



Rajiv Gandhi University

in Collaboration with

University Grants Commission

organised

Gender Dialogues: Stereo Typing & Bias, Equality and Women's Rights in the Digital Age

Friday, 19th June 2020

Conducted by



Institute of Distance Education RGU,
Rono Hills, Arunachal Pradesh

&

Women's Studies & Research Centre, Rajiv Gandhi University

Background Note

It has been a conscious and definite effort of the Rajiv Gandhi University to create a conducive environment for research in the field of Women Studies. Apart from gender sensitive syllabus and researches across disciplines, RGU has established a Women's Study Centre for in-depth study.

In the 21st century, we have come very far in terms of technology and development. Thanks to the advanced Information Technology, the world has become one. From education to health to space research, the world is advancing in leaps and bounds. This has also affected the social dynamics.

From social stratification to social interaction, everything has been restructured, at least in parts, by this advancement. The role of women in the society too has not been untouched. From 'housewife's' to 'homemakers' to 'working women', it has definitely been a journey. But what continues is the fact that there are still a specific 'role' in which one gender has to be defined. Is being a working women same as 'working'? Does 'no gender discrimination' policy at work place actually present equal opportunity to women? Are we near to achieve any of the 9 targets of the SDGs under Gender Equality since the 5 years of its adoption?

Through the one day Webinar, it is proposed to open a dialogue on these issues. The role and status of 21st century women in the Digital World.

Specific Objectives

- To create a platform for providing information and raising awareness about gender equality.
- To create awareness on gender stereotyping.
- To enhance the knowledge and understanding on Woman's Rights.
- To promote a culture of respect and equality for female gender.

Expected Learning Outcomes:

Enrolled participants of the seminar will

- Act as a catalyst for gender equality awareness.
- Understand the phenomenon and impact of Gender stereotyping.
- Understand and share Women rights.
- Develop an enquiry into Research in Gender Studies.

Participants:

- Social activists and reformers working in the area of women empowerment
- Research scholars working on Gender Studies.
- Members of organized groups working in the area on Gender Equality.

WORKSHOP FORMAT

- Platform – Google Meet
- Registration Limit –250
- Total Sessions –05
- Technical Session -03

SPEAKERS



Prof. Madhu Kushwaha,

On Understanding Gender and Stereotyping

She is an Educator, Author, Researcher and Fulbright Scholar at Department of Global Health Initiatives, University of Maryland, USA

She is a Professor in the Faculty of Education, Banaras Hindu University, Varanasi



Jarjum Ete, Social Activist and Public Leader

On Gender Equality

President, Indian Council of Child Welfare, Arunachal Pradesh. Member, ICCW-Sub Committee for Protection of Children, New Delhi. Secretary, National Alliance of Women (NAWO), India.

Spokesperson, Arunachal Pradesh Women's Welfare Society.



Dr. Alana Golmei, Social Activist and Lawyer

On Women Rights

She is a Humanitarian, activist, lawyer and Founder of Pann Nu Foundation and General Secretary of Northeast Support Centre and Helpline

MODERATOR



Prof. Jummyr Basar, Arunachal Institute of Tribal Studies, RGU

ORGANISING TEAM
CHIEF PATRON



Prof. Saket Kushwaha
Vice Chancellor
Rajiv Gandhi University

PATRONS



Prof. Amitava Mitra
Pro Vice Chancellor
Rajiv Gandhi University



Prof. Tomo Riba
Registrar
Rajiv Gandhi University



Prof. Ashan Riddi
Director, IDE
Rajiv Gandhi University



Prof. Elizabeth Hangsing
Director, WS & RC
Rajiv Gandhi University

COORDINATOR



Moyir Riba, Assistant Professor, IDE, RGU

CO-ORDINATORS



Chathiam Lowang,
Guest Assistant Professor, IDE, RGU.



Saurav Mitra,
Counsellor, IDE, RGU

ABOUT THE INSTITUTES

RAJIV GANDHI UNIVERSITY

Rajiv Gandhi University (formerly Arunachal University) is the premier institution for higher education in the state of Arunachal Pradesh and has completed twenty-five years of its existence. Late Smt. Indira Gandhi, the then Prime Minister of India, laid the foundation stone of the university on 4th February 1984 at Rono Hills, where the present campus is located. Ever since its inception, the university has been trying to achieve excellence and fulfill the objectives as envisaged in the University Act.

The University got academic recognition under section 2(f) from the University Grants Commission on 28th March, 1985 and started functioning from 1st April, 1985. It got financial recognition under section 12-B of the UGC on 25th March, 1994. Since then Rajiv Gandhi University then Arunachal University has carved a niche for itself in the educational scenario of the country following its selection as a University with potential for excellence by a high level expert committee of University Grants Commission from among universities in India.

The University was converted into a Central University with effect from 9th April 2007 as per notification of Ministry of Human Resource Development, Government of India.

WOMEN STUDY & RESEARCH CENTRE

The Women's Studies & Research Centre, Rajiv Gandhi University was established on 5th September, 2009, under UGC Eleventh Five-Year Plan. The center was established as an independent multi-disciplinary center. It has been functioning with the Director as the Head with supporting staffs sanctioned by UGC under the XI plan. It conducts research, workshops and training programs regularly.

The cell has been very active in working towards women and aim at empowering and orienting them to recognize their true potential and to help them attain their own stand in a competing world. The Centre helps in creating awareness about important issues related to women and provides a forum for discussion and deliberation on a range of issues from empowerment to environment. Also, the center also aims at providing personal guidance, legal awareness on specific issues concerning women.

INSTITUTE OF DISTANCE EDUCATION

The Institute of Distance Education is affiliated to Rajiv Gandhi University. The institute aims is to provide higher education opportunities to those who are unable to join regular academic and vocational education programmes in the affiliated colleges of the University and make higher education reach to the doorsteps in rural and geographically remote areas of Arunachal Pradesh in particular and North-eastern part of India in general. The education through distance mode is an alternative mode of imparting instruction to overcome the problems of access, infrastructure and socio-economic barriers. The institute offers Master's degree, Bachelor degree and Certificate programmes in the field of Arts.



RAJIV GANDHI UNIVERSITY

(A Central University Established in 2007 by an Act of Parliament of India)

INSTITUTE OF DISTANCE EDUCATION

A WEBINAR ON GENDER DIALOGUES: STEREOTYPING&BIAS, EQUALITY AND WOMEN'S RIGHTS IN THE DIGITAL AGE, ON 19/JUNE/2020

AGENDA OF THE INAUGURAL CEREMONY

Date: 19.06.2020

3.00 pm to 3.05pm	Introductory Remark by Prof. Elizabeth Hangsing , Director, WS&RC (RGU)
3.05 pm to 3.10pm	Remarks by Prof. Tomo Riba , Registrar, RGU Remarks by Prof. Ashan Riddi , Director, IDE, RGU
3.10 pm 3.15 pm	Remarks by the Chair, Prof. Saket Kushwaha , Hounarable Vice-Chancellor, Rajiv Gandhi University, Arunachal Pradesh.
3.15 pm to 3.25pm	
3.25 pm to 3.30pm	Vote of Thanks by Moyir Riba , Astd. Prof., IDE, RGU

Programme Schedule (Technical Session)

19. 06. 2020 (Friday)	03.30 pm to 4.30pm
	<p style="text-align: center;">Jarjum Ete Topic: "Gender Equality"</p>
19. 06. 2020 (Friday)	04.30 pm to 5.30pm
	<p style="text-align: center;">Dr. Alana Golmei Topic: "On Women Rights"</p>
19. 06. 2020 (Friday)	5.30 pm to 6.30pm
	<p style="text-align: center;">Prof. Madhu Kushwaha Topic: "On understanding Gender and Gender Stereotyping"</p>
Moderator	<p style="text-align: center;">Prof. Jummyr Basar, Arunachal Institute of Tribal Studies</p>

AGENDA OF THE VALEDICTORY CEREMONY

Date: 19.06.2020

6.30 pm to 6.35pm

*Welcome Address by **Moyir Riba**, Astt. Prof., IDE,*

*Remarks by Moderator, **Prof. Jumyir Basar**, Arunachal*

6.35 pm to 6.40pm

Institute of Tribal Studies, RGU

*Remarks by **Dr. David Pertin**, Joint Registrar, Academics and*

6.40 pm to 6.45pm

Conference, RGU

*Remarks by the Chair, **Prof. Amitava Mitra**, Pro Vice Chancellor,*

6.45 pm to 6.50pm

RGU

*Vote of Thanks by **Chathiam Lowang**, Guest Astt. Prof.,*

6.50 pm to 6.55pm

IDE, RGU

Final Summary

The Institute of Distance Education and Women's Studies & Research Centre, Rajiv Gandhi University, Arunachal Pradesh, in collaboration with UGC organized a one day webinar on **“Gender dialogues: Stereotyping & Bias, Equality and Women's Rights in the Digital Age”**, on 19th June 2020. More than five hundred participants from across the country applied for registration, out of which 250 people were registered for the webinar.

The first day of the event starts with introductory Remark by Prof. Elizabeth Hangsing, Director, Women's Studies & Research Centre, RGU. Prof. Tomo Riba, the Registrar in-charge, RGU stressed on the importance of abolishing gender disparity. The Honourable Vice-Chancellor, Prof. Saket Kushwaha, who was the chairperson in the inaugural session, spoke on how it has been the endeavor of RGU to promote gender equality in the University workspace. Prof. Ashan Riddi, Director, IDE, RGU, gave a general overview of the webinar. The inaugural session concluded with a vote of thanks by Moyir Riba, Assistant Professor, IDE and Coordinator of the program.

The first technical session starts at 15:45 hours with a lecture by Jarjum Ete, one of the leading social activists in Arunachal Pradesh on **“Gender Equality”**. She spoke on ‘discrimination of women’, inter-caste marriage, property rights, domestic violence, etc. in context of Arunachal Pradesh and also mentioned about the intricate ways in which gender distinction works in the tribal societies in particular. She also mentioned about the **‘legalization of gender equality’**.

“(Gender) Differences are experienced by those that fill the page”, Jarjum Ete, one of the major advocates of women's right in Arunachal Pradesh, started off strongly by clearing the misconception that most people have about the status of women in Arunachal Pradesh regarding gender differences.

Reminiscing on her long struggle of 15 years in establishing Women's Study Centre in Rajiv Gandhi University that ensued from 1994 to 2009 due to ignorance in gender study and lack of senior women academicians at the time to help propel the proposal, she commended the change in the present educational and political scenario. However, she contested that gender equality is not a race of sexes. Gender equality, is very often confused by many as synonymous to being against the interest of men and when highly educated people say that there is no gender

differences in the society, people take it for granted. The issue is not tackled and it continues to prevail. “Gender equality is not about who wins more gold medals between that men and women, but that both have equal access to good quality human resources and opportunities”, she reiterated as she stressed on the importance of adding gender study to the syllabi of all-primary, secondary and higher educational institutions. The sad fact of today is that girls still have less access to tutorials and education as compared to their male counterparts. She insisted that the main thing to be changed to establish gender equality in our society is garner realization within community, families and legalize equality as envisaged in the Constitution or various international and UN institutions.

She elaborated on some of the sensitive issues relating to Legal Rights and Human Rights of women in Arunachal. She spoke about how an Arunachalee woman married to non-Arunachalee is barred from enjoying tribal status and the rights of child completely negated even when Supreme Court declares that any child born to a tribal woman has every right to enjoy the tribal status. Another issue is of the Right to Inheritance. Widows do not have the right to inherit husband’s property or even joint property. In case of parental and ancestral property, society in many cases objects to apportion by their own parents. She highlighted on the need to talk about this issues in order to build a real egalitarian society.

She raised the issue of reservation for women in the Parliament which is pending since 1995. She also spoke on the need to re-define ‘Working Women’ for a lot of women in Arunachal who do not come in the definition of ‘working women’ also contribute to the economic earnings and a lot of ‘working women’ and women in unorganized sector who earn but do not have control over their resources. These need to be taken into consideration combined with the need to look into physical, mental, sexual abuse against women and children. However, she was highly optimistic on the future of the youths of Arunachal taking in regards their positive and proactive stance in the social media.

Elaborating on the need to attain Gender Equality, one of the goals of Sustainable Development, she believed that if, in the context of Arunachal Pradesh, Women’s Commission who can actually make policy interventions for women and children, the vibrant Tribal Women’s Association which celebrated 40th anniversary last year, Arunachal Pradesh Women’s Welfare Society which has 40 branches all over Arunachal and Women’s Study Center in RGU join hands, a lot of possibilities could be reached. She further stated the need for vigorous researches by academicians in women’s

cell of RGU particularly in the university campus, which she believed, could do a lot for the growth of the society.

She ended her talk with an appeal to all the stakeholders - policy makers, lawyers, academicians and students of schools, colleges and universities to commit themselves to build a more egalitarian society. With improvement of technology and access to technology and smart phones, people having access to open education are now eligible for Civil Services Exam. She lauded IDE for that and further stated that Women's Commission, Children's Association etc. need coordination with the help of technology to do lots of such outreach program like Webinars to generate more awareness among people and help in the groundwork of attaining the goal of Gender Equality.

The second technical session starts at 16:30 hours with a speech by Dr. Alana Golmei, an activist and a lawyer on "**Women's Rights**".

"Women are respected in a tribal society but their rights never talked about. You cannot talk about their rights without talking about their problems and challenges of being a woman", stressed activist and lawyer, Dr. Alana Golmei as she enumerated the legal aspects of women's right guaranteed by the judiciary and the Constitution.

Stating the facts and statistics of the census, she showed that cases of atrocities in India are still on rising even though countless Legal and Constitutional Rights for the protection of women have been provided. She insinuated that the cause is perhaps due to the lack of awareness and the submissive attitude of women in the very patriarchal society they live in. Women have always been stigmatized and sidelined. Hence, emphasized that it is the time now more than ever for women to be aware and educated of their rights so they can be independent and empowered. She further emphasized on the importance of men being aware of the rights of women for the society to move forward as an egalitarian one.

Citing cases like **Sabrimala Case and Manorama Case**, she educated the participants on various Constitutional Rights like **Right to Life, Right to Live Free from Violence, Right to Education, Right to Inheritance** etc.; and protection available to all citizens under Indian Constitution like **Article, 14, 16 and 39(d)** which grants equality before law, equal opportunities relating to employment and equal pay for equal work respectively.

With special regards to women's protection, she enumerated on the legal rights available to women like Right to Free Legal Aid; Right to Untimely Registration which offers a women right to file a case even long after the crime has happened; **Right to file Zero FIR** wherein a case can

be filed in the nearest police station irrespective of the jurisdiction; **Right to No Arrest** whereby a women cannot be arrested after sunset and before sunrise; Right to Confidentiality in case of sensitive cases, Right to Virtual Complaints, Right towards Crime and not Medical Case in case of rape and assault etc. She also elaborated on various Legal provisions like IPC 376 for rape; 363 and 373 for kidnapping and abduction; 354 for molestation; 490 (a) for physical and mental torture.

Speaking from her experience as the general secretary of North East Support Centre and Helpline, she said that despite of all these legal and Constitutional aids, many of the tribal women did not avail their rights against the domestic violence they suffer and other problems like Right to Inheritance because these laws are not really applicable in tribal societies owing to the Customary laws and Tribal laws etc. Citing example of the failed Nagaland elections in spite of the 33% reservation in seats and the verdict of Autonomous Khasi Council 2018 that stated that if a Khasi woman married non-ST man, her ST status would be stripped and her children barred from inheriting family property, she emphasized the need for debate and discussion on these issues. She ended her talk with a call for introduction of these rights from the textbooks of primary education and emphasized the need for raising these issues in all forms of institutions whether it be family, schools or religion. Only when all the stakeholders join hands and fight together can women avail their rights and grow till then they would have to come out to the streets and fight for what they deserve.

The last and the third technical session start at 17:30 hours and was delivered by was Prof. Madhu Kushwaha, an Educator and an Author, Professor at Banaras Hindu University. She is also a Fulbright Scholar at the Department of Global Health Initiatives, University of Maryland, USA. She delivered on the topic “**Understanding Gender and Gender Stereotyping**”. Speaking on the dangers of gender stereotyping, Prof. Madhu Kushwaha stated that it is the basis of sexism. When gender is stereotyped, it leaves no space to study the layers and nuances of a person as an individual. Instead it accentuates and perpetuates the characteristics attributed to a sex body in binary fashion so much so that anyone that does not conform to them are persecuted physically, legally and mentally.

Gender binaries are taught right from one’s birth whether it is in a family, school, peer group, pop culture or the society itself. Using examples of some of the characteristics ascribed to male/female, she showed how normative it has become to teach/learn gender roles. ‘**Strong**’ is a

term that could attribute to muscular strength, longevity, better immune system or a greater threshold of physical pain. Except for the muscular strength, women fit in to the meaning of strong in the rest of the criteria and yet we choose to define strong in terms of muscular strength and attribute it to male while calling women the weaker sex. Another problematic thing being, this binary does not leave any narrative for the non cis-gender or the gender fluid or third gender people.

Speaking further on the dangers of stereotyping, she stated that gender is **‘power relation’**. There is distribution of unequal power to different gender identities. For example, denying a gay person in police force is to deny a social status to that individual sentencing him to perpetual life in margin simply on the basis of his gender. Thus, gender discrimination is an outright violation of Human Rights.

Deconstruction, she says is the most important step towards debunking of these stereotypes. Gender sensitization means to change the perspective of gender roles; to **‘de-learn and re-learn social roles’**. One simple method that she prescribed is to count privileges and deprivations associated with a person simply for belonging to a particular sex in a particular culture. This would create empathy and start the journey of gender sensitization. She strongly suggested that we question how we perceive men or women or non-binary people. Do we perceive them only in relationship – a mother, a daughter, and a sister – or as an independent, autonomous citizen with same Constitutional Rights?

She closed her session with a call for introspection into the social roles of both men and women. She agreed that a lot had changed in women’s social roles since Independence. They are taught to come out of the domestic into workspace being doubly burdened with care giving and achieving. The public and private dichotomy has been blurred in the case of women but not so in the case of men. They are still confined to the role of **3P’s – Protecting, Procreating and Providing**. They have been given the responsibility of protecting their tribe, their family, their village but what about the ones who are not up for these responsibilities. There has been no constructive change in the social roles of men. In the face of advanced technology, their role as procreator is eroding and so is their role as provider. They need new social roles and there is a need for supportive environment for their transition from public to private. She concluded that both the sex must come forward to be a part of solution of problem of gender identity.

The sessions were moderated by Prof. Jumyir Basar, Arunachal Institute of Tribal Studies, RGU.

The valedictory session was welcome by Moyir Riba, Assistant Professor, IDE and Coordinator of the programme marked by the remarks of moderator of the technical sessions, Prof. Jumyir Basar, Arunachal Institute of Tribal Studies, RGU. Dr. David Pertin, the Joint Registrar (Academic & Counselling), RGU also spoke on the occasion. The chairperson of the valedictory session, Prof. Amitava Mitra, Pro Vice Chancellor, RGU in remarks, shared light on the demography of the parliaments. He shared how the population representation of male/female ratio is not seen in either of the houses. The program concluded with the vote of thanks by Chathiam Lowang, Assistant Professor,IDE.

The Arunachal Times

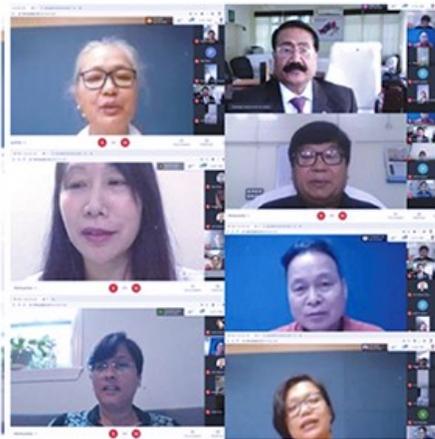


STATE NEWS READERS FORUM EDITORIAL RING SIDE VIEW MONDAY MUSING SPARK EPAPER

State News

RGU hosts webinar on gender stereotyping

June 21, 2020



RONO HILLS, Jun 20: Two hundred and fifty participants from various parts of the country attended a webinar themed 'Gender dialogues: Stereotyping and bias, equality and women's rights in the digital age', organized by the Institute of Distance Education (IDE) and the Women's Studies & Research Centre (WSRC) of Rajiv Gandhi University (RGU) here on 19 June.

Following the opening remarks by WSRC Director, Prof Elizabeth Hangsing, RGU Registrar (in-charge), Prof Tomo Riba spoke on

the need to abolish gender disparity, while Vice Chancellor, Prof Saket Kushwaha said "It has been an endeavour of RGU's to promote gender equality in the university workspace." Jarjum Ete, one of the leading social activists of Arunachal on women's rights, spoke on the intricate ways in which gender distinction works in the tribal societies in particular. She also raised the issue of reservation for women in the parliament, which is pending since 1996.

Activist and lawyer, Dr Alana Goimei enumerated the legal aspects of women's rights guaranteed by the judiciary and the constitution, and Banaras Hindu University Professor Madhu Khuswaha spoke on how the stereotypes about women are created and propagated by society.

Prof Khuswaha stressed the need to "make a collective effort to dispel such stereotypes which are detrimental for the society."

RGU Pro-VC, Prof Amitava Mitra shed light on the demography of the parliament and spoke of how "the population representation of male-female ratio is not seen in either of the houses."

Among others, IDE Director, Prof Ashan Riddi, Prof Jumyir Basar of RGU's Arunachal Institute of Tribal Studies, Joint Registrar (Academics), Dr David Pertin, and IDE Assistant Professor Moyir Riba addressed the webinar.

The programme was organized in collaboration with the University Grants Commission.

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Poll

Are you satisfied with the progress of work on NH 415 between Itanagar and Naharlagun being carried out by TK Engineering?

<input type="radio"/>	Yes
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Results

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