

Employer's Feedback Report 2021-22



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Rajiv Gandhi University

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1. Introduction

As employers seek to recruit highly skilled and qualified individuals, the feedback received from organizations that have hired graduates from educational institutions becomes crucial. This report aims to present an analysis of the feedback received from employers who have employed graduates from Rajiv Gandhi University. By examining the experiences and perceptions of these employers, the university seeks to assess the employability of its graduates, identify areas for improvement, and enhance the alignment between the university's programs and industry needs.

2. Objective

The objective of this report is to provide an overview of the feedback received from employers who have hired graduates from Rajiv Gandhi University. By analyzing this feedback, the university aims to:

1. Assess the readiness and skills of graduates from Rajiv Gandhi University in meeting the specific requirements and expectations of employers.
2. Identify the strengths and areas for improvement in the university's curriculum, training programs, and pedagogy to ensure alignment with industry demands.
3. Evaluate employer satisfaction with the quality and competency of Rajiv Gandhi University graduates.
4. Understand the evolving needs of employers and their expectations from graduates in terms of knowledge, skills, and professional attributes.
5. Establish a foundation for collaboration and engagement between Rajiv Gandhi University and employers to enhance the employability of future graduates.

3. Methodology

To gather employer feedback, Rajiv Gandhi University conducted a comprehensive survey of organizations that have hired its graduates. The feedback collection process covered various dimensions, such as the graduates' technical proficiency, communication skills, problem-solving abilities, adaptability, teamwork, and overall performance in the workplace.

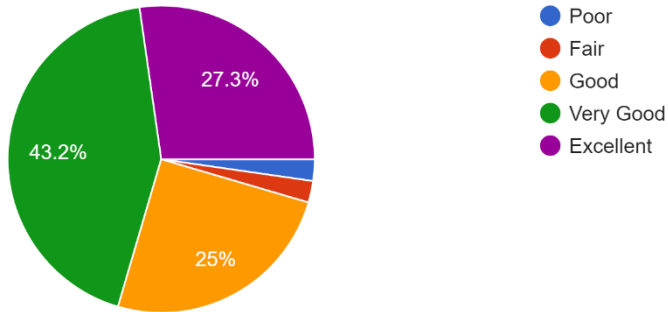
4. Key Findings

The feedback received from employers provides valuable insights into the strengths and areas for improvement within the educational programs of Rajiv Gandhi University. This section presents a summary of the key findings, highlighting recurring themes, notable trends, and suggestions put forth by the employers. The analysis of this feedback will serve as a basis for informed decision-making, curriculum enhancements, and fostering collaboration between Rajiv Gandhi University

and employers. The statistical result of the surveyes are plotted in Pi-diagram representaion as shown below:

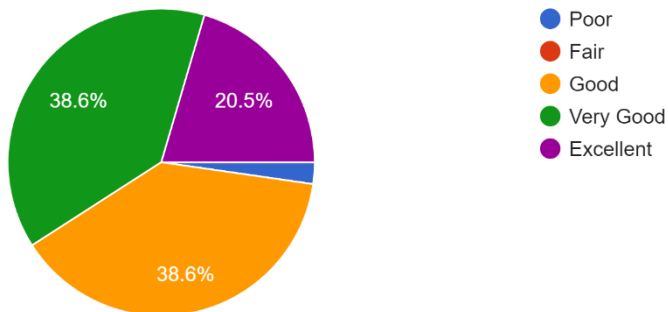
1. General Communication skills

44 responses



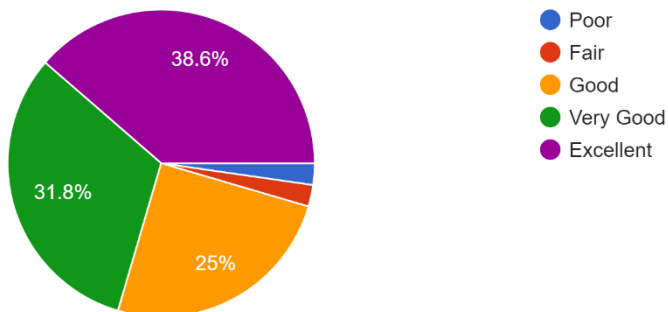
2. Developing practical solutions to work place problems

44 responses



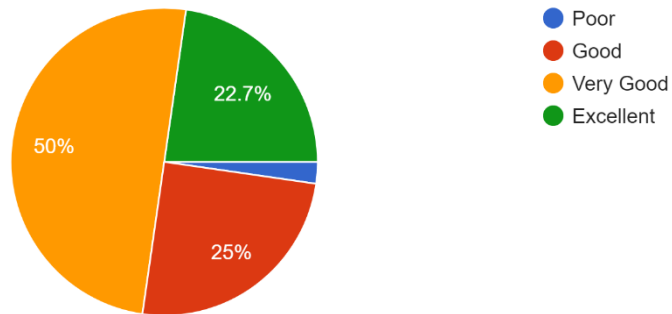
3. Working as part of a team

44 responses



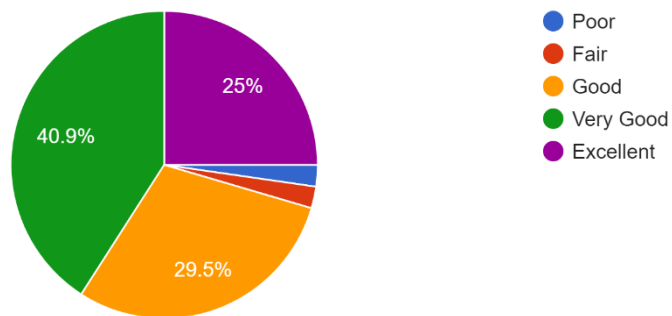
4. Creative in response to workplace challenges

44 responses



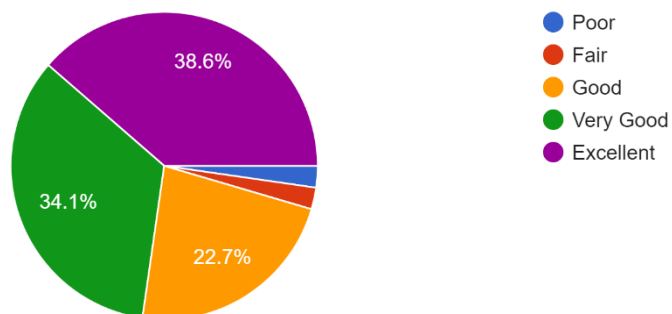
5. Their planning and organization skills

44 responses



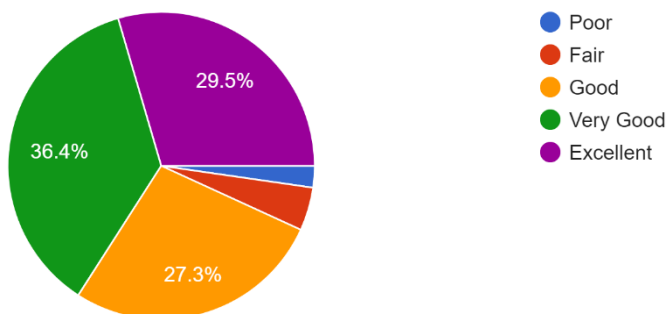
6. Self-motivated and taking on appropriate level of responsibility

44 responses



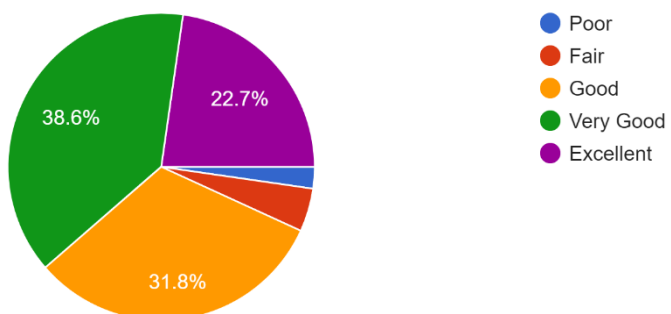
7. Open to new ideas and learning new techniques.

44 responses



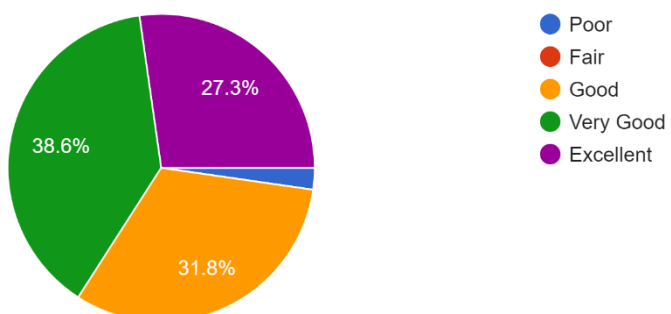
8. Using technology and workplace equipment

44 responses



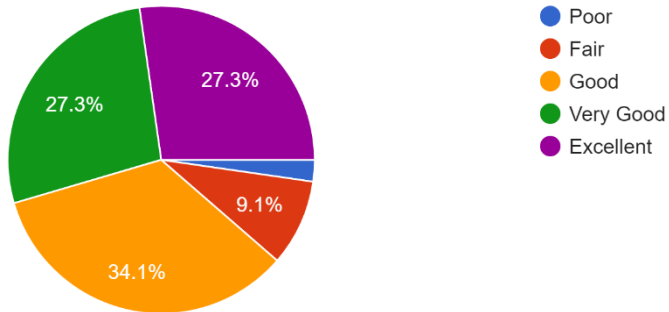
9. Ability to contribute to the goal of the organization

44 responses



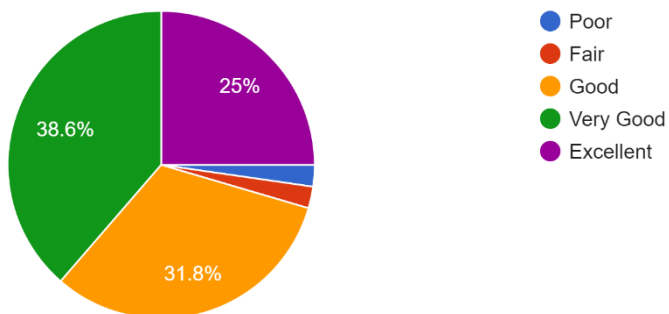
10. Technical knowledge/ skill

44 responses



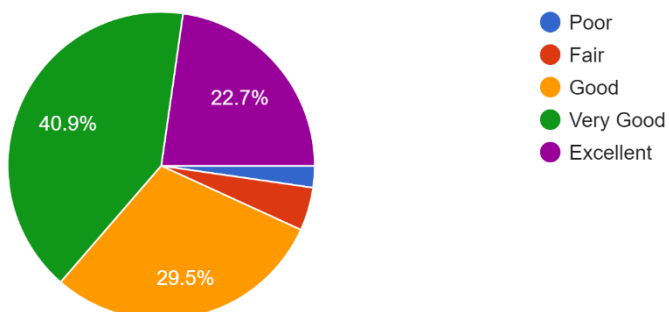
11. Ability to manage/ leadership qualities

44 responses



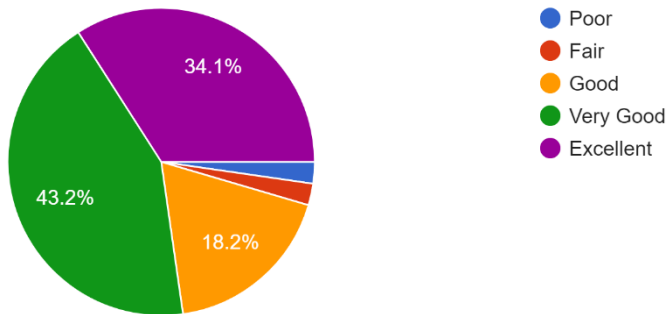
12. Innovativeness and creativity

44 responses



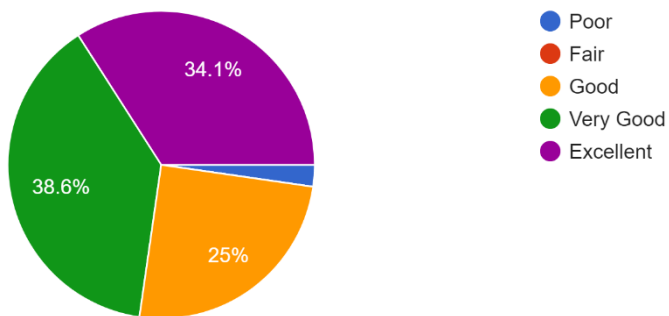
13. Relationship with seniors/ peers/ subordinates

44 responses



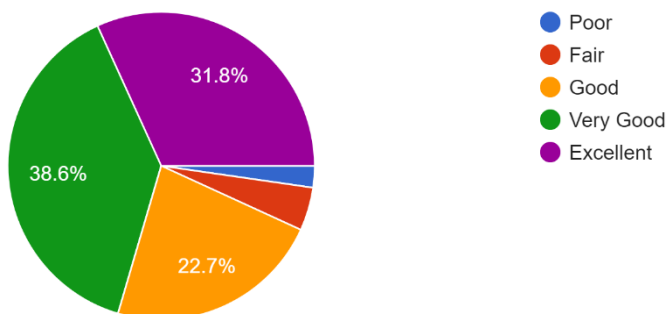
14. Involvement in social activities

44 responses



15. Ability to take up extra responsibility

44 responses



5. Conclusion and Future Course of Actions

The feedback from employers who have hired graduates from Rajiv Gandhi University serves as a crucial measure of the university's success in preparing students for professional careers. The findings and recommendations presented in this report will help the university strengthen its curriculum, pedagogy, and industry partnerships to better align with employer expectations, enhance the employability of graduates, and contribute to their success in the job market.

Based on the insights gained from this feedback report, Rajiv Gandhi University will collaborate with employers to address any concerns raised, enhance its curriculum and training programs, and foster stronger relationships between academia and industry. The university remains committed to continuously improving the quality of education and ensuring the future success of its graduates in the professional sphere.

Disclaimer: The information provided in this report is based solely on the feedback received from employers who have hired graduates from Rajiv Gandhi University. While every effort has been made to ensure accuracy, the results are subjective and represent the opinions of the participating organizations. The findings should be interpreted in conjunction with other relevant factors and perspectives to gain a comprehensive understanding of the university's impact on graduates' employability.