation remained one of the biggest mysteries of government's policy that has led to more questions than answers. The data showed the service sector is the only industry that is "driving the growth jobs in the non-farm sectors, while employment growth in construction has decelerated along with a fall in manufacturing employment during 2011-12 and 2017-18.

Post independence, the issue of employment has had different resonance during different Plan periods. In the initial years of development planning, unemployment was not expected to emerge as a major problem. It was assumed that reasonable growth rate and labour intensive sectors would prevent any increase in unemployment and this expectation continued from one Five Year Plan to another during the 1950's and 1960's. However, the economy grew at a slower pace (around 3.5 as against the planned rate of 5 per cent per annum) and the labour force grew more rapidly than the increase in employment, doubling the unemployment figures during 1956-1972, from around 5 to 10 million and increasing the unemployment rate from 2.6 to 3.8 per cent (Papola, 1992).

India's unemployment rate fell to 11 percent in June 2020 from a record high of 23.5 percent in the previous two months, as many businesses resumed operations following weeks of closures due to the coronavirus pandemic. The jobless rate in urban areas dropped to 12.0 percent from 25.8 percent, while that in rural areas was down to 10.5 percent from 22.5 percent.

3.2 Research Context

There are few certainties in our visions about post-COVID-19 career opportunities. However, ongoing change is inevitable. Earstwhile Ministry of Human Resource and Development [now known as Ministry of Education] can be proactive in addressing the immediate needs of the post-pandemic workforce and workplaces. Uncertainties about employment and employability, how workplaces will be configured, the future of some careers and the possibilities for new opportunities will weigh heavily on individuals as they navigate these challenges. Drawing on the career shock, resilience, and sustainable careers literature, we consider how both individual and contextual factors will impact people and their occupations moving forward.

The COVID-19 pandemic has been widely determined to be both a health and an economic crisis, with updates of progression addressing losses of lives and of jobs. As countries and organizations begin their evolution from initial reactive surprise at the scope and depth of the crisis to strategies for recovery, opportunities arise for change. McKinsey Institute, which tracks global economic trends, suggests that COVID-19 has moved the conversation about the future of work into the present (Lund et al. 2020), accentuating the need for a long-term perspective that does not just rebuild from past models, but develops strategies that create resilience for future crises. At this point, there is much we do not know about our future following COVID-19, but we can expect change in how, where, and even when work is accomplished.

India today has a population of around 1400 million. Of this, about 75% or over 1000 million people are falling under the working-age group, usually calculated at above 15 years. Taking the broadest definition of employment to include any kind of paid work, formal or informal-salary, daily wage or self-employment, in February 2020, pre-coronavirus pandemic and the national lockdown, around 400 million Indians were employed, as per CMIE. At this juncture, 34 million people were estimated to be unemployed. The CMIE report, two weeks into the lockdown flagged some alarming numbers. The CMIE estimated that only 27.7 per cent of the working-age population (103 crore, by the report) was employed soon after the lockdown began. That translates to over 280 million. So, within two weeks, the number of gainfully employed came down from over 400 million to over 280 million, a drop of 120 million. That in effect means that about 12 crore Indians lost employment in the first two weeks of the lockdown itself.

The structure of schooling and learning, including teaching and assessment methodologies, was the first to be affected by these closures. Only a handful of private schools could adopt online teaching methods. Their low-income private and government school counterparts, on the other hand, have completely shut down for not having access to e-learning solutions. The students, in addition to the missed opportunities for learning, no longer have access to healthy meals during this time and are subject to economic and social stress.

The pandemic has significantly disrupted the higher education sector as well, which is a critical determinant of a country's economic future. A large number of Indian students—second only to China—enroll in universities abroad, especially in countries worst affected by the pandemic, the US, UK, Australia and China. Many such students have now been barred from leaving these countries. If the situation persists, in the long run, a decline in the demand for international higher education is expected.

The world of work is being profoundly affected by the global COVID-19 pandemic. Not only is the health of millions of people at risk; also at stake are their long-term livelihoods and wellbeing. Over the past weeks the Coronavirus (COVID-19) pandemic has presented unique challenges to all types and levels of learning, including schooling, TVET, apprenticeships and skills development. What's more, it has also stimulated discussion on the need for accelerated innovation in on-line learning, and the delivery of TVET and skills training. For those of you interested in the wider impact of COVID-19 on employment and jobs and possible mitigation measures, please download the ILO briefing note from the link at the bottom of the page.

In this context, we have an opportunity to explore the concept of “learning and training anywhere, anytime”, an idea central to the concept of lifelong learning. This in turn requires examination of a range of issues such as how technically prepared we are to support new ways of working in the face of disruptors like a pandemic, and how quickly we can organize digital education and training and mobilize teachers and trainers to maintain services to learners. We also need to explore innovative learning methodologies for apprentices and workers who primarily acquire or upgrade skills at the workplace.

3.3 Policy Formulation and Practice Context

The global financial and economic crisis has shed new light on the long-standing challenge of jobs deficit and unsatisfactory labour market outcomes across the world. The employment deficit is reflected in persistently high levels of unemployment, especially among youth; pervasive informality and working poverty; the increasing incidence of low pay; the decline in labour's share of total income and growing inequalities. Gender-based inequities in the labour market remain a primary concern, made evident by the much higher share of women in vulnerable employment in comparison to men, and with female working poverty rates exceeding those of men in many countries across the world. The employment challenge is compounded by the weakening relationship between growth and quality job creation observed in the last two decades in many parts of the world. Policy-makers increasingly project full and productive employment and decent work for all women and men on top of their policy agendas and develop strategies to achieve this objective.

A national employment policy is a vision and a practical plan for achieving a country's employment goals. To make such a plan, a government has to clearly see a country's challenges and opportunities. It has to consult widely to reach common agreement among all interested parties in the economy, including employers' and workers' organizations. A national employment policy is not just a job creation programme. It takes into account a whole range of social and economic issues. It affects many areas of government—not just the areas in charge of labour and employment—and every part of the economy. It brings together various measures, programmes and institutions that influence the demand and supply of labour and the functioning of labour markets. A national employment policy should promote decent work, in which international labour standards, social protection and workers' fundamental rights go hand in hand with job creation. A national employment policy is something that each country must forge for itself, according to its own context and state of development. It is not just an inspiring statement of what we hope for. It is a real plan for how we get there. Many stakeholders have to be involved in making it, and the result has to be something that they can all work towards

Part-4: Annexure

4.1: Programme Schedule

A Two-Day National e-Symposium On Crafting Career Choices amid COVID: Approaches & Strategies

[August 17 to 18 (Monday to Tuesday), 2020]

ORGANIZED BY : DEPARTMENT OF COMMERCE, RGU, ARUNACHAL PRADESH

Overall Programme Schedule

Inaugural Session: 10 AM - 11 AM		
Day-I [17th August, 2020, Monday]		
11.15 AM-12.00 PM	Employment Generation via Entrepreneurship and Startups in India: Prospects, Potential & Way forward	Prof. Unnat P. Pandit , Dean, ABVSME, JNU
12.00 PM-12.30 PM	Employment in Voluntary Sector: Opportunities and Preparations	Mr. Jechonia Islary State Mission Manager ArSRLM, Arunachal Pradesh
12.30 PM-01.00 PM	Enhancing Employability & Engagement of Youths via Entrepreneurship & Startups in Northeast: Planning & Materialization	RiddhinilRoy , Serial Entrepreneur of Assam & Founder of NE8x
1.00 PM – 01.30 PM	Career Building: Sustainability and Growth Considerations	Prof. Venkatesh Umashankar Great Lakes Institute of Management, Gurugram, Haryana
Day-II [18th August, 2020, Tuesday]		
10.00 AM-10.30 AM	Mental Health and Employment Opportunities: Significance of Life & Soft Skills	Dr. Bornali Das GMCH, Guwahati
10.30 AM-11.00 AM	Preparing and Strategizing for UGC NET and similar Exams	Dr. Vinod Kumar Yadav Assistant Professor, Department of Commerce, RGU
11.00 AM-11.30 PM	Competitive Examinations and Job Interviews	Dr. Ravi Ranjan Kumar Assistant Professor, DSW, RGU
11.30 AM-12.00 PM	Career Spectrum in Academic Sector & Scholarship	Dr. Nalini Lama Assistant Professor, DSW, Nepal
Valedictory Session: 12.30 PM-1.30 PM		

Inaugural Programme Schedule

A Two-Day National e-Symposium On Crafting Career Choices amid COVID: Approaches & Strategies

[August 17 to 18 (Monday to Tuesday), 2020]

ORGANIZED BY : DEPARTMENT OF COMMERCE, RGU, ARUNACHAL PRADESH

Minute to Minute Inaugural Programme Schedule

Day-I [17 th August, 2020, Monday]		
Inaugural Session		
10.00 AM–10.00 AM	Welcome Address	Prof. Otem Padung, HoD, Commerce, RGU
10.05 AM–10.10 AM	Programme Briefing	Dr. Ravi Ranjan Kumar, Coordinator, e-Symposium
10.10 AM–10.15 AM	Students' Views	Mr. Techi Tasino, RGUSU
10.15 AM–10.30 AM	Advisory Opinion	Prof. Tasi Kaye, Incharge, Place Cell, RGU
		Prof. Oken Lego, Coordinator, NET Coaching Centre
		Prof. Sumpam Tangjang, Dean of Students' Welfare
10.30 AM-10.35 AM	Address by Registrar	Prof. Tomo Riba, Registrar, RGU
10.35 AM-10.45 AM	Chief Guest	Prof. Saket Kushwaha, Vice Chancellor, RGU
10.45 AM -10.50 AM	Vote of Thanks	Dr. Vinod Kumar Yadav Coordinator & Organizing Secretary, e-Symposium

Valedictory Programme Schedule

A Two-Day National e-Symposium On Crafting Career Choices amid COVID: Approaches & Strategies

[August 17 to 18 (Monday to Tuesday), 2020]

ORGANIZED BY : DEPARTMENT OF COMMERCE, RGU, ARUNACHAL PRADESH

Minute to Minute Valedictory Programme Schedule

Day-II [18th August 2020, Tuesday]

Valedictory Session

12.40 PM- 12.45 PM	Welcome Address	Dr.K.P Singh, Incharge, Head, DSW, RGU
12.45 PM- 12.55 PM	Feedback from Participants	Only Two Participants
12.55 PM- 1.00 PM	Brief Program Reporting	Dr. Vinod Kumar Yadav eSymposium-Coordinator & Organizing Secretary
1.00 PM-1.10 PM	Concluding Remarks	Prof. Rama Chandra Parida, Director, IQAC, RGU
		& Dr. Boa Reena Tok Coordinator, Career Counselling Cell, RGU
1.10 PM- 1.15 PM	Address by Organizing Department Head	Prof. Otem Padung Head, Department of Commerce
1.15 PM-1.25 PM	Chief Guest Address	Prof. Amitav Mitra, Pro Vice Chancellor, RGU
1.25 PM -1.30 PM	Vote of Thanks	Dr. Ravi Ranjan Kumar, eSymposium-Coordinator

4.2: List of Participants

Department of Commerce Two-Day National eSymposium on Career & Employment [17th & 18th August 2020]

Participants' List

SL.No.	Participant's Name	Native State	Education	Discipline
1	Dr. Hemanta Chakravarty	Assam	Ph.D.	Commerce
2	Dr.. Philip Mody	Arunachal Pradesh	Ph.D.	Commerce
3	Prof Dr Ashok Kumar Gupta	Madhya Pradesh	Ph.D.	Education
4	Dr.Nyarik Geyi	Arunachal Pradesh	Ph.D.	Commerce
5	Dinesh Kumar	Uttar Pradesh	Bachelor's Degree	Commerce
6	Dr. Deshmukh Rupesh Lakshmanrao	Maharashtra	Ph.D.	Commerce
7	Sabita Bhagabati	Assam	Master's Degree	Commerce
8	Dr S Vijaya Vardhini	Andhra Pradesh	Ph.D.	Education
9	Dr. Sanjay Prasad	Madhya Pradesh	Ph.D.	Commerce

10	Mukesh Kumar	Rajasthan	Master's Degree	Law
11	Dr. Shrinivas Narhari Pilgulwar	Maharashtra	Ph.D.	Social Sciences
12	Dr. Bhagwat Rai	Madhya Pradesh	Ph.D.	Social Sciences
13	Dr. S S Das	Uttar Pradesh	Ph.D.	Law
14	Glowrina Gogoi	Assam	Bachelor's Degree	Other
15	Dr. D K Pandey	Arunachal Pradesh	Ph.D.	Social Sciences
16	Dr. Smriti Jain	Madhya Pradesh	Ph.D.	Commerce
17	Manisha Pathak	Assam	Master's Degree	Social Sciences
18	Sidharth Pradhan	Assam	Bachelor's Degree	Other
19	Suraj Dutta	Arunachal Pradesh	Bachelor's Degree	Commerce
20	Dr. Mahesh Bhausahab Thorat	Maharashtra	Ph.D.	Commerce
21	Jimailu Yun	Arunachal Pradesh	M.Phil.	Commerce
22	Suwarna Sudhakar Bhopale	Maharashtra	Master's Degree	Commerce
23	Kanchan Devi	Assam	Master's Degree	Social Sciences
24	Geset Danggen	Arunachal Pradesh	Bachelor's Degree	Commerce
25	Koptik Mossang	Arunachal Pradesh	Master's Degree	Commerce

26	Rashik.C.M	Kerala	Master's Degree	Other
27	Ramgopal	Haryana	Master's Degree	Other
28	Osar Saroh	Arunachal Pradesh	Higher Secondary	Commerce
29	Prof. Reval Singh Kharat	Madhya Pradesh	Ph.D.	Education
30	Getem Moyong	Arunachal Pradesh	Bachelor's Degree	Commerce
31	Jacob Islary	Assam	Ph.D.	Social Sciences
32	Telesphore Topno	Assam	Master's Degree	Social Sciences
33	Mr. Krishna Kumar	Uttar Pradesh	Master's Degree	Law
34	Disha Hemrom	Assam	Higher Secondary	Social Sciences
35	Badal Dutta	Arunachal Pradesh	Higher Secondary	Management
36	Nang Jenengchi Khunchow	Arunachal Pradesh	Master's Degree	Commerce
37	Kankana Sarmah	Assam	Master's Degree	Other
38	Zoomli Gangkak	Arunachal Pradesh	Bachelor's Degree	Commerce
39	Oyek Tapak	Arunachal Pradesh	Master's Degree	Social Sciences
40	Yash Jain	Madhya Pradesh	Bachelor's Degree	Social Sciences
41	Aaradhya Srivastava	Uttar Pradesh	M.Phil.	Education

42	Dr. Shreepal Chaujan	Madhya Pradesh	Ph.D.	Social Sciences
43	Rosna Magra	Arunachal Pradesh	M.Phil.	Commerce
44	Mr. Suryakant Tripathi	Uttar Pradesh	Master's Degree	Mass Comm
45	Menuka Kadu	Arunachal Pradesh	Master's Degree	Social Sciences
46	Gauranga Kalita	West Bengal	Bachelor's Degree	Commerce
47	Techi Tasino	Arunachal Pradesh	Master's Degree	Social Sciences
48	Dr. Deepali Rao	Chhattisgarh	Ph.D.	Education
49	Kumo Doye	Arunachal Pradesh	Higher Secondary	Other
50	Sanju Pradhan	Assam	Bachelor's Degree	Other
51	Miss Silpi Hazarika	Assam	Master's Degree	Other
52	Amrit Raj	Bihar	Bachelor's Degree	Social Sciences
53	Kakali Das	Assam	Master's Degree	Social Sciences
54	Dr. Rashmi Baruah	Assam	Ph.D.	Management
55	Kalpajyoti Kalita	Assam	Master's Degree	Social Sciences
56	Haokholal Kipgen	Manipur	Master's Degree	Social Sciences
57	Geri Koyu	Arunachal Pradesh	Master's Degree	Social Sciences

58	Ravi Bansal	Madhya Pradesh	Ph.D.	Other
59	Mudang Ranka	Arunachal Pradesh	Master's Degree	Law
60	Rajesh Dhakane	Maharashtra	Master's Degree	Other
61	Itum Ruti	Arunachal Pradesh	Master's Degree	Other
62	Nikam Mangfi	Arunachal Pradesh	Master's Degree	Social Sciences
63	Sanjiv Kumar Sharma	Bihar	Master's Degree	Management
64	Rajeev Kumar Karna	Bihar	Master's Degree	Education
65	Dr. Prabhu Paramasivam	Tamil Nadu	Ph.D.	Engineering
66	Mr. Dipak Jamanbhai Pagada	Gujarat	M.Phil.	Education
67	Shinomon Joseph	Kerala	Master's Degree	Education
68	Dr. Teshi Sohang	Arunachal Pradesh	Ph.D.	Commerce
69	Amrit Boruah	Assam	Master's Degree	Social Sciences
70	Rajat Sharma	Uttarakhand	Ph.D.	Other
71	Tekalign Lemma Woldasilassie	Delhi	Master's Degree	Engineering
72	Dr. Chadalavada Lakshmi Nath	Andhra Pradesh	Ph.D.	Management
73	Diksha Duarah	Assam	Master's Degree	Commerce

74	Parbin Rasul	Assam	Other	Education
75	Duyu Tagio	Arunachal Pradesh	Master's Degree	Social Sciences
76	Dr. Rajay Kumar Singh	Uttar Pradesh	Ph.D.	Commerce
77	Deepak Hazarika	Assam	Master's Degree	J&Kunication & Journalism
78	Trisha Sinha	West Bengal	Master's Degree	Other
79	Dr. Bhoga Suvarchala Munduru	Andhra Pradesh	Ph.D.	Management
80	Mr Manoj Annaji Gadhawe	Maharashtra	M.Phil.	Social Sciences
81	Dr Virendra Gomase	Maharashtra	Ph.D.	Education
82	Ankit Kumar Gupta	Uttar Pradesh	Master's Degree	Commerce
83	Duryodhan Mahakud	Odisha	M.Phil.	Education
84	Diptimayee Senapati	Odisha	Bachelor's Degree	Education
85	Dr. Shafat Khan	J&K	Ph.D.	Engineering
86	Vangapandu Nagendra Kumar	Andhra Pradesh	Master's Degree	Management
87	Dr.S.D.K.Subhasree	Tamil Nadu	Ph.D.	Social Sciences
88	Riseswar Payeng	Assam	Master's Degree	Social Sciences
89	Laxmi Rai	Arunachal Pradesh	M.Phil.	Commerce

90	Somanath Sahoo	Odisha	Master's Degree	Education
91	Padmabati Swain	Odisha	Bachelor's Degree	Education
92	Dr. Shuvendu Dey	West Bengal	Ph.D.	Management
93	Yogesh Kumar Jaiswal	Madhya Pradesh	Ph.D.	Other
94	Dr. Ramesh Dhondiram Rathod	Maharashtra	Ph.D.	Social Sciences
95	Milly Das	Assam	Master's Degree	Education
96	Mamta Kumari Gupta	Assam	Bachelor's Degree	Commerce
97	Dipak Medhi	Assam	Master's Degree	Education
98	Mudang Doilyang	Arunachal Pradesh	Master's Degree	Social Sciences
99	Dr. Arvind Kumar	Uttar Pradesh	Ph.D.	Commerce
100	Brijesh Kumar Meena	Madhya Pradesh	Master's Degree	Other
101	Manisa Barik	Odisha	Master's Degree	Other
102	Dr.Gunda Srinivas	Telangana	Ph.D.	Commerce
103	Pushyamitra Tiwari	Uttar Pradesh	Ph.D.	Commerce
104	Arati Chetry	Assam	Master's Degree	Other
105	Sunil Kumar Mahato	Arunachal Pradesh	Bachelor's Degree	Commerce

106	Prof Monalia Sen	West Bengal	Master's Degree	Management
107	Dr.Raju Roy	Assam	Ph.D.	Commerce
108	Dr. Keshav Kumar Jha	Arunachal Pradesh	Ph.D.	Commerce
109	Dakli Lombi	Arunachal Pradesh	M.Phil.	Social Sciences
110	Reema Seth	Odisha	M.Phil.	Education
111	Pejum Ado	Arunachal Pradesh	Master's Degree	Commerce
112	Priya Gupta	Karnataka	Bachelor's Degree	Medical
113	Debashis Saha	Assam	Bachelor's Degree	J&Kunication & Journalism
114	Dr. Lakhinanda Bordoloi	Assam	Ph.D.	Social Sciences
115	Boliram Prasad	Assam	Bachelor's Degree	Commerce
116	Sukriti Das	Assam	Master's Degree	Management
117	Susmita Deb	Assam	Bachelor's Degree	Commerce
118	Dr. Reema Singh	Uttar Pradesh	Ph.D.	Other
119	Dr. Chandan Kumar	Uttar Pradesh	Ph.D.	Engineering
120	Bandana Gohain	Assam	Bachelor's Degree	Commerce
121	Amarjeet Dubey	Jharkhand	Bachelor's Degree	Other

122	Dilasha Nasreen Disha	Assam	Master's Degree	Social Sciences
123	Sekharjit Gogoi	Assam	Master's Degree	Social Sciences
124	Ms. Neha Goel	Madhya Pradesh	Master's Degree	Education
125	Sakthivel R	Tamil Nadu	M.Phil.	Education
126	Sundru Keche	Arunachal Pradesh	Master's Degree	Other
127	Dr. Prabhat Yadav	Arunachal Pradesh	Ph.D.	Other
128	Arathirajesh23@Gmail.Com	Tamil Nadu	Bachelor's Degree	Commerce
129	Mr. Rajib Debnath	West Bengal	Master's Degree	Management
130	Prachurya Patgiri	Assam	Higher Secondary	Commerce
131	Dimpi Gohain	Assam	Bachelor's Degree	Education
132	Dr. Odang Tayeng	Arunachal Pradesh	Ph.D.	Management
133	Nitumoni Gogoi	Assam	Bachelor's Degree	Commerce
134	Rishab Sharma	Assam	Bachelor's Degree	Other
135	Risha Gogoi	Assam	Bachelor's Degree	Commerce
136	Anil Payeng	Arunachal Pradesh	Master's Degree	Commerce
137	Tejasmita Lenka	Odisha	Higher Secondary	Education

138	Rajesh Ahuja	Punjab	Master's Degree	Management
139	Isha Yadav	Arunachal Pradesh	Master's Degree	Education
140	Md.Ibrahim Hussain Sheikh	Assam	Master's Degree	Social Sciences
141	Ms Mayuri Saikia	Assam	Master's Degree	Management
142	Dr. Idal Singh Kanesh	Madhya Pradesh	Ph.D.	Education
143	Amit Miglani	Haryana	Ph.D.	Commerce
144	Mr.K.S.Imranullah	Tamil Nadu	M.Phil.	Commerce
145	John Pallon	Arunachal Pradesh	Master's Degree	Other
146	Maitri Prava Kuanar	Odisha	Higher Secondary	Education
147	Techi Sita	Arunachal Pradesh	Master's Degree	Other
148	Dr. Iftkhar Hussain Shah	J&K	Ph.D.	Management
149	Sweta Verma	Assam	Bachelor's Degree	Commerce
150	Dakme Tatung	Arunachal Pradesh	Bachelor's Degree	Commerce
151	Joya Mech	Assam	Bachelor's Degree	Commerce
152	Rashmi	Haryana	Master's Degree	Commerce
153	Keshabananda Haloi	Assam	Master's Degree	Commerce

154	Ritu Ravi	Uttar Pradesh	Master's Degree	Other
155	Dr. Ratan Sarkar	West Bengal	Ph.D.	Education
156	Dr. Vijay Mahadeo Gade	Maharashtra	Ph.D.	Education
157	Silpiksha Boruah	Assam	Master's Degree	Other
158	Tarh Julie	Arunachal Pradesh	Master's Degree	Social Sciences
159	Muzeev Ahmad	Uttar Pradesh	Master's Degree	Education
160	Dr. Raji Rajan	Kerala	Ph.D.	Social Sciences
161	Bristy Agarwala	Assam	Master's Degree	Commerce
162	Rojina Azim	West Bengal	Master's Degree	Other
163	Mis Priti	Uttar Pradesh	Ph.D.	Education
164	Dr. Vitthal V. Parab	Maharashtra	Ph.D.	Education
165	Miss Chinnamma Varghese	Kerala	Master's Degree	Medical
166	Bhaskar Jyoti Dolakasharia	Assam	Master's Degree	Social Sciences
167	Dr. Mridul Kumar Sen	Madhya Pradesh	Ph.D.	Social Sciences
168	Priti Bhasin	Madhya Pradesh	Master's Degree	Social Sciences
169	Dr Satish Kumar Kalhotra	J&K	Ph.D.	Education

170	Kargo Angu	Arunachal Pradesh	Bachelor's Degree	Commerce
171	Rahul Bharatbhai Solanki	Gujarat	Master's Degree	Commerce
172	Rakesh Kumar Gupta	Chhattisgarh	M.Phil.	Social Sciences
173	Mantong Boham	Arunachal Pradesh	Bachelor's Degree	Social Sciences
174	Dr. Mie Dirchi	Arunachal Pradesh	Ph.D.	Social Sciences
175	Satya Narayan Prasad	Bihar	Master's Degree	Other
176	Ms. Priyanka Chakraborty	West Bengal	Bachelor's Degree	Other
177	Praveen Kumar Verma	Uttar Pradesh	M.Phil.	Education
178	Tapop Gyadu	Arunachal Pradesh	Master's Degree	Commerce
179	Mr. Wapol Mossang	Arunachal Pradesh	Master's Degree	Management
180	Dr. Sachin Kaushik	Uttar Pradesh	Ph.D.	Education
181	Rasha Kumari Panda	Odisha	Ph.D.	Law
182	Leeza Paul	Assam	Master's Degree	Commerce
183	S Abrar Ahamed	Manipur	Master's Degree	Social Sciences
184	Priyanka Sehgal	Assam	Master's Degree	Commerce
185	Pritirupa Barman	Assam	Master's Degree	Commerce

186	Winchestar Nongphud	Meghalaya	Master's Degree	Commerce
187	Prita Deka	Assam	Bachelor's Degree	Commerce
188	Bhabani Deka	Assam	Bachelor's Degree	Commerce
189	Anupama Srivastava	Uttar Pradesh	Ph.D.	Education
190	Meghna Bharali	Assam	Bachelor's Degree	Commerce
191	Karuna Dutta	Assam	M.Phil.	Education
192	Neelam Rupa	Arunachal Pradesh	M.Phil.	Social Sciences
193	Shatabdi Goswami	Assam	Higher Secondary	Commerce
194	Romesh Kr Kakoti	Assam	Ph.D.	Education
195	Nafisa Kawsar Laskar	Assam	Master's Degree	Management
196	Gotimayum Indrajit Sharma	Manipur	Master's Degree	Social Sciences
197	Rama Shankar Singh	Uttar Pradesh	Master's Degree	Commerce
198	Sourav Mali	Assam	Master's Degree	Commerce
199	Dr.Tage Yama	Arunachal Pradesh	Ph.D.	Education
200	Dr. Rinkiolu Chai	Arunachal Pradesh	Ph.D.	Social Sciences
201	Anamika Rabha	Assam	Master's Degree	Commerce

202	Pallabi Dey	Assam	Bachelor's Degree	Management
203	Anjali Sahani	Assam	Other	Commerce
204	Nang Chanika Longphoi	Arunachal Pradesh	Bachelor's Degree	Commerce
205	Sumit Kumar Singh	Bihar	Other	Education
206	Kabyashree Hazarika	Assam	Master's Degree	Social Sciences
207	Betty Sebastian	Kerala	Bachelor's Degree	Other
208	Ahanthem Malemnganbi Chanu	Manipur	Master's Degree	Education
209	Anukriti Raj	Uttar Pradesh	Master's Degree	Social Sciences
210	Sanskriti Pandeyandey	Arunachal Pradesh	Bachelor's Degree	Commerce
211	Priyanka Chowdhury	West Bengal	Master's Degree	Social Sciences
212	Dr. Md Ashif Zamal Lasker	West Bengal	Ph.D.	Other
213	Puspita Saha	Assam	Bachelor's Degree	Commerce
214	Suvajit Paul	Assam	Higher Secondary	Commerce
215	R Santhini Devika	Tamil Nadu	Ph.D.	Education
216	Balaji C	Tamil Nadu	M.Phil.	Social Sciences
217	Soni Rai	Arunachal Pradesh	Master's Degree	Education

218	Dharmendra Rai	Bihar	M.Phil.	Education
219	Mr. Safeed R	Kerala	M.Phil.	Social Sciences
220	Beauty Lego	Arunachal Pradesh	Master's Degree	Education
221	Ceemona Taku	Arunachal Pradesh	Master's Degree	Other
222	Ayan Banik	West Bengal	Bachelor's Degree	Engineering
223	Sulagna Pradhan	Odisha	M.Phil.	Other
224	Pawan Kumar Gupta	Jharkhand	Master's Degree	Education
225	Jyoti Vaman Kharat	Maharashtra	Master's Degree	Education
226	Alisha Arangham	Arunachal Pradesh	Master's Degree	Social Sciences
227	Shweta Dwivedi	Uttar Pradesh	Master's Degree	Education
228	Dr. Joram Yalam	Arunachal Pradesh	Ph.D.	Education
229	Shafina S	Kerala	Bachelor's Degree	Education
230	Nishant Dey	Assam	Bachelor's Degree	Other
231	Smita Rani Das	Assam	Master's Degree	Social Sciences
232	Drveena Kumari	Bihar	Ph.D.	Social Sciences
233	Sweta Jalan	Assam	Master's Degree	Commerce

234	Zarzoziali	Mizoram	Master's Degree	Social Sciences
235	Anindita Deka	Assam	Other	Social Sciences
236	C.Lalthlamuana	Mizoram	Master's Degree	Social Sciences
237	Doddapaneni Uma Devi	Andhra Pradesh	Ph.D.	Social Sciences
238	Kandlavat Vanaja	Andhra Pradesh	Master's Degree	Commerce
239	Prof. Shubhro Michael Gomes	West Bengal	Ph.D.	Education
240	Lina Basak	Assam	Master's Degree	Social Sciences
241	Kanchan Devi	Assam	Master's Degree	Social Sciences
242	Assistant Professor Pallavi Mane	Madhya Pradesh	Ph.D.	Commerce
243	Dhanraj Istari Ghubade	Maharashtra	Master's Degree	Commerce
244	Bedanta Tamuly	Assam	Bachelor's Degree	Commerce
245	Mrs. Jayashree Sarma	Assam	Master's Degree	Other
246	Gayathri Surendran	Kerala	M.Phil.	Other
247	Zorinfela	Mizoram	Master's Degree	Commerce
248	Ms. Meeta Jethwa	Madhya Pradesh	Master's Degree	Commerce
249	Shikha Kumari	Bihar	Bachelor's Degree	Commerce

250	Sidhartha Das	Assam	Ph.D.	Engineering
251	Dr. Praneeta Sonekar	Maharashtra	Ph.D.	Social Sciences
252	Omik Kirkom	Arunachal Pradesh	Bachelor's Degree	Commerce
253	K. Sadvika	Andhra Pradesh	Master's Degree	Social Sciences
254	Donald Bairagi	Assam	Master's Degree	Commerce
255	H.Sadiqa Tabassum	Andhra Pradesh	Master's Degree	Social Sciences
256	Ms Rumpu Nguri	Arunachal Pradesh	Master's Degree	Social Sciences
257	Lakshmirani Bhuyan	Assam	Bachelor's Degree	Commerce
258	Mr. Ch S D Nageswara Rao	Andhra Pradesh	M.Phil.	Commerce
259	Bandapalli Reddy Prasanna	Andhra Pradesh	Master's Degree	Social Sciences
260	Ms. Neha Singh	Assam	Bachelor's Degree	Education
261	Ms. Tana Naso	Arunachal Pradesh	Ph.D.	Other
262	Gebi Basar	Arunachal Pradesh	Master's Degree	Management
263	Lakhvir Singh	Punjab	Master's Degree	Education
264	Ragini Nagaria	Madhya Pradesh	Master's Degree	Commerce
265	Bandi Prasad	Andhra Pradesh	Master's Degree	Pharmaceutical

266	Moge Karga	Arunachal Pradesh	Higher Secondary	Commerce
267	Sonam Tsering	Arunachal Pradesh	Master's Degree	Commerce
268	Dr. Geeta Tomar	Madhya Pradesh	Ph.D.	Management
269	Shivani Raghuvanshi	Uttar Pradesh	Master's Degree	Commerce
270	Dr. Bairagi Patra	Odisha	Ph.D.	Education
271	Dr. Jyoti Pandey	Uttar Pradesh	Ph.D.	Education
272	Sagufta Sahin	West Bengal	M.Phil.	Education
273	Lily Perme	Arunachal Pradesh	Master's Degree	Social Sciences
274	Nilakshi Agrawala	Assam	Bachelor's Degree	Commerce
275	Nirmal Kumar Guchhait	West Bengal	Master's Degree	Education
276	Vijay Kumar Vishwakarma	Jharkhand	M.Phil.	Education
277	Soman Limbu	Arunachal Pradesh	Higher Secondary	Commerce
278	Dr. Rincey B. Abraham	Chhattisgarh	Ph.D.	Commerce
279	Judgeh Rangyang	Arunachal Pradesh	Bachelor's Degree	Commerce
280	Dr. Anita Menon	Punjab	Ph.D.	Education
281	Dr. Birendra Kumar Chourasia	Jharkhand	Ph.D.	Education

282	Dr. Firdous Ahmad Sofal	J&K	Ph.D.	Education
283	Dr.Sumit Kumar Mandan	Bihar	Ph.D.	Social Sciences
284	Poonam Kumari	Jharkhand	Ph.D.	Social Sciences
285	Mumtak Perme	Arunachal Pradesh	Master's Degree	Other
286	Dr.Akash Ranjan	Bihar	Ph.D.	Education
287	Nirjhar Gupta	Madhya Pradesh	Master's Degree	Engineering
288	Mum Mida	Arunachal Pradesh	Master's Degree	Education
289	Daya Shanker Verma	Uttar Pradesh	Ph.D.	Social Sciences
290	Ms.Geeta Pujari	Maharashtra	Master's Degree	Commerce
291	Pawak Agrawal	Uttar Pradesh	Master's Degree	Education
292	Dr. Ajoy Mitra	Assam	Ph.D.	Commerce
293	Goutam Sharma	West Bengal	Master's Degree	Commerce
294	Gonavath Ramanji Naik	Andhra Pradesh	Ph.D.	Social Sciences
295	Anapana Gopal	Andhra Pradesh	Master's Degree	Education
296	Abhijit Devnath	Assam	Bachelor's Degree	Commerce
297	Dr. Pradyumna Sharma	Rajasthan	Ph.D.	Commerce

298	Milan Gurung	Assam	Bachelor's Degree	Commerce
299	Dr. Vivek Pathak	Uttar Pradesh	Ph.D.	Social Sciences
300	Dr. Durgacharan Arun Bhagwat	Maharashtra	Ph.D.	Pharmaceutical
301	Dr. Mohd Abass Bhat	J&K	Ph.D.	Commerce
302	Dr. Shagufta Tariq Khan	J&K	Ph.D.	Commerce
303	Dr. Alimuddin Khan	Delhi	Other	Medical
304	Ananda Maroti Kalbande	Maharashtra	Ph.D.	Social Sciences
305	Rohit Singh	Uttar Pradesh	Master's Degree	Engineering
306	Atul Kumar	Bihar	Bachelor's Degree	Other
307	Dr. Jnaneshwar Pai Maroor	Karnataka	Ph.D.	Management
308	Sajad Ahmad Malik	West Bengal	Master's Degree	Social Sciences
309	T Vanlal Remruata Tonson	Mizoram	Ph.D.	Social Sciences
310	Md. Inam Uddin	Bihar	Master's Degree	Education
311	Popi Borah	Assam	Master's Degree	Social Sciences
312	Neelu Bhati	Uttar Pradesh	Bachelor's Degree	Education
313	Ashish Vishnoi	Uttarakhand	Master's Degree	Management

314	Yogesh Kumar	Uttar Pradesh	Bachelor's Degree	Mass Comm
315	Dr.Rupesh Kumar	Jharkhand	Ph.D.	Other
316	Arun Kandukuri	Andhra Pradesh	Master's Degree	Engineering
317	Nitish Sharma	Himachal Pradesh	Master's Degree	Management
318	Ms. Jyotsana Mishra	Chhattisgarh	Ph.D.	Other
319	Ankit Chourasiya	Madhya Pradesh	Master's Degree	Commerce
320	Asit Kumar Jana	West Bengal	Ph.D.	Social Sciences
321	Dr. Alla.Jagadeesh Babu	Andhra Pradesh	Ph.D.	Commerce
322	Mumni Taboh	Arunachal Pradesh	Master's Degree	Other
323	Rajnish Yadav	Uttar Pradesh	Master's Degree	Law
324	Prof. Naresh Wasudeo Patil	Maharashtra	M.Phil.	Social Sciences
325	Shubham Haribhau Kulkarni	Maharashtra	Master's Degree	Other
326	Shraddha Mishra	Chhattisgarh	Master's Degree	Education
327	Mr. Moge Karga	Arunachal Pradesh	Other	Commerce
328	Diksha Kumari Gupta	Bihar	Master's Degree	Medical
329	Dr.Anupam Karmakar	West Bengal	Ph.D.	Commerce

330	Riya Yadav	Haryana	Bachelor's Degree	Medical
331	Gurbhej Singh	Punjab	Master's Degree	Social Sciences
332	Gaurav Singh	Uttar Pradesh	Bachelor's Degree	Engineering
333	Sathish Iyengar	Maharashtra	Bachelor's Degree	Engineering
334	Priyanka Rani	Haryana	Master's Degree	Education
335	Dr. Ms. Prem Mehta	Delhi	Ph.D.	Education
336	Ms. Bhagyashri Ashok Nyaharkar	Maharashtra	Bachelor's Degree	Education
337	Anu Sharma	Haryana	Master's Degree	Other
338	Jyotsnarani Sahoo	Odisha	Master's Degree	Commerce
339	Anisha S	Kerala	Ph.D.	Education
340	Majji Ramarao	Andhra Pradesh	Ph.D.	Social Sciences
341	Dr. Boa Reena Tok	Arunachal Pradesh	Ph.D.	Education
342	Tikendra Kumar Chandrakar	Chhattisgarh	Master's Degree	Engineering
343	Ashish Kumar	Gujarat	Master's Degree	Education
344	Ms. Anjana Das	Odisha	M.Phil.	Social Sciences
345	Mamatarani Dehury	Odisha	M.Phil.	Social Sciences

346	Anupam Shikha	Bihar	Master's Degree	Social Sciences
347	Sradhanjali Pattanayak	Odisha	M.Phil.	Social Sciences
348	Sunil Kumar Varma	Uttar Pradesh	Master's Degree	Education
349	Yaseen Akhtar Khan	Uttar Pradesh	Master's Degree	Management
350	Sadhana Das	Odisha	Master's Degree	Social Sciences
351	Dr.P.Kishore Kumar	Andhra Pradesh	Ph.D.	Social Sciences
352	Guntrothu Shireesha	Andhra Pradesh	Master's Degree	Social Sciences
353	Satyajit Saha	Tripura	Higher Secondary	Commerce
354	Suman Mishra	Uttarakhand	Master's Degree	Education
355	Pravin Babasaheb Khaire	Maharashtra	Ph.D.	Other
356	Konduru Krishnaveni	Andhra Pradesh	Master's Degree	Social Sciences
357	Soumya Bharati Babu	Odisha	Master's Degree	Other
358	Hemanta Kumar Mallik	Odisha	M.Phil.	Education
359	Muppalla Lakshmi Naga Nandini	Andhra Pradesh	Ph.D.	Other
360	Gauri Kale	Maharashtra	Master's Degree	Pharmaceutical
361	Jumnake Satish Bhaskar	Maharashtra	Master's Degree	Other

362	Dr. Prabhat Kumar Singh	Bihar	Ph.D.	Social Sciences
363	Chaphiak Lowang	Arunachal Pradesh	Master's Degree	Social Sciences
364	Vanlalpeki Sailo	Mizoram	M.Phil.	Social Sciences
365	C.Tejaswini	Andhra Pradesh	Other	Education
366	Agr. Prasad Bapusaheb Sherkar	Maharashtra	Master's Degree	Management
367	S.Deivanai	Tamil Nadu	Other	Education
368	Miss.Priya Dnyandeo Devagire	Maharashtra	Bachelor's Degree	Other
369	Mr. Vishal Himmatrao Jadhao	Maharashtra	Master's Degree	Other
370	Zameer Ahmad Rizvi	Uttar Pradesh	Master's Degree	Management
371	Rupanagudi Unesha Fareq	Andhra Pradesh	Master's Degree	Social Sciences
372	Chandan Bharti	Bihar	Master's Degree	Other
373	Anindita Santra	West Bengal	Master's Degree	Social Sciences
374	Sushmita S Medavi	Karnataka	Master's Degree	Education
375	Onkar Laxman Kolekar	Maharashtra	Master's Degree	Engineering
376	Dr. Maganlal S. Molia	Gujarat	Ph.D.	Education
377	N.Kalaiselvi	Tamil Nadu	Bachelor's Degree	Education

378	Kandheri Usha	Andhra Pradesh	Master's Degree	Social Sciences
379	Nagendra Singh	Uttar Pradesh	Master's Degree	Social Sciences
380	Suraj Chhinal	Nagaland	Master's Degree	Commerce
381	Bhuwanesh Didal	Rajasthan	Master's Degree	Education
382	Jani Dilip Batukray	Gujarat	Ph.D.	Engineering
383	Akash Rai	Assam	Other	Commerce
384	Mr. Sukhadev Hanumant Karvar	Maharashtra	Ph.D.	Other
385	Mr. Aditya	Haryana	Master's Degree	Other
386	Anindita Bharadwaj	Assam	Master's Degree	Commerce
387	Bhanothu Shiva	Telangana	Ph.D.	Other
388	Dilkhush Meena	Rajasthan	Bachelor's Degree	Education
389	L. Naga Durgaprasad Reddy	Andhra Pradesh	Master's Degree	Education
390	Ankush Kumar Singh	Bihar	Master's Degree	Other
391	Dr. G. Vasudevaiah	Andhra Pradesh	Ph.D.	Social Sciences
392	Ashish Trivedi	Uttar Pradesh	Bachelor's Degree	Other
393	Dheeraj Kumar	Uttar Pradesh	Bachelor's Degree	Other

394	Vitthal Panditrao Gore	Maharashtra	Master's Degree	Social Sciences
395	Utukurudivya	Andhra Pradesh	Master's Degree	Social Sciences
396	Ulfat Jan	J&K	Ph.D.	Other
397	Gyanoba Kuberrao Hake	Maharashtra	Bachelor's Degree	Other
398	Lalrammawia Tochwawng	Mizoram	Master's Degree	Social Sciences
399	Asen Bunyi	Arunachal Pradesh	Bachelor's Degree	Commerce
400	Dinesh Kumar Soni	Karnataka	Master's Degree	Social Sciences
401	Dibanjyoti Buragohain	Assam	Ph.D.	Social Sciences
402	Nusrat Fatimah	J&K	Master's Degree	Education
403	Vijay Kumar	Bihar	Master's Degree	Management
404	Suhail Ashraf	J&K	Bachelor's Degree	Other
405	Moneswari Boro	Assam	M.Phil.	Management
406	Dr. K V S N Jawahar Babu	Andhra Pradesh	Ph.D.	Management
407	Mousumee Banerjee	Jharkhand	Master's Degree	Education
408	Dr. Girija M Y	Karnataka	Ph.D.	Education
409	Vimal Singh	Uttar Pradesh	Ph.D.	Education

410	Umesh Kumar Yadav	Uttar Pradesh	Ph.D.	Other
411	Dr Raj Kumar Gupta	Uttar Pradesh	Ph.D.	Education
412	Dr. Shalini Devi	Haryana	Ph.D.	Education
413	Anurag Kushwaha	Uttar Pradesh	Ph.D.	Social Sciences
414	Dr. Manorma Kumari	Bihar	Ph.D.	Social Sciences
415	S.Sharvesh	Tamil Nadu	Bachelor's Degree	Other
416	Razina Mannow	Arunachal Pradesh	Bachelor's Degree	Management
417	Mr. Rakesh Dhakad	Madhya Pradesh	Master's Degree	Education
418	Rajesh Kumar	Madhya Pradesh	Master's Degree	Education
419	Rashi Sharma	Madhya Pradesh	Master's Degree	Law
420	Prasanna S	Tamil Nadu	Bachelor's Degree	Management
421	Bengia Achung	Assam	Master's Degree	Commerce
422	Dr.Ragini Tiwari	Chhattisgarh	Ph.D.	Commerce
423	Shikha Singh Baghel	Madhya Pradesh	M.Phil.	Commerce
424	Sweta Subhashree Jena	Odisha	Bachelor's Degree	Other
425	Jaishree Devi	Assam	Ph.D.	Education

426	Dr. Narendra Singh	Madhya Pradesh	Ph.D.	Commerce
427	Binish Fatima	Uttar Pradesh	Master's Degree	Management
428	Sandhya Gupta	Uttar Pradesh	Master's Degree	Social Sciences
429	Dr. Sujata Kumar	Madhya Pradesh	Ph.D.	Education
430	Brahmmanand Sharma	Madhya Pradesh	Master's Degree	Management
431	Rajnikant Annasaheb Gaikwad	Maharashtra	Ph.D.	Education
432	Barnali Das	Assam	Bachelor's Degree	Commerce
433	Deepanjali Pal	West Bengal	Master's Degree	Other
434	Dr. Anirban Sahu	Jharkhand	Ph.D.	Education
435	Reetesh	Delhi	Master's Degree	Education
436	B Rekha Raghu	Maharashtra	Master's Degree	Other
437	Deepa Patil	Delhi	Master's Degree	Medical
438	Lalnunsiami	Mizoram	Master's Degree	Other
439	Lal Pratap Singh	Uttar Pradesh	Master's Degree	Education
440	Dr. G. Kumaravelu	Tamil Nadu	Ph.D.	Education
441	Preeti Gautam	Uttar Pradesh	Master's Degree	Education

442	Robin Bhengra	Assam	Higher Secondary	Commerce
443	Tenzin Phuntso	Arunachal Pradesh	Bachelor's Degree	Social Sciences
444	Deepika Sharma	Uttar Pradesh	Master's Degree	Management
445	Sagar Dnyaneshwar Ghule	Maharashtra	Bachelor's Degree	Other
446	Mrs. Megha Singh	Madhya Pradesh	Master's Degree	Social Sciences
447	Miss Aniketa Nagle	Madhya Pradesh	Ph.D.	Social Sciences
448	Pramila Yadav	Uttar Pradesh	Ph.D.	Education
449	Sandeep Kumar Yadav	Uttar Pradesh	Master's Degree	Education
450	Pushpraj Singh Rajawat	Madhya Pradesh	Master's Degree	Other
451	Srishti Singh	Uttar Pradesh	Master's Degree	Other
452	Birendra Pandey	Madhya Pradesh	Master's Degree	Other
453	Dr.Bhabesh Pramanik	West Bengal	Ph.D.	Education
454	R.Janaki Rao	Andhra Pradesh	Ph.D.	Social Sciences
455	Baleshwar Ram.	Jharkhand	Master's Degree	Education
456	Monu Rai	Arunachal Pradesh	M.Phil.	Commerce
457	Hotoni Yeptho	Nagaland	Master's Degree	Social Sciences

458	Dr. R. V. Rathor	Madhya Pradesh	Ph.D.	Other
459	Mrs. Priya Chouhan	Madhya Pradesh	M.Phil.	Social Sciences
460	Otem Padung	Arunachal Pradesh	Ph.D.	Commerce
461	Rajib Morang	Assam	Bachelor's Degree	Commerce
462	Tasi Kaye	Arunachal Pradesh	Ph.D.	Commerce
463	Shashank Yadav	Uttar Pradesh	Ph.D.	Social Sciences
464	Dr. Anamika Yadav	Uttar Pradesh	Ph.D.	Education
465	Vikash Kumar Das	Jharkhand	Master's Degree	Social Sciences
466	Mohini Dilip Bhopale	Maharashtra	Master's Degree	Medical
467	Rajeev Kumar Pandey	Uttar Pradesh	Master's Degree	Social Sciences
468	Faithful Pastieh	Meghalaya	Master's Degree	Medical
469	Birhang Daimari	Assam	Master's Degree	Education
470	Yab Rajiv Camder	Arunachal Pradesh	Ph.D.	Commerce
471	Vivek Kumar Gupta	Uttar Pradesh	Master's Degree	Education
472	Dr.Sushil Somwanshi	Madhya Pradesh	Ph.D.	Other
473	Sabina Rasaili	Arunachal Pradesh	Bachelor's Degree	Social Sciences

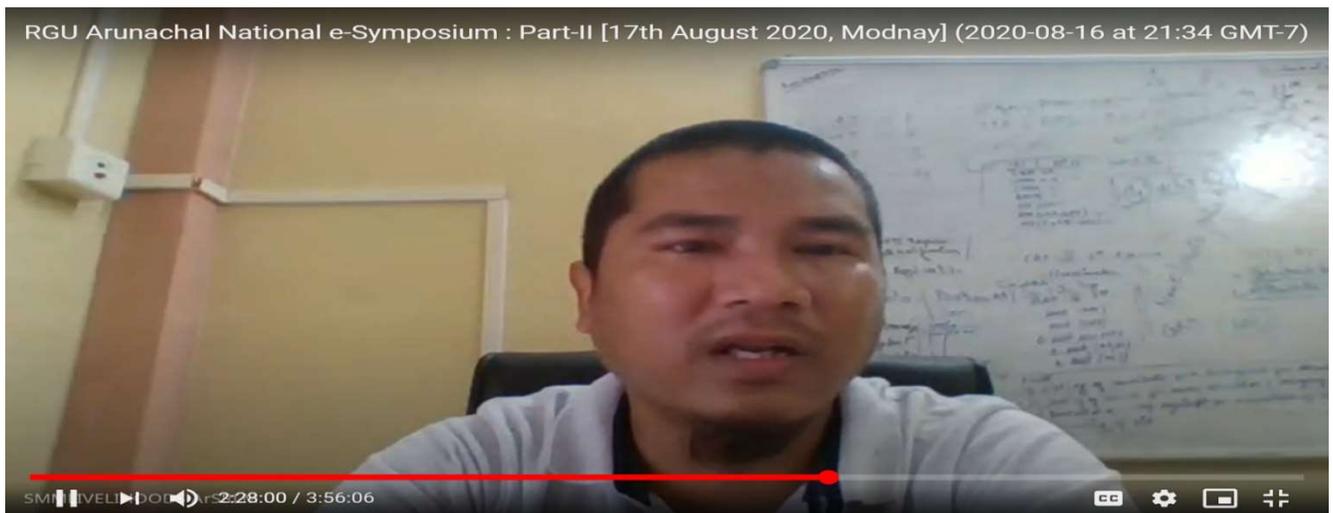
474	Rajni Agarwal	Uttar Pradesh	Master's Degree	Education
475	Varaprasad S C	Karnataka	Master's Degree	Education
476	Brijnandan Pandey	Uttar Pradesh	Master's Degree	Management
477	Dr. Om Prakash Sahu	Madhya Pradesh	Ph.D.	Other
478	Ujwal Labh	Bihar	Master's Degree	Medical
479	Dr Satya Deka	Assam	Ph.D.	Commerce
480	Moter Lollen	Arunachal Pradesh	Master's Degree	Commerce
481	Ms.Hemalatha.T	Tamil Nadu	Ph.D.	Management
482	Dr Awadhesh Kumar Dubey	Uttar Pradesh	Ph.D.	Commerce
483	Aratrika Chakraborty	West Bengal	Master's Degree	Education
484	Rittika Chakraborty	West Bengal	Higher Secondary	Other
485	Dr. Ashutosh Kumar Singh	Uttar Pradesh	Ph.D.	Other
486	Sunil Mishra	Uttar Pradesh	Master's Degree	Other
487	Sumpam Tangjang	Arunachal Pradesh	Ph.D.	Other
488	Dr.Monshi Tayeng	Arunachal Pradesh	Ph.D.	Social Sciences
489	Dr.Rajesh Paliwal	Uttar Pradesh	Ph.D.	Education

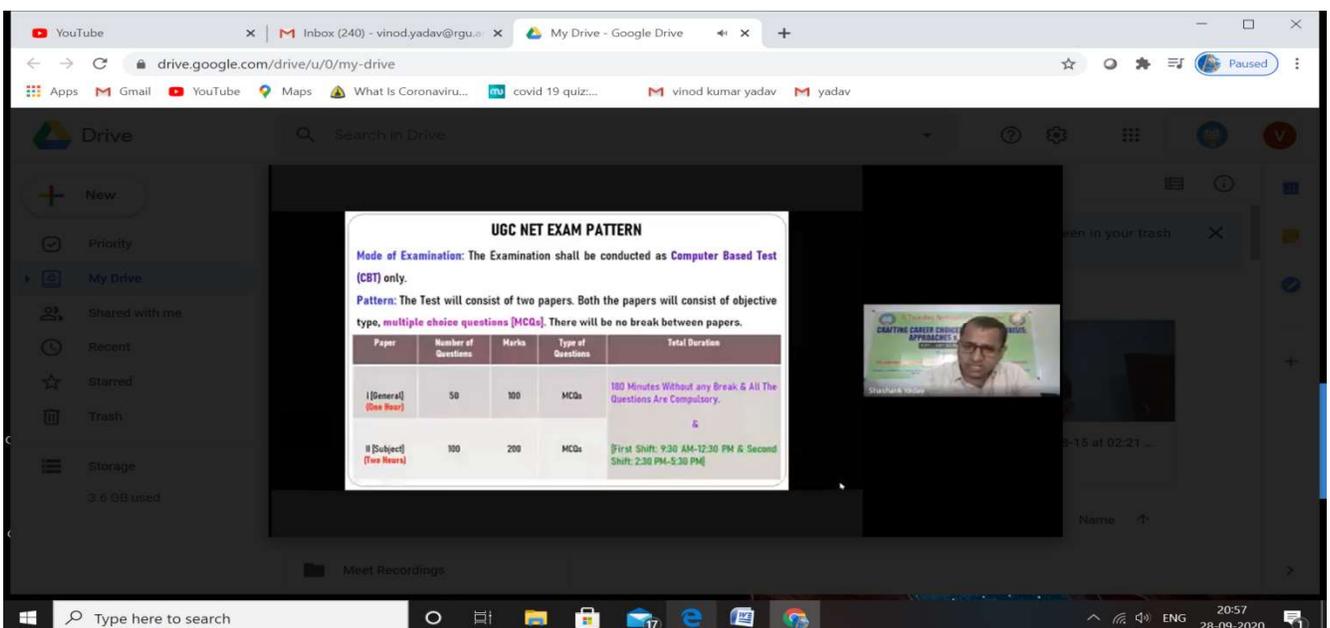
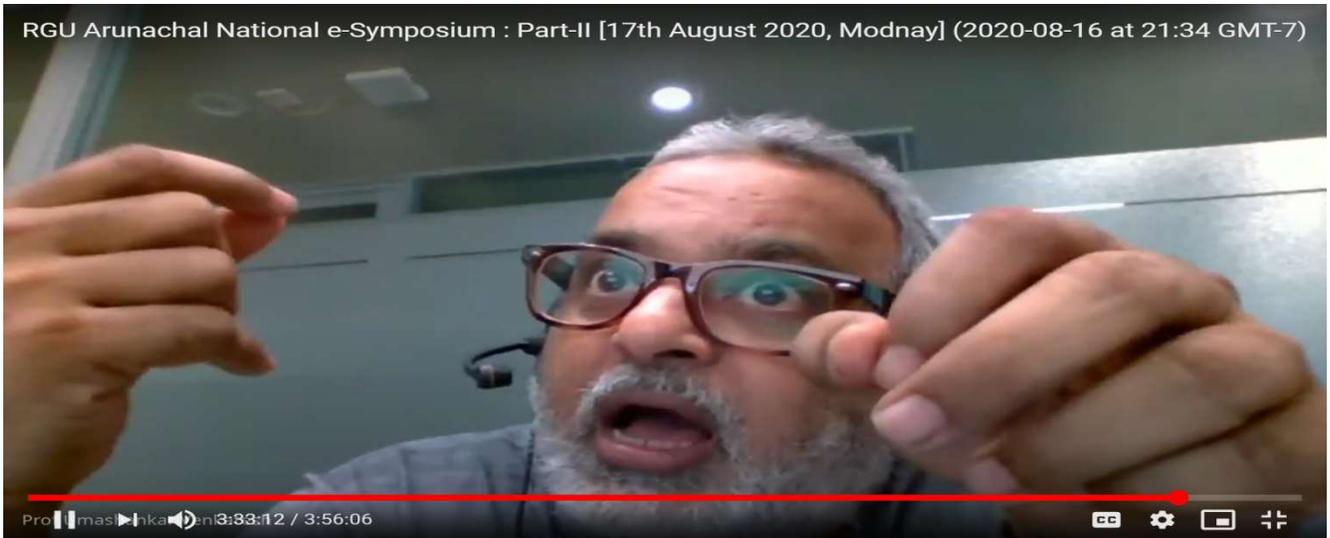
490	Mr. Hari Chandra Khadka	Sikkim	Master's Degree	Social Sciences
491	Dr. Ashok Kumar Barasia	Madhya Pradesh	Ph.D.	Commerce
492	Sarika Sonkar	Uttar Pradesh	Master's Degree	Law
493	Sanjeev Kumar	Bihar	Master's Degree	Law
494	Amit Gadewal	Madhya Pradesh	Master's Degree	Social Sciences
495	Dr.P.Nagi Reddy	Andhra Pradesh	Ph.D.	Other
496	Sangita Yadav	Uttar Pradesh	Master's Degree	Education
497	Deepak Kumar	Uttar Pradesh	Master's Degree	Management
498	Sabyasachi Ganguly	Assam	Bachelor's Degree	Other

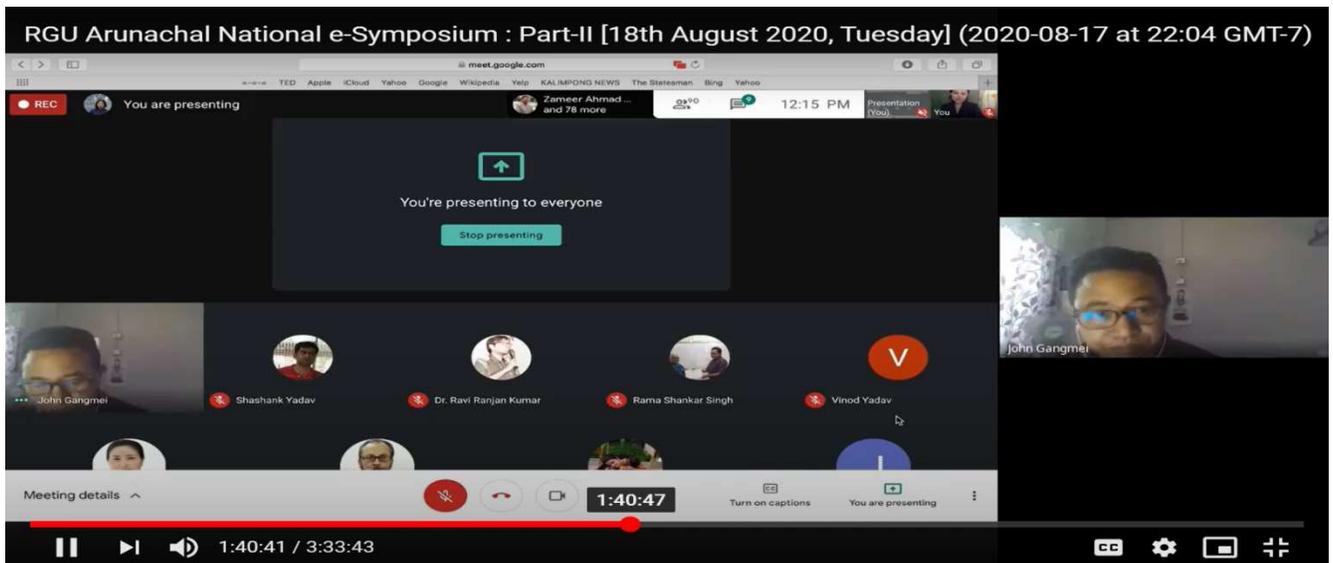
4.3: Photographs

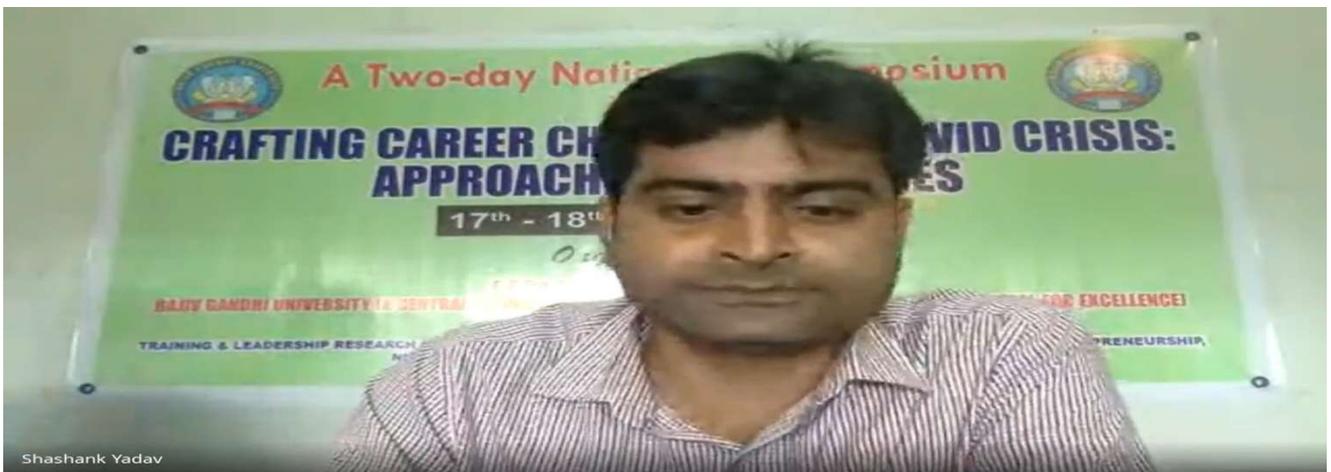




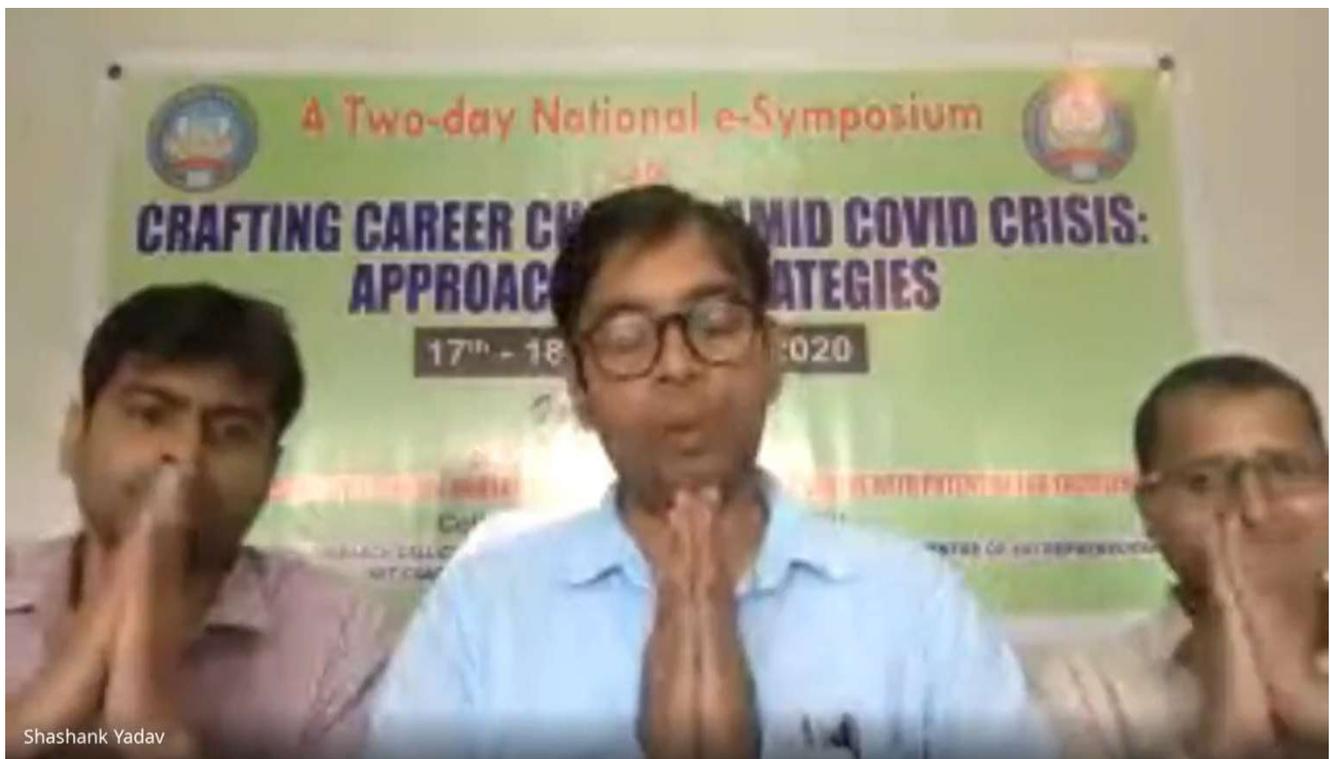












4.4: Media Coverage

9/25/2020

Echo Of Arunachal

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GENERAL

2-day e-Symposium begins at RGU

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RONO HILLS, Aug 17: A two-day e-Symposium on 'Crafting Career Choices amid Covid-19 Crisis' being organized by the Department of Commerce, Rajiv Gandhi University in collaboration with IQAC, RGUSU, Placement Cell, Career Counseling Cell, NSS CELL, Centre for Entrepreneurship, Training and Leadership Research Cell- CYLDS, and NET Coaching Centre began here today.

This programme attempts to address and cater to the need of youth with respect to their career and employment. In the inaugural speech, RGU vice chancellor Prof Saket Kushwaha emphasized the need to rebuild the confidence among the students, parents, and teachers.

The event was participated by over hundred students, scholars, academician and youth including five from overseas. The organizing secretary and coordinator, Dr Vinod Kumar Yadav and Dr Ravi Ranjan Kumar also shared their perspectives on the importance of the programme and stressed the need to learn to live with new challenge that is in front of us.

Dr. Shashank Yadav Joint Coordinator served as the master of ceremony for the day.

Prof Otem Padung, Head of the Department also spoke.

Prof Tomo Riba, Registrar; Prof Tasi Kaye, in-charge of Placement Cell; Prof Oken Lego, Coordinator, NET Coaching Centre and Prof Sumpum Tangjang- Dean of Students Welfare among others were present.

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9/25/2020

E-symposium on career choices amid Covid-19 held | The Arunachal Times

E-symposium on career choices amid Covid-19 held

August 18, 2020

RONO HILLS, Aug 17: The commerce department of Rajiv Gandhi University (RGU) here began a two-day e-symposium on 'Crafting career choices amid Covid-19 crisis' on Monday.

The programme is aimed at addressing the needs of the youths with respect to careers and employment opportunities.

RGU Vice Chancellor, Prof Saket Kushwaha emphasized the need to rebuild confidence among the students, parents, and teachers regarding career opportunities in the time of Covid-19.

The event's organizing secretary and coordinator, Dr Vinod Kumar Yadav and Dr Ravi Ranjan Kumar, respectively, shared their perspectives on the importance of the programme and expressed the need to learn to live with the new challenge.

Commerce HoD Prof Otem Padung and RGUSU academic secretary Techhi Tasina also spoke.

The event saw the participation of over a hundred students, scholars, academicians and youths, including five from overseas.

The symposium is being held in collaboration with the IQAC, the RGUSU, the university's placement cell, career counselling cell, NSS cell, and others.

9/25/2020

Crafting career choices amid COVID 19 crisis E Symposium 20200818



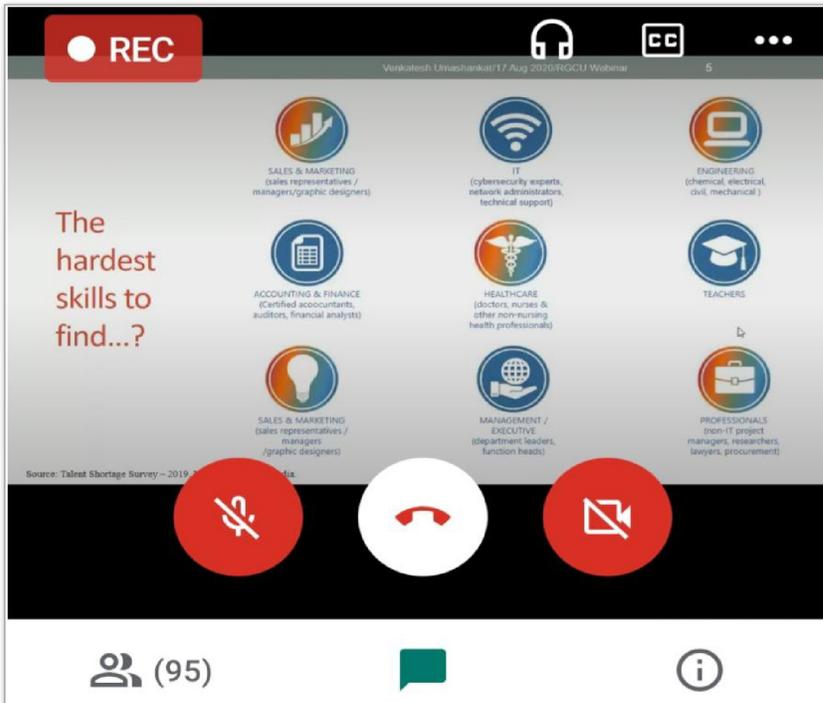
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Crafting career choices amid COVID-19 crisis : E-Symposium Date: 17th to 18th August 2020 - RGU, Arunachal Pradesh



Department of Commerce of Rajiv Gandhi University (A Central University) Rono Hills, Doimukh, Arunachal Pradesh organized Two Day E-Symposium on 'Crafting Career Choices Amid Covid19 Crisis' from 17th to 18th August 2020 in collaboration with IQAC, RGUSU, Placement Cell, Career Counseling Cell, NSS CELL, Centre for Entrepreneurship, Training and Leadership Research Cell- CYLDS, and NET Coaching Centre.

This programme attempts to address and catered the need of youth with respect to their careers and employments. Prof. Otem Padung Head of the Department welcome the distinguished guest and participants. Tachi Tasina RGUSU Academic Secretary also endorse the importance of the programme.

In the inauguration speech, Hon'ble Vice Chancellor Prof. Saket Kushwaha emphasized 'the need to rebuild the confidence among the students, parents, and teachers'. Prof. Tomo Riba Registrar, Prof. Tasi Kaye- Incharge of Placement Cell, Prof. Oken Lego- Coordinator NET Coaching Centre, and Prof. Sumpum Tangiang- Dean of Students Welfare.

Dr. Shashank Yadav Joint Coordinator served as the master of ceremony for the day. The event was participated by hundred plus students, scholars, academicians, youth and including 5 from overseas.

The event organizing secretary and coordinator Dr Vinod Kumar Yadav and Dr Ravi Ranjan Kumar also share their perspectives on the importance of this programme and expressed the need to learn to live with new challenge that is in front of us.

* This information is sent to e-pao.net by John Gangmei who can be contacted at jgangmei3(AT)gmail(DOT)com This Post is webcasted on August 18 2020

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- Significance of September 19
- Nongin, the State bird of Manipur
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19th Aug 2020 11:08:PM State

Eastern Sentinel Arunachal News

Rono Hills, Aug 19: A two-day national e-symposium on "Crafting Career Choices amid Covid Crisis: App Department of Commerce, Rajiv Gandhi University on August 17-18.

The e-symposium was a collaborative effort of different cells and wings of the varsity including the Placen Entrepreneurship, Internal Quality Assurance Cell, NET Coaching Centre, Training and Leadership Research Students' Union and was conducted under the leadership and initiative of Assistant Professor, Department of Com was virtually inaugurated in presence of VC Professor Saket Kushwaha, Vice-Chancellor, Professor Tomo Riba, from the varsity and participants from across the country and world. A total of seven Resource Persons including t presentations through the Google Meet platform.

The valedictory session was attended by Pro VC Professor Amitava Mitra, Head of the Department of Comm Professor Rama Chandra Parida, DSW Professor Sumpam Tangjang and others.

A great enthusiasm was noticed among the participants from all the eight Northeast states. RGU PR



Kenter Joya Riba

(Managing Editor)

She is a graduate in Science with post graduation in Sociology from University of Pune. She decade. Before turning to print business, she has been associated with radio and television.

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Phone: 0360-2212313

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Crafting career choices amid COVID 19 crisis E Symp



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National e-Symposium on Career and Employment concluded Date: 17th to 18th August 2020 - RGU, Arunachal Pradesh

RGU Commerce Department's Two-Day National e-Symposium on Career and Employment concluded

Department of Commerce, Rajiv Gandhi University, Arunachal Pradesh conducted two-day national e-symposium on theme entitled as "Crafting Career Choices amid COVID Crisis: Approaches & Strategies" under the leadership & initiative of Dr. Vinod Kumar Yadav, Assistant Professor, Department of Commerce.

This programme commenced on 17th August morning and concluded on 18th August 2020 afternoon. This program was organized in collaboration with different cells and wings of RGU including Placement Cell, Career Counseling Centre of Entrepreneurship, Internal Quality Assurance Cell, NET Coaching Center, Training and Leadership Research Cell, National Service Scheme Cell, and RGU Students' Union.

In this two-day e-symposium, total seven resource persons including two resource persons from the organizing institution, expert of their respective field delivered their presentation and deliberation through google meet platform.

The Programme was virtually inaugurated in the presence of Prof. Saket Kushwaha, Vice-Chancellor, Prof. Tomo Rishi Registrar, Prof. Otem Padung, Head of Department of Commerce, Dr. Vinod Kumar Yadav, Coordinator and Organizing Secretary of eSymposium, Dr. Ravi Kumar Ranjan, Coordinator, eSymposium, Dr. Shashank Yadav, Joint-Coordinator of Symposium, Prof. Tasi Kaye, Incharge, Placement Cell and Dean, Faculty of Commerce & Management, Prof. O. I. Lego, Coordinator, NET Coaching Centre & Dean, Faculty of Languages, Prof. Sumpam Tangjang, Dean of Student Welfare, and participants across the country and the world.

The valedictory session was attended by Prof. Amitava Mitra, Pro-Vice Chancellor, Prof. Otem Padung, Head of Department of Commerce, Prof. Rama Chandra Parida, Director, IQAC, Prof. Sumpam Tangjang, DSW, and working organizing team members, and participants from diverse milieu.

This symposium was concluded with vote of thanks by Dr. Ravi Ranjan Kumar, Coordinator of the programme. The programme was excessively appreciated and admired by the participants.

The participants from eight northeastern states participated in this programme with great enthusiasm.

* This information is sent to e-pao.net by John Gangmei who can be contacted at [jgangmei3\(AT\)gmail\(DOT\)com](mailto:jgangmei3(AT)gmail(DOT)com). This Post is webcasted on August 20 2020

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9/25/2020

Departmental e-symposium concludes | The Arun

Departmental e-symposium concludes

August 20, 2020

RONO HILLS, Aug 19: The two-day national e-symposium on 'Crafting career amid Covid crisis: Approaches & strategies,' which was organized by the department of the Rajiv Gandhi University (RGU), concluded on Wednesday.

Seven resource persons, including two from the organizing institution, delivered presentation and deliberation in their respective fields.

The e-symposium was organized in collaboration with different cells and wings of the university, including the placement cell, career counseling cell, entrepreneurship, internal quality assurance cell, NET coaching center, training leadership research cell, national service scheme cell, and RGU students' union.

Participants from eight northeastern states attended the programme.

4.5: Programme Brochure

A Two-Day National e-Symposium On Crafting Career Choices amid COVID Crisis: Approaches & Strategies

17th August [Monday]-18th August [Tuesday], 2020



Organized By

DEPARTMENT OF COMMERCE
RAJIV GANDHI UNIVERSITY [A CENTRAL UNIVERSITY], ARUNACHAL PRADESH

Collaborating Cells/Wings of RGU

Training & Leadership Research Cell-CYDLS, Placement Cell, Career Counseling Cell [CCC], Centre for Entrepreneurship, NET Coaching Centre, Internal Quality Assurance Cell [IQAC], National Social Service [NSS] Cell, RGUSU

Concept Note: Economic and health impacts of the COVID-19 pandemic have been asymmetric across age groups. Current evidence suggests that young people are less at-risk in terms of developing severe physical health symptoms linked to COVID-19 than older age cohorts (WHO, 2020). However, the disruption in their access to education and employment opportunities as a result of economic downturn is likely to put the young generation on a much more volatile trajectory in finding and maintaining quality jobs and income. The 2007-2008 financial crisis already left youth shouldering a significant share of the social and economic consequences as the number of youth not in employment, education or training (NEET) rose to 18% and the number of unemployed young people increased by 20%, leaving one in eight young people (aged 18-25) in poverty (OECD, 2019). Being unemployed at a young age can have long-lasting "scarring effects" in terms of career paths and future earnings. Young people with a history of unemployment face fewer career development opportunities, lower wage levels, poorer prospects for better jobs, and ultimately lower pensions (OECD, 2016). The economic effects of the pandemic risk aggravating the existing vulnerability of young people in labour markets, as they are more likely to work in non-standard employment, such as temporary or part-time work, facing a higher risk of job and income loss (OECD, 2019).

Challenges like the present moment are 'crucibles' in which leadership and character are forged. This is why every crisis sees the emergence of a new generation of leaders and entrepreneurs, and a new way of doing things we wouldn't have thought of when the waters were still. Entrepreneurship in the unorganized sector is the sector having great potential to provide dignified and standard life with optimal livelihood source to every citizen of a country which is almost negligible in the limited and ever contracting formal employment opportunities across the world. However, entrepreneurship is the least focused, targeted, dreamt, explored and exploited as well by the youths with good qualifications across the globe, which might be because of narrow outlook, conventional mindset, underdeveloped infrastructure, lack of government initiative in orientation and promotional to this sector with vast employment opportunities. Therefore, it is the demand of the contemporary time across the world to look into the entrepreneurship field with utmost attention and sincerity to accommodate the young population in creative and constructive activities rather than leaving them ignored and unattended to invite some unexpected and unwanted challenge against the current human civilization.

Objectives: *To provide an opportunity for discussing and addressing career related concerns of youth amid COVID crisis, *To help the final year students locate right career options amid COVID crisis, *To provide preparatory strategies from experienced and qualified subject experts, & *To engage proactively the students, academia and the researchers as key stakeholders in career related concerns of youth for a constructive and sustainable solution.

Participants: The intended target audience includes every person who is directly or indirectly concerned about career amid COVID crisis, which includes students of Schools, colleges, universities, and higher education institutions. This programme attempts to address the diverse spectrums of career and employment in the current global scenario.

Registration & Participation: Nothing would be charged from the interested participants against their participation in the programme. Live web sessions will be conducted through Google Meet/Zoom Platform/YouTube. Number of seats will be limited for participants.

Registration  [CLICK HERE](#)

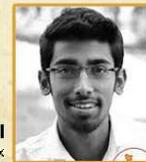
Programme Schedule

		Inaugural Session	
Day-1 Monday 17.08.2020 [10:00AM-01:30 PM]	Technical Session-1	Employment Generation via Entrepreneurship and Startups in India: Prospects, Potential & Way forward	
	Technical Session-2	Employment in Voluntary Sector: Opportunities and Preparations	
	Technical Session-3	Enhancing Employability & Engagement of Youths via Entrepreneurship & Startups in Northeast: Planning & Materialization	
	Technical Session-4	Career Building: Sustainability & Growth Considerations	
Day-2 Tuesday 18.08.2020 [10:30AM-1:30 PM]	Technical Session-5	Mental Health and Employment Opportunities: Significance of Life & Soft Skills	
	Technical Session-6	Preparing and Strategizing for UGC NET and similar Exams	
	Technical Session-7	Competitive Examinations and Job Interviews	
	Technical Session-8	Career Spectrum in Academic Sector & Scholarship	
		Valedictory Session	

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[August 17 to 18 (Monday to Tuesday), 2020]

ORGANIZED BY : DEPARTMENT OF COMMERCE, RGU, ARUNACHAL PRADESH

Programme Report

Submitted By

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