**Personal Profile**

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| G:\Passport Photo.jpgPhoto |  | **Dr. Arindam Garg** | |
| **Associate Professor, Department of Management** | |
| **Rajiv Gandhi University, Rono Hills, Doimukh** | |
| **Arunachal Pradesh-791112** | |
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| **Email:** | [**arindam.garg@rgu.ac.in**](mailto:arindam.garg@rgu.ac.in) |
|  | arindamgarg22@gmail.com |
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| **Phone No.:** | **+91 9706018400; +91 8135972161** |

**Educational Profile**

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| Ph.D.in Management | Rajiv Gandhi University , Doimukh, Arunachal Pradesh; 2021  Supervisor: Prof Ranjit Tamuli |
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| M.P. M  DLL& LW  B Com. | Management, Savitriphule University, Pune, Maharashtra; 1996  Labour Laws, Savitriphule University, Pune, Maharashtra; 1996  Banking and Management, Gauhati University , 1994 |

**Professional Experience**

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| **Associate Professor**, Department of Management ,  Rajiv Gandhi University, Arunachal Pradesh, India | May .2014-till date |
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**Administrative Experience**

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| **Head, Department of Management, Rajiv Gandhi U**niversity, Doimukh, AP, India | June 18 2018-July 18 2021 |
| **Head, Department of Management, Rajiv Gandhi U**niversity, Doimukh, AP, India | June 17 2015-  June 17, 2018 |
| **Cordinator , University Industry Interface Cell ( UIIC), ent, Rajiv Gandhi U**niversity, Doimukh, AP, India | September 2014 - Sept 2020 |
| **Member of the University Court June 2015- July 17 2020**  **Member of the Executive Council November 2017 – 2018**  **Member of the Academic Council June 2015- July 17 2020**  **Chairman , Board of Post Graduate Studies as Hod, Department of Management , Rajiv Gandhi University June 2015- July 17 2020**  **Member , Board of Post Graduate Studies , Department of Management , Rajiv Gandhi University April 2016- Feb 2020**  **Chairman , Core Committee, University Industry Interface Cell ( UIIC), Rajiv Gandhi University, April 2015 to Sept 2020**  **Member, Advisory Board, Centre for Entrepreneurship, Oct 2016 till date** | June 2015- June 17 2020 |
| **Member of the Board of Post Graduate Studies, Department of Management, Rajiv Gandhi University,**  **Member of the Advisory Committee of RGU for Publication and Printing for the FY 2019-20.** |  |

**Member of the Advisory Committee of RGU for Proposal Screening Committee for the year 2021.**

**Member of the Board of Post Graduate Studies for Centre for Creative Learning**

**Awards & Honours**

**Membership of Professional Bodies**

1. Member of the More than HR global forum

**Research Interests**

* Human Resources Management
* Entrepreneurship
* Ethics
* Business Communication

**Research Publications**

1. A study of the effectiveness of Training and Development- A case study of NEEPCO Head office, Shillong, Garg Arindam, Tayeng Odang*Psychology and Education Journal,* **2020, Vol** 57(9) , Page Nos 3447-3445
2. Development Centers as a tool for effective performance management, Garg Arindam, International Journal of Research & Analytical Reviews, 2019, Vol 6, Issue 2,
3. Working Conditions & Labour Welfare of Employees engaged in road construction in Arunachal Pradesh, International Journal of Research & Analytical Reviews, Vol 5, Issue 4, Dec 2018, pg No 1072-1097
4. A study on the functioning of Performance Appraisal Systems in Public Sector Organisations of North east India, 2018, Vol 9, Issue 3, Pg no 29-36
5. A study on the effectiveness of Grievance Handling mechanism in Arunachal Pradesh Stat Co- Operative Apex, International Journal of Advanced Scientific Research and Management, Garg Arindam,2018, Vol 3, Issue 6, Pg 50-58
6. A study on the effectiveness of Internal Trainers - A case study of Oil India Limited, Garg Arindam, Journal of Management Research and Analysis 2018, Vol 5, issue 4, Pg No 420-426
7. Human Resources Information Systems and its impact on modern Human Resources Departments, Garg Arindam ,2017, KAAV International Journal of Economics, Commerce & Business Management Vol 4, Issue 2, Pg No 769-778
8. Role of the Human Resources Department in implementation of Ethics in an Organisation, Garg Arindam, 2015, Vol 2, Issue 2, Pages 2114 -2119
9. Soft skill and its importance for employment and success in India, Asian Journal of Research in Business Economics and Management Garg Arindam, Vol 7, Issue 8, Pages 96-104

**Patent**

**NA**

**Book/Book Chapter published**

**BOOKS ( SINGLE AUTHOR)**

1. Garg Arindam, *Entrepreneurial Opportunities in the Carpet Industry of Sikkim- A case study of the Pkhrey Cluster* , KAAV Publications, 2018.
2. Garg Arindam, *Comprehensive Guide on different careers & ways of achieving them ,Charndra Prakash, Guwahati 2015*

**Research guidance**

**Ph.D scholar**

1. Deepu Krishnan

Topic of Research: Coursework on

Year of Ph D Degree: Ongoing

1. Evie Koyu

Topic of Research: Coursework on

Year of Ph D Degree: Ongoing

1. Gomar Basar

Topic of Research: Coursework on

Year of Ph D Degree: Ongoing

1. Tana Rhinyum

Topic of Research: Coursework on

Year of Ph D Degree: Ongoing

1. Nanag Khetjani Mantaw

Topic of Research: Coursework on

Year of Ph D Degree: Ongoing

**Course/Conference/Workshop organized**

1. 5 day Faculty Development Programme ( FDP) on La Te X + X Fig , Department of Management, Rajiv Gandhi University, Duration 5 Days , September 18 -22 , 2020.

Role: FDP Director

1. Webinar on Future Trends and Careers in Management, Department of Management, Rajiv Gandhi University, Duration 2 Days , September 08-09 , 2020

Role: Convenor

1. Career Planning and Opportunities in the Organised sector in collaboration with Career Counselling Cell & Placement cell, RGU. Duration: - 2 days, 18th November to 19th November, 2019

Role: Convener

1. Campus to Corporate 3 , Department of Management and University Industry Interface Cell, Rajiv Gandhi University, Duration 1 Days , November 24 , 2017 Role :- Co- ordinator
2. Campus to Corporate 2 , Department of Management and University Industry Interface Cell, Rajiv Gandhi University, Duration 1 Days , October 28 , 2016

Role: - Co- ordinator

1. Campus to Corporate 1 , Department of Management and University Industry Interface Cell , Rajiv Gandhi University, Duration 1 Days , April 24 , 2015

Role: - Co- ordinator

1. Behavioural Interventions at the workplace, Department of Management, Rajiv Gandhi University, Duration 2 Days , November 20-21 , 2014

Role: Co- ordinator

**Course/Conference/Workshop etc. attended**

1. Delivered an invited talk as Resource person in the National Webinar on student community in Higher Education: Wellness approach and career building organized by Department of Education, Kumar Bhaskar Varma Sanskrit and Ancient Studies University & Council for Teacher education forum on 11th August 2020.

Title of the lecture: Student Community: Career choosing and counselling

1. Delivered an invited talk and chaired a session on the International seminar on Entrepreneurial Innovation & Regional Development- A bridge between North east India & Association of South East Asian Nations ( ASEAN) sponsored by ICSSR at the GCC centre of Management Studies, Gauhati Commerce College on 23rd and 24th October 2019 .

Title :- Chairperson of session

1. Delivered an invited talk as Resource person on the Synergos 19, a National Conclave. Theme: - The rising social media networks and employment relationships, Dept of Management, NEHU organized by the Department of Management, NEHU on 11.05.2019.

Title :- Social media : To what extent should we engage and in which platform.

1. Presentation in the National Conference on Issues in Northeast India & the role of ODL and OER in higher education organized by Gauhati University Institute of Distance and Open Learning on march 19-20, 2019.

Title of the presentation: - The Importance of a separate time zone for North East India.

1. Presentation in the 2nd International Conference on Contemporary issues & Expectations in Social Sciences & Mgt studies organized by Vertex Research Society, Bangkok on 10-11 January 2019.

Title: Development Centers and its importance for the Performance Management process.

1. Invited Talk as resource person on Conference on Citizenship Amendment Bill (2016), NRC and Assam Accord organized by Prag Foundation on 23rd August 2018. At Guwahati Press Club

Title: Resource Person and Moderator for the above theme.

1. Invited talk as Resource Person for the Workshop on Modern Careers and Tips on Career Planning organized by Nagaon GNDG Commerce College on 11.02.2016

Title: Resource Person and Moderator for the above theme

1. Invited talk as Resource Person for the Workshop on Financial Management & Soft skills in the Deputy Commissioners Office, Kamrup, Assam on 12 Dec 2014.

Title: Resource Person for the above theme

1. Invited talk as Resource Person for the Workshop on Financial Management & Soft skills in the Deputy Commissioners Office, Kamrup, Assam on 14-15 Oct 2014.

Title: Resource Person for the above theme

1. Invited talk as Resource Person for Workshop on Key roles of Management for success in different workplaces. Matriz College, Guwahati from 17-21 Aug 2015.

Title: Resource Person for the above theme

1. Invited talk as Resource Person for Workshop on Rapid water cleansing using Bio resources & other low cost materials in Arunachal Pradesh organized by the Centre for Entrepreneurship, Rajiv Gandhi University from 23rd Oct to 23rd Nov 2017.

Title: “Intellectual Property Rights and its implication on Entrepreneurship

1. Invited talk as Resource Person for Workshop on Entrepreneurship Awareness Camp organized by the Centre for Entrepreneurship, Rajiv Gandhi University from 30th August to 1st Sept 2018.

Title: “Soft skills for new business ventures.”

1. Presentation in Recent Trends in Information Technology organized by the Department of Computer Science and Technology, Rajiv Gandhi University from 15-16 Sept 2015.

Title: - A study on the role of Human Resource Information Systems (HRIS) and its significance for the effective functioning of the Human Resources Department

1. Presentation in National Seminar on Ethics in Management : Trends and Issues organized by the Centre for Management Studies, Dibrugarh University on 13th and 14th February 2015

Title: - Design and implementation of an effective code of conduct by the Human Resources Department for management of ethics in an organization

1. Presentation in 8th International Conference on Management, Economics, Business, Social Sciences and Humanities Research from 30-31st Dec 2015 organised by ICMHR conferences

Title: A study on the effectiveness of performance appraisal system in public sector organizations- a case study of NEEPCO.

**Sponsored Project**

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| Title of the project | Funding agency | Year of sanction | Role |
|  |  | **20xx** | **PI/Co-PI** |
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