

**Report of One Week National eFDP on Unorganized Sector
24th-29th August 2020**

**One Week Trans-Disciplinary Online Faculty Development Programme [e-FDP] On
Resilience, Resurgence & Revival Measures for
Unorganized Sector: A Roadmap to Self-Reliant India**

24 August 2020 (Monday) - 29 August 2020 (Saturday)

ORGANIZED BY : DEPARTMENT OF COMMERCE, RGU, ARUNACHAL PRADESH



Submitted by

DEPARTMENT OF COMMERCE

**Rajiv Gandhi University [A Central University], Rono Hills, Doimukh-
791112, Arunachal Pradesh**

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Organizing Committee

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feel myself wordless to manifest my enormous expression to his great contribution and cooperation in the overall journey of the programme.

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I express my heartfelt sincere gratitude to Dr. Udhav V. Bhosle, Vice Chancellor, Swami Ramanand Teerth Marathwada University Nanded, Maharashtra and Prof. Nitin R. Karmalkar, Incharge Vice Chancellor, Shivaji University Kolhapur and Vice Chancellor, Savitribai Phule Pune University, Maharashtra for their wholehearted consent to collaboration and further collaborative contribution, cooperation and commitment to the success of the programme. I am also grateful to Mr. Sarjerao R. Shinde, Registrar, Swami Ramanand Teerth Marathwada University Nanded, Maharashtra and Dr. Vilas Nandavadekar, Registrar, Shivaji University Kolhapur, Maharashtra to their invisible care, cooperation and contribution to collaboration to this mega academic event.

I manifest my utmost deep regard and gratitude to keynote speaker [Prof. Jagan Karade, veteran social scientist and eminent academician] and renowned resource persons/experts (Prof. Shreenivas Khandewale from Nagpur [Maharashtra], Dr. Rajendra Singh from Alwar [Rajsthan], Prof. Sanjai Bhatt from Delhi, Ms. Nirupama Subramanian from Mumbai [Maharashtra], Prof. Bhagwan Singh from Jharkhand, Prof. Molankal Gangabhusan M. from Assam, Prof. Hasanalli A. Hudda from Nagpur [Maharashtra], Dr. Kirti Arya from Delhi, Prof. Balaji Kendre Namdev from Mumbai [Maharashtra], Prof. Shruti Tambe from Pune [Maharashtra], Dr. Pramod Pandurangrao Lonarkar from Nanded [Maharashtra], Dr. Rashi Choudhary from Uttarakhand, Prof. Pamela Singla from Delhi, Dr.

Chandrakant Bhagvat Chaudhari from Nasik [Maharashtra], and Dr. Baburao Sambhji Jadhav from Nanded [Maharashtra]), who took pain and put their efforts to make this programme a grand successful one in different respects.

Entire credit for the successful organization of this programme goes to its versatile, dynamic, industrious, creative and innovative organizing team members for their dedicated support and services required to organize this virtual academic event including Mr. Bikash Bage, Dr. Ravi Ranjan Kumar, Dr. Shashank Yadav, Dr. Nawaz Khan, Dr. Anamika Yadav, Ms. Chaphiak Lowang, and Dr. Digambar Madhavrao Tanngalwad [Assistant Registrar, Swami Ramanand Teerth Marathwada University Nanded, Maharashtra]. However, I express my deep regard and acknowledgement to Dr. Ravi Ranjan Kumar from RGU, Arunachal Pradesh and Dr. Digambar Madhavrao Tangalwad from SRTMUN, Maharashtra for their extraordinary contribution to the organization of this programme. They are the hidden architects of this faculty development programme. Their overall contribution to the success of this eFDP on unorganized sector is worth mentioning.

At last but not the least, I express my sincere thanks to all the faculty and research scholar participants to their active and passionate participation in this weeklong national eFDP on unorganized sector. I hope that your active participation in the programme would definitely carry the core and inherent objectives of this programme forward, and make it meaningful in the larger interest of the society.

Dr. Vinod KumarYadav

Convener and Organizing Secretary, One Week National eFDP on Unorganized Sector
Assistant Professor, Department of Commerce, RGU, Arunachal Pradesh

Executive Summary

The COVID-19 pandemic is the first and foremost human disaster of twenty first century. More than 200 countries and territories have confirmed effective medical cases, caused by coronavirus declared a pandemic by the WHO. According to the International Labour Organization (ILO) report, COVID-19 crisis has the potential to push around 40 crore informal sector workers in India deeper into poverty. The coronavirus pandemic comes as huge shock to the labour market in India, denting the employment scenario and threatening the survival of millions of workers and their families. According to the latest survey of the Centre for Monitoring Indian Economy (CMIE), the overall rate of unemployment has increased from 8.4 percent to 23.8 percent in the week ending 29 March 2020. In absolute terms, the number of unemployed people has risen from 32 million to 38 million. What we now need is a focused comprehensive approach for Unorganized, Informal and Migrant Workers with uniformity, accessibility and portability across States to support and reach the estimated 40 Crore unorganized workers in India.

The five 'I's including intent, inclusion, investment, infrastructure, and innovation as highlighted by honourable PM Narendra Modi during his clarion call to make India a self-reliant economy, though may not have a direct mention of informal/unorganized sector, but is indispensable for each one of these five I's to materialize in reality due to its sheer size if not for anything else. Since, Labour Welfare is in the Concurrent List as per the Seventh Schedule of the Constitution and therefore both Central and State Governments need to participate in sync to make this a success.

The unprecedented situations led by the ongoing pandemic have offered a rare and unique opportunity to appreciate, acknowledge and recognize the worth of so far undermined unorganized workers like maids, house guards, gardeners, drivers, migrant labour and lot more to return their dues in terms of social security and dignity of labour to say the least. Thus, in their noble responsibility of nation-building, it is the responsibility of the intelligentsia and academicians to re-imagine unorganized sector in our priorities and take pains to understand its layers so as to unfold its inherent dimensions taking the crisis of COVID as an opportunity to organize our thinking on the unorganized sector. The trans-disciplinary approach as envisioned for this programme aims to incorporate subject experts and participants from across the disciplines and fields of work for a comprehensive discourse and mutual learning. In this backdrop, the e-FDP intends to contribute towards building capacities of key stakeholders viz. academia, researchers, policy makers and practitioners to build insights and inculcate

an empathetic as well as informed understanding on the topic for the larger cause of a Self-Reliant India.

This weeklong national eFDP on unorganized sector was organized under the patronage of Pro. Saket Kushwaha, Vice Chancellor, RGU, Arunachal Pradesh; Dr. Udhav V. Bhosle, Vice Chancellor, Swami Ramanand Teerth Marathwada University, Nanded, Maharashtra; Prof. Nitin R. Karmalkar, Incharge Vice Chancellor, Shivaji University, Kolhapur, Maharashtra; Prof. Amitava Mitra, Pro Vice Chancellor, RGU Arunachal Pradesh; Prof. Tomo Riba, Registrar, RGU, Arunachal Pradesh; Mr. Sarjerao R. Shinde, Registrar, Swami Ramanand Teerth Marathwada University Nanded, Maharashtra; and Dr. Vilas Nandavadekar, Registrar, Shivaji University Kolhapur, Maharashtra.

Inaugural session of weeklong national eFDP on unorganized sector was chaired by Prof. Saket Kushwaha, Vice Chancellor, RGU, Arunachal Pradesh. Dr. Udhav V. Bhosle, Vice Chancellor, Swami Ramanand Teerth Marathwada University, Nanded, Maharashtra was Guest of Honour in the inaugural session and delivered inaugural address. Prof. Jagan Karade, Head, Department of Sociology, Shivaji University, Kolhapur, Maharashtra [collaborating institution] was keynote speaker of the programme. Welcome address to the participants, resource persons, patrons and administrative officials of host institution [RGU] and collaborating institutions [SRTMUN & SUK] was made by Prof. Otem Padung, eFDP-Director & Head of Department of Commerce [parent organizing department of host institution] in the inaugural session of eFDP. Introductory remark and eFDP briefing was made by Dr. Vinod Kumar Yadav, Convener and Organizing Secretary of the programme. In the inaugural session, formal vote of thanks was extended by Dr. Ravi Ranjan Kumar, eFDP-Coordinator to each stakeholder of the programme.

Around eight hundred faculty members and research scholars applied for the weeklong national eFDP on unorganized sector. eFDP was regularly and sincerely attended by two hundred to three hundred faculty and research scholar participants across India. Every fifth registered participant was either Assamese or Arunachalee. Sixty percent registered participants were only from five states of India including Arunachal Pradesh, Assam, Maharashtra, Madhya Pradesh, and Uttar Pradesh. Twenty four states and three union territories [Delhi, Jammu and Kashmir, and Laddakh] participated in the programme. Every third registered participant of the programme was from rural background. Just five percent registered participants of the programme were non-master's degree holders. Twenty five percent participants were from Commerce or Management discipline, and forty percent participants

from Social Sciences background. Seventy five percent participants of the programme were either Assistant Professor or Research Scholar. Two-third participants were college and university faculty members. Sixty percent participants of the eFDP were male.

Prof. Shreenivas Khandewale from Nagpur [Maharashtra] delivered a session on ‘Unorganized Sector: The Backbone of Indian Economy & Common Misconceptions’; Dr. Rajendra Singh from Alwar [Rajsthan] deliberated on ‘Agriculture Sector & Unorganized Workforce’; Prof. Sanjai Bhatt from Delhi spoke on ‘Dignity of Labour: UDHR Working Conditions’; Ms. Nirupama Subramanian from Mumbai [Maharashtra] delivered a session on ‘Mass Media: Coverage-Extent and Intensity of Issues related to unorganized workforce’; Prof. Bhagwan Singh from Jharkhand deliberated upon ‘Prospects for Research and Entrepreneurship’; Prof. Molankal Gangabhusan M. from Assam given a presentation on ‘Self-Reliant India: Resilience, Resurgence and Revival Measures for Unorganized Sector’; Prof. Hasanalli A. Hudda from Nagpur [Maharashtra] discussed on ‘Labour Reforms in Post-Independence India’; Dr. Kirti Arya from Delhi gave a presentation on ‘Health Policy and Unorganized Workforce’; Prof. Balaji Kendre Namdev from Mumbai [Maharashtra] delivered a session on ‘Global Best Practices: Policy and Implementation’; Prof. Shruti Tambe from Pune [Maharashtra] spoke on ‘Democratic Rights: Bargaining Capacity and Unity of Workforce’; Dr. Pramod Pandurangrao Lonarkar from Nanded [Maharashtra] deliberated on ‘Migration: The Sense of Being Uprooted and COVID-19 Reflections’; Dr. Rashi Choudhary from Uttarakhand elaborated on ‘Unorganized Workforce: Grievance Redressal Mechanism’; Prof. Pamela Singla from Delhi delivered session on ‘Gender Dimension of Unorganized Workforce: Social Justice and Way Forward’; Dr. Chandrakant Bhagvat Chaudhari from Nasik [Maharashtra] discussed on ‘Empowerment and Social Security Measures’; and finally, Dr. Baburao Sambhji Jadhav from Nanded [Maharashtra]) delivered a session on ‘Inherent Implications on Culture & Social Wellbeing’

The overall programme was very insightful, impactful, informative, intensive, and interesting that enlightened and enriched the faculty member and research scholar participants of the programme that reflected in the final feedback given by the participants at the end of programme.

Dr. Vinod KumarYadav

Convener and Organizing Secretary, One Week National eFDP on Unorganized Sector
Assistant Professor, Department of Commerce, RGU, Arunachal Pradesh

Part-1: Preface

1.1 About Host Institution

1.1.1 Rajiv Gandhi University [RGU], Arunachal Pradesh

Rajiv Gandhi University (formerly Arunachal University) is the premier institution for higher education in the state of Arunachal Pradesh and has completed twenty five years of its existence. Late Smt. Indira Gandhi, the then Prime Minister of India, laid the foundation stone of the university on 4th February 1984 at Rono Hills, where the present campus is located. Ever since its inception, the university has been trying to achieve excellence and fulfill the objectives as envisaged in the University Act. The University got academic recognition under section 2(f) from the University Grants Commission on 28th March, 1985 and started functioning from 1st April, 1985. In the academic year 1988-99, Rajiv Gandhi University begins its PG programmes with 18 teacher and 49 students.

It got financial recognition under section 12-B of the UGC on 25th March, 1994. Since then Rajiv Gandhi University then Arunachal University has carved a niche for itself in the educational scenario of the country following its selection as a University with potential for excellence by a high level expert committee of University Grants Commission from among universities in India. The University was converted into a Central University with effect from 9th April 2007 as per notification of Ministry of Human Resource Development, Government of India.

Rajiv Gandhi University (formerly Arunachal University) is the premier institution for higher education in the state of Arunachal Pradesh located at the picturesque tabloid of Rono Hills approximately 25 km away from the state capital Itanagar. Late Smt. Indira Gandhi, the then Prime Minister of India, laid the foundation stone of the University on 4th February 1984 at Rono Hills. Ever since its inception, the University has been trying to achieve excellence and fulfill the objectives as envisaged in the University Act. The University was recognized as a Central University in the year 2007 established under the Act of Parliament. Being the lone Central University of the State at present there are Twenty-Six (26) Departments and Two (02) Institutes functioning under Nine (09) Academic Faculties. The Faculty members have been actively engaged in research activities. The University has been maintaining its academic credibility and has been recognized by UGC as a centre with potential for excellence.

The University is located atop Rono Hills on a picturesque tableland of 302 acres overlooking the river Dikrong. It is 6.5 km away from the National Highway 52-A and 25 km away from Itanagar, the State capital. The campus is linked with the National Highway by a Dikrong bridge. The teaching and research programmes of the University are designed with a view to play a positive role in the socio-economic and cultural development of the State. The University offers Under Graduate, Post-Graduate, M. Phil and Ph.D. programmes. The Department of Education also offers B.Ed. programme. There are fifteen colleges affiliated to the University. The University has been extending educational facilities to the students from the neighbouring States, particularly Assam. The strength of students in different Departments of University and in affiliated colleges has been steadily increasing.

The Faculty members have been actively engaged in research activities with financial support from UGC and other funding agencies. Since inception, a number of proposals on research projects have been sanctioned by various funding agencies to the University. Departments have organized a number of Seminars, Workshops and Conferences. Many faculty members participated in national and international conferences and seminars held within the country and abroad. Eminent scholars and distinguished personalities have visited the University and delivered lectures on various disciplines.

The academic year 2000-2001 was a year of consolidation for the University. The switch over from annual to semester system took off smoothly and the performance of the students registered a marked improvement. Various syllabi designed by Boards of Post-Graduate Studies (BPGS) have been implemented. VSAT facility installed by the ERNET India, New Delhi under UGC-Infonet program, provides internet access.

In spite of infrastructural constraints, the University has been maintaining its academic excellence. The University has strictly adhered to the academic calendar, conducted the examinations and declared the results in time. The students from the University have found placements not only in State and Central Government Services, but also in various institutions, industries and organizations. Many students have come out successful in the National Eligibility Test (NET). Since inception, the University has made significant progress in teaching, research, innovations in curriculum development and developing infrastructure.

1.1.2 Organizing Department [Department of Commerce, RGU, Arunachal Pradesh]

The Department of Commerce was started from the academic session 1995-1996. The department has 10 qualified and dedicated faculty members. It has completed the twenty-five successful years of its existence, and during which it recorded its impressive presence in the development and growth of the state in particular and India in general.

At present, Department is being headed by Prof. Otem Padung, who is also acting as an in-charge Finance Officer of University. Dean, Faculty of Commerce and Management is Prof. Tasi Kaye, who is also an in-charge officer of the Placement Cell of University. The former Dean and Head of the Department is currently acting as Director, Internal Quality & Assurance Cell of University.

The Department currently offers Master Degree Programme [**M.Com.**] under CBCS system, Post Graduate Diploma in Banking and Insurance [**PGDBI**], M.Phil. & Ph.D. Programme, Diploma in Computerized Accounting [DCA] & Certificate Course in Goods and Services Tax [CCGST].

1.1.3 Collaborating Departments of RGU, Arunachal Pradesh

1.1.3.1 Department of Sociology

The Department of Sociology at Rajiv Gandhi Central University was established in 2011 with Masters programme. Subsequently, M.Phil and PhD programmes introduced in 2014. The department is devoted toward crafting competent and socially sensitive intellectual capitals through rigorous training and research activities.

While emphasizing concepts and theories central to the discipline, the department's teaching and research activities have been oriented towards contemporary questions that have both basic and applied dimensions. The endeavour is to stress inter-disciplinary exchange with other disciplines in the school. The issues and perspectives on North-east India constitute a special focus of the teaching and research of the department. The faculty members of the department have a wide range of interests and proficiency who are currently engaged in research in areas such as Sociology of North-east, Tribal Studies, Social Exclusion, Ethnicity, Tribal Development, Education, Environment, Ethnic Conflicts, Gender, Environment, Natural Resource Management and so on.

The students pursuing their Masters in the department not only have involved in theoretical learning in the classroom but are also encouraged to participate in empirical field work as part of their obligatory research methodology assignment. The department also takes care to expose the students to the prevailing social realities through activities such as outreach programmes in adopted village of the department (Chiputa), workshops, seminars and other programmes in collaboration with other cognate disciplines/social organizations.

1.1.3.2 Department of Social Work

The Department of Social Work (DSW) at Rajiv Gandhi University was established in 2015. It was the vision and initiative of the then Vice-chancellor Professor Tamo Mibang which led to the establishment of the Department in the land of rising sun. It aims at providing quality Social Work Education. DSW at RGU is the first full-fledged Department of Social Work offering face-to-face Master of Arts in Social Work programme in Arunachal Pradesh. The Department offers the Doctoral Programme (from June 2018 onwards) and the two years Masters Programme (based on Choice Based Credit System-CBCS). in Social Work with an intake capacity of 32 students.

Subsequently, teaching-learning process started in the DSW by admitting 16 students in the first batch (2015-17) of MASW programme. Social Work Education has two very important components vis-à-vis Theory (Class Room Lectures) and Practice (Social Work Practicum). In fact, Social Work Practicum is considered as the Soul of Social Work Education. Social Work is practice based profession like other professions such as medicine and law etc. Students develop the theoretical understanding received in the classroom and practice it in the field at the individual, group and community level. DSW is committed to provide quality education to ensure which the DSW offered all seven components of Social Work Practicum from its very first batch.

The impetus of social work education in the University is to capacitate the students so that they make an impact in the lives of the people especially the underprivileged and disempowered communities in the state of Arunachal Pradesh and the north eastern region. Therefore, the pedagogy is structured in such a manner that the issues and concerns of the region are addressed and students are engaged actively in the field to become sensitized in creating a socially just and equal society through their contribution. The department is managed by a team of four qualified, dynamic and dedicated faculty members from different parts of the country.

Department of Social is having Centre for Youth Development and Leadership Studies (CYDLS) ever since 2016 which is committed for youth related activities and their developmental issues. Time to time symposia and outreach activities concerning the well-being of youth in the region are being under taken by the CYDLS on the regular basis.

1.1.3.3 Department of Mass Communication

The Department of Mass Communication (DMC) at Rajiv Gandhi University (RGU) was established in 2004 at the initiative of Professor Atul Sarma, the then Vice-Chancellor of the Arunachal University, as it was known then. This was a culmination of discussions during a meeting called by Professor Atul Sarma and attended by senior media persons from the state including veteran journalists to discuss about starting a course in media studies in the University.

The university entered into a MoU with the Centre for Cultural Research & Documentation (CCRD), Sammanoy Gut Cooperative Society Ltd., a leading research organization working in the area of cultural documentation, to start a course in Mass Communication.

The Department introduced Post Graduate Diploma in Mass Communication (PGDMC) in the academic year 2004-05, with Prof. Tomo Riba, Registrar, RGU (then a Senior Lecturer in the Dept. of Geography) as Administrative Coordinator. And Moji Riba, a media scholar and a pioneering documentary filmmaker of Arunachal Pradesh was assigned as the Academic Co-coordinator to run the department. The Department currently offers Master Degree Programme [M.A. in Mass Communication] under CBCS system, Post Graduate Diploma in Mass Communication [PGDMC], M.Phil. & Ph.D. Programmes.

1.1.3.4 Department of Education

The Department of Education was established in 1988 by recruiting one Professor, two Readers and four Lecturers. The Department launched the B.Ed. programme in the academic session 1988-89 as it was desired by the Government of Arunachal Pradesh for clearing the backlog of untrained teachers working in secondary and senior secondary schools. The Department was also set up with the objective of producing the faculty for teaching at college and University level. M.A. (Education) two year course was needed at the college level to teach the students of B.A. (Hons.) of Education. M.Ed. programme was started in 2014 as per the UGC XII plan allocation order of MHRD, Government of India.

At present, the Department is running B.Ed. programme with intake capacity of 100 students, M.Ed. Programme with the intake of 26 students and M.A. (Education) with the intake of 45 students. The Department also possesses research facility for Ph.D. research scholars and 55 Ph.D. research scholars are pursuing their doctoral research. The faculty members are engaged in major and minor research projects of various agencies like UGC, ICSSR and SSA, Arunachal Pradesh.

1.2. About External Collaborating Institutions

1.2.1 Swami Ramanand Marathwada University, Nanded, Maharashtra

About SRTMUN University

The University established on September 17, 1994 by the Government of Maharashtra. The university has celebrated 25 years of excellence in the field of education and research this year (2019-20).

The University has been named after Swami Ramanand Teerth the Doyen of the Hyderabad Liberation Struggle and also a renowned educationalist and social activist. The University is to cater for southern part of Marathwada Region of Maharashtra State, specifically to the districts of Nanded, Latur, Parbhani and Hingoli.

This university is one of the youngest university that could obtain 2(f) and 12(B) recognition of the UGC and also has achieved recognition, name and fame at the State, National and International level. The noteworthy recognition as 'A' grade university by the National Assessment and Accreditation Council (NAAC) testifies the claim.

The University has 14 Schools on campus and sub-centres at Latur and Parbhani, a constituent college - New Model Degree College at Hingoli and academic and research centres like Dr. Babasaheb Ambedkar Chair and Study Centre, Shri Guru Govindsinghji Adhyasan Sankul & Research Centre and Late. Uttamrao Rathod Tribal Development and Research Center at Kinwat. University has 300 plus affiliated colleges under its jurisdiction in the four districts Nanded, Parbhani, Hingoli, and Latur having 146 courses with student strength of 1.63 lakhs and 4000 plus students through distance education mode. University host more than 70 foreign student's for PG and PhD programs across five countries and efforts are going on to increase this number and nationality.

The university adopted the school system and granted academic autonomy and follow CBCS pattern. This University is the first state university in Maharashtra to have policies for credit transfer and fee reimbursement to the successful students for NPTEL, SWAYM, other MOOC platforms and as a result

we have the highest enrolment (more than 400) for these courses. Special attention is given to inculcate research aptitude via financial assistance, awards (Young Research Award) and employability of the students through the center for competitive examinations. Equal attention is given for enhancing the academic quality in the affiliated colleges of the university through research projects of worth Rs. 50 lakhs, regular academic and administrative audits. The University is committed to establish equality in all fields of higher education. The academic and administrative audit, energy audit, green audit and gender audit are regular activities of the University for monitoring the academic, research, equity and equality. With the mission of Draught free Marathwada, University has started the Soil and Water Conservation Project in the campus. Under the Green University - Clean University Initiative, University inaugurated 33 Crore tree plantation program and the Bio- Diversity Park.

University has received financial assistance from RUSA, DST, UGC and other state and central funding agencies for development of academic infrastructure amenities, research and extension activities. University has earned substantial fund through consultancy and technology transfer scheme. The professors and researchers of university have invented, patented and commercialized many ideas. Noteworthy achievement of the University is the invention and design of the drug named 'Disocal' which is very influential in eradicating urinary stone. The teachers and researchers have got many research projects of worth Rs. 12.5 crore whose academic and social value is remarkable and are patented by the school. The professors and students of this university have received recognition at the national and international level for their contribution in teaching, research, and innovation and extension activities.

To create conducive culture for research, University has introduced Best Teacher Researcher Award for campus as well as Affiliated colleges, Research Semester Scheme for campus teachers, Best Campus School Award, Centre for Research Outcome and Promotion (CROP), financial assistance for publications in peer reviewed journals, for participation in international conferences to present their work. As a consequence, more than 1000 research articles published in high reputed journals indexed in SCOPUS and Web of Science; 12 teachers from campus have visited foreign countries through fellowships, visiting scholarships.

This is the only University having a Centre of excellence in seismology in Maharashtra. The university is equipped with advanced research instruments like NMR. University has established Inter-University Centre for Astronomy and Astrophysics (IUCAA) for research and development. This University intends to enhance industry-institute interaction and industry participation for industry-sponsored

projects, student internship, industry mentor, etc and has entered into MoUs with many industries. Similarly, the University has entered into MoUs with national and international universities like Hanyang University, University of Malaysia, Indian National Centre of Ocean Information Services (INCOIS), and Indian Institute of Chemical Technology (IICT Hyderabad). University is academically linked with European nations through the Erasmus Mundus scheme.

About School of Social Sciences

The School of Social Sciences was established in 1994 and has been in the forefront of Academic and Field Innovations in the Marathwada Region, State and Country at large. The School of Social Sciences had been consistently upgrading its curriculum to make it more responsive to the social challenges and trends in the country.

The School is well-known for its Teaching, Research, Extension Activities, Instructional programmes as well as innovative field action projects. The School has highly qualified and field grounded faculty. The faculty is constantly engaged in advance research and field work for the development of Students and the region. Several high quality publications and research papers have been produce by the faculty members.

Thus the vision and mission of the School of Social Sciences is to provide an academically conducive environment which will prepare globally competent graduate and post graduate for the professional world.

1.2.2 Shivaji University, Kolhapur, Maharashtra

About SUK University

Shivaji University, established in 1962, is named after the Great Maratha Warrior and founder of the Maratha empire Chhatrapati Shivaji. It was inaugurated on 18th November, 1962 by Dr. Radhakrishnan, the then President of India. One of the major objectives behind foundation of this University was to cater to the regional needs of South Maharashtra. The jurisdiction of the University is spread over three districts viz. Kolhapur, Sangli and Satara with strength of about 3,00,000 students studying in 280 affiliated colleges and recognised institutes. This region of Maharashtra boasts of rich and varied socio-cultural heritage. Under the innovative and socially reformist leadership of Chhatrapati Shahu Maharaj, the princely ruler of Kolhapur, the city had become at the beginning of this century, a focal point of educational opportunities for all classes and communities of South-Western Maharashtra, and northern parts of neighbouring Karnataka. This is also land of Karmaveer

Bhaurao Patil, who struggled for taking education to the masses by his innovative 'Earn and Learn' scheme. When the University was founded by the Shivaji University Act of 1962, the objectives set before the University included making opportunities of higher education accessible to rural youth, conducting fundamental and applied research in the field of science and humanities to ensure regional growth and development. In 1962 the University started functioning with 34 affiliated colleges and about 14000 students with 5 Post-graduate Departments on the campus. Today the number of affiliated colleges has gone upto 280 and students strength upto 3,00,000 with 34 Postgraduate Departments on campus. The University imparts education in 10 major faculties of Arts, Social Science, Science, Commerce, Education, Fine Arts, Law, Medicine, Ayurvedic Medicine, Engineering and Technology.

During initial two decades the efforts were concentrated on expansion of higher education and foundation of new colleges in different parts in the three districts under its jurisdiction. The University consolidated its base in this phase by 'taking education to the people'. The decade of 1980s saw a major expansion, especially the growth of professional faculties like Engineering, Education, Management and Medicine. The recent phase of the University can be termed as "a pursuit of academic excellence". Since last 4-5 years, several attempts are being made to overcome the image of University as a regional University. Several steps have been taken to raise the standards of teaching and research so as to measure upto global standards. This is being achieved by exploring new areas of higher learning and research in rapidly emerging fields like Industrial Chemistry, Space Science, Environmental Science, Bio-Chemistry, Sericulture, Polymer Chemistry and Computer Science, in addition to basic science disciplines. The University Department of Physics has been recently identified by UGC for its Special Assistance Programme and recognised as Department of Research Support. New research areas in these departments are Super conductors Energy, Bio-diversity and Bio-technology. The University has also established the University-Industry Interaction Cells in three districts.

The faculties of Arts and Social Sciences are also gearing up to meet the demands of changing time. Establishment of Centre for Women's Studies and extension activities through Adult and Continuing Education and Shramik Vidyapeeth are indicators of this change. Department of Economics has been selected by UGC for its Special Assistance Programme. Departments of Sociology, Education, Geography, Physics and Economics are offering special courses in emerging areas like Environmental Science is also functioning actively.

The University is encouraging merit by introducing an unique scheme called 'Shivaji University Merit

Scholarship' offering 500 scholarships to meritorious students in affiliated colleges. It has also instituted research fellowships for Ph. D. students in the Post-Graduate Departments of the University. The University has made a budget provision of about Rs. 45 Lakhs for these scholarships out of its own funds. This University can proudly claim to be the first University in India to initiate such a scheme.

The University's efforts towards excellence are being recognized by the substantial grants received from funding agencies like UGC, DST, DBT etc. The another indicator of recognition of University is collaborations with premier institutes in the country. Shivaji University has recently signed MOU with Bhabha Atomic Research Centre, Mumbai for research in Material Science. It has also joined hands with Indian Institute of Geo-Magnetism, Mumbai and industries like Phyto-Pharma. Prestigious institutes like Maharashtra Police Academy, Nashik and Centre for Social Studies, Surat have sought affiliation with the Shivaji University. Shivaji University has been re-accredited by National Assessment and Accreditation Council (NAAC) Bangalore, with "A" Grade (CGPA-3.16) (2014). Quest of academic enrichment and pursuit of excellence of the University are facilitated by efficient administration. The smooth conduct of about 200 examinations per year of about 2,00,000 students, has been time and again appreciated by the Hon. Chancellor also. The University has maintained the high standards of general administration, prudent financial management and a cordial rapport with funding agencies.

The future plans of the University include establishment of School of Rural Management, Research Institute of Bio-Technology and Advanced Centre of Information Technology. Shivaji University has bagged the 28th position in the rankings announced by the National Institutional Ranking Framework (NIRF) of Union Ministry of Human Resource Development (MHRD). As per the INFLIBNET report, Shivaji University stands second in use of Nature publications Group's (NPG) e-journal usage in the country. Shivaji University has also signed MoU with Centre for Development of Advanced Computing (C-DAC), Pune. Under the agreement, the two institutions will exchange information and communication technology. To sum up, the University which was founded primarily to cater to the regional aspirations has now geared up to transcend this regional image and emerging as one of the premier institutes of higher education and research in India.

About the Department of Sociology, SUK

The Department of Sociology was established in the Shivaji University, Kolhapur during the academic year 1970-71. Initially, Dr. M. M. Awate was the In-Charge Head of Department subsequently, Mr. B. B. Deshmukh and Dr. S. N. Pawar joined the Department in the year 1971. Miss Usha Tribhuvan was with the department for a period of five years from 1972-1977. Dr. Vilas A. Sangave joined the Department, as Reader and Head in the year 1975, He became Professor and Head in the year 1979. Dr. R. B. Patil, Dr. S. M. Dahiwalé and Dr. J.B. Ambekar (Yadav) joined the Department in the years 1979, and 1983 respectively. Dr. S. N. Pawar took charge of the Department initially as Reader and Head (1980) and later on as Professor and Head (1983). Mr. D. Shrikant joined the Department as a lecturer in the year 1987. Dr. S.A. Salunkhe joined the Department in the year 1991. Dr. M. M. Awate expired on 27th July, 1996. Dr. Dahiwalé left the Department and joined the Department of Sociology, University of Pune as Professor and Head in 1996.

In the year of 2003 Prof. R. N. Salve joined in the department as a Professor and Shri. Balaji Kendre also joined as a Lecturer in the year of 2008 Smt. Desai P.B. and Smt. Malache R. M. both have joined the department. Dr. Pralhad Mane joined the department as a Assistant Professor since April 2011. Dr. Sarjerao Salunkhe has become Professor under CAS in January, 2013 unfortunately after he expired on 5th June, 2013.

Dr. Jagan Karade joined the department as a Associate Professor on 7th March, 2013 and became Professor in 2016. Dr. Pratima Pawar joined the department on 9th Oct, 2014 as a Associate Professor. On 31st April, 2016 Both Prof. R. B. Patil and Prof. R. N. Salve retired in on 1st May, 2016. Prof. Jagan Karade has taken charge as a head of the department from 1st may, 2016.

1.3 About the Sponsoring Agency

There is no external funding Agency to this programme. The programme was primarily sponsored by the host institution i.e. Rajiv Gandhi University [A Central University], Itanagar, Arunachal Pradesh. A financial assistance of rupees twenty three thousand was provided by the host institution.

1.4 Background

The term “unorganized sector” used by the Indian National Account Statistics [NAS] is equivalently known as informal sector internationally. Unorganized, unregulated, traditional, household and informal are different terms used interchangeably in contrast with organized, regulated, modern, corporate and formal sector. In addition to the unincorporated proprietary or partnership enterprises, enterprises run by co-operatives societies, trusts, private and public limited companies (Non ASI) are also covered in unorganized sector. (NSS 55th round, Report No-459). The unorganized sector is also called unprotected/ unregulated sector and all these terms are clubbed under the banner informal sector.

The Central Statistical Organization (CSO) states that the unorganized sector comprises all those unincorporated enterprises and household industries (other than organized one) which do not maintain annual accounts or balance sheet. The CSO defines unorganized or informal sector consisting of enterprises producing for the market do not have more than 20 employees without power or 10 employees with power. Further, as per CSO, the unorganized sector covers the entire agricultural sector except plantation crops. Unorganized workforce employed in industrial sector comprises rural and urban artisans, home based workers and self-employed persons in household industries. While everyone agrees that most of Indian workforce today works in the informal or unorganized sector, but absence of a national database or a single platform makes it difficult to identify them and understand the exact and accurate size. The Economic Survey of 2018-19 says that almost 93% of the total workforce in India is informal. On the other hand, NITI Aayog's Report on “Strategy for New India at 75”, released in November 2018, says: "by some estimates, India's informal sector employs approximately 85% of all workers". Thus, estimates and numbers vary widely but there is little doubt about its huge scale and hence relevance for any long-term visions like ‘Self-Reliant India’.

In a study of urban Ghana Keith Hart (Hart 1973) used the term ‘informal sector’ for the first time. The study about informal sector had become popular since 1972 when the ILO initiated the Kenya mission under its World Employment Programme [WEP] Mission in Africa. According to International Labour Organization (ILO) informal sector refers to activities operates at typically low level of organization and technology, with the primary objective of creating employment and income. Small-scale operation, little barriers to entry, reliance on family labour and local resources, labour intensive technology, and low capital endowment, a high degree of competition, unregulated market,

unskilled workforce and acquisition of skills outside the formal education system are some of the characteristic features of informal sector.

The term unorganized sector when used in the Indian contexts defined by National Commission for Enterprises in the Unorganized Sector [NCEUS], in their Report on Conditions of Work and Promotion of Livelihoods in the Unorganized Sector as "... consisting of all unincorporated private enterprises owned by individuals or households engaged in the sale or production of goods and services operated on a proprietary or partnership basis and with less than ten total workers." Employees of enterprises belonging to the unorganized sector have lower job security and poorer chances of growth, and no leave or paid holidays, they have lower protection against employers indulging in unfair or illegal practices. Despite the existence of labour laws unorganized sector does not get enough protection through labour legislation. The workers in this sector do not get social security and other benefits, as do their counterparts in the formal sector. Thus, workers do not have protection or adequate bargaining power in this sector. The unorganized sector workers are not covered by the existing social security benefits like Employees State Insurance Act, Employees Provident Fund and Miscellaneous Provisions Act, Payment of Gratuity Act and Maternity benefit Act (NCL 2002).

This sector absorbs the workers excluded from the formal jobs. Informal sector indicates broad spectrum of heterogeneous activities of poor households, ranging from employment in small scale industries to self-employment, skilled and unskilled including street vendors and petty traders with low and irregular incomes. With the increasing dynamism in the unorganized sector in terms of output, earning and employment; the need for different social security provision is largely realized. The Central Government of India has taken a number of initiatives to provide social security benefit to the unorganized sector workers, although the legislation backed entitlements for the unorganized workers are limited in certain occupations.

1.5 Objectives

With an exclusive focus on unorganized sector the e-FDP has its rationale in facilitating academic and research endeavors for the cause of promoting a Self-Reliant India. The overarching objectives of proposed e-FDP include facilitating an informed, insightful, context specific and skill-oriented trans-disciplinary discourse with an aim to inculcate original thinking and extend imagination of the participants with regard to the retrospect and prospects in building their capacities and equipping them

with desired knowledge, skills and techniques to intervene meaningfully and contribute their bit for the cause of nation building in whichever capacity they participate. The precise objectives are specified as below:

1. To facilitate thinking, address misconceptions and inculcate an empathetic understanding on multiple dimensions and concerns of over 90% workforce in India,
2. To identify the major roadblocks to the growth and development of unorganized/informal sector and in turn explore its vulnerability and vitality in the back drop of Covid-19 induced compulsions,
3. To establish correlation and connection between poverty, migration, agrarian crisis and other contemporary development concerns in pursuit of sustainable constructive solutions,
4. To explore global best practices and promote research, innovation and policy level constructive solutions for the cause of unorganized workforce in Country, and
5. To engage academia and intelligentsia in materializing the dream of self-reliant India through their constructive, empathetic and well-informed contributions.

1.6 Expected Programme Outcomes

The expected programme outcomes of the proposed e- FDP are specified below:

1. Intelligentsia and academia would be informed and oriented to further studies and researches in the field of unorganized/informal sector in India,
2. With an active engagement of educators, learners and researchers for the cause, it would facilitate generation of empathetic and overarching insights to unorganized/informal sector through research, publications and other academic activities,
3. This programme would provide improved insights to the policymakers and government functionaries to improve the conditions of the unorganized sector in India,
4. The e-FDP would develop an insight amongst the youth to explore the further unexploited potentials in the unorganized/Informal sector. It would provide an insight to exploit the livelihood and employment opportunities available in the unorganized/Informal sector,
5. With its emphasis on addressing social security and other concerns of unorganized work force, it would help in increasing job prospects for upcoming generations and helping them to curb their fear and anxiety for the same,

6. Through a Trans-Disciplinary Discourse and Situational Analysis (Covid-19) Technique the e-FDP would facilitate a Multi-Stakeholders Analysis (viz. media, judiciary, legislature, executive etc.) for the cause of addressing concerns of unorganized sector and correlated contemporary development concerns
7. The e-FDP would generate and develop idea to make the unorganized/informal sector more sustainable and *inclusive* thereby contributing its bit to the cause of *Self-Reliant* India.

1.7 Theme & Sub-Themes

▪ Theme:

- ⌘ Resilience, Resurgence & Revival Measures for Unorganized Sector : A Roadmap to Self-Reliant India

▪ Sub-Themes:

- ⌘ Informal/Unorganized Sector: The Backbone of Indian Economy and Common Misconceptions
- ⌘ Agriculture & Unorganized Workforce: Agrarian Society vs Agriculture Economy
- ⌘ Dignity of Labour: UDHR, Working Conditions and Conditions of Work
- ⌘ Mass Media: Coverage- Extent & Intensity of Issues related to Unorganized Workforce
- ⌘ Prospects for Research & Entrepreneurship for Unorganized Workforce
- ⌘ Self-Reliant India: Resilience, Resurgence & Revival Measures for Unorganized Sector
- ⌘ Labour Reforms in Post-Independence India: Perspectives and Prospects
- ⌘ Health Policy & Unorganized Workforce
- ⌘ Global Best Practices: Policy and Implementation Perspective
- ⌘ Democratic Rights: Bargaining Capacity and Unity of Workforce
- ⌘ Migration: The Sense of Being Uprooted and COVID 19 Reflections
- ⌘ Unorganized Sector Workforce: Grievance Redressal Mechanism
- ⌘ Gender Dimensions of Unorganized Workforce: Social Justice and Way Forward
- ⌘ Unorganized Sector-Workforce Empowerment & Social Security Measures
- ⌘ Unorganized Sector: Inherent Implications on Culture & Social Wellbeing

1.8 Resource Persons

1. Prof. Jagan Karade, Head of Department of Sociology, Shivaji University, Kolhapur, Maharashtra



Jagan Karade is working as Professor and Head, Dept. of Sociology, Co-ordinator, of UGC-SAP-DRS-Phase – III and Director, Center of Social Exclusion and inclusive Policy, Shivaji University, Kolhapur. Maharashtra (India). He is Fellow of ICSSR, New Delhi. He did his M. A. and M. Phil. from Shivaji University, Kolhapur and earned his Ph. D. from University of Mumbai, Mumbai.

He is the author of four books and seven edited books and many of his articles are published in reputed journals and edited books. Dr. Karade has completed Two Major Research Projects funded by the UGC, New Delhi and ICSSR, New Delhi. He has completed three Minor Research Projects under UGC-SAP Programme. Recently Dr. Karade is an Executive Member, WG-05, Famine and Society, International Sociological Society, as well as a Ex-Member, Management Council, Indian Sociological Society, New Delhi and an ex-president of Maharashtra Sociological Society. Dr. Karade has academic visited Austria, Prag, Canada, Germany, Switzerland, USA and Taiwan

2. Prof. Shrinivas Khandewale [Retd.], Department of Economics, Rashtrasant Tukadoji Maharaj Nagpur University



Dr. Shrinivas Khandewale is an Indian Agro-economist. He is an activist for separate statehood of Vidarbha. He authored several studies on agriculture in Vidarbha region. He retired after serving at Rashtrasant Tukadoji Maharaj Nagpur University for a period of around three decades. His overall academic experience is of around five decades. He has written many books and papers/articles in national and international journals/magazines.

3. Dr. Rajendra Singh alias “Jalpurush”, Chairman, Tarun Bharat Sangh [TBS], Alwar, Rajasthan



Rajendra Singh (born 6 August 1959) is an Indian water conservationist and environmentalist from Alwar district, Rajasthan in India. Also known as "waterman of India", he won the Magsaysay Award in 2001 and Stockholm Water Prize in 2015. He runs an NGO called 'Tarun Bharat Sangh' (TBS), which was founded in 1975.

The NGO based in village hori-Bhikampura in Thanagazi tehsil, near Sariska Tiger Reserve, has been instrumental in fighting the slow bureaucracy, mining lobby and has helped villagers take charge of water management in their semi-arid area as it lies close to Thar Desert, through the use of johad, rainwater storage tanks, check dams and other time-tested as well as path-breaking techniques. Starting from a single village in 1985, over the years TBS helped build over 8,600 johads and other water conservation structures to collect rainwater for the dry seasons, has brought water back to over 1,000 villages and revived five rivers in Rajasthan, Arvari, Ruparel, Sarsa, Bhagani and Jahajwali.

He is one of the members of the National Ganga River Basin Authority (NGRBA) which was set up in 2009, by the Government of India as an empowered planning, financing, monitoring and coordinating authority for the Ganges (Ganga), in exercise of the powers conferred under the Environment (Protection) Act, 1986. In the UK he is a founder member of an NGO called the Flow Partnership which aims to counter the negative effects of soil erosion and flooding.

4. Prof. Sanjai Bhatt, Delhi School of Social Work, University of Delhi



Prof Sanjai Bhatt has received Master and Doctorate in Social Work and Law degree from Lucknow University. A highly proactive academician, Dr. Bhatt is presently working as Professor of Social Work at Delhi School of Social Work, University of Delhi since 2001.

At CGV, he contributed to develop Faculty of Rural Reconstruction and Department of Social work in addition to rural based field practicum. His areas of interest are Human resource management, social work education, social legislations, social security, occupational social work, Decent work, HIV/AIDS, environment and peoples movement. Committed to bridging the gap between social work education and practice, he experiments with different teaching methodologies, engages himself in research in welfare and development field, and works for with grass root organizations. He is associated with a number of social movements and civil society organizations in various capacities like Center for Community economics and Development Consultant Society(CECOEDECON), Jaipur; South Asian Network for Sustainable agriculture and Development (SANSAD), New Delhi; South Asia partnership (SAP India); Association of schools of social Work in India(ASSWI); . He is one of the founder members of Delhi based advocacy group *PAIRVI* working for human rights and social justice; *SOHAM*- an NGO working with deprived children in Himachal Pradesh and Treasurer National association of Professional Workers in India (NAPSWI). He has been elected Executive member of International Committee of *NGO Forum on ADB* based in Philippines (2004-06).

He has attended a significant number of National and international seminars/ Conferences. He has delivered many special lectures including KR Narayan Memorial Lecture at Bundelkhand University and CSR in Indian context in 4th National CSR convention at Delhi. His thesis *4 W's (Water, Work, Waste and Women) in Development paradigm* is widely accepted in academic fraternity. Dr Bhatt is involved in various movements like *Chipko* movement, Voters Education Movement, Child Rights, Reform in International Financial institutions. He has widely travelled his own country as well as to other countries like UK, Australia, South Africa, France, Canada, Philippines, Kenya, Thailand, Indonesia, Singapore and Nepal. At, present, he is researching on issues linked with Corporate Social Responsibility and Decent Work for working people.

5. Ms. Nirupama Subramaniam, Editor, The Indian Express, Mumbai



Nirupama Subramaniam is the Resident Editor of The Indian Express, Chandigarh, and National Affairs Editor (North). Before this, she worked at The Hindu. She was a foreign correspondent for The Hindu in Sri Lanka and Pakistan.

She began working as a journalist in the Times of India over 30 years ago, and has also worked at Sunday Observer and India Today. She won the Prem Bhatia award in 2008 and the Chameli Devi award in 2009.

6. Dr. Bhagwan Singh, Department of business Administration, School of Management Sciences, Central University of Jharkhand



Professor Singh has 20 Years plus of teaching experience which includes Administration experience also as he was the Founder Dean, School of Commerce & Management Studies (SCMS), Central University of Himachal Pradesh (CUHP) and was also Head of Department (HoD), Dept. of Marketing & Supply Chain Management (MSCM), SBMS, CUHP for two terms.

He was also the member of the Executive & Academic Council (EC & AC) of CUHP and was also elected member of University Court, CUHP. He was Coordinator of MOOCs Prakoshtha of CUHP and was ex-officio Chairman of the School Board of the SCMS and Ex-officio members for the other departments/Centres within the SCMS. He is State Student Coordinator (SSC) of Himachal Pradesh, CSI (2019-2020). He has also been Former Chairman & Vice Chairman, Computer Society of India (CSI), Varanasi Chapter, Region – I. He has introduced CRISP Model for Research/Thesis/Project (RTP) presentation which is flourishing and being welcomed & adopted by Central/Regional/State Universities and reputed esteemed Colleges/ Organization/ Government of India.

7. Prof. Molankal Gangabhushan M. , Head, Department of Social Work, Assam University



Prof. Molankal Gangabhushan M. is the incumbent head of the Department of Social Work at Assam University. He has research and teaching experience of almost two decades. He has authored many books and research papers/articles in many national and international journals and magazines.

His area of interest includes labour welfare, women in unorganized sector, Human Rights and Advocacy.

8. Prof. Hasanalli A. Hudda [Retd.], Department of Economics, Vasant Rao Naik Government Institute of Arts and Social Sciences, Nagpur



Prof. Hasanalli A. Hudda is veteran economist and retired from Vasant Rao Naik Government Institute of Arts and Social Sciences after serving for around three decades. He has authored many books, research papers and articles in numerous national and international journals and magazines.

9. Dr. Kirti Arya, Medical Social Service Officer, All India Institute of Medical Sciences, New Delhi



Dr Kirti Arya is a Medical Social Service Officer at All India Institute of Medical Sciences, New Delhi. She completed her Master's Degree and Doctoral Degree from the Delhi School of Social Work University of Delhi. She is an emerging medical social service officer. She has written many research papers and articles published in journals and magazines.

10. Prof. Balaji Kendre, Head, Department of Sociology, University of Mumbai



Dr. Balaji Namdev Kendre is Chairperson Board of Studies in Sociology, Member Academic Council, Member Internal Quality Assurance Cell [IQAC] University of Mumbai, Mumbai.

Former Convenor RC 11 Sociology of Environment, Indian Sociological Society, Member of Faculty and Research and Recognition Committee (RRC) SNDT Women University, Mumbai, Director/Chair Professor (Ag), Rajiv Gandhi Centre for Contemporary Studies, University of Mumbai. Coordinator (Ag), Master of Social Work Programme, University of Mumbai, Mumbai.

Teaching and Research Interest: Migration Studies, Media and Communication Studies, Environment and Development Studies, Marginal Groups and Communities Studies, Sociology of Law. He has authored many books, research papers and articles in many national and international reputed journals and magazines. He has been associated with many active and substantial organizations in the field.

11. Prof. Shruti Tambe., Head, Department of Sociology, Savitribai Phule Pune University



Shruti Tambe is currently working as Professor and Head at the Department of Sociology, Savitribai Phule Pune University, Pune. She also serves as Director, Euroculture Programme sponsored by Erasmus Mundus at the Savitribai Phule Pune University, Pune.

From 2000 she is an active member of International Sociological Association and especially an active member of RC 47 and RC 32. At present, she is the Editor of the newsletter of RC 47 and a member of their Board. At the regional Association level, she has served as a Member, Managing Committee of the Marathi Samajshastra Parishad in Maharashtra and she has also served as Editor, Marathi Samajshastra Sanshodhan Patrika for three years. She was on the Editorial Board of the Newsletter of Indian sociological Society.

Shruti Tambe has been involved in a number of collaborative international research projects including one sponsored by SSHRC, Canada and the other funded by Toyota Foundation, Japan. At present she is working on a research project funded by ICSSR and an International Research Project on the Health of Waste pickers with colleagues from Penn State University, U. S. A.

The Department believes in providing leadership in defining the curriculum of Sociology in undergraduate colleges in Pune University and therefore has utilised the UGC's University Leadership Programme (1978-83) to hold orientation programmes, deliver model lectures and prepare reading materials for this purpose. Individually the senior faculty has been members of Board of Studies and other educational institutions in Maharashtra and in India helping to define the concerns of Sociology and its teaching in the country. They have also been involved as editors and contributory

editors in national and international journals. For some years the Department held the office of the Indian Sociological Society when Damle was the President and Dhanagare was its Secretary.

Over the years the Department has evolved to define sociology in different ways keeping in tune with the regional, national and international developments. The Department believes in providing leadership in defining the curriculum of Sociology in undergraduate colleges in Pune and therefore has utilized the UGC's University Leadership Programmes (1978-83) to hold orientation programmes, deliver model lectures and prepare reading materials for this purpose.

In 1982 the UGC granted a Canadian Studies Programme to the Department under the leadership of U. B. Bhoite. Initially its activities were restricted to organizing seminars of visiting Canadianists and teaching of M.Phil optional course on Canadian society. In 1991-92 the programme began to get funded by Shastri Indo-Canadian Institute, New Delhi. The programme has published an edited book and also held conferences and networked with the Indian Association of Canadian Studies.

In July 1986 Women's Studies Centre was sanctioned by the UGC to the Department. From its inception the WSC has focussed on gender issues in Western India, locating them within the political economy and social history of the region and understanding the complex relationship between class, caste, communities and gender. The WSC believes that research, teaching and extension work need interactions between academics and social activists. WSC led by A. Ramanamma, Anuradha Bhoite, Vidyut Bhagwat and Sharmila Rege among others, has initiated independent research projects such as 'Changing Nature of Women's Work Inside and Outside the Household', 'Women and Work in Minority Communities in Maharashtra' and has also participated in all-India projects like 'National Girl Child Project'. Since 1998-1999 WSC has become functionally autonomous.

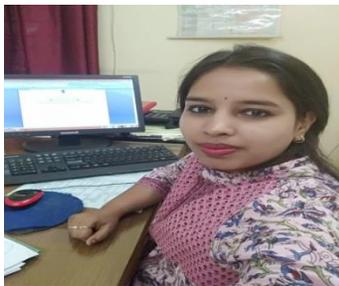
From the academic year 1996-1997 S.M.Dahiwale and Sujata Patel joined the Department as Professors. S. M. Dahiwale has introduced studies on dalits and backward communities with non-brahmanic perspective in the academic programme of the Department, while Sujata Patel has promoted historical sociology and comparative studies in research and teaching of Indian sociology. With the joining of Sharmila Rege in 2005 areas of gender, non-brahmanical and dalit cultural studies would be strengthened.

12. Dr. Pramod Pandurangrao Lonarkar, Head, Department of Economics, Swami Ramanand Teerth Marathwada University, Nanded, Maharashtra



Dr. Pramod Pandurangrao Lonarkar is the incumbent head of the Department of Economics under the School of Social Sciences SRTMUN Nanded, Maharashtra. He has been service in the current institution for last ten years at post graduation level. He has published many research papers and articles.

13. Dr. Rashi Choudhary, Labour Enforcement Officer, Dehradun, Government of India



Dr. Rashi Choudhary is a Labour Enforcement Officer and posted in Uttarakhand. She completed her Master's Degree and Doctoral Degree from the Delhi School of Social Work University of Delhi. She has written many research papers and articles published in journals and magazines.

14. Prof. Pamela Singla, HoD, Delhi School of Social Work, University of Delhi



Pamela Singla is a Professor at Department of Social Work, University of Delhi. She teaches Gender Studies and Social Policy. In requirement of her subject she brings voices of the people to the classroom by undertaking empirical research with diverse groups.

Her research has explored various issues of concern in feminist thinking such as safe university campuses; impact of natural disasters on lives of women; rehabilitation and prevention of human trafficking; manual scavenging; welfare scheme; forced marriages and livelihood to focus on empowerment of women and their rights. A gender trainer she is member of some of the important groups of government and civil society organizations. Moreover, she is currently heading the Delhi School of Social Work, University of Delhi.

15. Dr. Chandrakant Bhagvat Chaudhari, GE Society Bytco College Nasik affiliated to Savitribai Phule Pune University



Dr. Chandrakant Bhgavat Chaudhari is incumbent head of Department of Business Administration at GE Society Bytco College, Nasik affiliated to Savitribai Phule Pune University. He has overall teaching experience of around three decades. He has authored a dozen books. He has published many research papers and articles in many journals and magazines at national and international level.

16. Dr. Baburao Sambhaji. Jadhav, Head, Department of Sociology, Swami Ramanand Teerth Marathwada University, Nanded, Maharashtra



Dr. Baburao Sambhaji Jadhav is the incumbent head of the Department of Sociology under the School of Social Sciences SRTMUN Nanded, Maharashtra. He has been serving in the current institution for last ten years at graduation and post graduation level. He has published many research papers and articles.

1.9 Programme Beneficiaries

The online five-day Faculty Development Programme (e-FDP) intends to directly benefit Research Scholars, Academicians, Development Practitioners, Policy Makers, Bureaucrats and other concerned stakeholders having interests in policy, practice and promoting the cause of unorganized workforce. However, as the title suggests, the primary target audience includes young academicians- Assistant Professors/ Lecturers and Research Scholars who are either involved in imparting education or research activities on labour, migration, economy and related aspects with a concern towards unorganized sector. With its trans-disciplinary orientation, the e-FDP will build insights on a range of domains including Economy, Legislation, Social Work, Sociology, Commerce, Mass Communication, Health, Development Studies, Business Administration, Policy Research, Public Administration and cognate

disciplines. This FDP has been designed to cater the academic and research needs of all faculties of Social Sciences, Commerce, Management & Mass Communication.

1.10 Budget

The overall sanctioned budget of this programme was amounting to rupees twenty three thousand [Rs.23000/-] only, which includes honorarium of each speaker [@Rs.1000 only] invited to this programme and remaining amount available for the miscellaneous expenses of the programme.

1.11 Modus Operandi

Lecture was the prime method of delivering contents to the participants by the resource persons on different dimensions of the unorganized sector. Each technical session covering a specific aspect of the unorganized sector was delivered by different experts/scholars/academicians through zoom webinar platform. Each session was of thirty to fifty minutes duration and at the end of the session, participants' questions were addressed by the respective speakers. Almost every speaker invited to deliver a session in the programme presented contents before the participants in the form of power point presentation along with elaboration and discussion in a religious manner.

Part-2: Session Wise Deliberation

2.1 Inaugural Session

Inaugural session commenced with welcome address by Prof. Otem Padung, Director-eFDP and Head of the parent organizing department [i.e. Department of Commerce] RGU wherein he warmly greeted each and every stakeholder of the programme to grace the occasion and extended best wishes to successful completion of the programme by manifesting enormous expectations to the programme.

Introductory remark to eFDP on unorganized sector was given by Dr Vinod Kumar Yadav, Convener & Organizing Secretary of the programme and Assistant Professor, Department of Commerce i.e. organizing department of the host institution. During which he introduced the programme in nutshell by throwing light over the concepts of unorganized or informal sector given by different agencies working in the field and narrating the context and concern of the unorganized sector in the current situation.

Prof. Jagan Karade, Head of the Department of Sociology, Shivaji University Kolhapur, Maharashtra [i.e. collaborating institution], a veteran social scientist, social thinker, and renowned academician deliberated in length with regard to various associated and relevant dimensions of the unorganized sector in context of Indian economy as a keynote speaker of the programme. He appreciated the initiative of the Department of Commerce of the host institution to organize the faculty development programme on such a most ignored but important segment of the economy and manifested his deep care, concern and commitment to the prospective position of the unorganized sector in Indian economy in upcoming days. Moreover, he advocated and emphasized on greater attention to this sector by the intelligentsia and academia so as to bring this sector parallel to organized sector in terms of financial feasibility, facility, flexibility, etc. He highlighted the enormous unexploited potentials and prospects of the unorganized or informal sector, and urged for taking immediate and essential measures by the public policymakers, politicians, and parliamentarians to address the prevailing issues and challenges of the sector to make society egalitarian and utilitarian.

Dr. Udhav V. Bhosle, Vice Chancellor, Swami Ramanand Teerth Marathwada University, Nanded graced the inaugural session as Guest of Honour and delivered an insightful and impactful inaugural address to the eFDP on unorganized sector. During his inaugural address, he reflected his personal perspective to the unorganized sector and emphasized on the organization of academic events on such social issues ahead. He expressed his pride and pleasure to collaboration with RGU, Arunachal Pradesh

to the eFDP on unorganized sector. He disclosed his care, concern and commitment to work together in the larger interest of the society through such kind of partnership or collaboration on multi-disciplinary and interstate or inter-institutional academic events. He admired such an academic collaboration and welcomed for such further associations.

Prof. Saket Kushwaha, Vice Chancellor, RGU, Arunachal Pradesh graced the inaugural session as the chairperson of the inaugural session of eFDP on unorganized sector. At the outset of his inaugural address, he appreciated the unique effort and planning of the Department of Commerce to organize such kind of inter and intra-collaborative academic event and credited to Prof. Otem Padung, eFDP-Director and incumbent Head of the Department of Commerce, RGU, Arunachal Pradesh, for such an ultimate academic event planning and execution. He put his own reflection to the theme of the eFDP and expressed his utmost sincere interest and intent to play the pioneering role in addressing such issues in the larger and general interest of the society.

Inaugural session was concluded with formal thanksgiving by Dr. Ravi Ranjan Kumar, eFDP-Coordinator and Assistant Professor, Department of Social Work, RGU, Arunachal Pradesh, during which he expressed his deep regard to each stakeholder of the programme including varsity administrative members and patrons, esteemed participants, learned resource persons, worthy organizing team members, etc.

2.2 Technical Session

First Technical Session

Sub-Theme:

Informal/unorganized Sector: The Backbone of Indian Economy and Common Misconceptions

Speaker:

Prof. Shreenivas Khandewale [Retd.], Department of Economics, RSTM Nagpur University

Summary:

Prof. Khandewale presented a very insightful and impactful presentation over the role and relevance of unorganized sector in a developing country like India wherein he strongly acknowledged the significance of unorganized sector in a situation where on one hand, employment opportunities in the organized sector are gradually getting reduced and on the other hand, strength of unemployed population is steadily growing. The worldwide unprecedented situation led by the pandemic has

uncovered the strong and substantial position of unorganized sector in our socioeconomic wellbeing. Unorganized sector is making the society organized and hence when unorganized sector gets unorganized then the fate of society and economy would be out of order i.e. there is a strong and evidence based need to make the unorganized sector strong to make the economy strong, sustainable and self-reliant.

Second Technical Session

Sub-Theme:

Agriculture and Unorganized Workforce: Agrarian Society versus Agriculture Economy

Speaker:

Dr. Rajendra Singh 'Jalpurush', Chariman-Tarun Bharat Sangha, Alwar, Rajasthan

Summary:

Dr. Rajendra Singh, who is popularly known as Waterman of India is water conservationist and environmentalist put his own deep reflections to unorganized sector in context of environment conservation and sustainable development that are essence of the current development model across the globe. He questioned the consistent transformation of Indian economy from primary economy to tertiary economy. Originally Indian society still today is agrarian, however, Indian economy is not an agriculture economy that implies the significant mismatch between the natural structure and prevailing and modern structure of our economy that is the root cause of all the ever growing social, political, economical, and environmental problems.

Third Technical Session

Sub-Theme:

Dignity of Labour: UDHR, Working Conditions and Conditions of Work

Speaker:

Prof. Sanjai Bhatt, Delhi School of Social Work, University of Delhi

Summary:

Prof. Sanjai Bhatt deliberated upon the human right related issues with regard to unorganized sector wherein he projected conspicuous deviations between the prevailing working conditions of the workforce engaged in unorganized sector and conditions of work in which workforce is supposed to work. In this context, he put forth his insightful, intensive, and informative views to unorganized sector workforce working conditions. His deliberation emphasized on core issues concerning unorganized

workforce. The prominent focal point of his deliberation was around concerns and measures to ensure dignity of labour for unorganized workers. The vulnerability towards 4Ds namely disease, disability, death, and disaster inherently prevailing in the unorganized sector led to dehumanization of unorganized sector. Article 23 of Universal Declaration of Human Rights-making right to work as a universal human right was another important point of his session. In this context, it has been asserted that the work is not only important for livelihood but equally important for maintaining identity and self respect of an individual and his dependents. Greater need for proper legislative provisions regulating and democratizing working conditions and conditions of work was the crux of his entire session.

Fourth Technical Session

Sub-Theme:

Mass Media: Coverage-Extent & Intensity of Issues related to Unorganized Workforce

Speaker:

Ms. Nirupama Subramanian Editor, The Indian Express Mumbai

Summary:

Ms. Nirupama Subramanian, who is a famous columnist and editor of The Indian Express, presented her insightful remarks to the coverage of the unorganized workforce related issues by today's mass media across India. She narrated the way of functioning of the prevailing mass media and factors responsible behind such functioning of mass media. However, she strongly accepted the great role of mass media in upcoming days to ensure social justice and humanitarian rights to the unorganized workforce.

Fifth Technical Session

Sub-Theme:

Prospects for Research and Entrepreneurship in Unorganized Sector

Speaker:

Prof. Bhagwan Singh, Department of Business Administration, Central University of Jharkhand

Summary:

Prof. Bhagwan Singh's deliberation on the said sub-theme was very insightful, impactful, interesting, relevant, practical, and thought provoking. He delivered his session on such an overarching and operational issue to unorganized sector in a very simplistic manner. His overall reflection was based on

his personal experience, observation, understanding and insight to the sector whereby he attempted to link the day to day activities to unorganized sector. Thus, emphasized upon the dire need of carrying out research activities in unorganized sector so as to promote entrepreneurship in each one of us daily life.

Sixth Technical Session

Sub-Theme:

Self-Reliant India: Resilience Resurgence & Revival Measures for Unorganized Sector

Speaker:

Prof. Molankal Gangabhusan M., Head, Department of Social Work, Assam University

Summary:

Prof. Molankal Gangabhusan ji delivered an insightful session on an overarching, complex, and an abstract sub-theme in an appealing and impressive manner in a short span of time. He discussed his experienced and insightful views to different measures and approaches to be adhered for the resilience, resurgence, and revival of unorganized sector where our political policies and perspectives and more importantly, ongoing and ever growing pandemic led unprecedented situation has turn the unorganized sector upside down.

Seventh Technical Session

Sub-Theme:

Labour Reforms in Post Independence India: Perspectives and Prospects

Speaker:

Prof. Hasanalli A. Hudda [Retd.], Vasantrya Naik Government Institute of Arts and Social Sciences, Nagpur, Maharashtra

Summary:

Prof. Hasanalli A. Hudda, an economics scholar put forth his perspectives and evidence based views to labour reforms made in post independent India. His overall deliberation was very much informative and interesting whereby he insisted upon to put humanitarian and empathetic approach into the practice while reforming labour laws by practitioners, policymakers and politicians ahead. Reforms in labour laws are not just reforming and impacting the workforce but having larger and long term implications on our society and its wellbeing as well. Therefore, labour reform should never be undertaken in hurry

as it is not merely an action but a process, which has its manifold inherent and intensive implications on society in the long run.

Eighth Technical Session

Sub-Theme:

Health Policy and Unorganized Workforce

Speaker:

Dr. Kirti Arya, Medical Social Service Officer, All Indian Institute of Medical Sciences New Delhi

Summary:

Dr. Kirti Arya delivered her session while reflecting utmost care, concern and commitment to unorganized sector workforce during her concise but comprehensive deliberation. She put forth her practice oriented first hand views to different health policies of the government, especially designed and dedicated to the unorganized workforce. Participants were very much interested in her deliberation and consequently raised a large number of queries to her presentation.

Ninth Technical Session

Sub-Theme:

Global Best Practices: Policy and Implementation Perspective

Speaker:

Prof. Balaji Kendre Namdev, Head, Department of Sociology, University of Mumbai

Summary:

Prof. Balaji Kendre Namdev put forth his reflections and insights through his deliberation to global best practices to unorganized sector workforce in context of policy and implementation perspective. He emphasized upon the greater essence of deep care, concern and commitment to policy and implementation to unorganized workforce to policy formulation and their implementation to workforce engaged in unorganized sector.

Tenth Technical Session

Sub-Theme:

Democratic Rights: Bargaining Capacity and Unity of Workforce

Speaker:

Prof. Shruti Tambe, Head, Department of Sociology, Savitribai Phule Pune University

Summary:

Prof. Shruti Tambe delivered a session on the most debatable and contentious subtheme related to unorganized sector. She gave a brief account of the prevailing status of unorganized workforce where her deliberation emphasized upon the empowerment of the unorganized workforce through the introduction of most desirable and realistic reforms in the existing labour laws. According to her deliberation, unity of unorganized workforce scattered across the country is must but that is very difficult due to various explicit and implicit reasons, which is why workforce engaged in the unorganized sector lost their bargaining capacity; therefore, democratic rights have become non-existent from the unorganized workforce world, which leads to inhumane and empathetic treatment to unorganized workforce and excessive exploitation of unorganized workforce.

Eleventh Technical Session

Sub-Theme:

Migration: The Sense of Being Uprooted and COVID-19 Reflections

Speaker:

Dr. Pramod Pandurangrao Lonarkar, Head, Department of Economics, School of Social Sciences, Swami Ramanand Teerth Marathwada University, Nanded, Maharashtra

Summary:

Dr. Pramod Pandurangrao Lonarkar presented an insightful and intensive deliberation on migration issues with regard to unorganized workforce whereby he put forth his own experienced reflections to the issues and challenges of the migrant workforce moving across India in search of job to ensure minimum basic livelihood source. He attempted to convey the ground reality of the living experience of the unorganized workforce in the backdrop of COVID-19 pandemic led unprecedented situation across the globe. He indirectly emphasized upon the preservation of dignity and decency of the unorganized workforce by the unified endeavour of public, politician, and policymakers as well.

Twelfth Technical Session

Sub-Theme:

Unorganized Workforce: Grievance Redressal Mechanism

Speaker:

Dr. Rashi Choudhary, Labour Enforcement Officer, Dehradun, Government of India,

Summary:

Dr. Rashi Choudhary shared her practice based experiences to unorganized workforce in a very comprehensive and concise manner as a working labour enforcement officer that attracted the attention of the participants across different disciplines and invited many practical queries related to her deliberation. During her overall deliberation and presentation, she put her reflections on social, political, administrative and legal perspectives to address the grievance of the unorganized workforce.

Thirteenth Technical Session

Sub-Theme:

Gender Dimensions of Unorganized Workforce: Social Justice and Way Forward

Speaker:

Prof. Pamela Singla, Head, Delhi School of Social Work, University of Delhi

Summary:

Prof. Pamela Singla covered the gender dimension with regard to unorganized sector during her session. She attempted to put forth various gender based issues related to unorganized workforce across the globe. Her deliberation reflected the positive implications of unorganized sector growth and development on eradication of widespread gender discrimination in our society. Her presentation conveyed the unorganized sector as a source of women empowerment, social evils eradication, gender parity. In conclusion, her insightful and impactful deliberation linked the unorganized sector development to social cohesion. The major focus of her deliberations was core issues concerning gender issues in unorganized workforce. Her presentation centered around concerns and measures to ensure equality and dignity for women amongst unorganized workers. The vulnerability of women towards life, dignity, and insecurity inherent in the unorganized sector dehumanizes the sector for women. Women's right to pursue careers of their choice and not just soft skill based domains was another important point of discussion of the session. Thus, it has concluded that work is important to enhance Gender Empowerment Measures [GEM] but also because it the source of one's identity and self respect. Need of the jour is greater legislative provisions ensuring safety, security, and status of women in consonance with democratic rights of women was conclusion of the session.

Fourteenth Technical Session

Sub-Theme:

Unorganized Workforce: Empowerment & Social Security Measures

Speaker:

Dr. Chandrakant Bhagvat Chaudhari, Head, Department of Business Administration, GE Society Bytco College, Nasik affiliated to Savitribai Phule Pune University

Summary:

Dr. Chandrakant Bhgavat Chaudhari presented an insightful, impactful, intensive and interesting deliberation on the empowerment and social security measures with regard to unorganized workforce. He seemed to be a much grounded personality that reflects from his humanitarian, empathetic, ground level and overwhelming reflections during his deliberation on the topic. He emphasized upon the need of deep rooted care, concern, and commitment amongst public, politicians, practitioners, and policymakers to empower the unorganized workforce in letter and spirit; however, it is not feasible in isolation rather it requires unified and determined endeavour and approach. Vulnerable condition of unorganized labour has become a strong political issue for the politician that is not intending to serve the aspirations of the unorganized workforce rather deteriorating the condition of the ignored and neglected majority workforce.

Fifteenth Technical Session

Sub-Theme:

Unorganized Sector: Inherent Implications on Culture and Social Wellbeing

Speaker:

Dr. Baburao Sambhaji Jadhav, Head, Department of Sociology, School of Social Sciences, Swami Ramanand Teerth Marathwada University, Nanded, Maharashtra

Summary:

Dr. Baburao Sambhaji Jadhav, who was the last speaker and resource person of the weeklong National eFDP on unorganized sector, however his presentation was not the least rather everlasting and impactful. His overall presentation and deliberation covered the cultural and social wellbeing dimensions of the unorganized sector. He delivered the session meticulously where he seemed to be utmost sincere to put forth each and every cultural and social implications of the unorganized sector. He manifested the sociological perspectives of unorganized sector in full length. According to his overall presentation and deliberation on the topic, unorganized sector has deep rooted implications on our culture and social wellbeing, which cannot be exactly narrated; however, its intensity could be understood by going through the scenario of engagement of over ninety percent workforce in the unorganized sector in India.

2.3 Valedictory Session

Valedictory session started with formal welcome address by Dr. Digambar Madhavrao Tangalwad, Assistant Registrar, Swami Ramanand Teerth Marathwada University, Nanded, Maharashtra and eFDP-Maharashtra State Institutional Collaboration Coordinator. During his welcome address, he greeted and conveyed best wishes to every stakeholder of the weeklong national eFDP on Unorganized Sector including esteemed participants across India, learned and experienced resource persons/experts from different premier institutions, patrons and administrative officials of three premier institutions of India [Rajiv Gandhi University, Arunachal Pradesh; Swami Ramanand Teerth Marathwada University, Nanded; and Shivaji University Kolhapur, Maharashtra], dedicated and committed organizing team members of eFDP, and all other overtly and covertly associated persons to make this programme landmark, meaningful and successful one.

Two regular and active participants of eFDP on unorganized sector amongst around two hundred fifty sincere faculty and research scholar participants of the programme were selected for feedback based on their personal aspirations and satisfaction to the programme in the valedictory session. Their feedback was more than that of the expectations of the organizing team members. Remaining participants gave their positive reflections to the programme in the chatbox and expressed their interest for participating in some more programmes ahead based on such ground level and fundamental socioeconomic issues. Participants expressed their sincere gratitude to the organizing team members, organizing department, and university administration for organizing such an enriching and enlightening programme.

Prof. Azhar Iqbal Shaikh, Director-School of Social Sciences, Registrar, Swami Ramanand Teerth Marathwada University, Nanded, Maharashtra graced the valedictory session of the programme and gave concluding remark to the programme, wherein he expressed his enormous and overwhelming pleasure, satisfaction, and gratitude to collaboration with Department of Sociology [i.e. School of Social Sciences, SRTMUN, Nanded, Maharashtra] under his administration and supervision. Moreover, he manifested the warm willingness of his school for further readiness to more academic collaborations with Rajiv Gandhi University, Arunachal Pradesh on such type of academic events where both the universities could contribute something better to society by working together in upcoming days.

Prof. Otem Padung, eFDP-Director and incumbent Head of the organizing department [i.e. Department of Commerce, RGU, Arunachal Pradesh] graced the occasion by his gracious presence and gave his concluding remark to the programme as eFDP-Director. Under his concluding remark to the programme, he overwhelmingly appreciated the herculean efforts of the Convener and Organizing Secretary of the programme and expressed his utmost sincere gratitude to each and every organizing team member of the programme. He manifested his strong satisfaction and pleasure to this programme and inspired his departmental colleagues to organize such more programmes ahead to ensure outreach to society for bringing peace, prosperity, and progress in the society.

Prof. Tomo Riba, Registrar, RGU, Arunachal Pradesh also graced the occasion as Co-Chairperson of the Valedictory Session and addressed the virtual gathering of the programme wherein he gave his personal insightful and informative reflections to the theme of the programme. Being a Geography scholar he focused on the importance of unorganized sector in our economy and appreciated the efforts of the Department of Commerce to organize eFDP on such an important topic of social relevance. Prof. Amitava Mitra, Pro Vice Chancellor, RGU, Arunachal Pradesh chaired the valedictory session. He is a veteran economist and economics scholar. Therefore, he has a deep insight and understanding to the role and relevance of unorganized sector in Indian economy. He gave his scholarly reflections to the unorganized sector in nutshell. He congratulated the Department of Commerce to this unique initiative to collaborate with two premier institutions of Maharashtra and associating with many departments of varsity to organize an eFDP on a very relevant and contextual issue in the current scenario.

At last, Dr. Vinod Kumar Yadav, Assistant Professor, Department of Commerce, RGU, Arunachal Pradesh and eFDP-Convener and Organizing Secretary expressed formal vote of thanks to all the stakeholders of the programme. Firstly, he conveyed his utmost sincere thanks to all the participants who participated in the programme for last five days with full sincerity and interest and making programme successful and meaningful in true sense. Secondly, he manifested his enormous gratitude to the keynote speaker [Prof. Jagan Karade] all the fifteen learned and experienced resource persons [Prof. Shreenivas Khandewale, Dr. Rajendra Singh, Prof. Sanjai Bhatt, Ms. Nirupama Subramanian, Prof. Bhagwan Singh, Prof. Molankal Gangabhushan M., Prof. Hasanalli A. Hudda, Dr. Kirti Arya, Prof. Balaji Kendre Namdev, Prof. Shruti Tambe, Dr. Pramod Pandurangrao Lonarkar, Dr. Rashi Choudhary, Prof. Pamela Singla, Dr. Chandrakant Bhagvat Chaudhari, and Dr. Baburao Sambhji Jadhav] to their gracious presence and worth appreciating contribution in the programme. Thirdly, he

acknowledged and credited the backbone contribution of Dr. Digambar Madhavrao Tangalwad, Assistant Registrar, Swami Ramanand Teerth Marathwada University, Nanded, Maharashtra for his enormous efforts to Maharashtra State Institutional Collaboration to programme as Maharashtra State Institutional Collaboration Coordinator of eFDP. Fourthly, he recognized the teamwork spirit of all the organizing team members of the programme including Mr. Bikash Bage [Co-Convener], Dr. Ravi Ranjan Kumar and Dr. shashank Yadav [Coordinators], Dr. Nawaz Khan, Dr. Anamika Yadav, and Ms. Chaphiak Lowang [Joint Coordinators] and expressed deep regard to all the organizing team members to their every possible efforts to make the programme successful one in all respects. Fifthly, he extended thanks to the patrons and administrative officials of both the collaborating premier institutions of Maharashtra and heads of four associated departments of RGU, Arunachal Pradesh for their cooperation and coordination to the programme. Sixthly, he expressed his deep gratitude to all the departmental colleagues to extended their overt and covert mental and physical support and services to the programme including Prof. Rama Chandra Parida, Prof. Tasi Kaye [Dean Faculty of Commerce and Management, RGU, Arunachal Pradesh], Prof. Otem Padung [Head of Department of Commerce RGU, Arunachal Pradesh], Prof. Sanjeeb Kumar Jena and all other members of the department. However, he acknowledged worth appreciating all pervasive mental and physical support and contribution received from Prof. Otem Padung at all the stages of the programme beginning from the concept note development till the successful conclusion of the programme as a departmental friend, philosopher and guide in the whole journey of this virtual academic event. Seventhly and lastly, he demonstrated his deep regard and gratitude to varsity patrons and administrative officials including Prof. Saket Kushwaha, Vice Chancellor, Prof. Amitava Mitra, Pro Vice Chancellor, Prof. Tomo Riba, Registrar, and all other administrative officials of RGU, Arunachal Pradesh to their consistent inspiration, promotion, encouragement, guidance, support, recognition and respect to the efforts and initiatives to organize this eFDP on unorganized sector with good intention and in the larger interest of the society. He claimed himself wordless to exactly articulate the inherent and invisible mental and material support received from the varsity patrons and administrative officials at different levels in different forms.

Programme concluded with the strong pronunciation of Jai Arunachal, Jai Maharashtra and Jai Bharat by the convener and organizing secretary of the weeklong national eFDP on unorganized sector.

Part-3: Major Takeaways

3.1 Academic Context

Unorganised sector is the backbone of Indian economy for as per the Economic Survey Report 2019 and National Statistical Commission, the fate of over ninety percent workforce in India is determined by the performance and position of the unorganised sector in the whole economy. The whole economic activities of an economy are broadly operated two heads-organised or formal sector, and unorganised or informal sector. Thus, from the layman perspective, unorganised or informal sector is the excess of whole economy over organised or formal sector of an economy. As per the Economic Survey Report 2019, total workforce of India is around 450 million whereas total workforce is engaged in unorganised sector is around 420 million. Majority of the unorganised labour is engaged in manufacturing industry and construction industry. As per the latest estimation of a Sub-committee of the National Commission for Enterprises in the Unorganized Sector (NCEUS), the contribution of unorganized sector to GDP is about 50% (NCEUS 2008).

Limited employment creation in the formal or organised sector means that the only alternative to employment for majority workforce in India is informal or unorganised sector. Unorganised or informal economy has its wider gender implications as women are more likely to be engaged in informal sector than men. The growing level of informal employment in the formal sector is largely due to the growing use of contract labour and outsourcing of production. This also suggests that encouraging the informal sector to formalize with a mix of incentives and enforcement is no longer enough. India has undertaken a number of initiatives to address informality, including targeted schemes for promotion of micro, small and medium enterprises and legislative measures such as the Unorganized Workers Social Security Act, Contract Labour (Abolition & Regulation) Act, and Workers' Welfare Boards. Full and productive employment and decent work are at the heart of the 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals (SDGs). In

addition to the specific goal (SDG8) of promoting “sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all”.

India is a labour surplus economy where COVID-19 pandemic like unprecedented situation has put the entire unorganized labour force at stake. Therefore, decency and dignity of the majority workforce in India have been jeopardized. Comprehensive labour laws seem to be meaningless and marginalized against the ever growing hardships of the workforce engaged in informal economy. Thus, unorganized sector has deep rooted and inherent impact on our economy society, culture, growth and development, legislation, gender, education, poverty, peace and harmony, etc. Thus, this weeklong national eFDP on unorganized sector had purely academic orientation that led to detailed and systematic deliberation on each facet of unorganized sector with regard to Indian economy. This programme offered a multi-disciplinary forum to understand the role, relevance and reality of unorganized sector in our Indian economy. This maiden and unique endeavour of the department of commerce, RGU Arunachal Pradesh has laid down the foundation stone for the further academic events and activities centered on unorganized sector so as to develop insight and interest to unorganized sector.

3.2 Research Context

Under the weeklong national eFDP on unorganised sector, various prevailing issues and challenges against the unorganised or informal sector in India were discussed and deliberated in length by the renowned and experienced experts of the respective domains across India. Majority of the participants to the programme were research scholars and faculty members of colleges and universities across country. Unorganised sector is the axis of our Indian economy because of its substantial contribution in country's Gross Domestic Product [GDP] and overall employment. On one hand, where unorganised sector is the source of living and livelihood of the majority of Indian society; on the other hand, it the

least cared, least focused and least prioritized sector in different respects from the view point of its reform and revamp for its resilience, resurgence and revival. It is the only sector which has enormous potential to make India a self-reliant economy ahead.

This weeklong national eFDP on unorganised sector provided a unique, unifying and united platform to academia and intelligentsia to review and revisit the role, relevance and reality of unorganized sector in our economy, which is currently standing on the crossroad of collapse and great setback led by pandemic and other structural issues. It has offered intensive and extensive insights to different dimensions of unorganised sector to research scholars and faculty members participated in this programme. It has enriched the understanding, awareness and interest of intelligentsia and academia to unorganised sector that would definitely pave the way for further research and development activities in the unorganised or informal sector domain across different disciplines of education.

3.3 Policy Formulation and Practice Context

Under the weeklong national eFDP on unorganised sector, different dimensions of unorganised sector including sociological, legal, educational, developmental, cultural, mass media and journalism, gender, entrepreneurial, social security measures, economical, grievance redressal mechanism, etc. were covered and addressed during the period of programme. It offered numerous information and insights to unorganised sector that are essential and substantial from the view point of policy formulation and in practical context.

Part-4: Annexure

4.1: Programme Schedule

Overall Programme Schedule

One Week Trans-Disciplinary Online Faculty Development Programme [e-FDP] On Resilience, Resurgence & Revival Measures for Unorganized Sector: A Roadmap to Self-Reliant India
24 August 2020 (Monday) - 29 August 2020 (Saturday)
ORGANIZED BY : DEPARTMENT OF COMMERCE, RGU, ARUNACHAL PRADESH

PROGRAMME SCHEDULE			
One Week e-FDP on Unorganized Sector: August 24-29 (Monday-Saturday), 2020			
Day-1	Inaugural Session [10:30 AM-11:45 AM]		
	Technical Sessions-1 & 2		
24 August 2020 [Mon]	11:50 AM-12:25 PM	Informal/Unorganized Sector: <i>The Backbone of Indian Economy and Common Misconceptions</i>	Prof. Shrinivas Khandewale, RSTM Nagpur University [Retd.]
	12:25 PM-12:50 PM	Agriculture & Unorganized Workforce: <i>Agrarian Society vs Agriculture Economy</i>	Dr. Rajendra Singh, Jalpurush, Founder and Chairperson, Tarun Bharat Sangh, Rajasthan
	12:50 PM-1:00 PM	Moderation [Interaction of Participants with Session Experts]	
	Technical Sessions-3, 4 & 5		
Day-2 25 August 2020 [Tue]	10:30 AM-11:10 AM	Dignity of Labour: <i>UDHR, Working Conditions and Conditions of Work</i>	Prof. Sanjai Bhatt, DSSW, University of Delhi Chairperson, NAPSWI
	11:10 AM-11:40 AM	Mass Media: <i>Coverage- Extent & Intensity of Issues related to Unorganized Workforce</i>	Ms. Nirupama Subramaniam Editor, The Indian Express, Mumbai
	11:40 AM-12:00 PM	Prospects for Research & Entrepreneurship in Unorganized Sector	Prof. Bhagwan Singh, Dept. of Business Administration Central University of Jharkhand
	12:00 PM-12:10 PM	Moderation [Interaction of Participants with Session Experts]	
	Technical Sessions-6, 7 & 8		
Day-3 26 August 2020 [Wed]	10:30 AM-11:10 AM	Self-Reliant India: <i>Resilience, Resurgence & Revival Measures for Unorganized Sector</i>	Prof. Molankal Gangabhushan M. HoD, Social Work, Assam University
	11:10 AM-11:40 AM	Labour Reforms in Post-Independence India: <i>Perspectives and Prospects</i>	Prof. Hasanalli A. Hudda, VNGIASS, Nagpur [Retd.]
	11:40 AM-12:00 PM	Health Policy & Unorganized Workforce	Dr. Kirti Arya, MSSO, AIIMS, New Delhi
	12:00 PM-12:10 PM	Moderation [Interaction of Participants with Session Experts]	
	Technical Sessions-9, 10, 11 & 12		
Day-4 27 August 2020 [Thu]	10:30 AM-11:00 AM	Global Best Practices: <i>Policy and Implementation Perspective</i>	Prof. Balaji Kendre, HoD, Sociology, University of Mumbai
	11:00 AM-11:25 AM	Democratic Rights: <i>Bargaining Capacity and Unity of Workforce</i>	Prof. Shruti Tambe, HoD, Sociology, Savitribai Phule Pune University
	11:25 AM-11:45 AM	Migration: <i>The Sense of Being Uprooted and COVID 19 Reflections</i>	Dr. Pramod Lonarkar, HoD, Economics, SRTMUN
	11:45 AM-12:00 PM	Unorganized Workforce: <i>Grievance Redressal Mechanism</i>	Dr. Rashi Choudhary, Labour Enforcement Officer, Govt of India
	12:00 PM-12:10 PM	Moderation [Interaction of Participants with Session Experts]	
	Technical Sessions-13, 14 & 15		
Day-5 28 August 2020 [Fri]	10:30 AM-11:00 AM	Gender Dimensions of Unorganized Workforce: <i>Social Justice and Way Forward</i>	Prof. Pamela Singla, HoD, DSSW, University of Delhi
	11:00 AM-11:30 AM	Unorganized Workforce: <i>Empowerment & Social Security Measures</i>	Dr. Chandrakant Bhagvat Chaudhari, HoD, Business Administration, SPPU affiliated Institution, Nasik
	11:30 AM-11:55 AM	Unorganized Sector: <i>Inherent Implications on Culture & Social Wellbeing</i>	Dr. B. S. Jadhav, HoD, Sociology, SRTMUN, Nanded
	11:55 AM-12:10 PM	Moderation [Interaction of Participants with Session Experts]	
	Valedictory Session [12:15 PM-1:15 PM]		
Day-6 29 Aug 2020 [Sat]	FDP Final Test, Overall Feedback Submission & Comprehensive Evaluation of Participants for Awards		

Inaugural Programme Schedule

One Week Trans-Disciplinary Online Faculty Development Programme [e-FDP] On

Resilience, Resurgence & Revival Measures for Unorganized Sector: A Roadmap to Self-Reliant India

24 August 2020 (Monday) - 29 August 2020 (Saturday)

ORGANIZED BY : DEPARTMENT OF COMMERCE, RGU, ARUNACHAL PRADESH

INAUGURAL SESSION MINUTE TO MINUTE PROGRAMME SCHEDULE

<i>24th August [Monday] from 10.30 AM-11.45 AM</i>		
10:30 AM-10:35 AM	Welcome Address	Prof. Otem Padung, Director, eFDP
10:35 AM-10:40 AM	Introductory Remark cum e-FDP Briefing	Dr. Vinod Kumar Yadav, Convener & Organising Secretary, eFDP
10:40 AM-11:00 AM	Key Note Address	Prof. Jagan Karade, Head of Department of Sociology, SUK, MS
11:00 AM-11:20 AM	Guests of Honours: Address	Dr. Udhav V. Bhosle, Vice Chancellor, SRTMUN, MS & Prof. Nitin R. Karmalkar, Incharge Vice-Chancellor, SUK, MS
11:20 AM-11:30 AM	Inaugural Session Chairperson Address	Prof. Saket Kushwaha, Vice Chancellor, RGU
11:30 AM-11:35 AM	Vote of Thanks	Dr. Ravi Ranjan Kumar, Coordinator, eFDP

Valedictory Programme Schedule

One Week Trans-Disciplinary Online Faculty Development Programme [e-FDP] On Resilience, Resurgence & Revival Measures for Unorganized Sector: A Roadmap to Self-Reliant India

24 August 2020 (Monday) - 29 August 2020 (Saturday)

ORGANIZED BY : DEPARTMENT OF COMMERCE, RGU, ARUNACHAL PRADESH

VALEDICTORY SESSION MINUTE TO MINUTE PROGRAMME SCHEDULE

<i>28th August [Friday] from 12.15 AM-1.15 PM</i>		
12:15 AM-12:20 PM	Welcome Address	Dr. Digambar Madhavrao Tangalwad, Assistant Registrar, SRTMUN, MS Maharashtra State Institutional Collaboration Coordinator, eFDP
12:20 PM-12:30 PM	eFDP Feedback	Four Participants of eFDP across country
12:30 PM-12:35 PM	Programme Reporting	Dr. Ravi Ranjan Kumar, Coordinator, Efdp
12:35 PM-12:45 PM	Concluding Remark	Prof. Azhar Iqbal Shaikh, Director, School of Social Sciences, SRTMUN, Nanded, MS & Prof. Rama Chandra Parida, Director, Internal Quality Assurance Cell
12:45 PM-12:55 PM	Special Guests: Address	Sarjerao R. Shinde, Registrar, SRTMUN, MS & Dr. Vilas Nandavadekar, Registrar, SUK, MS
12:55 PM-1:00 PM	Co-Chairperson: Valedictory Address	Prof. Tomo Riba, Registrar, RGU
1:00 PM-1:10 PM	Chairperson: Valedictory Address	Prof. Amitava Mitra, Pro Vice Chancellor, RGU
1:10 PM-1:15 PM	Vote of Thanks	Dr. Vinod Kumar Yadav, Convener & Organising Secretary, eFDP

4.2: List of Participants**List of eFDP Participants [24th-29th August 2020]**

SL. No.	Participants' Names	Native State	Qualification	Discipline
1.	Anil Payeng	Arunachal Pradesh	Master's Degree	Commerce/Management
2.	Dr. Rajeshwari S. Oza	Maharashtra	Ph.D.	Other
3.	Dr.Nyarik Geyi	Arunachal Pradesh	Ph.D.	Commerce/Management
4.	Lipun Sahoo	Odisha	M.Phil.	Social Sciences
5.	Deepankar Sharma	Rajasthan	Master's Degree	Law
6.	Deepshikha Soni	Madhya Pradesh	Master's Degree	Other
7.	Dr Keshav Kumar Jha	Arunachal Pradesh	Ph.D.	Other
8.	Nima Dodum	Arunachal Pradesh	Master's Degree	Social Sciences
9.	Dr. Roshan Abhimanyu Fulkar	Maharashtra	Ph.D.	Commerce/Management
10.	Wangda Gyatso Gyana	Arunachal Pradesh	M.Phil.	Commerce/Management
11.	Dr.M.Nawaz Khan	Manipur	Ph.D.	Mass Communication
12.	Kanchan Devi	Assam	Master's Degree	Social Sciences
13.	Dr.Akash Ranjan	Arunachal Pradesh	Ph.D.	Other
14.	Lianthangpuii	Mizoram	Master's Degree	Other
15.	Rajiv Gandhi University	Assam	Master's Degree	Social Sciences
16.	Vikash Kumar Tiwari	Madhya Pradesh	Bachelor's Degree	Other

17.	Dr.Yogita Pandurang Chaudhari	Maharashtra	Ph.D.	Commerce/Management
18.	Dai Haring	Arunachal Pradesh	Master's Degree	Social Sciences
19.	Dr Richa Mehta	Madhya Pradesh	Ph.D.	Other
20.	Mito Riba	Arunachal Pradesh	Master's Degree	Social Sciences
21.	Dr. Rimjim Borah	Assam	Ph.D.	Social Sciences
22.	Yab Rajiv Camder	Arunachal Pradesh	Ph.D.	Commerce/Management
23.	Dr. Temsurenla	Nagaland	Ph.D.	Social Sciences
24.	Dr. Bidyananda Borkakoty	Assam	Ph.D.	Other
25.	Dr. Laxminarayan Chandryya Kurpatwar	Maharashtra	Ph.D.	Commerce/Management
26.	Dr. Sanjay Prasad	Madhya Pradesh	Ph.D.	Commerce/Management
27.	Nending Butung	Arunachal Pradesh	M.Phil.	Other
28.	Yadi Nani	Arunachal Pradesh	M.Phil.	Social Sciences
29.	Mr. Varma Vishal Parashram	Maharashtra	Master's Degree	Commerce/Management
30.	Dr. Dagdu Tukaram Ghatkar	Maharashtra	Ph.D.	Social Sciences
31.	Deepak Bhagat	Karnataka	Master's Degree	Social Sciences
32.	Dr Philip Mody	Arunachal Pradesh	Ph.D.	Commerce/Management
33.	Mr. Suryakant Tripathi	Uttar Pradesh	Master's Degree	Mass Communication

34.	Nuri Lego	Arunachal Pradesh	Master's Degree	Social Sciences
35.	Dr. Sanjeev Naval	Punjab	Ph.D.	Other
36.	Hasanalli A Hudda	Maharashtra	Ph.D.	Social Sciences
37.	Dr. Rinkiolu Chai	Arunachal Pradesh	Ph.D.	Social Sciences
38.	Tem Kutung	Arunachal Pradesh	Master's Degree	Commerce/Management
39.	Dr. Ramesh Sadashiv Waghmare	Maharashtra	Ph.D.	Social Sciences
40.	Happy Toko	Arunachal Pradesh	Master's Degree	Commerce/Management
41.	Ramesh Tanya Pawara	Maharashtra	M.Phil.	Social Sciences
42.	Dr. Utpal Deka	Assam	Ph.D.	Social Sciences
43.	Devajeet Goswami	Assam	Ph.D.	Commerce/Management
44.	Md Ilyas	Madhya Pradesh	Ph.D.	Other
45.	Dr. Shweta Rami	Uttar Pradesh	Ph.D.	Social Sciences
46.	Heggade.N.U.R	Karnataka	M.Phil.	Social Sciences
47.	Dr Tarun Dutta	Assam	Ph.D.	Social Sciences
48.	Kakali Kundu	West Bengal	M.Phil.	Social Sciences
49.	Tenzin Choephel	Arunachal Pradesh	M.Phil.	Commerce/Management
50.	Dr.Yogendra Singh	Rajasthan	Ph.D.	Social Sciences
51.	Usha Meena	Rajasthan	Master's Degree	Social Sciences
52.	Seema Khanum	Kerala	Master's Degree	Other
53.	Dr Aashutosh Tiwari	Madhya Pradesh	Ph.D.	Social Sciences

54.	Dr. Dhapse Pravin Dnyanobarao	Maharashtra	Ph.D.	Commerce/Management
55.	G.Sai Sravanthi	Andhra Pradesh	Master's Degree	Commerce/Management
56.	Dr. Subrata Roy	West Bengal	Ph.D.	Social Sciences
57.	Dr. Deshmukh Rupesh Lakshmanrao	Maharashtra	Ph.D.	Commerce/Management
58.	Pravesh Kumar Jaiswal	Uttar Pradesh	Ph.D.	Social Sciences
59.	Dr. Madhav Narhari Kamble	Maharashtra	Ph.D.	Social Sciences
60.	Sanjay Gautam	Uttar Pradesh	Ph.D.	Social Sciences
61.	Balaji Kendre	Maharashtra	Ph.D.	Social Sciences
62.	Amrendra Kumar	Uttar Pradesh	Ph.D.	Commerce/Management
63.	Mukesh Kumar Gupta	Bihar	M.Phil.	Social Sciences
64.	Sweta Singh	Tripura	Other	Other
65.	Atul Krishna Ghadge	Maharashtra	Master's Degree	Social Sciences
66.	Mr. Sushant Kumar Nayak	Arunachal Pradesh	Master's Degree	Social Sciences
67.	Minakshi	Haryana	M.Phil.	Commerce/Management
68.	Ms. Biri Amji	Arunachal Pradesh	M.Phil.	Commerce/Management
69.	Nipun Dhingra	Haryana	Master's Degree	Social Sciences
70.	Dr D K Pandey	Arunachal Pradesh	Ph.D.	Social Sciences
71.	Dr. Jayshree Batham	Madhya Pradesh	Ph.D.	Other

72.	Ayushi Gupta	Uttar Pradesh	Master's Degree	Social Sciences
73.	Prabal Agarwal	Uttar Pradesh	Master's Degree	Social Sciences
74.	Neetesh Kumar	Rajasthan	Bachelor's Degree	Other
75.	Sujan Sarkar	West Bengal	Master's Degree	Social Sciences
76.	Simi Neog	Assam	M.Phil.	Commerce/Management
77.	Jathatlu Singpho	Arunachal Pradesh	Master's Degree	Social Sciences
78.	Dr. Dhiraj Kumar Yadav	Chhattisgarh	Ph.D.	Other
79.	Avhad Sahadev Nanabhau	Maharashtra	Master's Degree	Social Sciences
80.	Subhendu Manna	Arunachal Pradesh	M.Phil.	Other
81.	Kekge Essi	Arunachal Pradesh	M.Phil.	Other
82.	Darba Pakam Lobom	Arunachal Pradesh	Master's Degree	Commerce/Management
83.	Suwarna Sudhakar Bhopale	Maharashtra	Master's Degree	Commerce/Management
84.	Nabendu Basak	West Bengal	Master's Degree	Commerce/Management
85.	Aman Koushik	Chhattisgarh	Bachelor's Degree	Social Sciences
86.	Ankita Singh	Chhattisgarh	Bachelor's Degree	Social Sciences
87.	Dr Vikram Singh	Chhattisgarh	Ph.D.	Social Sciences
88.	Kumo Doye	Arunachal Pradesh	Upto Higher Secondary	Education
89.	Dr. Sujoy Kumar Mojumdar	West Bengal	Ph.D.	Social Sciences

90.	Menuka Kadu	Arunachal Pradesh	Master's Degree	Social Sciences
91.	Riseswar Payeng	Assam	Master's Degree	Social Sciences
92.	Sabita Bhagabati	Assam	M.Phil.	Commerce/Management
93.	Jyoti Lalit Adhane	Maharashtra	M.Phil.	Commerce/Management
94.	Kamlem Tying	Arunachal Pradesh	Master's Degree	Other
95.	Arin Tikhak	Arunachal Pradesh	Master's Degree	Social Sciences
96.	Pemba Awailang	Arunachal Pradesh	Master's Degree	Social Sciences
97.	Hitesh Murlidhar Charde	Maharashtra	Master's Degree	Social Sciences
98.	Nangtim Mossang	Arunachal Pradesh	Master's Degree	Other
99.	Dr. Gajanan Mudholkar	Maharashtra	Ph.D.	Commerce/Management
100.	Dr. Prakarsh Subhashrao Deshmukh	Maharashtra	Ph.D.	Social Sciences
101.	Dr. Rajkumar Pandhari Dasarwad	Maharashtra	Ph.D.	Social Sciences
102.	Dr Manoj Kumar Riyal	Uttarakhand	Ph.D.	Other
103.	Dr. Prashant Vishnu Sonwane	Maharashtra	Ph.D.	Social Sciences
104.	Dr. Sangram Vithalrao More	Maharashtra	Ph.D.	Social Sciences
105.	Sandeep Marotrao Ambore	Maharashtra	Master's Degree	Other
106.	Baliram Pawar	Maharashtra	M.Phil.	Social Sciences

107.	Dr.Pandit Sambhaji Waghmare	Maharashtra	Ph.D.	Social Sciences
108.	Dr Vitthal Vankatrao Ghule	Maharashtra	Ph.D.	Social Sciences
109.	Bande Vasant Nivratti	Maharashtra	Master's Degree	Social Sciences
110.	Dr.Maind Balasaheb Vaijanath	Maharashtra	Ph.D.	Social Sciences
111.	Aarti Dhanve	Maharashtra	Ph.D.	Social Sciences
112.	Mr.Sanjay Shripati Paikrao	Maharashtra	Ph.D.	Social Sciences
113.	Dr. Suresh Dhulappa Dhage	Maharashtra	Ph.D.	Commerce/Management
114.	Dr Rajesh Arun Joshi	Maharashtra	Ph.D.	Other
115.	Kallimath Shankarayya Karabasayya	Maharashtra	M.Phil.	Social Sciences
116.	Rumpu Nguri	Arunachal Pradesh	Master's Degree	Social Sciences
117.	Anindita Das	Assam	Master's Degree	Social Sciences
118.	Kadombini Terangpi	Assam	M.Phil.	Education
119.	Anindita Deka	Assam	Upto Higher Secondary	Social Sciences
120.	Haripriya Sarma	Assam	M.Phil.	Social Sciences
121.	Rojina Azim	West Bengal	Master's Degree	Other
122.	Dr. Gawande Sunil	Maharashtra	Ph.D.	Social Sciences

	Laxman			
123.	Tenzin Thekcho	Arunachal Pradesh	M.Phil.	Social Sciences
124.	Dipak Medhi	Assam	Master's Degree	Education
125.	Gitika Phukan	Nagaland	M.Phil.	Education
126.	Rimpi Sharma	Assam	Master's Degree	Commerce/Management
127.	Prabin Kumbang	Assam	Master's Degree	Social Sciences
128.	Rajesh Ahuja	Punjab	Master's Degree	Commerce/Management
129.	Amarjeet Dubey	Jharkhand	Bachelor's Degree	Other
130.	Ms. Priya V S	Tamil Nadu	M.Phil.	Commerce/Management
131.	Mr.Suresh G	Puducherry	M.Phil.	Social Sciences
132.	Dr B.Ratnavalli	Andhra Pradesh	Ph.D.	Commerce/Management
133.	Ravi Kumar Tolani	Uttar Pradesh	Master's Degree	Commerce/Management
134.	Satyanarayan Radhakishan Rathi	Maharashtra	Master's Degree	Commerce/Management
135.	Dr. Rajesh Kumar	Uttar Pradesh	Ph.D.	Education
136.	Rashi Sharma	Madhya Pradesh	Master's Degree	Law
137.	Dr. Ram Kishor Sagar	Uttar Pradesh	Ph.D.	Social Sciences
138.	Hangargekar Vithal Nivratarao	Karnataka	Ph.D.	Social Sciences
139.	Rashmi	Haryana	Master's Degree	Commerce/Management
140.	Dr. Ramesh.Dhondiram	Maharashtra	Ph.D.	Social Sciences

	Rathod			
141.	Raziya Sultana	Karnataka	Master's Degree	Other
142.	Bipul Pator	Assam	Master's Degree	Social Sciences
143.	Ankita Kashyap	Assam	M.Phil.	Other
144.	Rajib Debnath	West Bengal	Master's Degree	Other
145.	Dr. Balvirchandra Bapusaheb Rajurkar	Maharashtra	Ph.D.	Other
146.	Dr. Mitali Konwar	Assam	Ph.D.	Social Sciences
147.	Laxmi Rai	Arunachal Pradesh	M.Phil.	Commerce/Management
148.	Dr. Vijay Mahadeo Gade	Maharashtra	Ph.D.	Education
149.	Dr. Vitthal V. Parab	Maharashtra	Ph.D.	Education
150.	Dr. Rita Shantaram Malache	Maharashtra	Ph.D.	Social Sciences
151.	Sangjukta Konwar	Assam	Master's Degree	Social Sciences
152.	Sekharjit Gogoi	Assam	Master's Degree	Social Sciences
153.	Mukesh Kumar	Rajasthan	Master's Degree	Law
154.	Dr. Pushpa Ramesh	Madhya Pradesh	Ph.D.	Commerce/Management
155.	Priyanka Rani	Haryana	Master's Degree	Education
156.	Kalpajyoti Kalita	Assam	Master's Degree	Social Sciences
157.	Dr. Rashmi Yadav	Chhattisgarh	Ph.D.	Commerce/Management
158.	Ritu Ravi	Uttar Pradesh	Master's Degree	Other

159.	Martin Youah	Assam	Master's Degree	Social Sciences
160.	Dr. Munde Mahadeo Raosaheb	Maharashtra	Ph.D.	Social Sciences
161.	Punyo Chobin	Arunachal Pradesh	Master's Degree	Other
162.	Miss Homnang Sawin	Arunachal Pradesh	Master's Degree	Other
163.	R.Arathi	Tamil Nadu	Bachelor's Degree	Education
164.	Dr Musale Ramkisan Shyamrao	Maharashtra	Ph.D.	Commerce/Management
165.	Urmismita Deka	Assam	M.Phil.	Social Sciences
166.	John Gaingamlung Gangmei	Arunachal Pradesh	M.Phil.	Social Sciences
167.	Dr Randhir Singh	Haryana	Ph.D.	Social Sciences
168.	Dr. Balajisingh Ramkishansingh Thakur	Maharashtra	Ph.D.	Other
169.	Mintu Chutia	Assam	M.Phil.	Social Sciences
170.	Safeed R	Kerala	M.Phil.	Social Sciences
171.	Dr. Rajratna Laxmanrao Sontakke	Maharashtra	Ph.D.	Commerce/Management
172.	Manpreet Kaur	Punjab	M.Phil.	Social Sciences
173.	Dr. Waybhase Shivaji Vitthalrao	Maharashtra	Ph.D.	Social Sciences
174.	Dr.Gautom Borah	Assam	Ph.D.	Social Sciences

175.	N.Logesh	Tamil Nadu	Bachelor's Degree	Other
176.	Mr. Rakesh Dhakad	Madhya Pradesh	Master's Degree	Other
177.	Dr. Mala	Bihar	Ph.D.	Other
178.	Dr.Kalidas Dinkar Phad	Maharashtra	Ph.D.	Social Sciences
179.	Sundru Keche	Arunachal Pradesh	Master's Degree	Other
180.	Dr. Raj Narayan Pal	West Bengal	Ph.D.	Social Sciences
181.	Haokholal Kipgen	Manipur	Master's Degree	Social Sciences
182.	Dr.Prakash Rajaram Chavan	Maharashtra	Ph.D.	Other
183.	Dr.Thirunahari Ugandhar	Telangana	Ph.D.	Other
184.	Dr.Ram Tiwari	Uttar Pradesh	Ph.D.	Social Sciences
185.	Lakshmirani Bhuyan	Assam	Bachelor's Degree	Commerce/Management
186.	Mrs. Nabila Sn	Kerala	Bachelor's Degree	Education
187.	Dr. Ila Arora	Uttar Pradesh	Ph.D.	Social Sciences
188.	Priyanka Yadav	Uttar Pradesh	Ph.D.	Other
189.	Dr. Dadul Rajkonwar	Assam	Ph.D.	Commerce/Management
190.	Bristy Agarwala	Assam	Master's Degree	Commerce/Management
191.	Silpisikha Boruah	Assam	Master's Degree	Other
192.	Dr. Mantri Ramdhan Ade	Maharashtra	Ph.D.	Other
193.	Lakhvir Singh	Punjab	Master's Degree	Social Sciences
194.	Dr. Gouri Prava Samal	Assam	Ph.D.	Commerce/Management

195.	Ragini Nagaria	Madhya Pradesh	Master's Degree	Commerce/Management
196.	Dr. Tumter Lollen	Arunachal Pradesh	Ph.D.	Social Sciences
197.	Dr. Reeta Dixit	Uttar Pradesh	Ph.D.	Other
198.	Dr. Idal Singh Kanesh	Madhya Pradesh	Ph.D.	Education
199.	Nong Tayeng	Arunachal Pradesh	Master's Degree	Social Sciences
200.	Hanawate Gangadhar Bapusaheb	Maharashtra	Ph.D.	Commerce/Management
201.	Suhas Uttamrao Waghmare	Maharashtra	M.Phil.	Social Sciences
202.	Dr Pramod Kothari	Uttarakhand	Ph.D.	Other
203.	Dhritismita Thakuria	Assam	Master's Degree	Social Sciences
204.	Dr. Narendra Narayan Daware	Maharashtra	Ph.D.	Social Sciences
205.	Dr. Pranju Rambhau Hirekhan	Maharashtra	Ph.D.	Social Sciences
206.	Rahul Ramchandra Lawhale	Maharashtra	Master's Degree	Social Sciences
207.	Karuna Dutta	Assam	M.Phil.	Education
208.	Dr. Romesh Kumar Kakoti	Assam	Ph.D.	Social Sciences
209.	Gotimayum Indrajit Sharma	Manipur	Master's Degree	Social Sciences
210.	Ramesh Isarya Raut	Maharashtra	Master's Degree	Social Sciences

211.	Dr.Pritam Kumar	Bihar	Ph.D.	Social Sciences
212.	Dr. Sachin Kaushik	Uttar Pradesh	Ph.D.	Education
213.	Dr.Ashok Purbhaji Tiparse	Maharashtra	Ph.D.	Social Sciences
214.	Dr. Vikas Dadarao Shinde	Maharashtra	Ph.D.	Other
215.	Dr. Nirmal Bhadra	Tripura	Ph.D.	Social Sciences
216.	Dr. Nitin Vijay Gaikwad	Maharashtra	Ph.D.	Social Sciences
217.	Dr. Anuradha M. Khade	Maharashtra	Ph.D.	Social Sciences
218.	Dr. Dnyanoba Vithalrao Padole	Maharashtra	Ph.D.	Social Sciences
219.	Dr. Prasanna Khadkikar	Telangana	Ph.D.	Commerce/Management
220.	Dr.Bhise Ramchandra Munjaji	Maharashtra	Ph.D.	Social Sciences
221.	Nityanand Choudhari	Madhya Pradesh	Master's Degree	Other
222.	Dr. Balakrishna Hegde	Karnataka	Ph.D.	Social Sciences
223.	Rohit Kumar Mishra	Uttar Pradesh	Master's Degree	Other
224.	Lingaswamy.Ch	Telangana	Master's Degree	Social Sciences
225.	Md Inam Uddin	Bihar	Master's Degree	Education
226.	Prakash Kumar Hajam	Jharkhand	Ph.D.	Social Sciences
227.	Khushleen Kaur	Punjab	Master's Degree	Commerce/Management
228.	Sourav Biswas	West Bengal	Master's Degree	Other

229.	Dr.Rameshwar Gupta	Madhya Pradesh	Ph.D.	Commerce/Management
230.	Bhagwat Singh Patel	Madhya Pradesh	Master's Degree	Commerce/Management
231.	Dr Sushama Singh Majhi	Rajasthan	M.Phil.	Social Sciences
232.	Dr. Samta Mehta	Madhya Pradesh	Ph.D.	Commerce/Management
233.	Somasekhar Donthu	Andhra Pradesh	Master's Degree	Commerce/Management
234.	Mr. Pralhad Dattarao Bhope	West Bengal	Master's Degree	Other
235.	Dr. Asish Kumar Pal	West Bengal	Ph.D.	Education
236.	Jitendra Yadav	Madhya Pradesh	M.Phil.	Social Sciences
237.	Prof Jubraj Khamari	Odisha	Ph.D.	Education
238.	Dr Teshi Sohang	Arunachal Pradesh	Ph.D.	Commerce/Management
239.	Dr Babasaheb K Shep	Maharashtra	Ph.D.	Social Sciences
240.	Umesh Kumar Ahirwar	Madhya Pradesh	Master's Degree	Commerce/Management
241.	Ramesh Karbhari Shinde	Maharashtra	Bachelor's Degree	Social Sciences
242.	Dr. Rakesh Kumar Yadav	Uttar Pradesh	Ph.D.	Commerce/Management
243.	Dr Meenakshi Rathi	Madhya Pradesh	Ph.D.	Commerce/Management
244.	Hemant Kumar Sharma	Madhya Pradesh	Master's Degree	Social Sciences
245.	Rinchin Dorkee	Arunachal Pradesh	M.Phil.	Commerce/Management
246.	Dr. Atege Linggi	Arunachal Pradesh	Ph.D.	Commerce/Management
247.	Dr.Giribabu.M	Andhra Pradesh	Ph.D.	Social Sciences

248.	Anupiya Milind Wavhale	Maharashtra	Bachelor's Degree	Commerce/Management
249.	Daya Shanker Verma	Uttar Pradesh	Ph.D.	Social Sciences
250.	Mr. Teli Momu	Arunachal Pradesh	M.Phil.	Social Sciences
251.	Jitendra Puralal Ahirwar	Madhya Pradesh	Master's Degree	Social Sciences
252.	Bikash Bage	Arunachal Pradesh	Master's Degree	Social Sciences
253.	Dr. Riggon Nyicyor	Arunachal Pradesh	Ph.D.	Education
254.	Mr. Narendra Singh	Madhya Pradesh	Master's Degree	Commerce/Management
255.	Dr. Odang Tayeng	Arunachal Pradesh	Ph.D.	Commerce/Management
256.	Kiri Taso	Arunachal Pradesh	M.Phil.	Social Sciences
257.	Ankit Bhojani	Gujarat	Master's Degree	Other
258.	Dr. Rameshwar Tiwari	Madhya Pradesh	Ph.D.	Other
259.	Dr Ravindra Duba Patil	Maharashtra	Ph.D.	Other
260.	Dr. Prabhat Srivastava	Uttar Pradesh	Ph.D.	Commerce/Management
261.	Shaik Rahamath Bee	Telangana	Ph.D.	Commerce/Management
262.	Mimmy Rosangpuii	Mizoram	M.Phil.	Social Sciences
263.	Dr. Vinayak Bajirao Shinde	Maharashtra	Ph.D.	Social Sciences
264.	Mudang,Doilyang	Arunachal Pradesh	Master's Degree	Social Sciences
265.	Rama Shankar Singh	Uttar Pradesh	Master's Degree	Commerce/Management
266.	Dr. Jyoti Pandey	Uttar Pradesh	Ph.D.	Education

267.	Sangey Chhonjin	Arunachal Pradesh	Bachelor's Degree	Social Sciences
268.	Neelam Rupa	Arunachal Pradesh	M.Phil.	Social Sciences
269.	Nabanisha Bhuyan	Assam	M.Phil.	Social Sciences
270.	Sanket Sudam Rao Lad	Maharashtra	Upto Higher Secondary	Commerce/Management
271.	Dr. Kumari Khushboo	Bihar	Ph.D.	Social Sciences
272.	Mr.Gaikwad Prabhakar Kashinath	Maharashtra	M.Phil.	Social Sciences
273.	Rameshwar Shankarrao Dhappadhule	Maharashtra	Other	Social Sciences
274.	Deepak Kumar	Bihar	Master's Degree	Education
275.	Kiri Lollen	Arunachal Pradesh	Master's Degree	Other
276.	Dr. Vinod Dhondiram Acharya	Maharashtra	Ph.D.	Social Sciences
277.	Vijayasree.V.S	Kerala	Ph.D.	Other
278.	Dr. Manoj Kumar Mahore	Madhya Pradesh	Ph.D.	Other
279.	Mr.Anil Bhimrao Patil	Maharashtra	Master's Degree	Commerce/Management
280.	Vineeta Anand	Bihar	Master's Degree	Education
281.	Kime Tath	Arunachal Pradesh	Bachelor's Degree	Social Sciences
282.	Deepak Kumar	Bihar	Ph.D.	Education
283.	Dr. Kamaljit Singh	Punjab	Ph.D.	Social Sciences

284.	Dr. Ravindra Singh	Uttarakhand	Ph.D.	Social Sciences
285.	Dr.Mano Limbrajj Somwanshi	Maharashtra	Ph.D.	Social Sciences
286.	Inkey Tayeng	Arunachal Pradesh	Master's Degree	Social Sciences
287.	Dr Veena Kumari	Bihar	Ph.D.	Education
288.	Dr Jennifer Kipgen	Manipur	Ph.D.	Social Sciences
289.	Roman Kumar	Rajasthan	Ph.D.	Social Sciences
290.	Dr. G. Vasudevaiah	Andhra Pradesh	Ph.D.	Social Sciences
291.	Dr.Neeta Naresh Kashyap	Maharashtra	Ph.D.	Education
292.	Dr.Munde Sanjeevani Dashrathrao	Maharashtra	Ph.D.	Commerce/Management
293.	Prof. Lotan Zawaru Patil	Maharashtra	Master's Degree	Social Sciences
294.	Mukesh Kumar Rajak	Bihar	Master's Degree	Social Sciences
295.	Dr. Acharya Raja Dhondiba	Maharashtra	Ph.D.	Social Sciences
296.	Mr. Jenuluddin Sheikh Jilani	Madhya Pradesh	Master's Degree	Commerce/Management
297.	Teena Niboriya	Madhya Pradesh	Master's Degree	Commerce/Management
298.	Professor Bhupendra Kumar Patel	Chhattisgarh	M.Phil.	Other
299.	Mudang Ranka	Arunachal Pradesh	Master's Degree	Law

300.	Narsingh Bhide	Madhya Pradesh	Master's Degree	Commerce/Management
301.	Dr.Chaya Ganpatrao Kadekar	Maharashtra	Ph.D.	Social Sciences
302.	Pinky Paron	Arunachal Pradesh	Master's Degree	Social Sciences
303.	Dr. Ravi Ranjan Kumar	Bihar	Ph.D.	Social Sciences
304.	Shivnath Kumar Sharma	Madhya Pradesh	Master's Degree	Other
305.	Mandira Saha Sikdar	West Bengal	M.Phil.	Education
306.	Sudeep Singh Yadav	Madhya Pradesh	M.Phil.	Other
307.	Mandira Paul	West Bengal	Master's Degree	Social Sciences
308.	Anant Singh	Madhya Pradesh	Master's Degree	Commerce/Management
309.	Rakesh Kumar Gupta	Chhattisgarh	M.Phil.	Social Sciences
310.	Dr K Venkatareddy	Andhra Pradesh	Ph.D.	Social Sciences
311.	Dr.Vasant Anandrao Pawale	Maharashtra	Ph.D.	Commerce/Management
312.	Mr.Kotrange Datta Namdeo	Maharashtra	Master's Degree	Other
313.	Dr. Satish Kumar Jain	Madhya Pradesh	Ph.D.	Education
314.	Dr. Priti Atrey	Uttarakhand	Ph.D.	Social Sciences
315.	Nagamani Savidi	Andhra Pradesh	Master's Degree	Other
316.	Kavita Karmakar	Arunachal Pradesh	M.Phil.	Social Sciences
317.	Ramyia Krishna Km	Andhra Pradesh	M.Phil.	Commerce/Management

318.	Dr. Mukesh Keshari	Madhya Pradesh	Ph.D.	Commerce/Management
319.	Prabal Agarwal	Uttar Pradesh	Master's Degree	Social Sciences
320.	Thummalapenta Venkatesh	Andhra Pradesh	Master's Degree	Commerce/Management
321.	Dr.Jyoti Das	Bihar	Ph.D.	Other
322.	Viswanatha Reddy Pedirappagari	Andhra Pradesh	Master's Degree	Commerce/Management
323.	E Gnanaprasuna	Andhra Pradesh	Master's Degree	Commerce/Management
324.	Y.Maheswari	Andhra Pradesh	Master's Degree	Commerce/Management
325.	Dr Prathi U V N Manendra Rao	Telangana	Ph.D.	Education
326.	Dambaru Bhattarai	Assam	Master's Degree	Social Sciences
327.	Supriya Esanakula	Andhra Pradesh	Master's Degree	Commerce/Management
328.	Y. P. Sai Lakshmi	Andhra Pradesh	Master's Degree	Commerce/Management
329.	Takhe Odii	Arunachal Pradesh	Master's Degree	Other
330.	Sandhya Gupta	Uttar Pradesh	Master's Degree	Social Sciences
331.	Prince Singh	Uttar Pradesh	Master's Degree	Commerce/Management
332.	Sabiha Nazri	West Bengal	Master's Degree	Other
333.	Dr. Somnath Saha	West Bengal	Ph.D.	Other
334.	Indra Kumar Jaiswal	Madhya Pradesh	Master's Degree	Education
335.	Dr.Rajneesh Chaturvedi	Uttar Pradesh	Ph.D.	Other

336.	Dr. Baburao Sambhaji Jadhav	Maharashtra	Ph.D.	Social Sciences
337.	Dr.Mahadevi Vaijanath Phad	Maharashtra	Ph.D.	Social Sciences
338.	Kater Kamsi	Arunachal Pradesh	Master's Degree	Social Sciences
339.	Dr. Shrinivas Narhari Pilgulwar	Maharashtra	Ph.D.	Social Sciences
340.	Kunal Gulati	Delhi	Master's Degree	Commerce/Management
341.	Pushpraj Singh Rajawat	Madhya Pradesh	Master's Degree	Social Sciences
342.	Asst. Prof. Tondakur L.P.	Maharashtra	M.Phil.	Other
343.	Dr Vandana Sharma	Madhya Pradesh	Ph.D.	Social Sciences
344.	Mr. Koushik Das	West Bengal	Master's Degree	Education
345.	Ankush Ramrao Kale	Maharashtra	M.Phil.	Other
346.	Dasrajib682@Gmail.Co m	Assam	M.Phil.	Social Sciences
347.	Dr.Nirmal Jyoti Konwar	Assam	Ph.D.	Social Sciences
348.	Krishnakant Nagnath Kamble	Maharashtra	Master's Degree	Education
349.	Rupa Saket	Madhya Pradesh	M.Phil.	Education
350.	Dr. Anil Mhalappa Gadekar	Maharashtra	Ph.D.	Social Sciences
351.	Dr Tarun Kumar	Uttarakhand	Ph.D.	Social Sciences

352.	Dr. Om Prakash Sahu	Madhya Pradesh	Ph.D.	Other
353.	Dr. Mrs Deshmukh Jayashree Uttamrao	Maharashtra	Ph.D.	Other
354.	Dr. Deepak Mohanrao Shinde	Maharashtra	Ph.D.	Mass Communication
355.	Dr. Veeragoni Shirisha	Telangana	Ph.D.	Social Sciences
356.	Dipankar Mohan	Assam	M.Phil.	Social Sciences
357.	Dr Deepesh Kumar Thakur	Uttarakhand	Ph.D.	Social Sciences
358.	Gomin Ete	Arunachal Pradesh	Master's Degree	Social Sciences
359.	Dr.Purushottam Warlu Ramteke	Maharashtra	Ph.D.	Social Sciences
360.	Archana Asatkar	Gujarat	M.Phil.	Other
361.	Sunil Gajananrao Dhakulkar	Maharashtra	M.Phil.	Education
362.	Dr. T. Maheswari	Tamil Nadu	Ph.D.	Commerce/Management
363.	Mum Mida	Arunachal Pradesh	Master's Degree	Social Sciences
364.	Shashidhar Yadav	Uttar Pradesh	Master's Degree	Other
365.	Dr.Rajesh Kumar Kahar	Madhya Pradesh	Ph.D.	Social Sciences
366.	Dr. Ram Kumar Usrethe	Madhya Pradesh	Ph.D.	Social Sciences
367.	Dr.Vinay Kumar Yadav	Uttar Pradesh	Ph.D.	Commerce/Management
368.	Ramgopal Khuntay	Chhattisgarh	M.Phil.	Social Sciences

369.	S Ethirajan	Tamil Nadu	Master's Degree	Commerce/Management
370.	Venkatramana Bn	Tamil Nadu	Master's Degree	Commerce/Management
371.	Dr. Akileswari S.	Tamil Nadu	Ph.D.	Social Sciences
372.	Pramod Ramkrishna Tayade	Maharashtra	Master's Degree	Social Sciences
373.	Dr Chandrakant Chaudhari	Maharashtra	Ph.D.	Commerce/Management
374.	Deepan Mazumder	West Bengal	Master's Degree	Social Sciences
375.	Dr. Rajat Deb	Tripura	Ph.D.	Commerce/Management
376.	Muralidharan C	Tamil Nadu	Ph.D.	Commerce/Management
377.	Mr. Narendra Gupta	Rajasthan	Master's Degree	Social Sciences
378.	Mr. Mukesh Nepal	Assam	Master's Degree	Commerce/Management
379.	Manojkumar Sureshprasad Shukla	Gujarat	Master's Degree	Education
380.	Dr. Suraj Walia	Haryana	Ph.D.	Social Sciences
381.	Mrs M Jayasri	Andhra Pradesh	Master's Degree	Commerce/Management
382.	Dr. Srimoyee Datta	West Bengal	Ph.D.	Commerce/Management
383.	Dr. Sanjay Kumar Bharti	Bihar	Ph.D.	Other
384.	Yashpal S Kori	Uttar Pradesh	Master's Degree	Education
385.	Rajesh Kumar	Haryana	Master's Degree	Education
386.	Rakesh Hanote	Madhya Pradesh	Master's Degree	Commerce/Management

387.	Rekha Rani	Uttar Pradesh	Ph.D.	Education
388.	Parekh Tejalben Kantilal	Gujarat	Master's Degree	Education
389.	Dr. Rakshit Madan Bagde	Maharashtra	Ph.D.	Social Sciences
390.	Dr. M. Balasubramani	Tamil Nadu	Ph.D.	Social Sciences
391.	Dr. Bhaskar Kumar Gupta	Madhya Pradesh	Ph.D.	Education
392.	Srinivas Appukuttan	Kerala	Master's Degree	Education
393.	Punit Kumar Agarwal	Uttar Pradesh	Ph.D.	Social Sciences
394.	Shahjalal Alam	Assam	Master's Degree	Education
395.	Dr. Ankita Jain	Madhya Pradesh	Ph.D.	Education
396.	Dr. Monica Agarwal	Uttar Pradesh	Ph.D.	Commerce/Management
397.	Shaswata Hazarika	Assam	Master's Degree	Social Sciences
398.	Ameda Veeranna	Telangana	Master's Degree	Commerce/Management
399.	Dr. Raj Pal Diwakar	Uttar Pradesh	Master's Degree	Other
400.	Dr. Tacha Thaman	Arunachal Pradesh	Ph.D.	Commerce/Management
401.	Dr Amrendra	Chhattisgarh	Ph.D.	Social Sciences
402.	Sabitha	Telangana	Bachelor's Degree	Education
403.	Naveen Kumar	Haryana	Ph.D.	Social Sciences
404.	Dr Nimmy Anto	Kerala	Master's Degree	Other
405.	Vipin Kumar Tyagi	Uttarakhand	Master's Degree	Education

406.	Sarita Nikunj	Chhattisgarh	Master's Degree	Social Sciences
407.	Dr. Sonawale Amol Gowardhan	Maharashtra	Ph.D.	Commerce/Management
408.	Dr. Chandresh Kumar Chhatlani	Rajasthan	Ph.D.	Other
409.	Dr. Bhopal Singh	Rajasthan	Ph.D.	Other
410.	Rajesh Dubey	Uttar Pradesh	Master's Degree	Education
411.	Mr. Ankur Agrawal	Madhya Pradesh	Master's Degree	Other
412.	Dr. Dattatraya Mukund Tekade	Maharashtra	Ph.D.	Social Sciences
413.	Dr. Ritu Kang Walia	Haryana	Ph.D.	Social Sciences
414.	Dr. Alla Jagadeesh Babu	Andhra Pradesh	Ph.D.	Commerce/Management
415.	Avinash Tripathi	Uttar Pradesh	M.Phil.	Mass Communication
416.	Sandipan Babasaheb Jige	Maharashtra	M.Phil.	Other
417.	Dr. Rahul Kacharu Binniwale	Maharashtra	Ph.D.	Commerce/Management
418.	Tenzin Yeegha	Arunachal Pradesh	M.Phil.	Social Sciences
419.	Dr. Sintu Ganai	West Bengal	Ph.D.	Other
420.	Dr. Sravani Maddala	Andhra Pradesh	Ph.D.	Commerce/Management
421.	Noojilla Srinivas	Andhra Pradesh	Master's Degree	Other
422.	Dr. Ritu Agarwal	Uttar Pradesh	Ph.D.	Social Sciences
423.	Sonu Prasad	Chhattisgarh	Bachelor's Degree	Other

424.	Dr. Dinesh Kumar Gupta	Uttar Pradesh	Ph.D.	Social Sciences
425.	Mukul Sharma	Uttar Pradesh	Master's Degree	Commerce/Management
426.	Sunil Kumar	Rajasthan	Ph.D.	Social Sciences
427.	Hitendra Bargal	Madhya Pradesh	Ph.D.	Social Sciences
428.	Prof Saysingh Awasya	Madhya Pradesh	Master's Degree	Social Sciences
429.	Dr Tabassum Patel	Madhya Pradesh	Ph.D.	Commerce/Management
430.	Akhilesh Kumar	Madhya Pradesh	Ph.D.	Commerce/Management
431.	Sayyed Saddam Rabbanisab	Maharashtra	Master's Degree	Commerce/Management
432.	Dr Minam Yomso	Arunachal Pradesh	Ph.D.	Commerce/Management
433.	Dr. Aditi Khandelwal	Madhya Pradesh	Ph.D.	Commerce/Management
434.	Arifa Shaheen Khan	Madhya Pradesh	Master's Degree	Other
435.	S.Sampathraj	Tamil Nadu	M.Phil.	Education
436.	Dr. Leela Bamniya (Dawar)	Madhya Pradesh	Ph.D.	Education
437.	Dr Shivaji Shelke	Maharashtra	Ph.D.	Commerce/Management
438.	M.K.Sindhu	Tamil Nadu	Master's Degree	Social Sciences
439.	Dr. Manoj Kumar Singh	Bihar	Master's Degree	Other
440.	Dr.Kumar Amit	Uttar Pradesh	Ph.D.	Social Sciences
441.	Dr.Kuldeep Agnihotri	Madhya Pradesh	Ph.D.	Commerce/Management
442.	Vishnu Kant Rai	Uttar Pradesh	Ph.D.	Other

443.	R.Janaki Rao	Andhra Pradesh	Ph.D.	Social Sciences
444.	Dr.R.S.Talegaonkar	Maharashtra	Ph.D.	Other
445.	Mrs. Manisha Arjunrao Pujari	Maharashtra	Master's Degree	Education
446.	Mitali Sarkar	West Bengal	Master's Degree	Education
447.	Mahua Biswas Nag	Maharashtra	Master's Degree	Education
448.	Paromita Das	West Bengal	Ph.D.	Education
449.	Yuma Narah	Arunachal Pradesh	Master's Degree	Social Sciences
450.	Dr. Abhinav Khare	Madhya Pradesh	Master's Degree	Other
451.	Gnaneswari P	Andhra Pradesh	Master's Degree	Commerce/Management
452.	Md Rafijuddin Shah	Manipur	Master's Degree	Social Sciences
453.	Siripuram Subramanya Sarma	Andhra Pradesh	Master's Degree	Commerce/Management
454.	Anoop Kumar	Uttar Pradesh	Ph.D.	Social Sciences
455.	Dr Mukesh Chandra Sharma	Madhya Pradesh	Ph.D.	Education
456.	Dr Virander Pal Goyal	Haryana	Ph.D.	Social Sciences
457.	Mr.K.N. Prashanth Kumar	Karnataka	M.Phil.	Commerce/Management
458.	Juti Moni Barman	Assam	M.Phil.	Commerce/Management
459.	Bijumoni Borah	Assam	M.Phil.	Commerce/Management
460.	Prof. Meshramkar	Maharashtra	Master's Degree	Mass Communication

	Sunetra Prabhakar			
461.	Dr.Bhagwatra Rai	Madhya Pradesh	Ph.D.	Social Sciences
462.	Dr Shreepal Chauhan	Madhya Pradesh	Ph.D.	Social Sciences
463.	Dr Dhananjai Singh	Uttar Pradesh	Ph.D.	Social Sciences
464.	Dr Javed Alam	Uttar Pradesh	Ph.D.	Commerce/Management
465.	Nilofar Shoeb Shaikh	Maharashtra	M.Phil.	Commerce/Management
466.	Dr.Kakali Goswami	Assam	Ph.D.	Social Sciences
467.	Miss Supriya Anandrao Desai	Maharashtra	Master's Degree	Social Sciences
468.	Kumari Smita Jha	Bihar	Ph.D.	Education
469.	Mr. Deepak Kumar Singraul	Madhya Pradesh	M.Phil.	Other
470.	Dr. Dipankar Parui	West Bengal	Ph.D.	Social Sciences
471.	Dr Kirti Arya	Uttar Pradesh	Ph.D.	Social Sciences
472.	Abhijit Abaso Patil	Maharashtra	Master's Degree	Social Sciences
473.	Dr. Ajeet Kumar Maurya	Uttar Pradesh	Ph.D.	Commerce/Management
474.	Dr. Aditya Keshari Mishra	Odisha	Ph.D.	Social Sciences
475.	Dr. Sagarika Mishra	Odisha	Ph.D.	Social Sciences
476.	Abhinaya	Karnataka	Master's Degree	Social Sciences
477.	Ms. Tana Naso	Arunachal Pradesh	Ph.D.	Other

478.	Professor (Dr.) Jadhav Sunil Mahadevrao	Maharashtra	Ph.D.	Social Sciences
479.	Kurmendra	Uttar Pradesh	Master's Degree	Other
480.	Diganta Borah	Assam	Master's Degree	Other
481.	Dr Sharmistha Bhattacharjee	Tamil Nadu	Ph.D.	Social Sciences
482.	Tunung Tabing	Arunachal Pradesh	Master's Degree	Other
483.	Krishnamani Bhagabati	Assam	M.Phil.	Social Sciences
484.	Vikas Gupta	Uttar Pradesh	Master's Degree	Commerce/Management
485.	Shashank Yadav	Uttar Pradesh	Ph.D.	Social Sciences
486.	Dr Pitabasa Sahoo	Odisha	Ph.D.	Social Sciences
487.	Dr. Grace Lalhlupuii Sailo	Mizoram	Ph.D.	Social Sciences
488.	Iarisa Anette R Dorphang	Meghalaya	Master's Degree	Social Sciences
489.	Monica Kaothala	Manipur	M.Phil.	Social Sciences
490.	Baby Biswakarma	Assam	M.Phil.	Other
491.	Sumit Kumar Singh	Bihar	Master's Degree	Other
492.	Mayank K Dwivedi	Madhya Pradesh	Master's Degree	Other
493.	Dr. Doddapaneni Uma Devi	Andhra Pradesh	Ph.D.	Social Sciences
494.	Pragya Singh	Uttar Pradesh	Master's Degree	Social Sciences
495.	Tokyo Siram	Arunachal Pradesh	Master's Degree	Social Sciences

496.	K S Mishra	Uttar Pradesh	Master's Degree	Mass Communication
497.	Dr. Manoj Kumar	Uttar Pradesh	Ph.D.	Commerce/Management
498.	Dr.Indira Dixit	Madhya Pradesh	Ph.D.	Commerce/Management
499.	Tenzin Wangmu	Arunachal Pradesh	Master's Degree	Social Sciences
500.	Dr. Laltanpuui Ralte	Mizoram	Ph.D.	Social Sciences
501.	Dr. Pramod Pandurangrao Lonarkar	Maharashtra	Ph.D.	Social Sciences
502.	Rakshith R.	Karnataka	Master's Degree	Commerce/Management
503.	Affreen Parveen	Madhya Pradesh	Bachelor's Degree	Commerce/Management
504.	Parag Das	Assam	M.Phil.	Social Sciences
505.	Dr Sampat Raj Nagar	Rajasthan	Ph.D.	Social Sciences
506.	Mr G Vivek	Tamil Nadu	M.Phil.	Social Sciences
507.	Dr Madhukar Gangaram Dhuture	Maharashtra	Ph.D.	Social Sciences
508.	Sajad Ahmad Malik	Jammu and Kashmir	Other	Education
509.	Dr S Vijaya Vardhini	Andhra Pradesh	Ph.D.	Education
510.	Dr.Rajani Wasudeo Wadhai	Maharashtra	Ph.D.	Social Sciences
511.	Bide Mindo	Arunachal Pradesh	M.Phil.	Social Sciences
512.	Vinod Kumar Gupta	Bihar	Master's Degree	Other
513.	Dr. Suhas Durgadasrao Pathak	Maharashtra	Ph.D.	Mass Communication

514.	Richika Kedia	Assam	Master's Degree	Commerce/Management
515.	Matloob Hamid Wani	Jammu and Kashmir	Master's Degree	Social Sciences
516.	Amrit Barla	Odisha	M.Phil.	Social Sciences
517.	Mamta Sharma	Punjab	M.Phil.	Other
518.	Nirjhar Gupta	Madhya Pradesh	Master's Degree	Other
519.	Dr. Ritu Mittal	Punjab	Ph.D.	Social Sciences
520.	Hemanta Kalita	Assam	Master's Degree	Commerce/Management
521.	Sunil Baburao Dabhade	Maharashtra	Ph.D.	Social Sciences
522.	Dr Meenakshi Gaikwad	Madhya Pradesh	Ph.D.	Commerce/Management
523.	Chris Antony	Maharashtra	Master's Degree	Commerce/Management
524.	Dr. Megha Jain	Madhya Pradesh	Ph.D.	Commerce/Management
525.	Subrata Bhowmick	Assam	Master's Degree	Commerce/Management
526.	Dr. Lalita Kumari	Punjab	Ph.D.	Commerce/Management
527.	Dr. Mohammad Azmat Ali	Telangana	Ph.D.	Commerce/Management
528.	Sukanya Paul	West Bengal	Master's Degree	Other
529.	Dr Anand Kumar Singh	West Bengal	Ph.D.	Social Sciences
530.	Dr. Panjab Laxman Shere	Maharashtra	Ph.D.	Education
531.	Mousumi Mondal	West Bengal	Master's Degree	Other
532.	Dr. Gajanan Suresh	Maharashtra	Ph.D.	Other

	Wankhede			
533.	Irshad Ahmad Bhat	Jammu and Kashmir	Master's Degree	Social Sciences
534.	Dr Mohandas Mb	Kerala	Ph.D.	Commerce/Management
535.	Prabudh Kumar Taw	Assam	M.Phil.	Social Sciences
536.	Bhanu Pratap Singh Sikarwar	Madhya Pradesh	Master's Degree	Other
537.	Gurmeet Singh	Punjab	M.Phil.	Social Sciences
538.	Dr Sunita Atmaram Tengse	Maharashtra	Ph.D.	Social Sciences
539.	Saidasab Nadaf	Maharashtra	Master's Degree	Social Sciences
540.	Sukanta Paul	Maharashtra	Bachelor's Degree	Social Sciences
541.	Neha Babbar	Punjab	Master's Degree	Other
542.	Dileep Kumar Caubey	Uttar Pradesh	M.Phil.	Social Sciences
543.	Sangita Yadav	Uttar Pradesh	Master's Degree	Education
544.	Dr. Balbinder Kumar	Punjab	Ph.D.	Social Sciences
545.	Nusrat Habib	Jammu and Kashmir	Master's Degree	Social Sciences
546.	Leamkai Wangpan	Arunachal Pradesh	Bachelor's Degree	Other
547.	Ponnumari. P	Tamil Nadu	Master's Degree	Other
548.	Dr Bhagwan Gunjalwad	Maharashtra	Ph.D.	Other
549.	Abhishek Kumar Maurya	Uttar Pradesh	Ph.D.	Other
550.	Dr.Manish Kumar	Rajasthan	Ph.D.	Social Sciences

	Baghla			
551.	Amit Gadewal	Madhya Pradesh	Master's Degree	Social Sciences
552.	Dr.Kiran Shivajirao Paikrao	Maharashtra	Ph.D.	Education
553.	Dr Lalrinkimi Pachuau	Mizoram	Ph.D.	Social Sciences
554.	Ramgopal	Haryana	Master's Degree	Education
555.	Binu Boje	Arunachal Pradesh	Master's Degree	Other
556.	Praveen Prakash	Bihar	Bachelor's Degree	Social Sciences
557.	Swati Verma	Uttar Pradesh	Master's Degree	Law
558.	Dr. Shanker Sampangi	Telangana	Ph.D.	Social Sciences
559.	Mobi Ori	Arunachal Pradesh	Master's Degree	Social Sciences
560.	Rani Sivakoti	Andhra Pradesh	Ph.D.	Social Sciences
561.	Dr.Vijay Kumar Verma	Uttar Pradesh	Ph.D.	Social Sciences
562.	Sunita Gorai	West Bengal	Master's Degree	Education
563.	Prof.P.Rinawma	Mizoram	Ph.D.	Social Sciences
564.	Dr.Shivaji Somla Pawar	Maharashtra	Ph.D.	Social Sciences
565.	Dnyaneshwar Tulshiram Shende	Maharashtra	Ph.D.	Social Sciences
566.	Dr. Bharti Agrawal	Madhya Pradesh	Ph.D.	Other
567.	Prof. Dr. Brijesh S	Maharashtra	Ph.D.	Commerce/Management
568.	Mrs. Anitha	Karnataka	Master's Degree	Social Sciences

	Sannakamaiah			
569.	Bijay Das	Assam	M.Phil.	Commerce/Management
570.	Tripti Haloi	Assam	M.Phil.	Commerce/Management
571.	Dr. Ghanshyam Singh	Madhya Pradesh	Ph.D.	Social Sciences
572.	Maria Cynthia Halder	West Bengal	Master's Degree	Social Sciences
573.	Jimailu Yun	Arunachal Pradesh	M.Phil.	Commerce/Management
574.	Sadhana Jha	Bihar	Master's Degree	Social Sciences
575.	Vikram Srivastava	Uttar Pradesh	Master's Degree	Law
576.	Vivek Babele	Madhya Pradesh	Master's Degree	Other
577.	Sriya Jaiswal	Uttar Pradesh	Master's Degree	Commerce/Management
578.	Dr. Veda C.V	Karnataka	Ph.D.	Social Sciences
579.	Dr. Vishal Purohit	Madhya Pradesh	Ph.D.	Commerce/Management
580.	Beg Waseem Ahamad	Maharashtra	Master's Degree	Other
581.	Vishal Verma	Punjab	Master's Degree	Social Sciences
582.	Fathima Nasreen T. M	Kerala	Bachelor's Degree	Education
583.	Alex Babu	Kerala	Master's Degree	Social Sciences
584.	Dr. Ch. Ravi Sekhar	Andhra Pradesh	Ph.D.	Other
585.	Dilna K B	Kerala	Master's Degree	Social Sciences
586.	Amanpreet Singh	Punjab	Master's Degree	Other
587.	Jaswinder Singh	Punjab	Master's Degree	Other

588.	Divyani Kacher	Madhya Pradesh	Bachelor's Degree	Other
589.	Kuldeep Kumar	Punjab	Bachelor's Degree	Education
590.	Amal Jose	Kerala	Master's Degree	Other
591.	Pinisetty Raghuvier	Andhra Pradesh	Ph.D.	Social Sciences
592.	Puninder Kaur	Punjab	Master's Degree	Other
593.	Dr. Vipin Kumari	Haryana	Ph.D.	Social Sciences
594.	Rajwinder Kaur	Punjab	Master's Degree	Other
595.	Balaji Arjun Kamble	Maharashtra	Master's Degree	Commerce/Management
596.	Prof. Dr. Manesh Ramdas Khandagale	Maharashtra	Master's Degree	Social Sciences
597.	Akanksha Upadhyay	Uttar Pradesh	Master's Degree	Social Sciences
598.	Amandeep Kaur	Punjab	Ph.D.	Other
599.	Vandana	Punjab	M.Phil.	Other
600.	V Saritha	Andhra Pradesh	Master's Degree	Other
601.	Dr. A. V. Lakshmi	Andhra Pradesh	Ph.D.	Social Sciences
602.	Sonali Dinkar More	Maharashtra	Master's Degree	Social Sciences
603.	Patil Naresh Uttamrao	Maharashtra	Master's Degree	Social Sciences
604.	Jumter Loya	Arunachal Pradesh	M.Phil.	Social Sciences
605.	Dr. Manjul Singh	Delhi	Ph.D.	Social Sciences
606.	Pooja Modgil	Punjab	Master's Degree	Commerce/Management
607.	Dr.P.Ramesh Babu	Telangana	Ph.D.	Social Sciences

608.	Richa Priyadarshini	Uttar Pradesh	Master's Degree	Commerce/Management
609.	Yomge Jisi	Arunachal Pradesh	Bachelor's Degree	Social Sciences
610.	Dr.Sumit Kumar Mandan	Bihar	Ph.D.	Social Sciences
611.	Bisma Feroz	Jammu and Kashmir	Master's Degree	Education
612.	Devi Baruah	Arunachal Pradesh	Ph.D.	Commerce/Management
613.	Nivedita Mishra Thapliyal	Uttarakhand	Ph.D.	Social Sciences
614.	Chaphiak Lowang	Arunachal Pradesh	Master's Degree	Social Sciences
615.	Biswamber Mohanty	Odisha	Master's Degree	Social Sciences
616.	Dr. Bhupendra Hardenia	Madhya Pradesh	Ph.D.	Other
617.	Mayank Dev Dixit	Uttar Pradesh	Master's Degree	Education
618.	Dr.D.M.Prakasa Rao	Andhra Pradesh	Ph.D.	Social Sciences
619.	Takum Gusar	Arunachal Pradesh	Bachelor's Degree	Social Sciences
620.	Laishram Memalini Devi	Manipur	M.Phil.	Education
621.	Dr. Ramakrishna	Karnataka	Ph.D.	Social Sciences
622.	Pura Rinya	Arunachal Pradesh	Master's Degree	Social Sciences
623.	Dr. Rubu Tani	Arunachal Pradesh	Ph.D.	Social Sciences
624.	Dr. Vicky Saroh	Arunachal Pradesh	Ph.D.	Commerce/Management
625.	Nand Lal	Uttar Pradesh	Master's Degree	Other
626.	Abhishek Vaishnava	Uttarakhand	Ph.D.	Social Sciences
627.	Chandra Chetry	Meghalaya	Master's Degree	Commerce/Management

628.	Gaichuimeilu Palmei	Manipur	Ph.D.	Social Sciences
629.	Dr. Leenu Anand	Punjab	Ph.D.	Commerce/Management
630.	Dr.Kavita Jain	Madhya Pradesh	Ph.D.	Commerce/Management
631.	Mohd Anwer	Punjab	Master's Degree	Education
632.	Anup Dattatray Mohadkar	Maharashtra	Master's Degree	Commerce/Management
633.	Hrishikesh Bhuyan	Assam	M.Phil.	Social Sciences
634.	Swastik Sarkar	Bihar	Master's Degree	Education
635.	Anuja Dattatray Mohadkar	Maharashtra	Master's Degree	Commerce/Management
636.	Dr.Prafull Prakash Varale	Maharashtra	Ph.D.	Other
637.	Dr. Shankar Kondiba Lekhane	Maharashtra	Ph.D.	Social Sciences
638.	Pitambar Vithobaji Pise	Maharashtra	M.Phil.	Social Sciences
639.	Dr. Ravi Ranjan Kumar	Bihar	Ph.D.	Social Sciences
640.	Mobia Omo	Arunachal Pradesh	Master's Degree	Social Sciences
641.	Prof. Asha Patil, Director	Maharashtra	Ph.D.	Social Sciences
642.	Ruby Bharti	Bihar	Master's Degree	Education
643.	Suman Patra	West Bengal	Master's Degree	Mass Communication
644.	Dr. Ashutosh Pratap Singh	Uttar Pradesh	Ph.D.	Commerce/Management

645.	Meenakshi Suman	Uttar Pradesh	Master's Degree	Other
646.	Jushmi Gogoi	Assam	Master's Degree	Social Sciences
647.	Kabyashree Hazarika	Assam	Master's Degree	Social Sciences
648.	Leeza Paul	Assam	Master's Degree	Commerce/Management
649.	Tekalign Lemma Woldesillassie	Puducherry	Master's Degree	Other
650.	Dr Shagufta Tariq Khan	Jammu and Kashmir	Ph.D.	Commerce/Management
651.	Tapop Gyadu	Arunachal Pradesh	M.Phil.	Commerce/Management
652.	Dr. Mohd Abass Bhat	Jammu and Kashmir	Ph.D.	Commerce/Management
653.	Avijit Kanrar	West Bengal	Master's Degree	Commerce/Management
654.	Abhishek Anand	Bihar	Master's Degree	Social Sciences
655.	Dr. Gandhi Rajeev S	Tamil Nadu	Ph.D.	Other
656.	Dr Rashmi Baruah	Assam	Ph.D.	Commerce/Management
657.	Nagendra Singh	Uttar Pradesh	Master's Degree	Social Sciences
658.	Satish Daulat Sonawane	Maharashtra	Master's Degree	Social Sciences
659.	Dr. Smt. Suniila Ekka	Chhattisgarh	Ph.D.	Social Sciences
660.	Mousumee Banerjee	Jharkhand	Master's Degree	Social Sciences
661.	Sidhartha Das	Assam	Ph.D.	Other
662.	Gepi Jini	Arunachal Pradesh	Master's Degree	Social Sciences
663.	Sudhir Kumar Yadav	Uttarakhand	Master's Degree	Education
664.	Mohit Kumar Saha	West Bengal	Master's Degree	Commerce/Management

665.	Mr. Krishna Pathade	Maharashtra	Master's Degree	Other
666.	Mr Pramod Mallinath Khed	Karnataka	Master's Degree	Other
667.	Dr (Ms) Ibalari Phylla Khongjoh	Meghalaya	Ph.D.	Commerce/Management
668.	Ms.Geeta Pujari	Maharashtra	Master's Degree	Commerce/Management
669.	Dr. Durgacharan Arun Bhagwat	Maharashtra	Ph.D.	Other
670.	Nibedita Mallick	West Bengal	Master's Degree	Commerce/Management
671.	Dr.Prabhu Paramasivam	Tamil Nadu	Ph.D.	Other
672.	Vijay Kumar Vishwakarma	Jharkhand	M.Phil.	Education
673.	Krishna Kumar	Uttar Pradesh	Master's Degree	Law
674.	Anamika Rabha	Assam	Master's Degree	Commerce/Management
675.	Rajesh Kumar	Madhya Pradesh	Master's Degree	Other
676.	Mr. Bhuwanesh Didal	Rajasthan	Master's Degree	Education
677.	Punika Bhadu	Rajasthan	Ph.D.	Education
678.	C.Lalthlamuana	Mizoram	Master's Degree	Social Sciences
679.	Diksha Kumari Gupta	Bihar	Master's Degree	Other
680.	Monu Rai	Arunachal Pradesh	M.Phil.	Commerce/Management
681.	Dr. Kento Kadu	Arunachal Pradesh	Ph.D.	Other
682.	Koptik Mossang	Arunachal Pradesh	Master's Degree	Commerce/Management

683.	Mangalapriya.K	Tamil Nadu	Other	Other
684.	Newton Paul	Uttar Pradesh	Ph.D.	Other
685.	Ankita Kumari Gupta	Bihar	Master's Degree	Other
686.	Amit Miglani	Haryana	Master's Degree	Commerce/Management
687.	Dr.G.Valarmathi	Tamil Nadu	Ph.D.	Commerce/Management
688.	Dr. Prabhat Kumar Singh	Jharkhand	Ph.D.	Social Sciences
689.	Mr.K.S.Imranullah	Tamil Nadu	M.Phil.	Commerce/Management
690.	Mr. Sukhadev Hanumant Karvar	Maharashtra	Ph.D.	Other
691.	Sunil Mishra	Uttar Pradesh	Master's Degree	Social Sciences
692.	Anita Nareshkumar Jadav	Gujarat	Master's Degree	Law
693.	Langonjam Chingkheinganba Meitei	Manipur	Master's Degree	Education
694.	Dr.Sugandha Singh	Madhya Pradesh	Ph.D.	Other
695.	Nipsikha Nath	Assam	Master's Degree	Education
696.	Parbin Rasul	Assam	Master's Degree	Education
697.	Dr. Malabika Borah	Assam	Ph.D.	Other
698.	Goutam Sharma	West Bengal	Master's Degree	Commerce/Management
699.	Aditya	Haryana	Master's Degree	Other
700.	Dr. Amit Agrawal	Uttarakhand	Ph.D.	Commerce/Management

701.	Dr. Chadalavada Lakshmi Nath	Andhra Pradesh	Ph.D.	Mass Communication
702.	Rajnikant Annasaheb Gaikwad	Maharashtra	Ph.D.	Education
703.	Ankush Kumar Singh	Bihar	Master's Degree	Other
704.	Mrs.M.Pushpalatha	Telangana	Master's Degree	Other
705.	Ms. Neha Goel	Madhya Pradesh	Master's Degree	Other
706.	Ashu	Delhi	Other	Commerce/Management
707.	Dr Arup Kumar Srivastava	Bihar	Ph.D.	Commerce/Management
708.	Dr. Bhavna Singh	Uttar Pradesh	Ph.D.	Education
709.	Shraddha Mishra	Chhattisgarh	Master's Degree	Education
710.	Dr Sudeshna Saha	West Bengal	Ph.D.	Social Sciences
711.	Dr. Shalini Devi	Haryana	Ph.D.	Education
712.	S Rakesh Kumar	Tamil Nadu	Master's Degree	Law
713.	Dr.Nisanth.P.M	Kerala	Ph.D.	Education
714.	Prof. Sapkal Mahesh Dajiram	Maharashtra	Master's Degree	Education
715.	Abdul Adil Paray	Jammu and Kashmir	M.Phil.	Social Sciences
716.	Prof. Sapkal Mahesh Dajiram	Maharashtra	Master's Degree	Education
717.	Dr. Neelmani Jaysawal	Bihar	Ph.D.	Social Sciences

718.	Prof. Patil Reshma Dhondi	Maharashtra	Master's Degree	Education
719.	Renu Nagar	Rajasthan	Master's Degree	Commerce/Management
720.	Ravi I. Kurabet	Karnataka	Ph.D.	Education
721.	Hemant Kumar Verma	Uttarakhand	Master's Degree	Commerce/Management
722.	Dr Virendra Gomase	Maharashtra	Ph.D.	Law
723.	Sushanta Kumar Sahoo	Odisha	Master's Degree	Commerce/Management
724.	Ajay Dayalji Patel	Gujarat	Master's Degree	Law
725.	K V S N Jawahar Babu	Andhra Pradesh	Ph.D.	Commerce/Management
726.	Shashi Bhushan Sah	Bihar	Master's Degree	Social Sciences
727.	Dr. Ramswaroop	Rajasthan	Ph.D.	Education
728.	Alisha Jameer Mirajkar	Maharashtra	Other	Education
729.	Dilip Ramachandra Pawar	Maharashtra	Master's Degree	Social Sciences
730.	Dr Meena Negi	Uttarakhand	Ph.D.	Social Sciences
731.	Dr Sunil Kumar Ojha	Uttar Pradesh	Ph.D.	Mass Communication
732.	Sanjay Kumar	Uttar Pradesh	Other	Education
733.	Tasso Kari	Arunachal Pradesh	Master's Degree	Social Sciences
734.	Dr. Gurpreet Kaur	Punjab	Ph.D.	Social Sciences
735.	Dr Boa Reena Tok	Arunachal Pradesh	Ph.D.	Education
736.	Amit Kumar	Arunachal Pradesh	Master's Degree	Social Sciences

737.	Dr K K Rajesh	Kerala	Ph.D.	Commerce/Management
738.	Nisha Bharti	Bihar	Master's Degree	Other
739.	Dr. Sanatan Majhi	Odisha	Ph.D.	Other
740.	Dr.Sujata Kumar	Madhya Pradesh	Ph.D.	Education
741.	Mr.R.Venkatesh	Tamil Nadu	M.Phil.	Other
742.	Jyoti Bhusan Saha	Assam	Master's Degree	Other
743.	Ashish Yadav	Delhi	M.Phil.	Commerce/Management
744.	Dr. Anish Gupta	Madhya Pradesh	Master's Degree	Education
745.	Karishma Devi Borah	Assam	Master's Degree	Other
746.	Dr. Abhijeet Jagtap	Maharashtra	Master's Degree	Other
747.	Mohini Dilip Bhopale	Maharashtra	Master's Degree	Education
748.	Suraj Gupta	Uttar Pradesh	Master's Degree	Commerce/Management
749.	Praveen J Kalamdani	Karnataka	Master's Degree	Education
750.	Katukojwala Praveen Kumar	Telangana	Master's Degree	Commerce/Management
751.	Dibya Jyoti Kalita	Assam	M.Phil.	Social Sciences
752.	Prince Kumar	Bihar	Master's Degree	Social Sciences
753.	Pranami Phukan	Assam	Master's Degree	Other
754.	Dr.K.Hari Hara Raju	Andhra Pradesh	Ph.D.	Commerce/Management
755.	Leena	Uttar Pradesh	Master's Degree	Commerce/Management
756.	Jyotsnarani Sahoo	Odisha	Master's Degree	Commerce/Management

757.	Ms.Jyotirmayee Sahoo	Odisha	M.Phil.	Commerce/Management
758.	Kiran Bharti	Bihar	Master's Degree	Social Sciences
759.	Sourav Mali	Assam	Master's Degree	Commerce/Management
760.	Dr. E. Mohan	Tamil Nadu	Ph.D.	Other
761.	Jyotsana Mishra	Chhattisgarh	Ph.D.	Other
762.	Dr.T.Ravindra Reddy	Telangana	Ph.D.	Commerce/Management
763.	Rongai Bhuyan	Assam	M.Phil.	Social Sciences
764.	Ms Priti	Uttar Pradesh	Ph.D.	Education
765.	Kriti Maheshwari	Delhi	Master's Degree	Education
766.	Ms. Anjana Das	Odisha	M.Phil.	Social Sciences
767.	Dr. Shuvendu Dey	West Bengal	Ph.D.	Commerce/Management
768.	Mr. Vidya Sagar Kumar	Maharashtra	M.Phil.	Education
769.	Lalti Tirkey	Jharkhand	M.Phil.	Social Sciences
770.	Padi Hana	Arunachal Pradesh	Ph.D.	Social Sciences
771.	Angesh Kumar Singh	Uttar Pradesh	Master's Degree	Education
772.	Prof Dr Ashok Kumar Gupta	Madhya Pradesh	Ph.D.	Education
773.	Palvi Bansal	Jammu and Kashmir	Ph.D.	Commerce/Management
774.	Riya Mondal	West Bengal	Bachelor's Degree	Education
775.	Dr Aparna Sengar	Uttar Pradesh	Ph.D.	Social Sciences
776.	Raghavendra.Salave	Karnataka	Ph.D.	Social Sciences

777.	Pravin Khaire	Maharashtra	Master's Degree	Education
778.	Dr.Raju Roy	Assam	Ph.D.	Commerce/Management
779.	Muppalla Lakshmi Naga Nandini	Andhra Pradesh	Ph.D.	Education
780.	Shubham Haribhau Kulkarni	Maharashtra	Other	Other
781.	Benedicta Tellis	Karnataka	Bachelor's Degree	Other
782.	Anand Kumar	Uttar Pradesh	Bachelor's Degree	Other
783.	Mr. Chambar Sidaray Kushaba	Maharashtra	Master's Degree	Commerce/Management
784.	Dr.Ramesh Chandra Yadav	Uttar Pradesh	Ph.D.	Commerce/Management
785.	Deepak Kumar	Bihar	Master's Degree	Other
786.	Kalidas Jalindar Lengare	Maharashtra	Bachelor's Degree	Education
787.	Mangesh Bhagwan Pandit	Maharashtra	Master's Degree	Other
788.	Prajakta Sudesh Patil	Maharashtra	Master's Degree	Commerce/Management
789.	Daisy Das	Assam	Master's Degree	Commerce/Management
790.	Savita Kumari	Bihar	Bachelor's Degree	Other
791.	Shubh Laxmisrivastava	Uttar Pradesh	Master's Degree	Commerce/Management
792.	Rajib Debnath	West Bengal	Master's Degree	Other
793.	Hemant Sharma	Haryana	Master's Degree	Education

794.	Dr. Deepak Gangadhar Kondawar	Maharashtra	Ph.D.	Commerce/Management
795.	Monti Saha	Assam	M.Phil.	Commerce/Management
796.	Chavarepatil Shubham Nandkumar	Maharashtra	Master's Degree	Other
797.	Kachhadiya Darshak Kumar Pravinbhai	Gujarat	Bachelor's Degree	Other
798.	Laldingngheti	Mizoram	Master's Degree	Social Sciences
799.	Appu A	Tamil Nadu	Master's Degree	Commerce/Management
800.	Manoj Kumar Potluru	Andhra Pradesh	Bachelor's Degree	Other
801.	Pushyamitra Tiwari	Uttar Pradesh	Ph.D.	Commerce/Management
802.	Prof. Shubhro Michael Gomes	West Bengal	Ph.D.	Commerce/Management
803.	Ajit Pratap	Uttar Pradesh	Ph.D.	Education
804.	Jayanta Gogoi	Assam	Master's Degree	Social Sciences
805.	Mohammad Nadeem	Uttar Pradesh	Bachelor's Degree	Education
806.	Ms Kamala Priya	Puducherry	M.Phil.	Other
807.	S Abrar Ahamed	Manipur	Ph.D.	Social Sciences
808.	Prasid Chowdhury	Uttar Pradesh	Bachelor's Degree	Social Sciences
809.	Sanjay Popat Shinde	Maharashtra	M.Phil.	Education
810.	Dr Digambar Madhavrao Tangalwad	Maharashtra	Ph.D.	Social Sciences

811.	Sujatha Vemana	Andhra Pradesh	Master's Degree	Education
812.	Dr. Amit Kashyap	Maharashtra	Ph.D.	Law
813.	Dr Binay Kumar Raman	Bihar	Ph.D.	Education
814.	Miss Mamatarani Dehury	Odisha	M.Phil.	Social Sciences
815.	Md.Ibrahim Hussain Sheikh	Assam	Master's Degree	Social Sciences
816.	Dr Reema Singh	Uttar Pradesh	Ph.D.	Social Sciences
817.	Dr Vaishali Tiwari	Madhya Pradesh	Ph.D.	Commerce/Management
818.	Sanjiv Kumar Rathor	Uttar Pradesh	M.Phil.	Education
819.	Vitthal Panditrao Gore	Maharashtra	Master's Degree	Other
820.	Shashi Bala	Punjab	M.Phil.	Education
821.	Divya Nilima Ajay Shrivastava	Maharashtra	Master's Degree	Commerce/Management
822.	Nirdesh Kumar Singh	Uttar Pradesh	Master's Degree	Education
823.	Niharika Jain	Rajasthan	Master's Degree	Education
824.	Narendra Kumar	Uttar Pradesh	Ph.D.	Education
825.	Dheeraj Mishra	Uttar Pradesh	Ph.D.	Social Sciences
826.	Dr. Iliyas.G.Bepari	Maharashtra	Ph.D.	Other
827.	Mukesh Saha	West Bengal	Master's Degree	Commerce/Management
828.	Dr. Bhurbai Baghel	Madhya Pradesh	Ph.D.	Social Sciences
829.	Mr. Kishore Roy	Madhya Pradesh	Master's Degree	Education

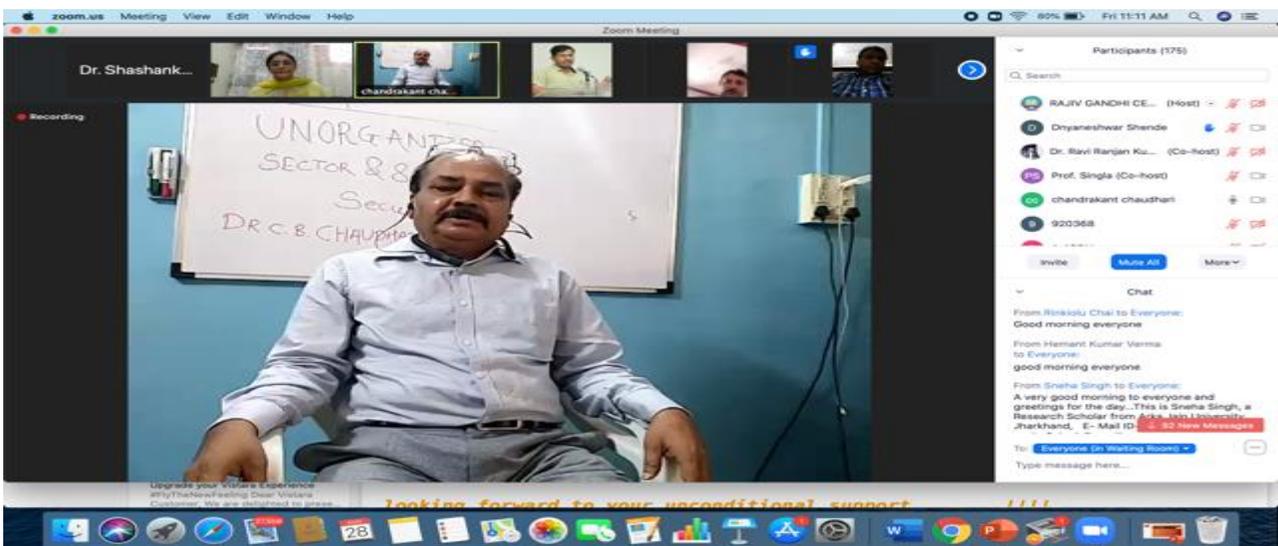
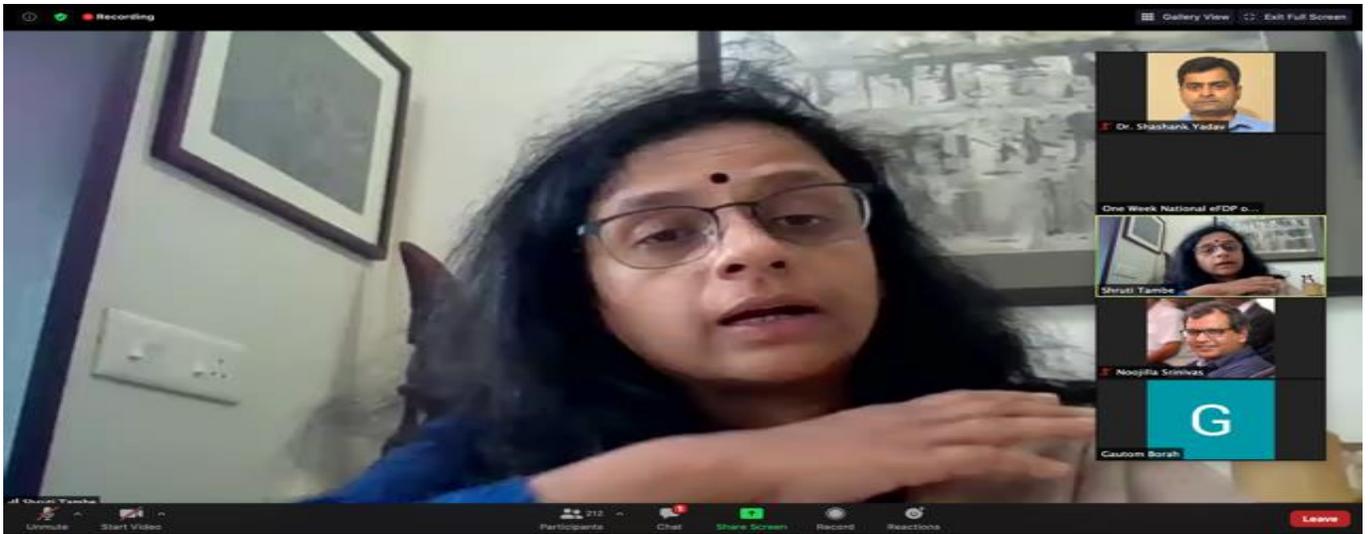
830.	Sadan Kumar	Uttar Pradesh	Bachelor's Degree	Education
831.	Dr. Mamata Borthakur	Assam	Ph.D.	Commerce/Management
832.	Uzma Ayaz	Ladakh	M.Phil.	Social Sciences
833.	Dr. Marimuthu Kn	Tamil Nadu	Ph.D.	Commerce/Management
834.	Mr.Pravin Prakash Dange	Maharashtra	Master's Degree	Social Sciences
835.	Dr. Chandni Jain	Rajasthan	Ph.D.	Commerce/Management
836.	Wardah Shah	Jammu and Kashmir	Master's Degree	Other
837.	Reetesh	Delhi	Master's Degree	Education
838.	Dr. Dipika Bhatt	Uttarakhand	Ph.D.	Other
839.	Reetesh Kumar Yadav	Uttar Pradesh	Other	Other
840.	Sadhana Das	Odisha	Master's Degree	Social Sciences
841.	Dr. Parag A. Gadve	Maharashtra	Ph.D.	Commerce/Management
842.	Basavaraja Eliganur	Karnataka	Master's Degree	Commerce/Management
843.	B Eswaraiiah	Telangana	Master's Degree	Commerce/Management
844.	Dr. P. Yuvaraj	Tamil Nadu	Ph.D.	Education
845.	Mr. Pandharinath Dattatray Patil	Maharashtra	M.Phil.	Social Sciences
846.	Dr Ajoy Mitra	Assam	Ph.D.	Commerce/Management
847.	Ekta Gupta	Uttar Pradesh	Master's Degree	Social Sciences
848.	Prem Taba	Arunachal Pradesh	M.Phil.	Mass Communication

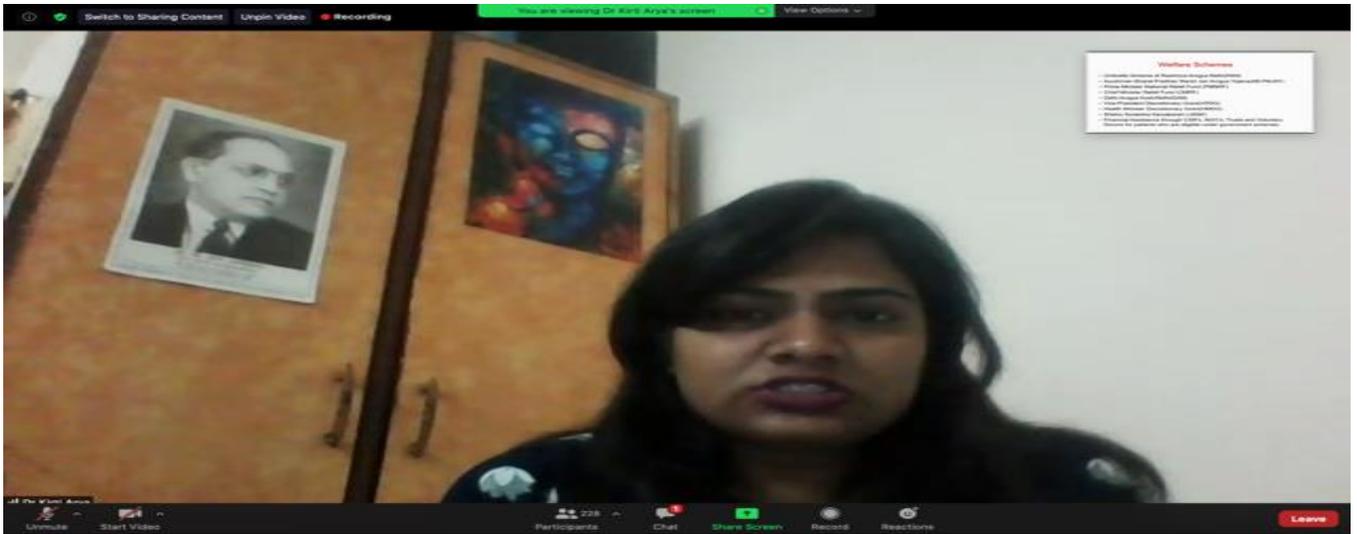
849.	Pramila Yadav	Uttar Pradesh	Ph.D.	Education
850.	Dheeraj Kumar	Uttar Pradesh	Bachelor's Degree	Education
851.	Dr Amita Raj Gargey	Maharashtra	Ph.D.	Social Sciences
852.	Anisha S	Kerala	Ph.D.	Other
853.	Vishal Verma	Punjab	Master's Degree	Social Sciences
854.	Rohit Mishra	Madhya Pradesh	Master's Degree	Commerce/Management
855.	Varsha Patnaik	Odisha	Master's Degree	Education
856.	Chaithra G M	Karnataka	Master's Degree	Other
857.	Dr. Shankara M. H	Karnataka	Ph.D.	Social Sciences
858.	Dr Manik Sonawane	Maharashtra	Ph.D.	Social Sciences
859.	Varsha Singh	Punjab	Master's Degree	Other
860.	Asif Qureshi	Madhya Pradesh	Master's Degree	Social Sciences
861.	Kushagra Jain	Rajasthan	Master's Degree	Other
862.	Pejum Ado	Arunachal Pradesh	Master's Degree	Commerce/Management
863.	Dr. Vinita Dahiya	Uttarakhand	Ph.D.	Other
864.	Dr Shaista Qureshi	Madhya Pradesh	Ph.D.	Other
865.	Dr. Pravin Kumar Agrawal	Uttar Pradesh	Ph.D.	Commerce/Management
866.	Dr.Rani Mugal	Madhya Pradesh	Ph.D.	Education
867.	Mr. Javed H Mansoor	Madhya Pradesh	Master's Degree	Other
868.	Mr Azad Ali	Madhya Pradesh	M.Phil.	Social Sciences

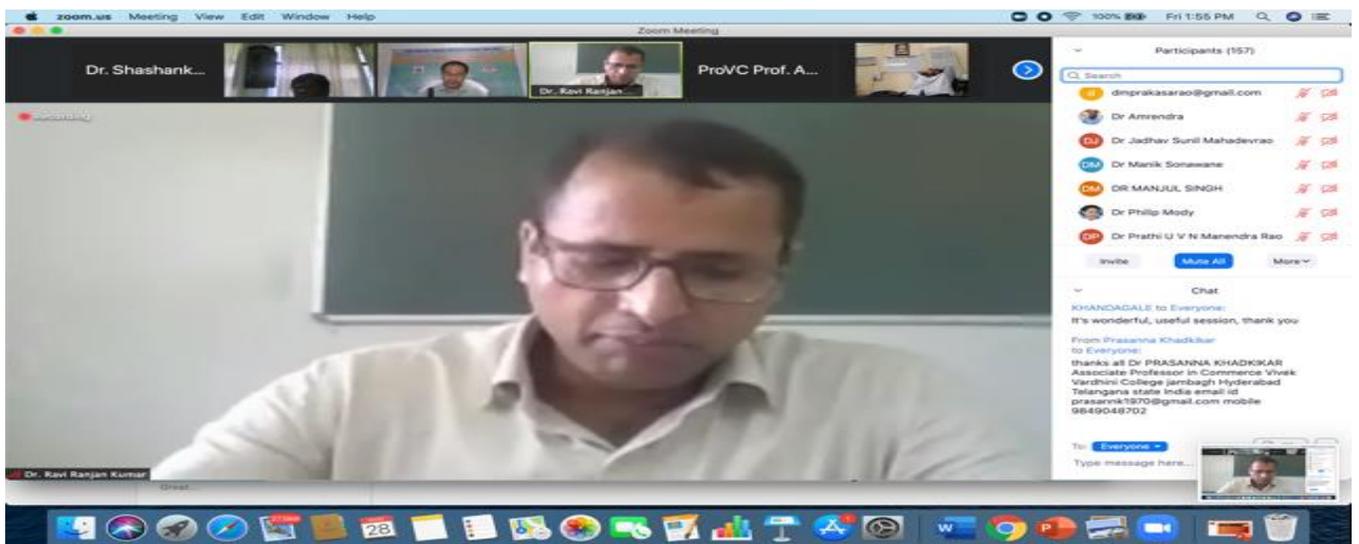
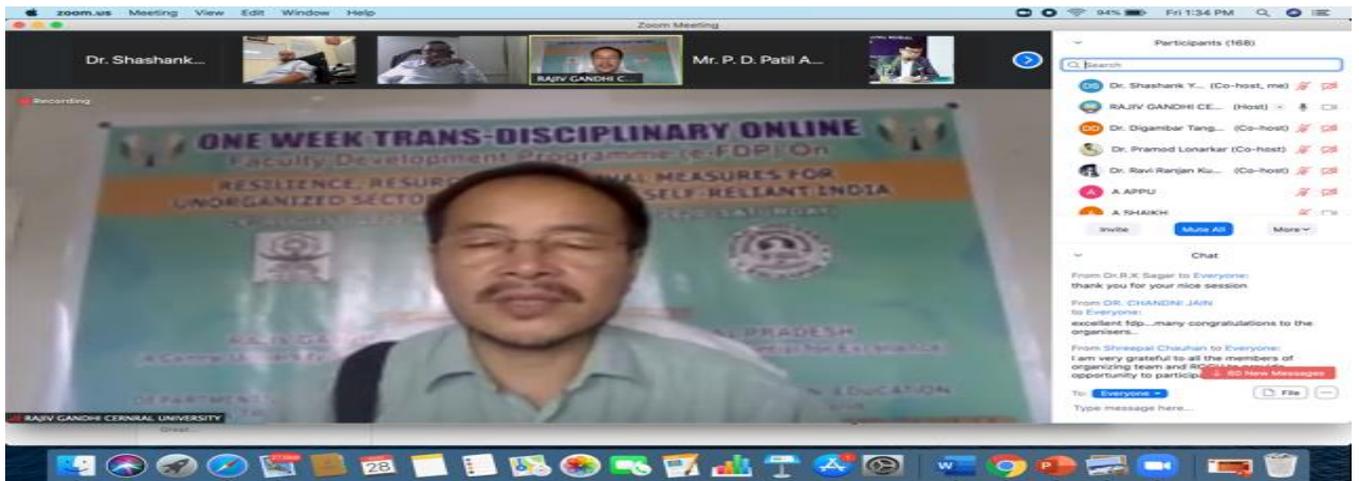
869.	Ulfat Jan	Jammu and Kashmir	Ph.D.	Other
870.	Nayana R Naik	Karnataka	Master's Degree	Education
871.	Dr. Aslam Khan	Madhya Pradesh	Ph.D.	Social Sciences
872.	Dr. P. M. Jogi Priya	Tamil Nadu	Ph.D.	Education
873.	Onkar Kollekar	Maharashtra	Master's Degree	Law
874.	Yasmeen Khan	Madhya Pradesh	Ph.D.	Other
875.	Krishna Lala	Gujarat	Ph.D.	Commerce/Management
876.	Dr.Rameshwar Bappasaheb Pankhade	Maharashtra	Ph.D.	Commerce/Management
877.	Satish Kumar K	Karnataka	Master's Degree	Commerce/Management
878.	Sneha Singh	Jharkhand	Master's Degree	Commerce/Management
879.	Yashwant Kumar	Chhattisgarh	Master's Degree	Other
880.	Pinky Sharma B.	Karnataka	Master's Degree	Commerce/Management
881.	Mr Ch S D Nageswara Rao	Andhra Pradesh	M.Phil.	Commerce/Management
882.	Dr. Hilal Ahmad Bhat	Jammu and Kashmir	Ph.D.	Social Sciences

4.3: Photographs









4.4: Media Coverag

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RGU CONDUCTING WEEKLONG NATIONAL E-FDP ON 'UNORGANIZED SECTOR' ([HTTP://WWW.EASTERNSENTINEL.IN/NEWS/STATE/RGU-CONDUCTING-WEEKLONG-NATIONAL-E-FDP-ON-UNORGANIZED-SECTOR.HTML](http://www.easternsentinel.in/news/state/rgu-conducting-weeklong-national-e-fdp-on-unorganized-sector.html))

▲ 📅 24th Aug 2020 12:08:AM 📍 State



Rono Hills, Aug 23: Rajiv Gandhi University's Department of Commerce will be organising a weeklong national e-FDP titled "Resilience, Resurgence & Revival Measures for Unorganized Sector: A Roadmap to Self-Reliant India" starting August 24.

Four other departments of the varsity namely Social Work, Sociology, Mass Communication and Education and two premier institutions of Maharashtra- Swami Ramanand Teerth Marathwada University and Shivaji University are the collaborators. The e-FDP is basically an interdisciplinary faculty development programme in online mode where various facets of the unorganized sector which form a substantial segment of the Indian economy will be addressed by renowned experts and resource persons from across the country. Although there is no participation fee, only the regular and sincere participants will be given a certificate of appreciation-cum-participation. The e-FDP will provide an opportunity to every participant to earn an award on the basis of their overall performance, regularity, sincerity, netiquette etc.

More than eight hundred applications have been received for the programme. One-fifth of the registered participants are only from Arunachal Pradesh and Assam and over 60 per cent participants will be from Arunachal, Assam, Maharashtra, Madhya Pradesh and Uttar Pradesh. Faculty members from the entire Northeast region are also going to participate.

The e-FDP will continue till August 29 and the department's Assistant Professor Dr. Vinod Kumar Yadav is its Convener and Organizing Secretary. RGU PR

Kenter Joya Riba

(Managing Editor)



She is a graduate in Science with post graduation in Sociology from University of Pune. She has been in the media industry for nearly a decade. Before turning to print business, she has been associated with radio and television.

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Phone: 0360-2212313

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[unorganizec](http://www.easternsentinel.in/news/state/rgu-conducting-weeklong-national-e-fdp-on-unorganizec) [Tweet](#) [.html](#))

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RGU'S NATIONAL E-FDP ON 'UNORGANIZED SECTOR' GETS UNDERWAY ([HTTP://WWW.EASTERNSENTINEL.IN/NEWS/STATE/RGUS-NATIONAL-E-FDP-ON-UNORGANIZED-SECTOR-GETS-UNDERWAY.HTML](http://www.easternsentinel.in/news/state/rgus-national-e-fdp-on-unorganized-sector-gets-underway.html))

24th Aug 2020 11:08:PM State

Eastern Sentinel Arunachal News

Rono Hills, Aug 24: The weeklong national e-FDP titled "Resilience, Resurgence & Revival Measures for Unorganized Sector: A Roadmap to Self-Reliant India" organised by the Department of Commerce, Rajiv Gandhi University commenced here on Monday.

RGU VC Professor Saket Kushwaha while delivering the inaugural address shared his reflections on the unorganized sector and appreciated the collaborative efforts of the varsity's departments in conducting the programme which will continue till August 29. Head of the organizing Department and Director e-FDP Professor Otem Padung, Convener and Organizing Secretary e-FDP and Assistant Professor in the Department of Commerce Dr. Vinod Kumar Yadav spoke on the occasion. Head, Department of Sociology, Shivaji University (collaborating institution) Professor Jagan Karade deliberated intensively on the different sociological dimensions, role and relevance of the unorganized sector and expressed concern over the sector's prevailing challenges. Vice-Chancellor, SRTMUN, Nanded, Dr. Udhav V. Bhosle delivered the Guest of Honour address.

During the technical session, Professor Shreenivas Khandewale and Dr. Rajendra Singh, popularly known as the 'Waterman of India' for his contributions in water conservation gave deep insights on the topic. A total of twenty awards will be conferred to the participants on the basis of their overall performance. RGU PR



Kenter Joya Riba

(Managing Editor)

She is a graduate in Science with post graduation in Sociology from University of Pune. She has been in the media industry for nearly a decade. Before turning to print business, she has been associated with radio and television.

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eFDP on unorganized sector issues begins at RGU

TAP | Updated: August 24, 2020

RONO HILLS, Aug 24: A week-long national enhanced franchise development programme (eFDP) on unorganised sector began at Rajiv Gandhi University (RGU) from Monday morning.

The programme, themed "Resilience, Resurgence & Revival Measures for Unorganized Sector: A Roadmap to Self-Reliant India", is being organised by the university's department of commerce in collaboration with the social work, sociology, mass communication and education departments.

Two institutions of Maharashtra – Swami Ramanand Teerth Marathwada University, Nanded (SRTMUN) and Shivaji University, Kolhapur – are co-collaborators.

RGU officials said eFDP is an interdisciplinary faculty development programme in online mode where different dimensions of the unorganised sector such as economical, sociological, political, legal and media would be addressed by experienced resource persons across the country. The programme entails a total of 20 awards in five different categories.

White Otem Padung, head of commerce department and director of eFDP gave the welcome address while assistant professor and organising secretary of the programme Vinod Kumar Yadav briefed the participants on eFDP.

The keynote address was delivered by the head of Shivaji University's sociology department Jagan Karade, focussing on the challenges of the unorganised sector.

SRTMUN's vice-chancellor Udhav V Bhosle, in his guest of honour address, underlined the collaborative efforts with RGU's department of commerce.

His RGU counterpart Saket Kushwaha put forth his experience with the unorganised sector.

Ravi Ranjan Kumar, Coordinator of eFDP delivered the vote of thanks for the inaugural session while Nawaz Khan played a major role in conducting the session with Shashank Yadav and Anamika Yadav.

Hreenivas Khandewale, who retired in 1996 as Professor of Economics from Rashtrasant Tukadoji Maharaj Nagpur University, underlined the importance of the unorganised sector in India's economy.

Rajendra Singh, the Waterman of India, spoke on the agrarian society and agricultural economy in the context of the unorganised sector.

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9/4/2020

Nat'l online FDP begins | The Dawnlit Post - Rise with the Post

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Nat'l online FDP begins

RONO HILLS, Aug 24: The week-long national online Faculty Development Programme (eFDP) on the theme 'Resilience, Resurgence & Revival Measures for Unorganized Sector: A Roadmap to Self-Reliant India' got underway today.

The event is being organized by the department of Commerce, Rajiv Gandhi University (RGU) in collaboration with four other departments of the RGU viz., Social Work, Sociology, Mass Communication, and Education departments, and two Maharashtra-based premier institutions – the Swami Ramanand, Teerth Marathwada University and the Nanded & Shivaji University.

At the end of the week-long national programme, best 20 participants will be awarded under five categories which includes decorum, regularity, punctuality, and their sincere contribution to the programme.

HoD of Sociology department, RGU, Prof Jagan Karade in his keynote address elaborated different sociological dimensions, role and relevance of the unorganized sector ahead and expressed his concern to the prevailing issues and challenges of the unorganized sector.

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9/4/2020

Nat'l eFDP underway at RGU | The Arunachal Times

Nat'l eFDP underway at RGU

August 26, 2020

RONO HILLS, Aug 25: A weeklong national eFDP (online faculty development programme) on the unorganized sector, themed 'Resilience, resurgence & revival measures for unorganized sector: A roadmap to self-reliant India', began at Rajiv Gandhi University (RGU) here on Monday.

The programme is being organized by the university's commerce department, in association with the social work, sociology, mass communication and education departments, and Maharashtra-based Swami Ramanand Teerth Marathwada University (SRTMU) and Shivaji University (SU).

Addressing the inaugural session, SU's sociology department head, Prof Jagan Karade deliberated on "the different sociological dimensions, role and relevance of the unorganized sector ahead," and expressed concern over the prevailing issues and challenges of the unorganized sector.

RGU Vice Chancellor Prof Saket Kushwaha and SRTMU VC Dr Udhav V Bhosle also spoke.

Retired professor of economics from Rashtrasant Tukadoji Maharaj Nagpur University, Prof Shreenivas Khandewale delivered a presentation on the role of the unorganized sector in the Indian economy, while Dr Rajendra Singh spoke about agrarian society and agriculture economy in the context of the unorganized sector.

9/1/2020

Webinar for unorganised sectors - Independent Review

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LATEST NEWS STATE

Webinar for unorganised sectors

 By **Independent Review** August 28, 2020

 0  0

RONO HILLS, 28 AUG

A one-week national online faculty development programme for the unorganised sector, organised by the department of commerce of Rajiv Gandhi University concluded here on Friday.

A large variety of areas were covered during the technical sessions, which include – sociological, economical, political, mass media, legal, gender, entrepreneurship & research, etc.

Two premier institutions of Maharashtra including Swami Ramanand Teerth Marathwada University, Nanded and Shivaji University, Kolhapur collaborated with the RGU.

Participants from Maharashtra, Madhya Pradesh, Arunachal Pradesh, Assam and Uttar Pradesh participated in the weeklong online FDP on the unorganized sector.

Prof Azhar Iqbal Shaikh, the director of School of Social Sciences, SRTMUN, Nanded assured to collaborate with RGU in future too.

The valedictory session was attended by Prof Amitava Mitra, pro vice-chancellor and prof Tomo Riba, registrar of RGU as chairperson and co-chairperson respectively.

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eFDP on unorganized sector conducted | The Dawnlit Post - Rise with the Post

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eFDP on unorganized sector conducted

RONO HILLS, Aug 28: Academics and experts from across the country came together for an Enhanced Faculty Development Programme (eFDP) in the unorganized sector that was facilitated by the Rajiv Gandhi University's (RGU) commerce department.

Spread over five days, 15 technical sessions were held on a variety of subjects covering a variety of areas including sociological, economic, political, mass media, legal, gender, entrepreneurship & research aspects of business.

The event was organised by the department under the leadership of Dr. Vinod Kumar Yadav, Assistant Professor, Department of Commerce, RGU in collaboration and association with four other departments of RGU including sociology, social work, mass communication, and education, and two premier institutions of Maharashtra including Swami Ramanand Teerth Marathwada University, Nanded and Shivaji University, Kolhapur.

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9/4/2020

Nat'l eFDP on unorganized sector ends | The Arunachal Times

Nat'l eFDP on unorganized sector ends

August 29, 2020

RONO HILLS, Aug 28: The weeklong national eFDP (online faculty development programme) on the unorganized sector, themed 'Resilience, resurgence & revival measures for unorganized sector: A roadmap to self-reliant India', concluded at Rajiv Gandhi University (RGU) here on Friday.

The programme was organized by the university's commerce department, in association with the social work, sociology, mass communication and education departments, and Maharashtra-based Swami Ramanand Teerth Marathwada University (SRTMU) and Shivaji University (SU).

Fifteen technical sessions were conducted during the programme, featuring lectures by renowned academicians, scholars and experts on the sociological, economical, political, mass media, legal, gender, entrepreneurship and research, and other aspects of the unorganized sector.

During the valedictory function, RGU Pro-VC Prof Amitava Mitra and Registrar Prof Tomo Riba presented their views on the theme of the programme.

Among others, Digambar Madhavrao Tangalwad from the SRTMU, eFDP director Prof Otem Padung, director of SRTMU's School of Social Sciences, Prof Azhar Iqbal Shaikh, and eFDP convener Dr VK Yadav also spoke.

9/4/2020

Webinar on 'Re-Imagining Mahatma Gandhi' | The Dawnlit Post - Rise with the Post

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Webinar on 'Re-Imagining Mahatma Gandhi'

RONO HILLS, Aug 30: An online national webinar on 'Re-Imagining Mahatma Gandhi' was organized today at the Rajiv Gandhi University, here.

The webinar, organized as part of the 150th year of Mahatma's birth, has the objective to reimagining Gandhi based on reflexive understanding to ignite the young minds to seek the remedies of the issues and problems being faced by us at local, national and global level or even at interpersonal level.



The event was organized by the department of Sociology, RGU wherein renowned resource persons from the Jawaharlal Nehru University, New Delhi viz., Prof Anand Kumar of the Centre for the Study of Social Systems, School of Social Sciences, Prof Deepak Kumar of Zakir Husain Centre for Educational Studies, School of Social Sciences, and Prof Avijit Pathak of the Centre for the Study of Social Systems, School of Social Sciences.

Prof Anand spoke on 'Learning from Life and Practices of Mahatma, Prof Deepak on 'Reason and Rationality of Gandhian Thought Process' and Prof Pathak on 'The Gandhian Talisman'. More than 250 participants including students of colleges and universities, social sciences research scholars, and others attended the event.

Meanwhile, the weeklong national 'eFDP on Unorganized Sector' organized by the department of Commerce, RGU concluded today.

The programme had 15 technical sessions divided into five days wherein each day had two to four technical sessions. During these technical sessions, a large variety of areas were covered including sociological, economical, political, mass media, legal, gender, entrepreneurship and research, etc.

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Rono Hills, Sep 1: The weeklong national e-FDP on 'Unorganized Sector' organised by the Department of Commerce, Rajiv Gandhi University concluded here on August 29 last.

The e-FDP had a total of fifteen technical sessions covering topics on sociology, economics, politics, mass media, law, gender, entrepreneurship and research etc. wherein renowned academicians, scholars, subject experts and veteran academicians addressed. Four other departments of the varsity namely Sociology, Social Work, Mass Communication and Education and Swami Ramanand Teerth Marathwada University and Shivaji University from Maharashtra were the collaborators of the programme which was conducted under the leadership of Assistant Professor, Department of Commerce Dr. Vinod Kumar Yadav.

The valedictory session had direct online feedback presentation by the participants from Arunachal Pradesh, South India and Maharashtra. RGU Pro VC Professor Amitava Mitra and Registrar Professor Tomo Riba attended the session.

A final test was also conducted on the concluding day for facilitating the distribution of e-certificates and e-awards to the deserving participants. RGU PR



Kenter Joya Riba

(Managing Editor)

She is a graduate in Science with post graduation in Sociology from University of Pune. She has been in the media industry for nearly a decade. Before turning to print business, she has been associated with radio and television.

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National eFDP on Unorganized Sector concluded Date - 29th August 2020 ; Rajiv Gandhi University, Arunachal

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RGU Department of Commerce Weeklong National eFDP on Unorganized Sector Concluded

Rajiv Gandhi University Department of Commerce led one week national eFDP on Unorganized Sector was concluded on 29th August 2020. This programme had total fifteen technical sessions divided into five days wherein each day had two to four technical sessions.

During these technical sessions, a large variety of areas were covered including sociological, economical, political, mass media, legal, gender, entrepreneurship & research, etc. Each technical session of the programme was addressed by a renowned academician, scholar and expert of the respective domain, which includes many veteran academicians i.e. Prof. Jagan Karade [SUK, Kolhapur], Prof. Shreenivas Khandewale [RSTMNU, Nagpur], Prof. Sanjai Bhatt [DSSW, Delhi], Prof. Pamela Singla [DSSW, Delhi], Prof. Bhagwan Singh [CUJ, Jharkhand], Prof. Molankal Gangabhusan M. [Assam University], Prof. Balaji Kendre Namdev [University of Mumbai], Prof. Shruti Tambe [SPPU, Pune], Prof. Hasanalli A. Hudda [VGIASS, Nagpur], Prof. Chnadrakant Chaudhari [Nasik], Dr. Rajendra Singh [Taran Bharat Sangh, Rajasthan], etc.

This programme was organized under the aegis of Commerce Department, RGU Arunachal Pradesh under the leadership of Dr. Vinod Kumar Yadav, Assistant Professor, Department of Commerce, RGU in collaboration and association with four other departments of RGU including Sociology, Social Work, Mass Communication, and Education, and two premier institutions of Maharashtra including Swami Ramanand Teerth Marathwada University, Nanded and Shivaji University, Kolhapur.

The collaboration and coordination with Maharashtra Institutions was handled by Dr. Digambar Madhavrao Tangalwad, Assistant Registrar [SRTMUN] as Maharashtra State Institutional Collaboration Coordinator. The Department of Sociology was the collaborating department from Maharashtra State Universities. Majority of participants participated in this programme were from Maharashtra, Madhya Pradesh, Arunachal Pradesh, Assam and Uttar Pradesh. However, almost every state of India participated in this weeklong eFDP on unorganized sector.

Valedictory session started at around 12.30 pm with welcome address by Digambar Madhavrao Tangalwad [SRTMUN] followed by direct online feedback presentation to the programme by the participants including one from Arunachal Pradesh, one from south India, and two from Maharashtra. Dr. Ravi Ranjan Kumar, Coordinator, eFDP presented the overall programme report.

Prof. Otem Padung, HoD of the organizing department and Director, eFDP put his own concluding remark during his address to the august gathering where he congratulated the entire organizing team for successful conclusion of the technical session of the programme and expressed his strong intent and interest to continue this kind of academic event in upcoming days too.

Prof. Azhar Iqbal Shaikh, Director, School of Social Sciences, SRTMUN, Nanded put his concluding remark on the occasion where he manifested his enormous pleasure to this kind of collaborative initiative with the host institution and assured such association and collaboration in future too. The valedictory session of the programme was attended by Prof. Amitava Mitra, Pro Vice Chancellor and Prof. Tomo Riba, Registrar of RGU as Chairperson and Co-Chairperson respectively of the valedictory session, who expressed their own reflection to the theme of the programme during their address.

Finally, vote of thanks was extended by the eFDP Convener and Coordinator, Dr. V.K.Yadav, where he expressed his warm and sincere thanks to all the esteemed learned resource persons, participants, organizing team members, university administration and mass media of Arunachal Pradesh for covering this event properly. Dr. Shashank Yadav, Coordinator, eFDP was the master of valedictory session of the programme and Dr. Nawaz Khan was the Joint Coordinator of the programme. Thus, entire organizing team played a very crucial and substantial role consistently to make the programme successful.

Lastly, the overall eFDP feedback submission work was done by the participants so as provide essential inputs to the parent organizing department and institution for making further such events meaningful and successful ones. An eDFP final test was also conducted on 29th August 2020 i.e. sixth day of the programme for facilitating the distribution of eCertificate and eAward to the worthy and deserving participants so as to recognize the efforts and sincerity of the participants and maintain the value of eCertificate and eAward to be issued.

Dr. Vinod Kumar Yadav,
 Convener & Organizing secretary, eFDP on Unorganized Sector
 Assistant Professor, Department of Commerce,
 Rajiv Gandhi University [A Central University],
 Rono Hills, Doimukh-791112,
 Itanagar, Arunachal Pradesh (India)

* This information is sent by Dr. Vinod Kumar Yadav who can be contacted at
 avvhyadav2020(AT)gmail(DOT)com
 This Post is webcasted on September 01 2020

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4.5: Programme Brochure

One Week Trans-Disciplinary Online Faculty Development Programme [e-FDP] On

Resilience, Resurgence & Revival Measures for Unorganized Sector : A Roadmap to Self-Reliant India

24 August 2020 (Monday) - 29 August 2020 (Saturday)

Registration/Participation

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Registration

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DEPARTMENT OF COMMERCE
RAJIV GANDHI UNIVERSITY [A CENTRAL UNIVERSITY], ARUNACHAL PRADESH

Collaboration

Departments of RGU: Social Work/TLRC,CYDLS, Sociology, Mass Communication & Education
Universities of Maharashtra: Swami Ramanand Teerth Marathwada University, Nanded [SRTMUN] & Shivaji University, Kolhapur [SUK]

Concept Note

The term “unorganized sector” used by the Indian National Account Statistics [NAS] is equivalently known as informal sector internationally. Unorganized, unregulated, traditional, household and informal are different terms used interchangeably in contrast with organized, regulated, modern, corporate and formal sector. In addition to the unincorporated proprietary or partnership enterprises, enterprises run by co-operatives societies, trusts, private and public limited companies (Non ASI) are also covered in unorganized sector (NSS 55th round, Report No-459). The unorganized sector is also called unprotected/ unregulated sector and all these terms are clubbed under the banner informal sector. According to the International Labour Organization (ILO) report, COVID-19 crisis has the potential to push around 40 crore informal sector workers in India deeper into poverty. The five 'I's including intent, inclusion, investment, infrastructure, and innovation as highlighted by honourable PM Narendra Modi during his clarion call to make India a self-reliant economy, though may not have a direct mention of informal/unorganized sector, but is indispensable for each one of these five I's to materialize in reality due to its sheer size if not for anything else.

Objectives

- ❖ To provide a forum to facilitate the conceptual, insightful and multidimensional thinking and understanding to unorganized sector and workforce involved therein,
- ❖ To identify the major roadblocks to the growth and development of unorganized sector,
- ❖ To highlight the vulnerability and vitality of the unorganized sector and its workforce during unprecedented crises,
- ❖ To establish the relationship between unorganized sector and prevailing social issues [poverty, migration, agrarian crisis, etc.],
- ❖ To explore the best global practices and promote research, innovation and policy prescriptions for the cause of unorganized workforce. &
- ❖ To Connect the academia and intelligentsia in materializing the vision of the Self-Reliant India via constructive, empathetic, open mind and well informed deliberation and contribution.

Participants

- ❖ Teachers & Faculties of Schools/Colleges/Universities/Research Institutions/Higher Education Institutions & Research Scholars [Social Sciences, Commerce & Management, Journalism & Mass Communication, Education, Law, etc.], &
- ❖ Social Activists/Development Practitioners/Policy makers/Bureaucrats/Other Stakeholders & Workforce engaged in Unorganized Sector.

Programme Schedule

Inaugural Session		
Day-1 [Monday] 24.08.2020 [10:30AM-01:00 PM]	Technical Session-1	Informal/Unorganized Sector: The Backbone of Indian Economy and Common Misconceptions
	Technical Session-2	Agriculture & Unorganized Workforce: Agrarian Society vs Agriculture Economy
Day-2 [Tuesday] 25.08.2020 [10:30AM-12:30 PM]	Technical Session-3	Dignity of Labour: UDHR, Working Conditions and Conditions of Work
	Technical Session-4	Mass Media: Coverage- Extent & Intensity of Issues related to Unorganized Workforce
	Technical Session-5	Prospects of Research & Entrepreneurship for Unorganized Workforce
Day-3 [Wednesday] 26.08.2020 [10:30AM-12:30 PM]	Technical Session-6	Self-Reliant India: Resilience, Resurgence & Revival Measures for Unorganized Sector
	Technical Session-7	Labour Reforms in Post-Independence India: Perspectives and Prospects
	Technical Session-8	Health Policy & Unorganized Workforce
Day-4 [Thursday] 27.08.2020 [10:30AM-12:30 PM]	Technical Session-9	Global Best Practices: Policy and Implementation Perspective
	Technical Session-10	Democratic Rights: Bargaining Capacity and Unity of Workforce
	Technical Session-11	Migration: The Sense of Being Uprooted and COVID 19 Reflections
	Technical Session-12	Unorganized Sector Workforce: Grievance Redressal Mechanism
Day-5 [Friday] 28.08.2020 [10:30AM-1:30 PM]	Technical Session-13	Gender Dimensions of Unorganized Workforce: Social Justice and Way Forward
	Technical Session-14	Unorganized Workforce: Empowerment & Social Security Measures
	Technical Session-15	Unorganized Sector: Inherent Implications on Culture & Social Wellbeing
	Valedictory Session	
Day-6 [Saturday] 29.08.2020 [10:30AM-1:30 PM]	FDP-Test [Final], Overall Feedback Submission, & Comprehensive Evaluation of Participants for Awards	

Note: *Carefully crafted Technical Sessions divided among three to four Resource Persons each day with a blend of Experience, Youth, Academic and Practice perspectives, *Each day technical sessions would require two hours dedicated presence to FDP, & * First day [inaugural session] and fifth & final day [valedictory session] would require an extra hour in addition to the duration of technical sessions



Participation Awards



This e-FDP also envisions to recognize the conscious efforts, dedication, discipline and contributions of the participants. A Monitoring team comprising members from organizing committee will ensure transparency and credibility in selecting deserving participants on specified parameters. List of the awards to be conferred to the selected participants upon the conclusion of the FDP is given below:

S. No.	Area of Award	Title of Award	Number of Awards
1	Discipline & Netiquette	Informal Sector FDP e-Etiquette Award	8
2	Overall Participation	Informal Sector Immersion Award	4
3	Research Orientation	Informal Sector Research Outlook Award	4
4	Constructive Contribution	Informal Sector Constructive Contribution Award	2
5	Empowerment & Emancipation	Informal Sector Breakthrough Award	2

Note: A common certificate of participation will be given to each participant who fulfills the minimum standard criteria of participation to FDP as laid down by the organizing committee.

e-FDP on Unorganised Sector: At A Glance

*Two Universities of Maharashtra, four Departments of RGU, & Training and Leadership Research Cell, CYDLS, RGU-Collaborating Partners. *16 Resource Persons with vast experience and intensive knowledge of the field, *Resource Persons from 12 Premier Institutions across India, *Approximately ten states coming together with one dozen universities at a platform, *5 Categories of Awards designed to stimulate quality participation, *Carefully & religiously crafted technical Sessions, *Every day session divided among three to four resource persons with a blend of experience, Youth, Academic & Practitioner perspectives, *Multi-Disciplinary Organizing Team, *Trans-Disciplinary Discourse on contextual and overarching issues concerning the larger section of Society & Economy, *A unique brainstorming effort to evolve a roadmap for Self-Reliant India ahead, *Prime focus of the programme is on wellbeing of the workforce engaged in unorganized sector and Self-Reliant India, *Synchronous & Interactive Sessions, *An unique and rare galaxy of academia and intelligentsia and a wonderful confluence of the faculties and practitioners of Commerce & Management, Social Sciences, Mass Communication, etc.

Resource Persons



Prof. Jagan Karade
Head, Department of Sociology, SUK, MS;
Director, CSSEIP & Secretary, ISS, New Delhi



Prof. Shreenivas Khandewale
Former Prof. Department of Economics,
RTMNU, Nagpur, MS



Dr. Rajendra Singh
Waterman of India, Chairman
Tarun Bharat Sangh [TBS]



Prof. Sanjai Bhatt
DSSW, University of Delhi
& President, NAPSWI



Ms. Nirupama Subramanian
Editor, The Indian Express,
Mumbai, MS



Prof. Bhagwan Singh
Department of Business Administration,
Central University of Jharkhand



Prof. Molankal Gangabhusan M
Head, Department of Social Work,
Assam University



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Programme Report

On

Weeklong National eFDP on Unorganized Sector

Prepared and Submitted

By

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