

## **Rajiv Gandhi University: Rono Hills, Doimukh - 791112**

### **Details of the Compensation Package as on 01.07. 2022**

#### **(As per 7 CPC, as approved by UGC)**

1. Basic Pay as per 7<sup>th</sup> CPC as approved and notified by the UGC
2. Dearness Allowance (DA) @ 34% of Basic Pay
3. Special Duty Allowance (SDA) @ 10% of Basic Pay
4. Special Compensatory Allowances (SCA) –
  - a. Pay Level 10 and above - Rs. 3,150/=
  - b. Below Pay Level 10 – Rs. 2,400/=
5. House Rent Allowance (HRA) – 9% of Basic Pay (Minimum Rs. 1800 per month)
6. Transport Allowance (TA) –
  - a. Pay Level 9 And Above - Rs. 3,600/= + DA %
  - b. Pay Level 3 to 8 - Rs. 1,800/= + DA %
  - c. Pay Level 1 & 2 – Rs. 900/= + DA %
7. Washing Allowance @Rs. 5,000/= per year for Group C (Erstwhile Group – D) employees
8. Non-Practicing Allowance to Medical officers
9. Uniform Allowance to Nursing Staff
10. Special Allowances to the Statutory Officers
11. Honorarium to Wardens, Director- IQAC etc.

#### **REIMBURSEMENT**

1. TA & DA for outstation duties
2. Medical Reimbursement
3. Leave Travel Concession
4. Children Education Allowance
5. Reimbursement of Telephone charges, newspaper etc. for HoDs, Deans, and Officers