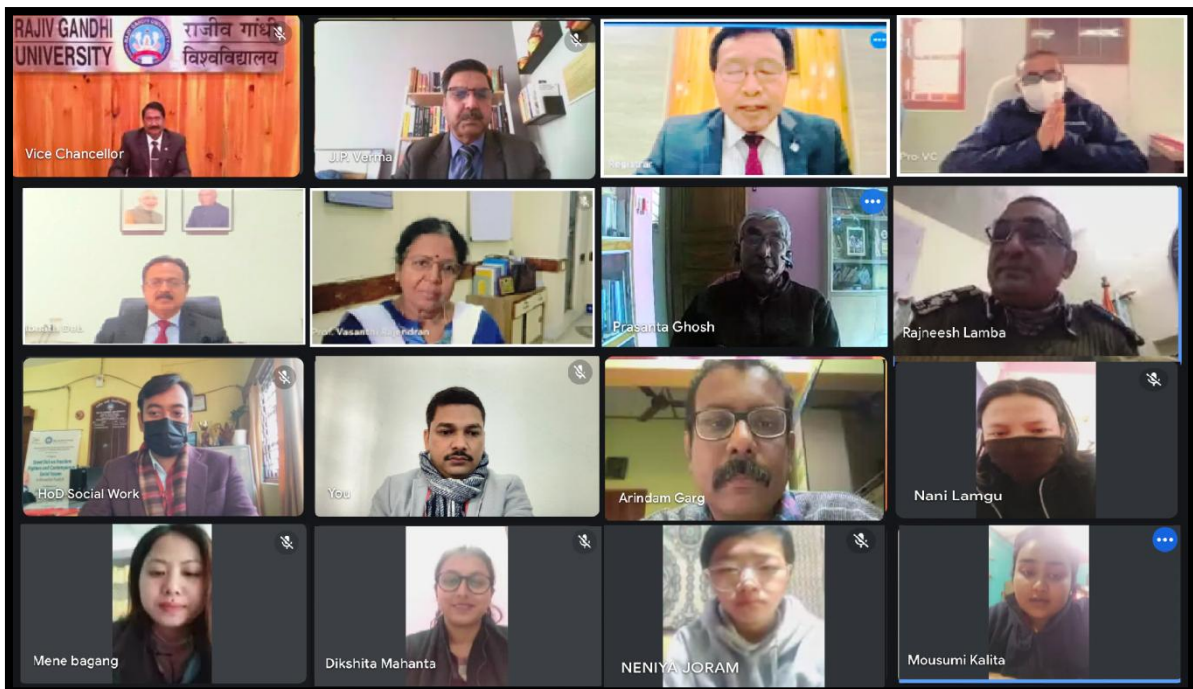




Report of
Two Day Youth e-Conclave
On



**Enhancing Employability through Symbiotic
Engagement and Capacity Building**



Submitted by

Dr. Kaushalendra Pratap Singh
Department of Social Work, Rajiv Gandhi University
Rono Hills, Doimukh, Arunachal Pradesh, India

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Grateful acknowledgements are also due to esteemed Pro- Vice Chancellor, Prof. Amitava Mitra for his continuous guidance and insightful motivation in hours of need and esteemed Registrar, RGU Dr. NT Rikam as well, for his ever so welcoming gesture, guidance, affection and support along with his enormous cooperation in the organization of this programme. Prof. Tana Showren, Dean Faculty of Social Sciences, RGU deserves due acknowledgement who as guide and mentor has always been a motivating factor behind all our initiatives and hence, heartfelt thanks are also due to him.

I offer my heartfelt gratitude to Prof. Sibnath Deb, Director, Rajiv Gandhi National Institute of Youth Development (RGNIYD), Ministry of Youth Affairs and Sports, Sriperumbudur, Tamil Nadu, India for his gracious presence and sponsoring this e-Conclave. I thank Prof. J.P. Verma, Vice Chancellor, Sri Sri Aniruddhadeva Sports University, Chabua, Dibrugarh, Assam for his cordial presence as a Chief Guest during the valedictory programme. My heartfelt gratitude to Prof. Vasanthi Rajendran, RGNIYD, Ministry of Youth Affairs & Sports, Government of India, Sriperumbudur, Chennai, Tamil Nadu for throughout coordinating this programme. I am also grateful to all the esteemed invited Speakers of the Technical Sessions, including, Prof. P.K Ghosh, Shri Rajneesh Lamba, Mr. Sunil Koijam and Dr. Arindam Garg for inculcating their valuable insights and enlightening as well as enriching the students.

I acknowledge the support extended by the HoD, Department of Social Work and other colleagues, research scholars, and students. I am thankful to all the participants who have enriched our programme through their lively and active participation. In the end, a big thanks to each one of you going through this report.

Dr. Kaushalendra Pratap Singh
Convenor, e-Conclave

Executive Summary

Department of Social Work and Centre for Youth Development and Leadership Studies, Rajiv Gandhi University in Collaboration with Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Chennai, Tamil Nadu have successfully organised Two Day Youth e-Conclave on **Enhancing Employability through Symbiotic Engagement and Capacity Building** on 28-29 January, 2022.

The Two-day e-Conclave was organized with aim to build capacity of youth with specialized knowledge and skills for enhancing employability; To provide a platform for the youth to understand entrepreneurial skills for self-reliance; To impart knowledge about make in India and other traditional livelihood skills; To sensitize youth about symbiotic engagement with different stakeholders for better employability; and To educate youth about leadership, managerial, and workplace skills along with career guidance. Total 81 students ranging from UG to PhD of different backgrounds registered themselves for this programme.

The inaugural session was graced by the presence of Hon'ble Vice-Chancellor Prof. Saket Kushwaha, Pro VC Prof. Amitava Mitra, Registrar Dr. N.T. Rikam and RGNIYD Director Prof. Sibnath Deb. During Valedictory programme Vice Chancellor Prof. Saket Kushwaha Chaired the session while Prof. J.P. Verma, Vice Chancellor, Sri SriAniruddhadeva Sports University, Chabua, Dibrugarh, Assam was the Chief Guest. Prof. Vasanthi Rajendran, Head, Centre for Training, Orientation and Capacity Building, RGNIYD and Registrar, RGU Prof. N.T. Rikam were also present during the Valedictory Programme.

During his presidential remark the Vice Chancellor Prof. Saket Kushwaha reminded the participants of famous Buddhist Proverb 'AppoDeepo Bhava' meaning or be a light unto yourself. The youth were also encouraged by the Vice Chancellor to keep their motivations and personal goal high for the success of future society belongs to them.

The Chief Guest of Valedictory Session Prof. J.P. Verma, Vice Chancellor, Sri Sri Aniruddhadeva Sports University, Chabua, Dibrugarh, Assam called upon the participants for a Three D and Two H protocol including- Discipline, Devotion and Dedication as well as Hard Work and Honesty as key to success in lives. Continuance pursuance to value addition for achieving unprecedented heights in personal and professional lives was further emphasized by the Chief Guest.

During Two days programme, Six Technical Sessions were conducted on different topics such as Exploring the Alternative Paradigms, Nurturing the Symbiotic Attitude, Prospects and Aspirations of Youth, Connecting the Dots: Communication for a Greater Employability, Building the Right Employability Skills, and National

Youth Policy: Priorities and Opportunities. Prof. Prasanta Kumar Ghosh, Visva Bharati, Shri Rajneesh Lamba, DIG, Shashtra Seema Bal (SSB Recruit Training Centre), Gorakhpur, Dr. Sunil Kojiam, Department of Mass Communication, Dr. Arindam Garg, Department of Management, Rajiv Gandhi University were the Resource Persons for the Two-Day online Event. Dr. Kaushalendra Pratap Singh, Chairperson, Centre for Youth Development and Leadership Studies (CYDLS), Rajiv Gandhi University convened the Two-day Youth e-Conclave.

The major outcome of this two-day Youth e-Conclave on Enhancing Employability through Symbiotic Engagement and Capacity Building has been a verbal mutual consent to design A Tri-Partite MoU amongst Rajiv Gandhi University, Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur and Sri Sri Aniruddhadeva Sports University, Chabua, Dibrugarh, Assam for Developing a Gender and Fitness Index for Youth.

Dr. Kaushalendra Pratap Singh
Convenor, e-Conclave

Part 1: Preface

1.1. About the Host Institution

The University

Rajiv Gandhi University (formerly Arunachal University), located in Rono Hills, Doimukh, Arunachal Pradesh, was established in 1984 with objective of providing high quality educational and research opportunities for the learners of all communities. The University was converted into a Central University with effect from 9th April 2007 as per notification of the then Ministry of Human Resource Development, Government of India. The University offers seven UG, thirty-six PG and twenty-four Ph. D programmes apart from eight certificates, nine diploma and one vocational course across several disciplines in its departments and centres. There are eleven faculty of Studies, with a total of thirty-two departments, along with a Centre with Potential for Excellence in Biodiversity. There are 45 colleges affiliated to the University. Ever since its inception, the University has been trying to achieve excellence and fulfill the objectives as envisaged in the University Act. The Faculty members have been actively engaged in research activities. The University has been maintaining its academic excellence. The students from the University are contributing at significant positions not only in State and Central Government Services, but also in various Institutions, Industries and Organizations.

About the Department of Social Work

The Department of Social Work (DSW) at Rajiv Gandhi University (RGU) was established in 2015 with the vision of providing quality Social Work Education in the state of Arunachal Pradesh. DSW at RGU is the first full-fledged Department of Social Work offering face-to-face Master of Arts in Social Work (MASW) Program in the state with a total of four regular faculty members and sixteen students in the first batch. Department offers a Certificate Programme in Environmental Sanitation. The Doctoral Program in Social Work (PhDSW) was introduced with July 2018 to focus on strengthening the research component in the region with an emphasis on 'evidence-based practice and practice-based evidence'. Class room lectures and social work practicum form the main crux of the Program. The students/trainees are also exposed to carefully crafted skill building and personality development programs and are provided with opportunities to participate in workshops, seminars and lectures from external experts on regular basis. The department with a commitment towards 'evidence based practice and practice based evidence' is dedicated in grooming and equipping students to reach their full potential and acquire the knowledge, skills, values and techniques essential to become professional

social workers who not only acquire personal and professional competency and growth, but also contribute to the betterment of the society and country at large.

About the Centre for Youth Development and Leadership Studies

Centre for Youth Development and Leadership Studies (CYDLS) has been established through the vide notification no. AC-108/2007(Vol-II)/397 dated 11 July, 2017 at the Rajiv Gandhi University (A Central University), Rono Hills, Doimukh, Arunachal Pradesh. It aims to address the issues and challenges, building capacities with a special emphasis on utilizing the energy of youth in the North East Region of India especially in the state of Arunachal Pradesh. Since its inception CYDLS is continuously working towards the betterment of youth through a host of extension activities, skill and capacity development programs, trainings, workshops, seminars, conferences, and instituting awards and scholarships to motivate the youth. The vision of the CYDLS is to groom youth as potential leaders and contribute to sustainable development. The centre's mission is to create a platform for progressive engagement and empowerment of youth through professional training and guidance. Also, for nourishing leadership traits among youth through innovation, research, and skills development, the CYDLS has set following specific objectives as well:

- To promote psycho-social well-being of youth;
- To develop leadership qualities among the youth and orient them towards community building;
- To involve youth in community development by way of aligning them with developmental programmes; and
- To embark on training and research on youth development and leadership.

In order to operationalise the vision and mission of CYDLS, three specific Cells namely Counselling Resource Cell (CRC), Youth and Community Engagement Cell (YCEC), and Training and Leadership Research Cell (TLRC) are working to achieve the objectives of centre.

1.2. About the Sponsoring Agency

The Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Tamil Nadu, is an Institution of National Importance by the Act of Parliament No. 35/2012 under the Ministry of Youth Affairs & Sports, Government of India. The RGNIYD was set up in 1993 under the Societies

Registration Act, XXVII of 1975. The RGNIYD functions as a vital resource centre with its multi-faceted functions of offering academic programmes at Post Graduate level encompassing various dimensions of youth development, engaging in seminal research in the vital areas of youth development and coordinating Training Programmes for state agencies and the officials of youth organisation, besides the Extension and Outreach initiatives across the country.

The Institute functions as a think-tank of the Ministry and premier organization of youth-related activities in the country. As the apex institute at the national level, it works in close cooperation with the NSS, NYKS and other youth organizations in the implementation of training programmes. The Institute is a nodal agency for training youth as a facilitator of youth development activities in rural, urban as also tribal areas.

The RGNIYD serves as a youth observatory and depository in the country thereby embarking on youth surveillance on youth-related issues. It has a wide network with various organizations working for the welfare and development of young people and serves as a mentor.

1.3. Background

Youth is the most precious section of the population in any country. The prospect of any country or society lies in the future of youth. They are full of energy but need proper guidance and support. India is a young nation in the sense that share more than fifty per cent of its youth in total population as per census 2011. Youth has potential to bring the change in the society and can play a major role in nation building. Youth is the real trustees of prosperity in any country. Youth force is dynamic in nature and is a huge reservoir of energy which needs to be tapped and harnessed intelligently for the development of society. Ignorance to the youth can affect the prosperity of the nation because human resource potential of individual not only gain maximum but also reaches its peak during this period. The changing demographic profile of the world has thrown a window of opportunity favoring India as presently India has the largest share of youth population in the world. This has provided a great opportunity for the country to reap this demographic dividend for making rapid social and economic growth. However, the present challenge is increase the human resource potential and to appropriately use to make it the driving force of economy of the country. Youth when nourished properly can grow like huge redwood tree but if not controlled or neglected can explode like volcano. Hence, proper guidance, education, and training of youth are required for their inclusive

development. In fact, The National Youth Policy (NYP) 2014 envisages the holistic vision for the Youth of India i.e. to empower youth of the country to achieve their full potential for economic, cultural and political development of a nation.

North East Region (NER) is one of the most diverse regions of India, both ethnically and linguistically which comprises eight states i.e. Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, and Tripura. The location of the region is strategically significant as it has international borders with Bangladesh, Bhutan, China, Myanmar and Tibet. NER is gifted with huge unexploited natural resources and is acknowledged as the eastern gateway for the country's 'Act East Policy'. However, in spite of being endowed with vast natural resources, the region has remained largely underdeveloped. The development of this region becomes all the more important due to various factors including social, political and geo-strategic circumstances. Keeping the vision of creating new India, the proposed Two Days Youth Conclave on **Enhancing Employability through Symbiotic Engagement and Capacity Building** aims to develop the required skills of young minds from the state Arunachal Pradesh so that they can enhance their employability or livelihood.

The largest Democratic Republic of the world intends to create New India where aspirations of youth (*Yuva Shakti*), women (*Nari Shakti*), poorest of the poor, disadvantaged, marginalized, oppressed, and weaker sections, can be fulfilled by providing opportunities and ensuring social, economic, and political justice. India is the second most populous country in the world after China. Therefore, population may be major challenge in creating new India. However, the unique characteristic of Indian population is the largest share of youth population in the world. India has more than 50% of its population below the age of 25 and more than 65% below the age of 35 year. This youth population can play an important role as potential demographic dividend by constituting skilled reserve of human capital. Reaping the benefits of this unprecedented demographic dividend for sustainable development gets critical to the mammoth task of nation building. Therefore, inclusive growth and development of youth is necessary requirement to create new India. Hence, the proposed Youth Conclave is an attempt to impart those necessary skills among youth to make them self-reliant.

1.4. Objectives

The precise objectives of e-Conclave are specified as below:

- To build capacity of youth with specialized knowledge and skills for enhancing employability;
- To provide a platform for the youth to understand entrepreneurship development for self-reliance;
- To impart knowledge about make in India and other traditional livelihood skills;
- To sensitize youth about symbiotic engagement with different stakeholders for better employability; and
- To educate youth about leadership, managerial, and workplace skills along with career guidance.

1.5. Expected Programme Outcomes

The expected programme outcomes of the current e-Conclave are specified below:

- Improvement of employability, management, and leadership skills of youth;
- Enhancement of entrepreneurial and other traditional livelihood skills of youth for self-reliance; and
- Sensitization of youth about symbiotic engagement with different stakeholders.

1.6. Resource Persons and e-Conclave Sub-themes

The main theme of e-Conclave was **Enhancing Employability through Symbiotic Engagement and Capacity Building**. The e-Conclave witnessed scholars from India who conducted sessions on the various relevant sub-themes of the e-Conclave. The brief details of the resource persons and topics are presented below:

Exploring the Alternative Paradigms	Prof. Prasanta Kumar Ghosh Department of Social Work, Visva-Bharati, Sriniketan, Birbhum West Bengal.
Nurturing the Symbiotic Attitude	Shri Rajneesh Lamba DIG, Sashastra Seema Bal (SSB), Recruit Training Centre, Gorakhpur, U.P.
Prospects and Aspirations of Youth	Dr. Ravi Ranjan Kumar Head i/c, Department of Social Work, Rajiv Gandhi University, Arunachal Pradesh.
Connecting the Dots: Communication for a Greater Employability	Mr. Sunil Koijam Assistant Professor, Department of Mass Communication, Rajiv Gandhi University, Arunachal Pradesh.

Building the Right Employability Skills

Dr. Arindam Garg

Associate Professor,
Department of Management,
Rajiv Gandhi University, Arunachal Pradesh.

National Youth Policy: Priorities and Opportunities

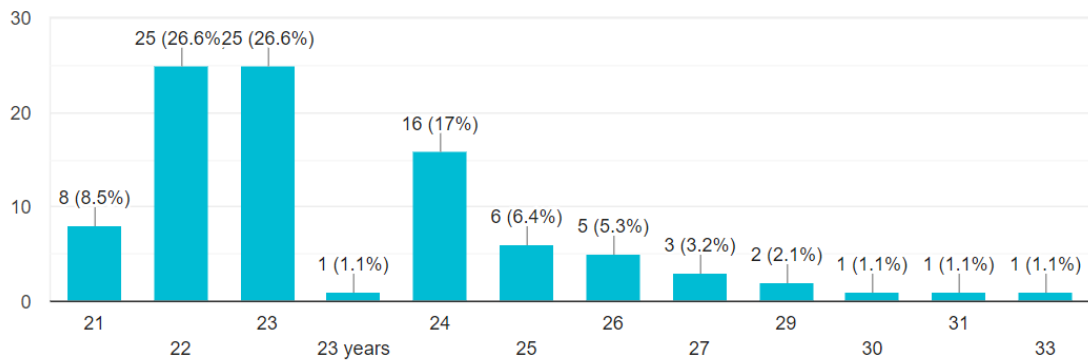
Dr. Kaushalendra Pratap Singh

Chairman, Centre for Youth Development and Leadership Studies,
Rajiv Gandhi University, Arunachal Pradesh.

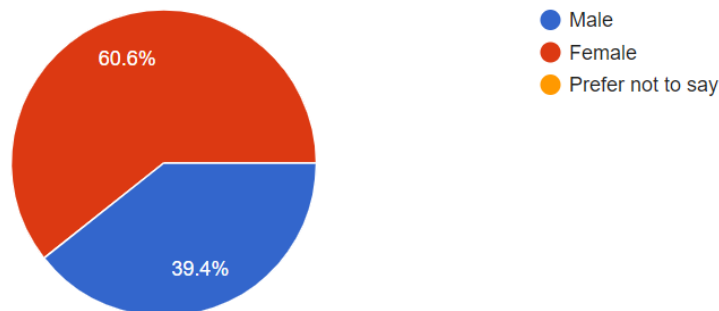
1.7. Programme Beneficiaries

The intended target audience included the UG/PG students from the state of Arunachal Pradesh. Total 81 participants registered for the programme. The brief profile of the targeted beneficiaries has been presented below:

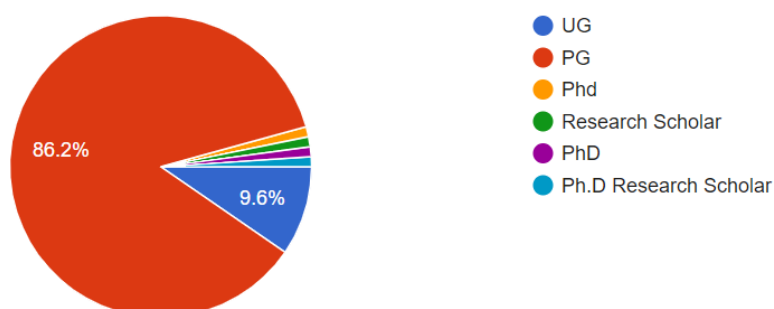
- **Age:** The highest percentage of age-group of the participants was 22-23 years.



- **Gender:** Majority of the participants were female.



- **Name of the Programme of Study:** Majority of the participants were from post graduation.



1.8. Modus Operandi

There was no registration fee for the participants. Live web sessions were conducted through Google Meet Platform.

Part 2: Session Wise **Deliberations**

2.1. Inaugural Session

When the world is suffering from the global pandemic and people are bound to stay at home restricting all kinds of movements in every walk of life, this worldwide crisis has given us the opportunity to evolve and search new strategies. Schools and colleges are closed but with online classes educational institutions are trying to reach to their students and educators so that the learning keeps thriving. The said programme commences online from January 28 till 29, 2022 through Google Meet platform. The inaugural session witnessed delegates and resource persons including Prof. Saket Kushwaha, Vice Chancellor, RGU, Prof. Sibnath Deb, Director, RGNIYD, Sriperumbudur, Tamil Nadu, Prof. Amitava Mitra, Pro-VC, Dr. N T Rikam, Registrar, RGU, and Prof. Vasanthi Rajendran from RGNIYD. Dr. Ravi Ranjan Kumar, HoD i/c, Department of Social Work, delivered the welcome address. Dr. Kaushalendra Pratap Singh, Chairperson, Centre of Youth Development and Leadership Studies (CYDLS) discussed briefed about objectives and expected outcomes the programme. Dr. N T Rikam, Registrar, Rajiv Gandhi University addressed the session and highlighted on importance of employability of youth. Prof. Amitava Mitra, Pro Vice-Chancellor, Rajiv Gandhi University highlighted the significance of inculcating the employability skills among the youths of today. Prof. Saket Kushwaha, Vice-Chancellor, Rajiv Gandhi University highlighted the need to revisit fundamentals of our personal and professional priorities for a holistic social development and making ourselves employable. The Vice Chancellor also highlighted the need to revisit and redefine individual and institutional priorities from sustainability approach. He threw light on how the technological advancement has changed the face of the learning and how the need of preparing ourselves according to the needs of the society is important. Gracing the inaugural session, the Vice Chancellor encouraged the youth to keep their motivation and personal goal high for the success of future society belongs to them. The inaugural session was also addressed by Prof. Sibnath Deb, Director, RGNIYD, Tamil Nadu, who enlightened on strengthening the youths and importance of building the right skills. The session was concluded with a Vote of Thanks proposed by Ms. Chaphiak Lowang, Department of Social Work, RGU.

2.2. Technical Sessions

First Session: 3.00 pm to 4.30 pm (Day 1: August 20, 2020 (Wednesday))

The first technical session was conducted by Prof. P.K Ghosh, Department of Social Work, Visva-Bharati, Sriniketan, West Bengal. He emphasized Exploring the Alternative Paradigms. The Speaker highlighted on the current scenario of unemployment in the country. He expressed lack of required skills to be among the major reasons of un-employability among the youths. He enlightened the participants on various platforms that brushes on the employability skills of the youth and empowers them. He mentioned about the National Skills Development Corporation NSDC, Gandhi Fellowship provided by the Piramal Foundation and the like. The Speaker also raised the concern of the increasing rate of unemployment in the country while addressing the participants. He highlighted the importance of creating alternative avenues like that of Rabindranath Tagore and Mahatma Gandhi. Encouraging the participants to think 'out of the box' was another motive of the Speaker, as he mentioned of building the entrepreneurial skills and creating employment hubs. The session was quite interactive as the participants raised several queries of their interest.

Second Session: 5.00 pm to 6.30 pm (Day 2: August 20, 2020 (Thursday))

The second technical session was conducted by Shri Rajneesh Lamba, DIG, Sashastra Seema Bal (SSB), Recruit Training Centre, Gorakhpur, U.P. He highlighted the importance of Nurturing the Symbiotic Attitude for better employment. He conducted brainstorming exercise on what was the understanding of the participants on the word 'symbiotic'. While discussing the topic, the Speaker put forth the example of Sir Ratan Tata who is among the most successful industrialists and one who is known not just for his fame but also for his extremely generous and humanitarian nature. The Speaker encouraged the participants to think about every stakeholder while contributing to the betterment of the society. He took special mention of the Taj Hotel incident in Mumbai where the workers in the hotel, despite knowing all the secret exits, waited along with the tourists and visitors who were new to the place. The workers instead were patient and clam and ensured for all the people a safe exit at their individual capacities. Here is where the Speaker mentioned about developing a 'symbiotic attitude'. He discussed all the areas through terrific examples, thus making the session highly interactive and informative at the same time. Furthermore, the Speaker mentioned that the nature is our best teacher and that we need to have a mutual co-existence with every being.

Third Session: 2.00 pm to 3.30 pm (Day 3: August 21, 2020 (Friday))

The third technical session was conducted by Dr. Ravi Ranjan Kumar on Prospects and Aspiration of Youth. He started the session with a question to the participants and as the participants actively participated the Speaker threw light on the existing employment scenario of the nation. He shared various data and pictures with the participants, compelling them to think on the burning issue of the hour. He shared two significant quotes that states, "Success is all about motivation and smart work" and "If you consider yourself a youth, to be a dreamer is the only touchstone". Moreover, the Speaker highlighted on how the youths of today have started to settle for less when they are capable of achieving much more, how the youths have stopped dreaming, how the youths are afraid to try and losing their motivation and how all these factors are affecting the employability factor. Also, towards the end, the Speaker shared the key-strategies an aspirant should follow for while appearing in any competitive exams that added to the students' knowledge.

Fourth Session: 4.30 pm to 6.30 pm (Day 1: August 20, 2020 (Wednesday))

The fourth technical session was conducted by Mr. Sunil Koijam on Connecting the Dots: Communication for a Greater Employability. He initiated his session with the basic conception of the word 'communication' and its origin. He discussed about the role played by a proper communication in employability as well as establishment of commonality. The Speaker highlights on 7C's, namely: Clarity, Consistency, Consideration, Consciousness, Concreteness, Correctness and Completeness. The Speaker also enlightened the participants on the importance of implementing the theories of communication into practice. He discussed on the World of Communication by highlighting on five (5) main aspects, including: intrapersonal communication, interpersonal communication, group communication, public communication and mass communication. The session was informative to the participants and enlightening on the area of building proper communication skills.

Fifth Technical Session: 2.00 pm to 3.15 pm (Day 2: August 20, 2020 (Thursday))

The fifth technical session was conducted by Dr. Arindam Garg on Building the Right Employability Skills. He initiated his session with some practical conversation with the participants on building a good personality first and asking oneself how he/she could contribute in a positive manner. He

mentioned that communication is the ability to effectively deliver what one wants to say and also make other people understand. The Speaker adds that, it is not about being able or unable to speak fluent but to ensure that the receiver gets the message correctly. Communication is a two-way process. The Speaker mainly highlights on few principles. These includes: never to order but communicate, to discover the root cause of any problem and work on it, to be positive , to talk about solutions and not the problem, to respect timelines and deadlines, to be punctual, to manage self and take initiatives. He considers the mentioned, to be the most important habits that one should try to inherit in order to be successful. The session was very interactive as the participants raised a lot of quality questions and also added their views.

Sixth Session: 3.15 pm to 5.00 pm (Day 2: August 20, 2020 (Thursday))

The sixth technical session was conducted by Dr. Kaushalendra Pratap Singh on National Youth Policy: Priorities and Opportunities. He began the session with some quotations, defining the characteristics of youth and why is it important to raise the youths well. The Speaker displayed various data from reputed international organizations like that of UNICEF, UNO, WHO, UNESCO, UNFPA, The African Youth Charter, The Convention on Rights of the Child and National Youth Policy 2003 and 2014 (India). The Speaker mentioned about the 5 C's of Positive Youth Development (PYD) as mentioned in Lerner et.al. (2005) that includes: Confidence, Connection, Character, Caring and Contribution. The Speaker discussed on various features and motives behind the National Youth Policy 2003 as well as the National Youth Policy 2014. He highlighted on the vision, objectives and priority areas of NYP 2014 with the participants. The session was both interactive and empowering for the participants as they were involved in the discussions and were asked to share their views with regard to the issue. Participants shared about their various interests areas for youth policy thus making the session interesting.

2.3. Valedictory Session

The valedictory session witnessed invited dignitaries Prof. Saket Kushwaha, Vice-Chancellor, Prof. JP Verma, Vice-Chancellor, Sri Sri Aniruddhadeva Sports University, Dibrugarh, Assam, Dr. N T Rikam, Registrar, Rajiv Gandhi University, and Prof. Vasanthi Rajendran, RGNIYD. Dr. Kaushalendra Pratap Singh delivered the welcome address and presented a brief summary of takeaways in terms of lessons and recommendations. While gracing the Valedictory Session, Prof.

JP Verma, Vice Chancellor, Sri Sri Aniruddhadeva Sports University, Assam, called upon the participants for a three D and two H protocol- Discipline, Devotion and Dedication as well as Hard-work and Honesty as key to success in lives. The major outcome of the conclave was the consent to design a tripartite MoU among Rajiv Gandhi University, Rajiv Gandhi National Institute of Youth Development (RGNIYD) and Sri Sri Aniruddhadeva Sports University, for developing a gender and fitness index for the youth. The conclave was concluded by a Vote of Thanks as addressed by Dr. Ravi Ranjan Kumar, Head i/c, Department of Social Work, Rajiv Gandhi University.

Part 3: Annexure

Annexure 3.1.: Programme Schedule



Two Days Youth e-Conclave On Enhancing Employability through Symbiotic Engagement and Capacity Building



organised by

Department of Social Work and Centre for Youth Development and Leadership Studies

Rajiv Gandhi University, Rono Hills, Doimukh, Arunachal Pradesh

in collaboration with

Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Tamil Nadu

(28-29 January, 2022)

Inaugural Programme Schedule

28 January, 2022 (Friday)

10.30 am - 10.35 am	Welcome Address	Dr. Ravi Ranjan Kumar Head i/c, Department of Social Work, Rajiv Gandhi University, Arunachal Pradesh.
10.35 am - 10.40 am	About the e-Conclave	Dr. Kaushalendra Pratap Singh Chairman, Centre for Youth Development and Leadership Studies, Rajiv Gandhi University, Arunachal Pradesh.
10.40 am - 10.50 am	Address by the Registrar, RGU	Dr. N T Rikam Registrar, Rajiv Gandhi University, Arunachal Pradesh.
10.50 am - 11.00 am	Address by the PVC, RGU	Prof. Amitava Mitra Pro Vice-Chancellor, Rajiv Gandhi University, Arunachal Pradesh.
11.00 am - 11.10 am	Address by the Director, RGNIYD	Prof. Sibnath Deb Director, Rajiv Gandhi National Institute of Youth Development, Ministry of Youth Affairs & Sports, Government of India, Sriperumbudur, Tamil Nadu.
11.10 am - 11.25 am	Address by the Chair	Prof. Saket Kushwaha Vice Chancellor, Rajiv Gandhi University, Arunachal Pradesh.
11.25 am - 11.30 am	Vote of Thanks	Ms. Chaphiak Lowang Assistant Professor, Department of Social Work, Rajiv Gandhi University, Arunachal Pradesh.



Two Days Youth e-Conclave On
**Enhancing Employability through Symbiotic
 Engagement and Capacity Building**



organised by

Department of Social Work and Centre for Youth Development and Leadership Studies

Rajiv Gandhi University, Rono Hills, Doimukh, Arunachal Pradesh

in collaboration with

Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Tamil Nadu

(28-29 January, 2022)

First Day: Technical Sessions

28 January, 2022 (Friday)

12.00 pm - 1.30 pm	Exploring the Alternative Paradigms	Prof. Prasanta Kumar Ghosh Department of Social Work, Visva-Bharati, Sriniketan, Birbhum West Bengal.
2.00 pm - 3.30 pm	Nurturing the Symbiotic Attitude	Shri Rajneesh Lamba DIG, Sashastra Seema Bal (SSB), Recruit Training Centre, Gorakhpur, U.P.
3.30 pm - 4.30 pm	Prospects and Aspirations of Youth	Dr. Ravi Ranjan Kumar Head i/c, Department of Social Work, Rajiv Gandhi University, Arunachal Pradesh.

Second Day: Technical Sessions

29 January, 2022 (Saturday)

10.30 am - 12.00 pm	Connecting the Dots: Communication for a Greater Employability	Mr. Sunil Koijam Assistant Professor, Department of Mass Communication, Rajiv Gandhi University, Arunachal Pradesh.
12.00 pm - 1.30 pm	Building the Right Employability Skills	Dr. Arindam Garg Associate Professor, Department of Management, Rajiv Gandhi University, Arunachal Pradesh.
1.30 pm - 2.30	National Youth Policy: Priorities and Opportunities	Dr. Kaushalendra Pratap Singh Chairman, Centre for Youth Development and Leadership Studies, Rajiv Gandhi University, Arunachal Pradesh.



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organised by

Department of Social Work and Centre for Youth Development and Leadership Studies

Rajiv Gandhi University, Rono Hills, Doimukh, Arunachal Pradesh

in collaboration with

Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Tamil Nadu

(28-29 January, 2022)

Valedictory Programme Schedule
 29 January, 2022 (Saturday)

(Master of Ceremony: Ms. Dikshita Mahanta)

2.45 pm - 2.50 pm	Welcome Address and About the Programme	Dr. Kaushalendra Pratap Singh Chairman, Centre for Youth Development and Leadership Studies, Rajiv Gandhi University, Arunachal Pradesh.
2.50 pm - 3.00 pm	Experience Sharing	By the Participants
3.00 pm - 3.05 pm	Address by the Head, CTOCB RGNIYD	Prof. Vasanthi Rajendran Rajiv Gandhi National Institute of Youth Development, Ministry of Youth Affairs & Sports, Government of India, Sriperumbudur, Chennai, Tamil Nadu.
3.05 pm - 3.15 pm	Address by the Registrar, RGU	Dr. N T Rikam Registrar, Rajiv Gandhi University, Arunachal Pradesh.
3.15 pm - 3.30 pm	Address by the Chief Guest	Prof. J P Verma Vice Chancellor, Sri Sri Aniruddhadeva Sports University, Chabua, Dibrugarh, Assam.
3.30 pm - 3.40 pm	Address by the Chair	Prof. Saket Kushwaha Vice Chancellor, Rajiv Gandhi University, Arunachal Pradesh.
3.40 pm - 3.45 pm	Vote of Thanks	Dr. Ravi Ranjan Kumar Head i/c, Department of Social Work, Rajiv Gandhi University, Arunachal Pradesh.

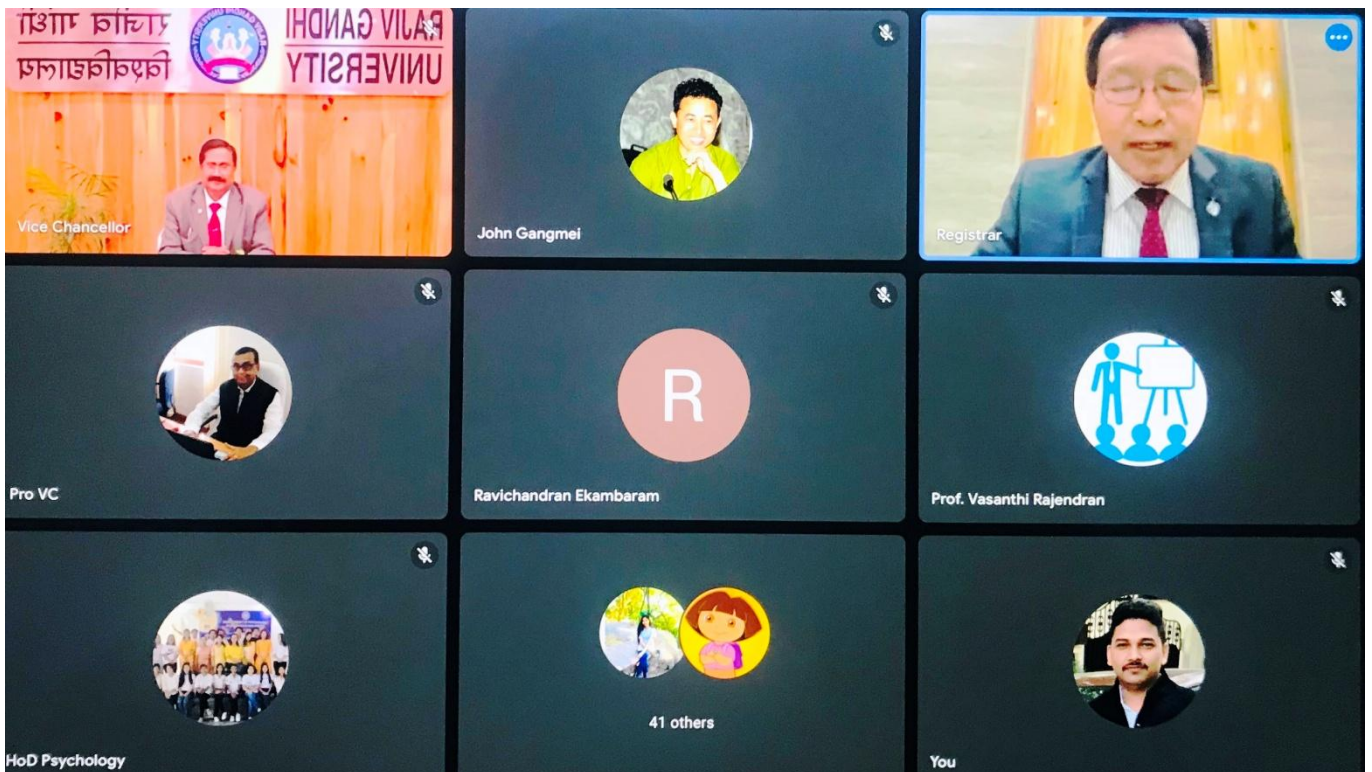
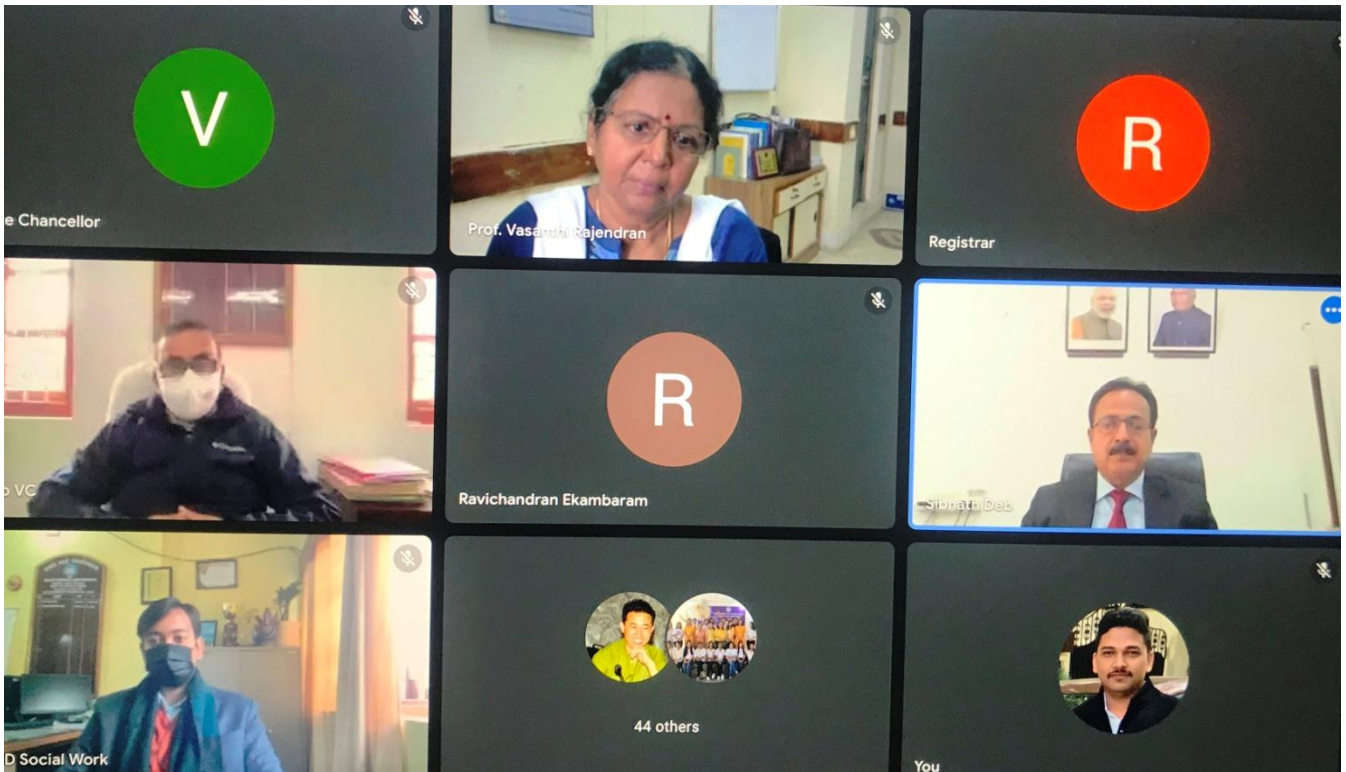
Annexure 3.2.: List of Registered Participants

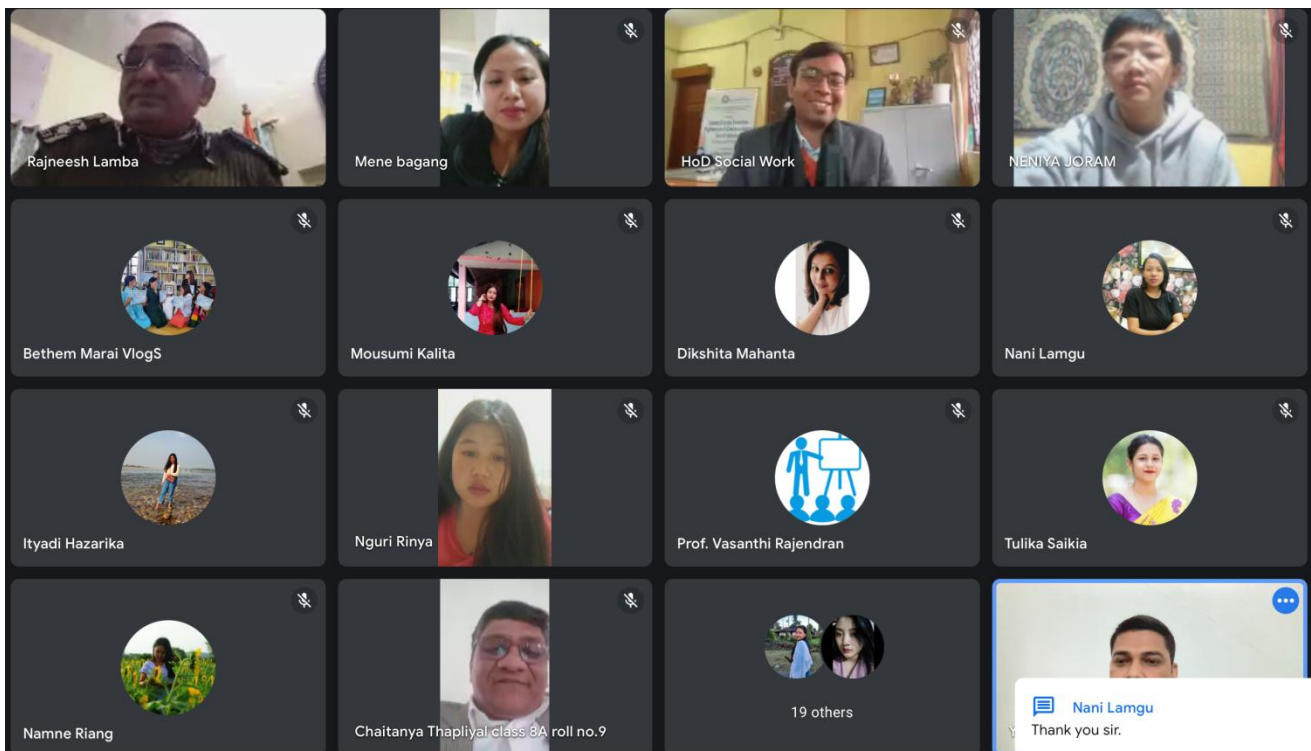
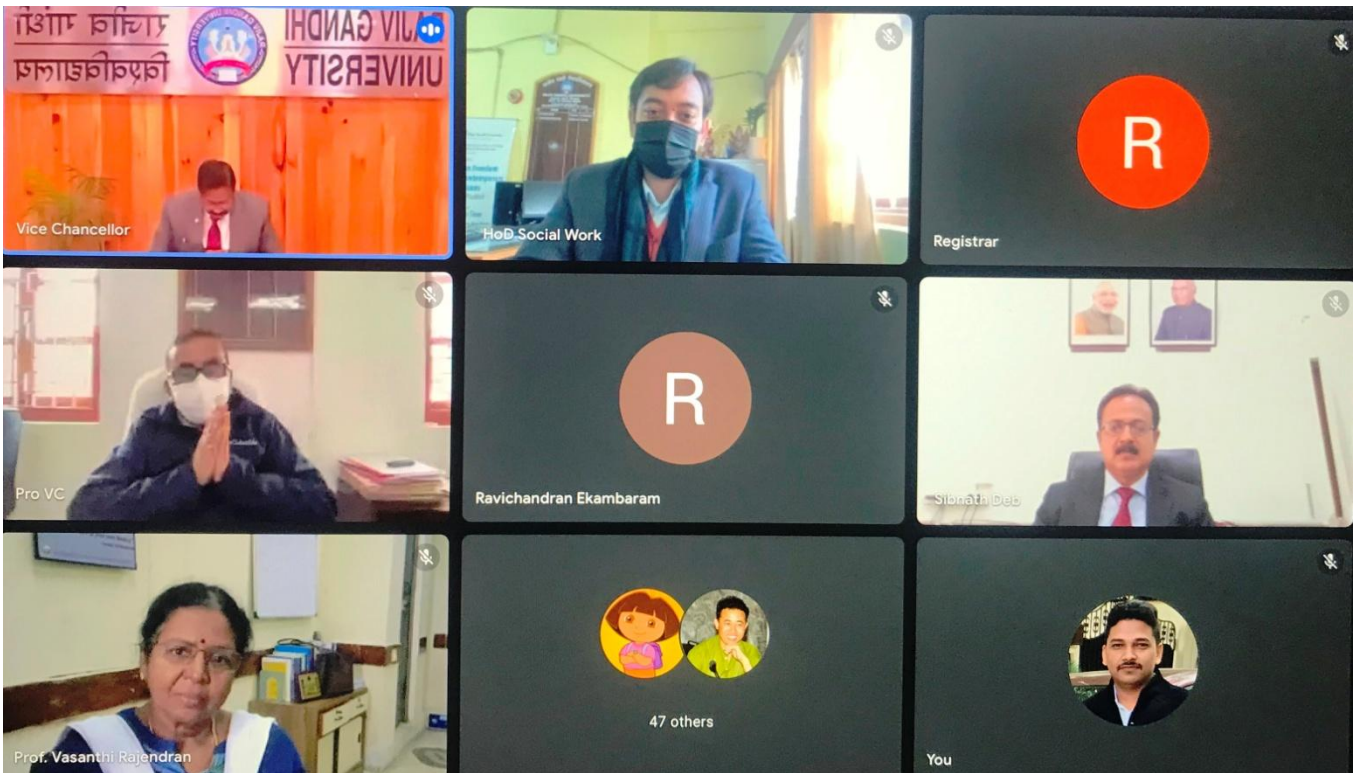
SL.	NAME OF PARTICIPANT	GENDER	AGE	PROGRAMME OF STUDY	NAME OF THE DEPARTMENT
1	AROTY RIMO	FEMALE	22	PG	SOCIAL WORK
2	BAMANG YAKUM	FEMALE	22	PG	SOCIAL WORK
3	BANJIT PANCHANAN	MALE	22	PG	PSYCHOLOGY
4	BENGIA YARI	FEMALE	21	PG	SOCIAL WORK
5	BETHEM MARAI	FEMALE	24	PG	SOCIAL WORK
6	BHARATI BISWAS	FEMALE	22	PG	SOCIAL WORK
7	BHAROTI	FEMALE	21	PG	SOCIAL WORK
8	BOMCHI GADI	FEMALE	22	PG	ANTHROPOLOGY
9	BURU JOBII	MALE	24	PG	SOCIAL WORK
10	CHANYAK LOWANG	FEMALE	31	PG	SOCIAL WORK
11	DAWA TSERING	MALE	24	PG	EXERCISE PHYSIOLOGY
12	DENGAM ETE	FEMALE	26	PG	SOCIAL WORK
13	DIKSHITA MAHANTA	FEMALE	22	PG	SOCIAL WORK
14	GAMRIK ETE	FEMALE	22	PG	SOCIAL WORK
15	GAMSI TADUK	FEMALE	22	PG	PSYCHOLOGY
16	GANGCHEM WANGSA	MALE	23	PG	SOCIAL WORK
17	GEPI MARA	FEMALE	21	PG	SOCIAL WORK
18	GOKIA RANJIT	MALE	23	PG	ANTHROPOLOGY
19	HENGO RIRAM	MALE	23	PG	SOCIAL WORK
20	INGAM LOLLEN	FEMALE	24	PG	ENGLISH
21	ITYADI HAZARIKA	FEMALE	24	PG	SOCIAL WORK
22	JAGADEESH V	MALE	25	PG	SOCIAL WORK
23	JARMOTY ROMIN	FEMALE	23	PG	GEOGRAPHY
24	JOAKIM LAKRA	MALE	23	PG	SOCIOLOGY
25	JORAM MAKU	FEMALE	23	PG	SOCIAL WORK
26	KABAK POOJA	FEMALE	22	PG	SOCIAL WORK
27	KARISHMITA GOSWAMI	FEMALE	22	PG	SOCIAL WORK

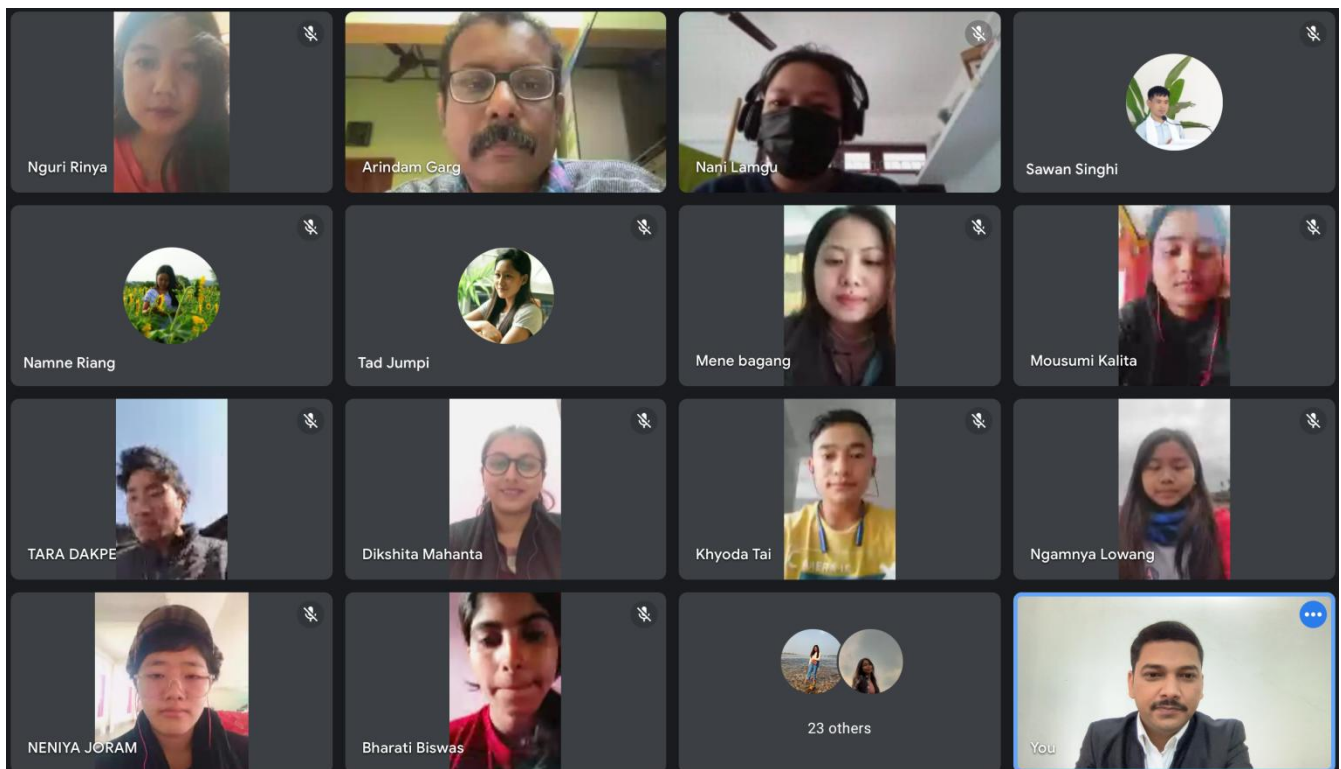
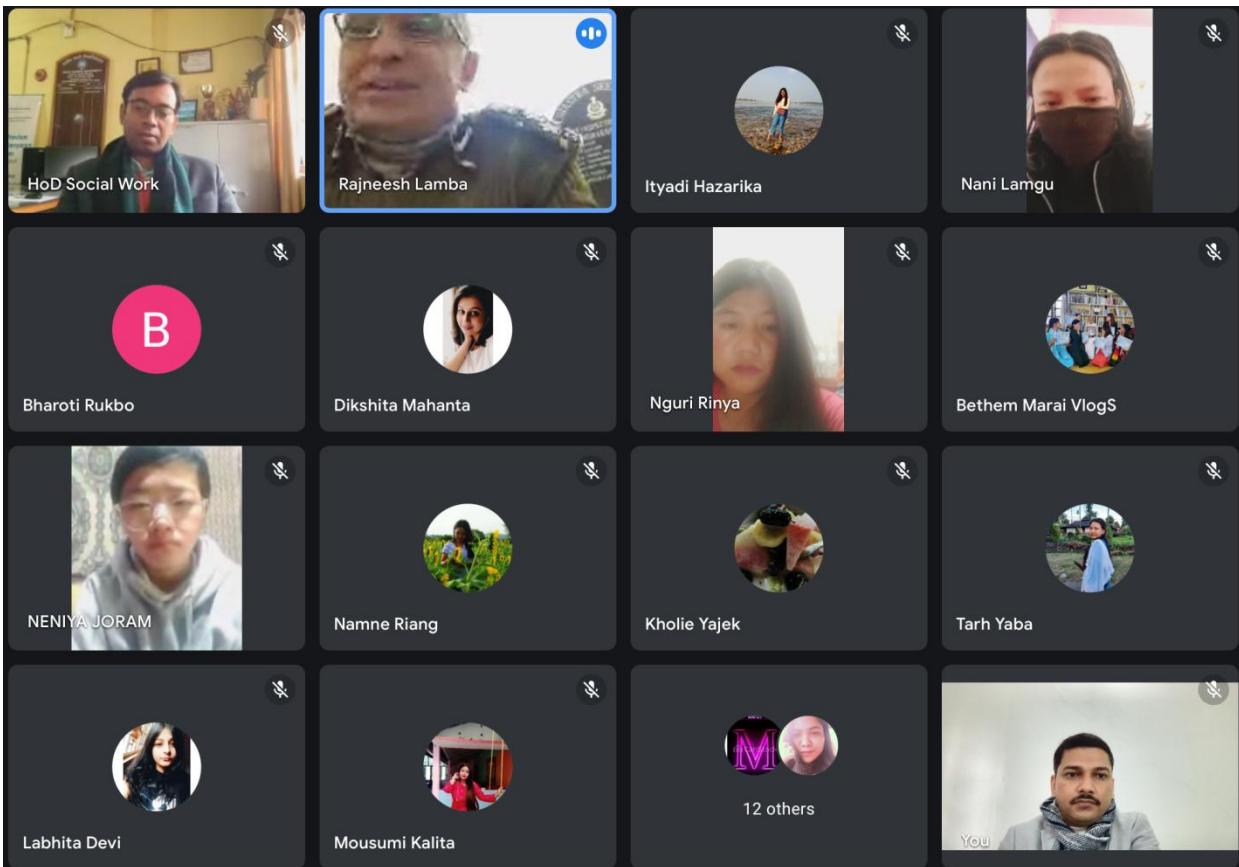
SL.	NAME OF PARTICIPANT	GENDER	AGE	PROGRAMME OF STUDY	NAME OF THE DEPARTMENT
28	KAWANG LOWANG	MALE	27	PG	ELECTRONICS AND COMMUNICATION ENGINEERING
29	KHOLIE YAJEK	FEMALE	25	PhD	SOCIAL WORK
30	KHYODA TAI	MALE	24	PG	PHYSICAL EDUCATION
31	LABHITA DEVI	FEMALE	22	PG	SOCIAL WORK
32	LAKHAN HARI	MALE	21	PG	SOCIAL WORK
33	LEADERSHIP STUDIES	MALE	24	UG	PHYSICAL EDUCATION
34	LICHA TEIKH	MALE	30	PG	SOCIAL WORK
35	LINA ETE	FEMALE	22	PG	SOCIAL WORK
36	LIPAKSHI GOUTAM	FEMALE	23	PG	SOCIAL WORK
37	LITUM BOLE	MALE	24	PG	ENGLISH
38	LIZA DEVI	FEMALE	23	PG	SOCIAL WORK
39	LOGYO TAREH	MALE	26	PG	SOCIAL WORK
40	MAGA SANJAY	MALE	24	PG	ANTHROPOLOGY
41	MALLIKA DAS	FEMALE	23	PG	SOCIAL WORK
42	MANJEET BORAH	MALE	25	PG	SOCIAL WORK
43	MARMI NYODU	MALE	25	PG	SOCIAL WORK
44	MEMAK SANGYU	FEMALE	23	PG	SOCIAL WORK
45	MENE BAGANG	FEMALE	23	PG	SOCIAL WORK
46	MENUKA KADU	FEMALE	27	PhD	SOCIAL WORK
47	MEPPE LOYA	MALE	22	PG	SOCIAL WORK
48	MIDA JAMOH	MALE	23	PG	SOCIAL WORK
49	MOUSUMI KALITA	FEMALE	23	PG	SOCIAL WORK
50	MOYIR KARCHO	FEMALE	24	UG	SOCIAL WORK
51	NAKO PUSSANG	MALE	23	PG	ANTHROPOLOGY
52	NAMNE RIANG	FEMALE	23	PG	SOCIAL WORK
53	NANI LAMGU	FEMALE	26	PG	SOCIAL WORK
54	NGAMNYA LOWANG	FEMALE	22	UG	PSYCHOLOGY
55	NGILYANG PABO	FEMALE	22	PG	ANTHROPOLOGY
56	POONA BAJA	FEMALE	33	PhD	SOCIAL WORK

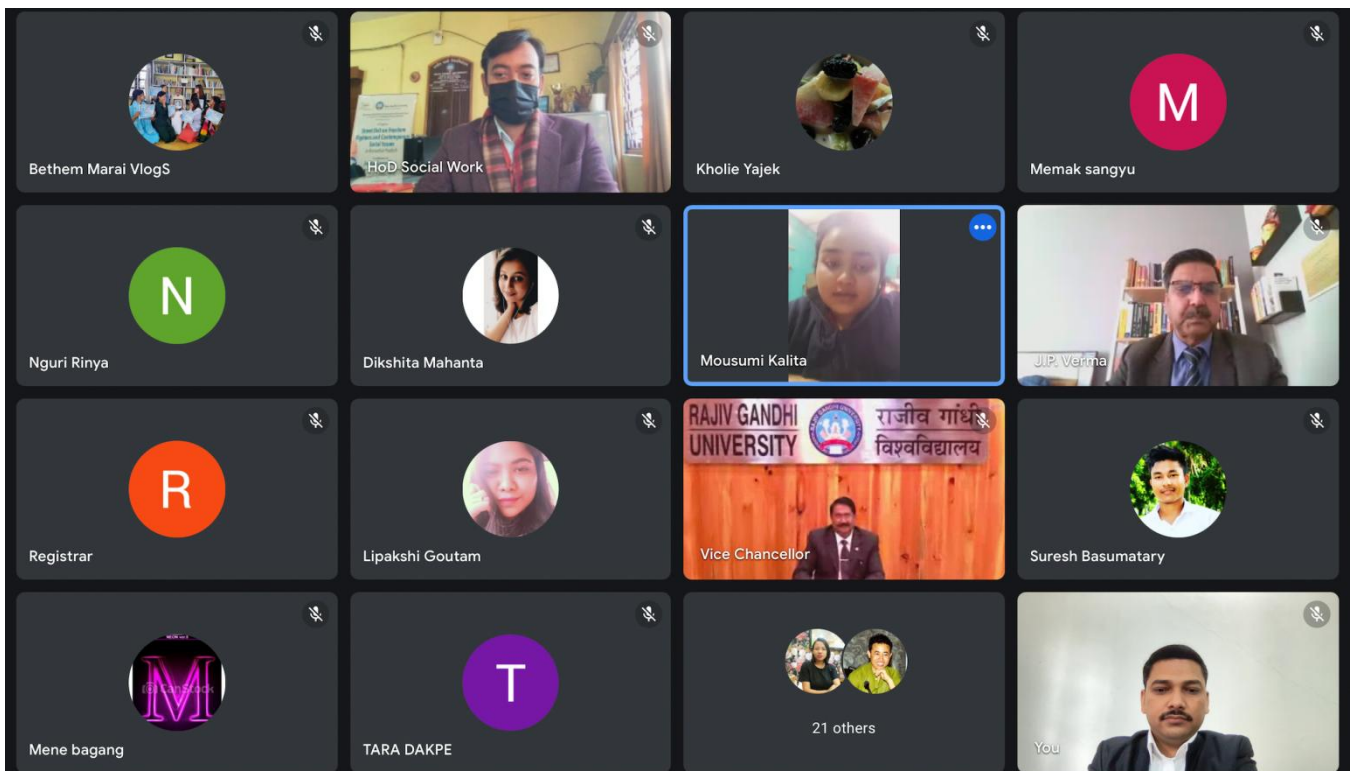
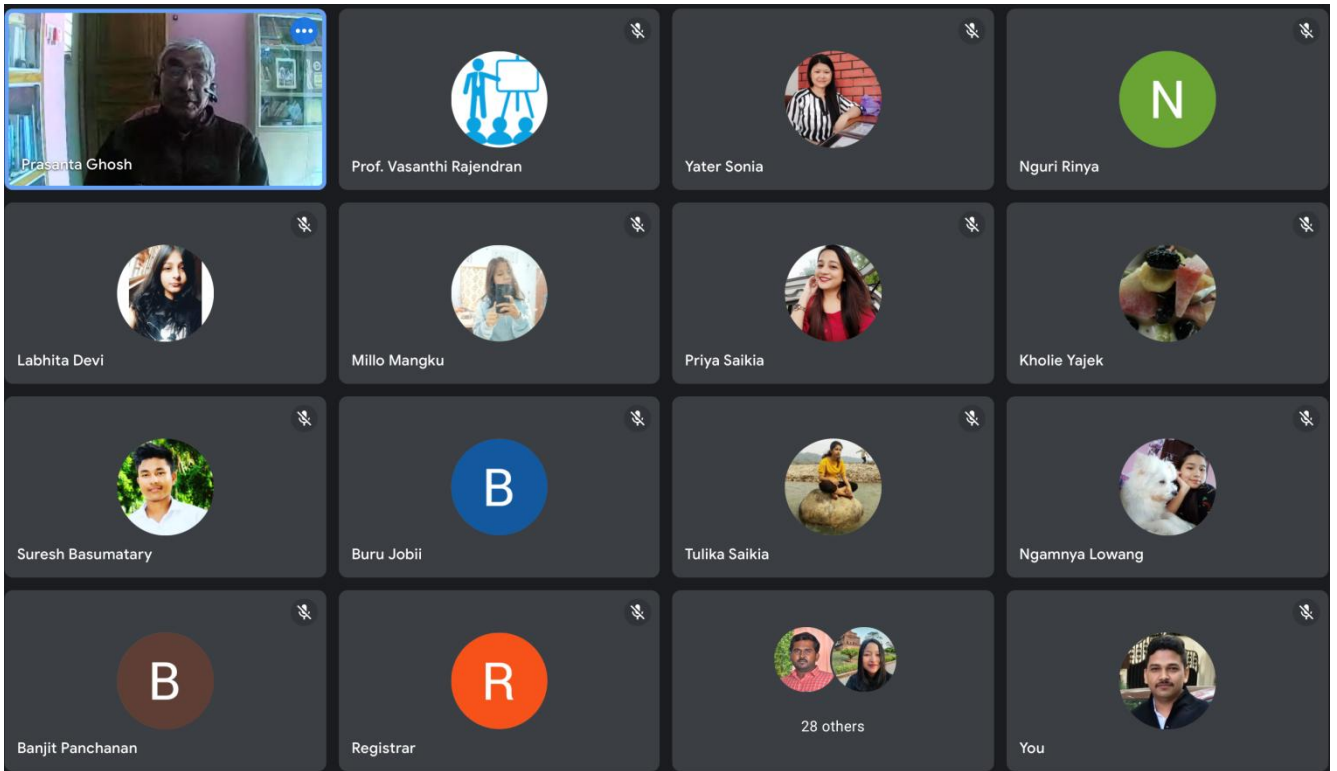
SL.	NAME OF PARTICIPANT	GENDER	AGE	PROGRAMME OF STUDY	NAME OF THE DEPARTMENT
57	PRIYA SAIKIA	FEMALE	23 years	PG	SOCIAL WORK
58	PUJA BISWAKARMA	FEMALE	21	PG	SOCIAL WORK
59	RAMESH PRABHU M	MALE	27	UG	SOCIAL WORK
60	SAMUEL NATUNG	MALE	23	PG	SOCIAL WORK
61	SANNY MIWU	FEMALE	24	PG	SOCIAL WORK
62	SAWAN SINGHI	MALE	25	PG	SOCIAL WORK
63	SORANG TARING	MALE	23	PG	SOCIAL WORK
64	SUKANYA KURMI	FEMALE	23	PG	CENTRE FOR SOCIAL WORK STUDIES
65	SUMAN EKKA	MALE	22	PG	SOCIAL WORK
66	SURESH BASUMATARY	MALE	23	PG	SOCIAL WORK
67	TABOM LOMDAK	MALE	24	PG	SOCIAL WORK
68	TACHUNG KODAK	MALE	22	UG	SOCIAL WORK
69	TAD JUMPI	FEMALE	23	PG	SOCIAL WORK
70	TAGE YASING	FEMALE	29	PG	SOCIAL WORK
71	TANA OSEM	FEMALE	22	PG	SOCIAL WORK
72	TARA DAKPE	MALE	24	PG	SOCIAL WORK
73	TARAM MANGJUK	FEMALE	22	PG	SOCIAL WORK
74	TASSAR YANA	FEMALE	21	PG	SOCIAL WORK
75	TECHI YADAR	FEMALE	23	PG	SOCIAL WORK
76	TOIGEM PANSA	FEMALE	23	PG	SOCIOLOGY
77	TOKO JIRI	FEMALE	24	PhD	SOCIAL WORK
78	TOKU YAYU	FEMALE	22	PG	SOCIAL WORK
79	TOLO TAYENG	MALE	21	PG	SOCIAL WORK
80	TULIKA SAIKIA	FEMALE	22	PG	SOCIAL WORK
81	XAVIER XALXO	MALE	24	UG	SOCIAL WORK

Annexure 3.3.: Photographs









Annexure 3.4.: Media Coverage

<https://arunachalobserver.org/2022/01/30/rgu-conducts-conclave-to-enhance-employability-of-youth/>

Tuesday, February 1, 2022 Breaking News Follow harbinger of welfare for humanity: Tagak Vib

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RGU conducts conclave to enhance employability of youth

January 30, 2022

ITANAGAR, Jan 29: The Social Work department and the Centre for Youth Development and Leadership Studies of Rajiv Gandhi University (RGU) in collaboration with Chennai-based Rajiv Gandhi National Institute of Youth Development (RGNIYD), successfully organised a two-day youth e-conclave on ‘enhancing employability through symbiotic engagement and capacity building, which concluded on Saturday.

The conclave was organized with aim to build capacity of youth with specialized knowledge and skills for enhancing employability besides, providing a platform for the youth to understand entrepreneurial skills for self-reliance and to impart knowledge about make in India and other traditional livelihood skills.

It also aimed at sensitising youth about symbiotic engagement with different stakeholders for better employability and to educate youth about leadership, managerial, and workplace skills along with career guidance, a communiqué informed here.

As many as 81 students ranging from UG to PhD of different backgrounds registered for the programme.

STATE NEWS DISTRICT NEWS NORTH EAST NATIONAL NEWS BEYOND THE HORIZON READ

As many as 81 students ranging from UG to PhD of different backgrounds registered for the programme.

Gracing the inaugural session on Friday, RGU Vice Chancellor Prof Saket Kushwaha encouraged the youth to keep their motivations and personal goal high for the success of future society belongs to them.

Vice Chancellor of Dibrugarh-based Sri Sri Aniruddhadeva Sports University, Prof J P Verma, called upon the participants for a three D and two H protocol – Discipline, Devotion and Dedication as well as Hard Work and Honesty as key to success in lives.

He emphasized on continuance pursuance to value addition for achieving unprecedented heights in personal and professional lives.

Live web sessions were conducted through Google Meet platform.

During the two-day conclave, six technical sessions were conducted on different topics including, exploring the alternative paradigms, nurturing the symbiotic attitude, prospects and aspirations of youth, connecting the dots: communication for a greater employability, building the right employability skills and National Youth Policy: Priorities and opportunities.

The major outcome of the conclave was the consent to design a tripartite MoU among Rajiv Gandhi University, Rajiv Gandhi National Institute of Youth Development (RGNIYD), and Sri Sri Aniruddhadeva Sports University, for developing a gender and fitness index for youth, the communiqué added.

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State News

« ASSET celebrates Meeta Meet by reaching out to an elder Helping Hands moots NE Directory as game changer: Hibu »

<https://www.sentinelassam.com/north-east-india-news/aranachal-news/rajiv-gandhi-university-conducts-conclave-to-boost-employability-of-youth-575514>

আজিৰ অসম সময় প্ৰবাহ বৰ সোণ্ডিনেল হিন্দী সোণ্ডিনেল



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Rajiv Gandhi University conducts conclave to boost employability of youth

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The Social Work Department of Arunachal Pradesh and the Centre for Youth Development and Leadership Studies of Rajiv Gandhi University



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ITANAGAR: The Social Work Department of Arunachal Pradesh and the Centre for Youth Development and Leadership Studies of Rajiv Gandhi University (RGU), in collaboration with the Chennai-based Rajiv Gandhi National Institute of Youth Development (RGNIYD), successfully organised a two-day youth e-conclave on 'enhancing employability through symbiotic engagement and capacity building', which concluded on Saturday.

Annexure 3.5.: Programme Brochure



Department of Social Work and Centre for Youth Development and Leadership Studies
Rajiv Gandhi University, Rono Hills, Doimukh, Arunachal Pradesh
in collaboration with
Rajiv Gandhi National Institute of Youth Development (RGNID), Sriperumbudur, Tamil Nadu



Organises

CHIEF PATRON

In the gracious presence



Prof. Saket Kushwaha
Vice Chancellor
Rajiv Gandhi University



Prof. Sibnath Deb
Director
Rajiv Gandhi National Institute of Youth Development
Ministry of Youth Affairs & Sports, Government of India
Sriperumbudur, Tamil Nadu

Two- Day Youth
e-Conclave

ON

**ENHANCING
EMPLOYABILITY
THROUGH
SYMBIOTIC
ENGAGEMENT
AND
CAPACITY-
BUILDING**

PATRONS



Prof. Amitava Mitra
Pro Vice-Chancellor
Rajiv Gandhi University



Dr. NT Rikam
Registrar
Rajiv Gandhi University



Prof. Tana Showren
Dean, Social Sciences
Rajiv Gandhi University



DATE: 28 & 29 JANUARY, 2022

TIME: 10:30 A. M. ONWARDS

REGISTRATION LINK: <https://forms.gle/ZR4aY9e15oHZZjGi8>

TECHNICAL SESSION DETAILS

DAY 1: 28.01.2022 (FRIDAY)

Prof. Prasanta Kumar Ghosh

Department of Social Work
Visva-Bharati, Sriniketan, West Bengal

Exploring the Alternative Paradigms

Nurturing the Symbiotic Attitude

Shri Rajneesh Lamba

DIG, Sashastra Seema Bal (SSB)
Recruit Training Centre, Uttar Pradesh

Dr. Ravi Ranjan Kumar

Head i/c, Department of Social Work
Rajiv Gandhi University

Prospects and Aspirations of Youth

DAY 2: 29.01.2022 (SATURDAY)

**Connecting the Dots:
Communication for a Greater Employability**

Mr. Sunil Koijam

Department of Mass Communication
Rajiv Gandhi University

Dr. Arindam Garg

Department of Management
Rajiv Gandhi University

Building the Right Employability Skills

**National Youth Policy:
Priorities and Opportunities**

Dr. Kaushalendra Pratap Singh

Chairman, Centre for Youth Development and Leadership Studies
Rajiv Gandhi University



VALEDICTORY SESSION

Prof. Vasanthi Rajendran

Rajiv Gandhi National Institute of Youth Development
Ministry of Youth Affairs & Sports, Government of India
Sriperumbudur, Tamil Nadu

Dr. Kottu Shekhar

Coordinator, RGNIYD NER Centre
Ministry of Youth Affairs & Sports, Government of India
Rajiv Gandhi University (Campus)

"Youth is the gift of nature, but age is a work of art"