Rajiv Gandhi University

(A Central University Established in 2007 by an Act of Parliament of India)

PERSPECTIVE PLAN 2017-22

(Agenda for Excellence through Enabling and Empathetic Ecosystem)

Rajiv Gandhi University (A Central University)
राजीव गाँधी विश्वविद्यालय (केंद्रीय विश्वविद्यालय)
Rono Hills, Doimukh, Arunachal Pradesh, India
रोनो हिल्स, दोईमुख, अरुणाचल प्रदेश, भारत
(Established in 1984)

2018

(With Updates in 2020-21)

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Preface

Rajiv Gandhi University (formerly Arunachal University) is the premier institution of higher education in the State of Arunachal Pradesh. The University has got academic recognition under section 2(f) from the University Grants Commission (UGC) on 28th March, 1985 and started functioning from 1st April, 1985. It has got financial recognition under Section 12-B of the UGC on 25th March, 1994. The University was converted in to a Central University by an Act of Parliament of India, The Rajiv Gandhi University Act, 2006 No.8 of 2007 w.e.f. 09/04/2007. Since, the establishment of Rajiv Gandhi University has been following a transparent and well-planned financial management system in which various statutory bodies coordinate and monitor the optimal utilization of the funds as per the rules. Ever since its inception, the University has been striving to achieve academic excellence and fulfill the objectives envisaged in the University Act.

In addition, the University has constituted various advisory committees to ensure observation/ compliance of the approved procedure/codal formalities and financial & administrative discipline to the best administrative/financial advantage of the University. Being a Central University, the main sources of funds are Grants-in-Aid from Ministry of Education (MoE), Govt. of India through UGC mainly in three heads namely, i) Salary grants (Object Head-36), ii) Recurring Grants (Object Head -31) and iii) Capital Assets (Object Head- 35). In addition, the University is mobilising internal revenue Generation (IRG) to the tune of 30% of its non-salary/ administrative expenses through student fees, consultancy, interest, user charges, project overheads etc. The Major building Projects are now funded through Higher Education Financing Agency (HEFA). Funds received from Central Government are spent on payment of salary of teaching and non-teaching staff of the University, recurring expenditure such as non-salary items, fellowships, pension and other academic and administrative expenses. The capital grants released is used for specific heads of capital nature of expenditure such as procurement of Books and journals, ICT and E-resources, lab & scientific equipment, office equipment, furniture and campus development. The University follows cent percent transparency in use of funds as per the provisions of GFR-2017. The University also mobilizes its resources of funds generated from Self-financing and Distance Education courses run by the University, Students fees, Interest on corpus fund, rent on buildings, overhead charges from the research and consultancy grants received from various government and non-government agencies along with alumni donations.

The university is located on a picturesque tableland at Rono Hills on the outskirts of Itanagar, the capital city of Arunachal Pradesh. The affiliating jurisdiction of the University encompasses all the existing colleges in the state. The University offers more than 80 (eighty) Post-graduate /Graduate / PG Diploma / Certificate and research programmes through its 24 Departments: viz.

Anthropology, Botany, Chemistry, Commerce, Computer Science & Engineering, Economics, Education, English, Electronics and Communication Engineering, Fine Arts & Music, Geography, Geology, Hindi, History, Management, Mathematics, Mass Communication, Physics, Physical Education, Political Science, Psychology, Sociology, Social Work and Zoology, under nine faculties as of now (2020). The Arunachal Institute of Tribal Studies (AITS) offers inter-disciplinary Ph.D., M.Phil. & Master's Programmes. In addition to this, most of the departments in the University offer Ph.D. programmes.

The Ministry of Youth Affairs and Sports, Government of India, has selected Rajiv Gandhi University for the establishment of the Centre of Excellence in Sports Science Education and Research under the MYAS Scheme of the National Centre for Sports Science and Research (NCSSR). This Centre will be offering M.Sc. and Ph.D. programs in Sports Science with the objective of knowledge building in the science of sports and providing the students and sports persons with critical understanding of challenges in sports. Out of the approved 8 subject domains, the university has shortlisted four subjects viz., Sports Physiology, Sports Biomechanics; Performance Analysis, Sports Psychology, and Sports Training Methods / Fitness Management, for the 2-years Post-Graduation Programme. It is heartening to note that the NITI Aayog chose the university for setting up Atal Community Incubation Centre (ACIC) to augment entrepreneurial acumen and capacity building of the unemployed youth, with a budget of Rs. 2.5 crores.

The university has expanded both vertically and horizontally by starting new departments and augmenting facilities to cater to the needs of the native communities of the state, the marginalized and the disempowered, while not losing sight of the national goals and priorities. The university can take pride in its alumni in the state and central government services and in various institutions, industries and organizations across the country.

Long years of concerted efforts have resulted in qualitative as well as quantitative progress in the overall standards of teaching and research in the University. The research component has been strengthened by increasing the number of seats for Ph.D. scholars and also by taking up collaborative research projects funded by external and prominent funding agencies such as DBT, DST-SERB, UGC, ICSSR, CSIR, BRNS etc. The rising number of publications in terms of books and research articles in the university reflects on the robust research activity. The varsity brings out two research journals, one each in English and Hindi, at regular intervals. The University newsletter, Rono Post is published on half- yearly basis. Conferences, seminars, symposia and workshops are organized frequently as part of the university's outreach to disseminate information and build knowledge.

Currently, the entire campus has access to internet facility through the services provided by VSAT facility. In addition, 1Gbps National Knowledge Network (NKN) link has also been commissioned through which the university receives 10-20 Mbps internet bandwidth. The university also runs a project namely the Women Technology Park which imparts training to unemployed women in mushroom cultivation, sericulture, modified loom, ornamental fish, etc. Recently, the RGU secured the second spot among all other Central Universities in India, in the rankings released by the Ministry of Education with 83% in the grading of performance. This is an astounding achievement in view of the fact the university is located far away from the mainland, and functioning amidst constraints and challenges posed by terrain and limited infrastructure. In another encouraging development the Rajiv Gandhi University has been conferred with the title of Best Central University of the Year 2020 at the 3rd Himalayan Educators Summit- 2020 and also got the 3rd Divya Himgiri Himalayan State Education Excellence Award- 2020 in recognition of its efforts as a leading educational institution in the Himalayan states in substantially contributing to the Education sector.

GENERAL PROFILE

1.   Logo & Motto of the University

Rajiv Gandhi University with its motto "*Vidhyaamritshnute*" i.e., "Excellence and Immortality through nectar of Education" has been striving to maintain high standards in both teaching and research.

2.   Year of Establishment & Jurisdiction

▪ **4ᵗʰ February, 1984** - Established as Arunachal University (State University).

▪ **9ᵗʰ April, 2007** - Converted into Central University after being renamed as Rajiv Gandhi University (2005).

▪ **Jurisdiction:** Rajiv Gandhi University is located near Itanagar (29 Kms.), the state capital of Arunachal Pradesh. The 45 affiliated colleges and 16 Centres of Distance Education are spread across the geographical boundaries of Arunachal Pradesh.

3.   Set Up of the University

Rajiv Gandhi University (RGU), formerly Arunachal University nestled atop Rono Hills on a picturesque table land of 302 acres is a premier institution of higher education in Arunachal Pradesh and has completed nearly four decades of its existence (since 1984). Years of concerted efforts have shown the signs of qualitative and quantitative progress. The percentage of the students clearing the NET/SLET and other national tests like RGNF (NFSC), INSPIRE, etc. is fairly high. Late Smt. Indira Gandhi, the then Prime Minister of India, laid the foundation stone of the University on 4ᵗʰ February, 1984 at Rono Hills, Doimukh. The University was converted into a Central University with effect from 9ᵗʰ April, 2007 as per the notification of the erstwhile Ministry of Human Resource Development, Government of India. Since then, Rajiv Gandhi University has carved a niche for itself in the educational scenario of the region in particular and country in general. Prof. C.L. Anand appointed in 1987 was the first Vice-Chancellor of the university whereas Shri A P Srivastava was the first Registrar of this University. Currently, Prof. Saket Kushwaha is serving as the Vice-chancellor of this university and Dr. N T Rikam is the Registrar of Rajiv Gandhi University.

The University received academic recognition under section 2(f) from the University Grants Commission on 28th March, 1985 and started functioning from 1st April, 1985. It received financial recognition under section 12B of the UGC on 25th March, 1994. The University started its academic journey in the year 1988 with 48 students, 18 faculty members, and three departments namely History, Political Science, and Education. B.Ed. programme was started in the current campus whereas post graduate programmes in History and Political Science initiated with Jawaharlal Nehru College (JNC), Pasighat.

Vision

Rajiv Gandhi University aspires to be India's most vibrant, energetic, responsive and acclaimed University, to be recognized for excellence in teaching, research and providing the highest quality educational opportunities for the learners of all communities. The University aims at nurturing their talent by promoting intellectual growth to shape their personality and serve humanity as multi-skilled, socially responsible, creative, adaptable, contributing and morally sound global citizens.

Mission

Our mission is to provide opportunities and support students from diverse background and assist them to become well-informed global citizens by developing their intellectual, moral, civic and creative capacities to the fullest through multi-faceted education and sustained engagement with local, national and global communities. The University also aims to carry out academic process for achieving excellence through active and dynamic student-teacher participation and inculcate high moral, ethical and professional standards among students which will enable them to develop knowledge and skills necessary to achieve their professional goals so as to improve the performance and also provide leadership and service to the community.

4.   List & Details of Affiliated Colleges of the University

Presently university has forty-three (43) affiliated colleges comprising of nineteen (19) Government Degree Colleges, Nine (09) private Degree Colleges, One (01) Government Medical College (TRIHMS), One (01) Government Law College, Two (02) Government Nursing Colleges, One (01) Private Law College, Nine (09) Private Teacher Education Colleges, Two (02) Private Nursing Colleges and a (01) Private Homoeopathy Medical College. The detailed list of affiliated colleges has been furnished below:

Sl.	College	Year of Establishment	Management
1.	Jawaharlal Nehru College, Pasighat, East Siang, Arunachal Pradesh	1964	Government of Arunachal Pradesh
2.	Dera Natung Government College, Itanagar, Arunachal Pradesh	1979	Government of Arunachal Pradesh
3.	Indira Gandhi Govt. College, Tezu, Arunachal Pradesh	1986	Government of Arunachal Pradesh
4.	Government College, Bomdila, West Kameng, Arunachal Pradesh	1988	Government of Arunachal Pradesh
5.	Donyi Polo Govt. College, Kamki, West Siang, Arunachal Pradesh	1996	Government of Arunachal Pradesh
6.	Rang Frah Govt. College, Changlang, Arunachal Pradesh	1996	Government of Arunachal Pradesh
7.	Wangcha Rajkumar Government College, Deomali, Tirap, Arunachal Pradesh	1997	Government of Arunachal Pradesh
8.	Don Bosco College, ,Jully, Itanagar, Arunachal Pradesh	2002	Private
9.	NE Homoeopathic Med. College & Hospital, Itanagar, Arunachal Pradesh	2002	Private
10.	Saint Claret College, Ziro, Lower Subansiri, Arunachal Pradesh	2003	Private
11.	Doying Gumin College, Pasighat, East Siang, Arunachal Pradesh	2004	Private
12.	Hills College of Teacher Education, Lekhi, Naharlagun, Papum Pare, Arunachal Pradesh	2006	Private
13.	Government College,Yachuli, Lower Subansiri, Arunachal Pradesh	2007	Government of Arunachal Pradesh
14.	Saint Francis De Sales College, Aalo, West Siang, Arunachal Pradesh	2007	Private
15.	Arunachal Law Academy, Lekhi, Naharlagun, Papum Pare, Arunachal Pradesh	2007	Private
16.	Arunachal Community College, Itanagar, Arunachal Pradesh	2009	Private
17.	Government College, Seppa, East Kameng, Arunachal Pradesh	2010	Government of Arunachal Pradesh
18.	Daying Ering College of Teacher Education, Pasighat, East Siang, Arunachal Pradesh	2011	Private
19.	MudoTamo Memorial College, Ziro, Lower Subansiri, Arunachal Pradesh	2011	Private
20.	Siang Royal Academy, Pasighat, East Siang, Arunachal Pradesh	2011	Private

21.	TT College of B.Ed., Aalo, West Siang, Arunachal Pradesh	2011	Private
22.	Govt. College Doimukh, Doimukh, Papum Pare, Arunachal Pradesh	2012	Government of Arunachal Pradesh
23.	Govt. College, Daporijo, Upper Subansiri, Arunachal Pradesh	2012	Government of Arunachal Pradesh
24.	Tadar Taniang Govt. College, Nyapin, Kurung Kumey, Arunachal Pradesh	2012	Government of Arunachal Pradesh
25.	Mahabodhi Lord Buddha College, Namsai, Arunachal Pradesh	2013	Private
26.	Venerable Uktara Bethany College, Manmao, Namsai, Arunachal Pradesh	2014	Private
27.	Kasturba Gandhi Institute of Hr. Edu. College, Roing, Lower Dibang Valley, Arunachal Pradesh	2014	Private
28.	Vivekananda Kendra College of Teacher Education, Nirjuli, Nirjuli, Papum Pare, Arunachal Pradesh	2015	Private B.Ed. College
29.	Govt. Model College, Basar, Lepparada, Arunachal Pradesh	2015	Government of Arunachal Pradesh
30.	Donyi Polo College of Teacher Education, Itanagar, Itanagar, Papum Pare,Arunachal Pradesh	2015	Private B.Ed College
31.	Jomin Tayeng Govt. Model College, Jemi, Notko, Roing, Roing, Lower DibangValley, Arunachal Pradesh	2016	Government of Arunachal Pradesh
32.	Govt. Model College, Geku, Upper Siang, Arunachal Pradesh	2014	Government of Arunachal Pradesh
33.	Bini Yanga Govt.Women College, Lekhi, Naharlagun, Papum Pare, Arunachal Pradesh	2014	Government of Arunachal Pradesh
34.	North East College of Nursing & Health Science, Nirjuli	2014	Private
35	Denning College of Teacher Education, Tezu, Arunachal Pradesh	2013	Private
36.	Zion Nursing College, Nirjuli, Arunachal Pradesh, Naharlagun	2019	Private
37.	Dorjee Khandu Government Model College, Tawang, Tawang District, Arunachal Pradesh	2017	Government of Arunachal Pradesh
38.	Govt. Jarbom Gamlin Law College, Jote, Itanagar, Arunachal Pradesh	2017	Government of Arunachal Pradesh
39.	Govt. Model College, Palin, KraDaadi, Arunachal Pradesh	2019	Government of Arunachal Pradesh
40.	Tomo Riba & Institute of Health & Medical Science (TRIHMS), Naharlagun, Papum Pare district, Arunachal Pradesh	2018	Government of Arunachal Pradesh

41.	Namdapha Degree College Miao, Changlang Dist.	2018	Private
42.	NIELIT, Naharlagun	2015	Central Government Institute
43.	Hill Queen College, Ziro	2018	Private

5.   University Officers

The List of Group 'A' Officers of Rajiv Gandhi University include the following:

Sl. No.	Name	Designation
1.	Dr. Nani Tamang Jose	**Joint Registrar**
2.	Dr. David Pertin	**Joint Registrar**
3.	Mr. Kurian Thomas	**Joint Registrar**
4.	Er. B.K. Shah	**Executive Engineer**
5.	Mr. Nangram Toglik	**Assistant Registrar**
6.	Mr. Hage Kojee	**Assistant Registrar**
7.	Mr. Gomar Basar	**Assistant Registrar**
8.	Ms. Oriental Taggu	**Assistant Registrar**
9.	Mr. Tikendra Nath	**Assistant Registrar**
10.	Mr. Tsering Dorjee Megeji	**Joint Director, Computer Centre**
11.	Mr. Solung Sonam	**System Analyst**
12.	Ms. Gumpi Nguso	**Hindi Officer**
13.	Mr. Badal Techi	**Sr. Security Officer**
14.	Dr. Akin Tana Tara	**Sr. Medical Officer**
15.	Dr. (Mrs.) Chindeikim	**Sr. Medical Officer**

6.   Academic Information

RGU, the easternmost located central university of the country has kept behind many central universities in the pursuit of academic achievement and secured second place in the rankings released by the Ministry of Education, Government of India, in 2020, by registering 83% in the grading of performance. The varsity lapped up the coveted title of 'Best Central University' in 2020 at the third Himalayan Educators Summit, 2020 and ranked third to receive the '*Divya Himagiri* Himalayan State Education Excellence Award 2020'. These awards mirror RGU's hard work and the urge to excel.

Rajiv Gandhi University has earned the unique distinction of being the first university in the country to prepare First Human Development Report (HDR) of Arunachal Pradesh. The department of economics received a grant of Rs. 10 crores as corpus fund in union budget, 2012 for research and establishment of Centre for Development Studies (CDS). Department of Zoology & Botany of this University has been recognized as the "Centre with Potential for Excellence in Biodiversity (CPEB)" in the year, 2002, vide UGC DO Letter No. F14-2/99 (IUC/UNIV. Excellence), dated 23rd May, 2002.

During the tenure of current Vice Chancellor, Prof. Saket Kushwaha, RGU has further added a priceless feather to its colourful cap by establishing the "Centre of Excellence on Sports Science Education and Research" under the scheme "National Centre of Sports Science and Research" (NCSSR) of the Ministry of Youth Affairs and Sports (MYAS) to develop for the enhancement of the performance of Indian sportspersons in the international competitions. It is the first of its kind in the North-East India and only the 6th in the entire country. Under this, the University has started four (04) new departments for holistic development of youth. They are; (a) Sports Biomechanics, (b) Sports Physiology, (c) Sports Psychology, and (d) Strength Training & Conditioning. It envisions to infuse vigour and dynamism into the sporting culture of the university and the region as well.

RGU's Arunachal Institute of Tribal Studies (AITS) inked a memorandum of understanding (MoU) with State Research Directorate for extensive heritage documentation and to formulate a State Culture Policy (SCP) on 16th Oct., 2020, one of few such moves in the country while Department of Social Work has been entrusted by the state government to draft the state youth policy of Arunachal Pradesh. Unsung Heroes project entrusted with History Department by the state government looks to document the saga of unsung tribal heroes of the state who had fought against the British.

The University adheres to the academic calendar, conducts the examinations, declares the results on time and organizes convocation every year on a fixed date as the part and culture of its best practices. In our pursuit to infuse and consolidate Constitutional Values and also those of Indian Freedom Struggle, during the convocation each year, the university distributes Preamble of the Constitution of India and Fundamental Duties to all the passing out students along with their degree. In equity and diversity parameters, the University always has upheld a consistent and constructive role. Gender equality and promotion of indigenous students and learners with special abilities have been a top priority for the university. The University is also in the process of expanding is campuses in three locations for the larger benefit of students. Rajiv Gandhi University is creditably matching the new trends in the field of higher education and has

assiduously maintained its scholastic distinction to enable the aspiring students keep abreast with their fellow students across the Nation and the Globe.

Skill Hubs Initiatives (SHI) under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 3.0. Subsequent to that Skill Hub Centre at Rajiv Gandhi University is set to be established. The Centre envisions to offer two courses initially namely - CCTV Installation Technician and Technician - Paper Bag Manufacturing. As per the mandates of UGC and NEP-2020, Rajiv Gandhi University has also envisioned Research and Development Cell conceding the fact that research is the backbone of academics. It simplifies concept building and transforms new ideas into innovations in pursuance of a new era of passion for researches. The RDC will enable attainment of targets of *Atma-Nirbhar* Bharat (Self-Reliant India).

To facilitate learner centric and flexible education, Rajiv Gandhi University has implemented Massive Open Online Courses (MOOCs) from SWAYAM platform with credit transfer facility as mandatory component in different courses. Additionally, all the courses including those at UG, PG and PhD currently on offer by University have an inbuilt mechanism of Open and/or Generic Elective Courses which mandate all our learners to mandatorily choose one of the papers/ subjects being offered by their other/ cognate departments during their course work excluding their parent departments. This has inculcated a symbolic as well as substantive impact on promotion of interdisciplinary education eco-system in the university.

Other Important Avenues in this regard, include the following –

- **Alumni Association of the University**
- **Institute of Distance Education**
- **Internal Quality Assurance Cell (IQAC)**
- **International Scholars' Cell**
- **NET Coaching Centre**
- **National Service Scheme (NSS)**
- **Office of Dean of Students Welfare**
- **University Industry Interface Cell (UIIC)**
- **Public Grievances Cell**
- **Right To Information (RTI)Cell**
- **SC/ST/OBC/PWD & Minority Cell**
- **Career Counseling Cell**
- **College Development Council**
- **Community College**
- **Community Development Cell**
- **Bioinformatics Centre**

7.   Academic Outreach through Institute of Distance Education

Rajiv Gandhi University has been continuously offering Certificate Programmes, UG and PG courses through Institute of Distance Education which was established in 2005. The institute aims is to provide higher education opportunities to those who are unable to join regular academic and vocational education programmes in the affiliated colleges of the University and make higher education reach to the doorsteps in rural and geographically remote areas of Arunachal Pradesh in particular and North-Eastern part of India in general.

Institute of Distance Education, Rajiv Gandhi University has been offering 9 (nine) Bachelor's Degrees, 7 (seven) Master's Degrees and 7 (seven) Certificate Courses in the state via Open and Distance Learning mode. Institute of Distance Education (IDE), RGU has recently started offering Certificate Course in the Japanese Language. The online mode of Course enables trainees, learners and/or working professionals to pursue this crucial capacity enhancement skill course.

The education through distance mode is an alternative mode of imparting instruction to overcome the problems of access, infrastructure and socio-economic barriers. The institute offers Bachelor Degree and Certificate Programmes in the field of Art. Rajiv Gandhi University has been offering Distance Education Program at undergraduate level and started Bachelor's Degree in five subjects namely Economics, Education, English, History and Political Science from the session 2005-06. During the session 2006-07, two more subjects namely Hindi and Sociology have been added to its undergraduate program. During the session 2007-08, Tribal Studies has been added to its undergraduate program in addition to two certificate courses. 'Certificate Course in Fisheries Technology' and 'Certificate Course in English for Communication' have been introduced in the same session. In recent times, IDE has embarked on the road of using ICT for distance learning. List of UG and PG Courses Offered by IDE:

- **Master of Arts in Economics**
- **Master of Arts in English**
- **Master of Arts in Education**
- **Master of Arts in Sociology**
- **Master of Arts in Political Science**
- **Master of Arts in Hindi**
- **Master of Arts in History**
- **Bachelor of Arts**

8.   Details of Programs & Courses Offered (Faculty/Department Wise)

Currently, the University offers Under Graduate, Post Graduate, Doctor of Philosophy (Ph.D.) and other skill-based Certificate and PG Diploma programmes through its Forty-Five Departments (comprising two Institutes as well) and One Centre. RGU is also offering graduate, post graduate and many certificate courses through distance education. Programme -wise break up of academic year 2022-23 include the following details:

Departments /Institutes offering Doctor of Philosophy (PhD) Programmes (2018-19):

Sl. No.	PhD Programme	Sl. No.	PhD Programme
1	Anthropology	15	Law
2	Botany	16	Management
3	Chemistry	17	Mass Communication
4	Commerce	18	Mathematics
5	CSE	19	National Security Studies
6	Economics	20	Phy. Edu. & Sports Sciences
7	ECE	21	Physics
8	Education	22	Political Science
9	English	23	Psychology
10	Food Technology	24	Social Work
11	Geography	25	Sociology
12	Geology	26	Statistics
13	Hindi	27	Tribal Studies
14	History	28	Zoology

PG PROGRAMMES (2018-19):

Sl. No.	Programme	Sl. No.	Programme
1	MA Anthropology	15	Master of Social Work (MSW)
2	MSc in Applied Geology	16	MA in Sociology
3	MSc in Botany	17	MSc in Sports Biomechanics
4	Master in Business Administration (MBA)	18	M. Tech. in Elec. & Comm. Engineering
5	MSc in Chemistry	19	MA in English
6	Master in Commerce	20	MA in Hindi
7	MCA (CSE)	21	MA in History
8	M. Tech. (CSE)	22	MA in Mass Communication
9	MA in Economics	23	MSc in Mathematics &Computing
10	MA in Education	24	Master of Performing Arts (M.P.A.) in Hindustani Classical Music (vocal)
11	MSc in Physics	25	MA in Tribal Studies
12	MA in Political Science	26	MSc in Zoology
13	MA in Psychology	27	MSc in Electronics
14	MA/MSc in Geography		

UG PROGRAMMES (2018-19):

Sl. No.	Programmes
1	BCA
2	B.Ed.
3	BFA
4	BSc Geology
5	Bachelor of Physical Education (B.P.Ed.)
6	B. Music

PG DIPLOMA PROGRAMMES (2018-19):

Sl. No.	Programmes	Offering Department/Centre
1	PGDBI	Department of Commerce
2	PGDMC	Department of Mass Communication
3	PGDFH	Department of Hindi
4	PGDGI	Department of Geography
5	PGDTM	Department of Management
6	PGDYTE	Department of Physical Education
7	PGDES	Department of Sociology
8	APGDB	Centre for Excellence in Biodiversity

DIPLOMA COURSE (2018-19):

Sl. No.	Programme	Offering Department
1	DCA	Department of Commerce

CERTIFICATE COURSES (2018-19):

Sl. No.	Name of the programme	Dept. offering the Course
1	Communicative English	English
2	German Language	AITS
3	Myanmarese Language	AITS
4	Tribal Languages	AITS
5	Environmental Sanitation	Social Work
6	Yoga	Physical Education & Sports Sciences

9.   Scholarships/ Fellowships Offered

Students and Scholars at Rajiv Gandhi University offers a wide array and variety of Scholarship/Stipend/ Fellowship from Union as well as different Federal Governments, which include:

Sl. No.	Name of the Scholarship/Stipend/ Fellowship
1	Arunachal Pradesh State Stipend Scheme
2	Dr. S. Radha Krishnan Post-Doctoral Fellowship
3	DST Women Scientist
4	Financial Support to the Students of NER for Higher Professional Courses (NEC Merit Scholarship)
5	Ishan Uday Special Scholarship Scheme for NER
6	Junior Research Fellowship (CSIR)
7	Junior Research Fellowship (UGC)
8	Maulana Azad National Fellowship for Minority Students (MANF)
9	Merit- Cum-Means Scholarship for Professional and Technical Courses
10	National Fellowship and Scholarship for Higher Education of ST Students (NFST)
11	National Fellowship for Other Backward Classes (NFOBC)
12	National Fellowship for Scheduled Caste Students (NFSC)
13	PG Indira Gandhi Scholarship for Single Girl Child
14	PG Scholarship for University Rank Holders (1st and 2nd Rank Holders)
15	PG Scholarship Scheme for SC ST Students for Pursuing Professional Courses
16	Post-Doctoral Fellowship (UGC)
17	Post Matric Scholarship for SC Students – Assam
18	Post Matric Scholarship for ST Students – Assam
19	Post Matric Scholarship for ST Students-Manipur
20	Post Matric Scholarship for Students with Disabilities
21	Post Matric Scholarship Schemes Minorities
22	Post Matric Scholarship to OBC Students – Assam
23	UGC JRF/SRF
24	UGC-Non-Net Fellowship (M.Phil.)
25	UGC Non-Net Fellowship (PhD)
26	UGC Net-Inspire Fellowship (PhD)
27	Umbrella Scheme for Education of ST Children - Post Matric Scholarship (PMS) for ST Students-Meghalaya
28	Umbrella Scheme for Education of ST Children - Post Matric Scholarship (PMS) for ST Students-Tripura
29	Umbrella Scheme for Education of ST Children -Post Matric Scholarship (PMS) for ST Students Arunachal Pradesh

10.   Faculty Strength

Currently, the University has nearly Two Hundred (200) highly acclaimed regular faculty members which comprises Professors, Associate Professors, and Assistant Professors and guest/contract faculty members. Department wise list of the faculty members with their detailed bio-data is available and regularly updated on University Website for wider access and transparency.

11.   Lists of Faculties

The different Faculties of Rajiv Gandhi University are led by senior Professors as respective Deans of Faculties:

Sl. No.	Faculties
1	Faculty of Commerce, Management & Law
2	Faculty of Information Technology
3	Faculty of Life Science
4	Faculty of Education & Faculty of Sports Sciences
5	Faculty of Basic Sciences
6	Faculty of Environmental Sciences
7	Faculty of Social Sciences
8	Faculty of Languages
9	Faculty of Engineering Technology

The university envisions to expand through few more faculties during upcoming years dedicated for Agricultural Sciences and other applied/skill oriented disciplines.

12.   Lists of Departments and Institutes

Departments:

Sl. No.	Department
1	Anthropology
2	Botany
3	Chemistry
4	Commerce
5	CSE
6	Economics
7	Education
8	ECE
9	English
10	Fine Arts & Music
11	Geography
12	Geology
13	Hindi
14	History

15	Management
16	Mass Communication
17	Mathematics & Computing
18	Physical Education & Sports Sciences
19	Physics
20	Political Science
21	Psychology
22	Social Work
23	Sociology
24	Zoology

Institutes:

Sl. No.	Department
1	Arunachal Institute of Tribal Studies (AITS)
2	Institute of Distance Education (IDE)

13. Details of Library

The University Library is functioning in a separate premise adjacent to the faculty buildings in the centre of the institution since 1998. The library has procured thousands of books as on 2018-19, Comprising reference and general nature and a good number of gifted books. Apart from the printed books, the University Library also has numbers of e-books which are perpetual access in nature from Tritech, WT, Bibliotex, Taylor & Francis, Brill, Vidya and and reputed publication houses. The University Library subscribes 17 local, regional and national daily newspapers & 13 numbers of magazines regularly to the library. The University Library also subscribes 07 International Journals and 130 National Print Journals and some of them are free subscriptions.

There is a separate cell at the Department of Mass communication and Journalism building to facilitate internet browsing for the students, research scholars and faculty members. Owing to the remote and distant location of the university the library extends the facility of browsing of e – resources and journals to its users. The library has facilities to browse and access more than 15000 e-journals full text online through Shodhsindhu Digital Library consortium, Developing Library Network (DELNET) the major Digital Library Resource in South Asia and DeLCoN under DBT and NDLI extended to the readers.

14.   Details of Research Facilities

The detailed list of Research Facilities at RGU, include the following:

Name of the Facility	Details about the Facility	Department
Animal House	Animal House consisting of various test animals	Zoology
Green House	Plant Green House with all accessories	Botany
Tribal Heritage Museum	Anthropological museum having crafts, handloom and at her artefacts of various indegeneous tribes of Arunachal Pradesh	Arunachal Institute of Tribal Studies (AITS)
Media Laboratory/Studios	Media laboratory for Film & Video Production under PGDMC course	Mass Communication
Mushroom Cultivation Room	Cultivation and studies of mushroom production	Botany
Museum of Fishes	Houses various fish species endemic to Arunachal Pradesh	Zoology
Art Gallery	Gallery consisting of various forms of paintings and sculpture	Music & Fine Arts
Orchidarium	House various species of orchids collected from different districts of Arunachal Pradesh. The facility is also used for tissue culture research of orchids	Botany
Honey Bee Facility	The hi-tech greenhouse with temperature and moisture control facility was established to study the response of Himalayan Cliff Nesting honey bee Apislaboriosa in captive condition of lower altitude and to acclimatize it in captivity	Zoology
Aviary	Breeding programme for exotic birds and rescue and rehabilitation of indigenous wild birds are carried out in the facility as a part of ornithological research	Zoology
Women Studies and Research Centre (WS & RC)	As an independent multi- disciplinary centre. The centre conducts research activities, seminars, symposiums, awareness camps and capacity building programmes.	RGU

15.   Hostel Facilities

The University maintains 12 (Twelve) halls of residence for students (6 each for Men & Women) with accommodation capacity of 1038 residents with facilities like Common Room, TV and Indoor

Games. The residents of the halls maintain their own mess on co-operative basis. Each hall of residence is managed by a Warden. Admission to halls of residence is made as per reservation and merit fixed for the purpose by the University. However, it is to be noted that during summer vacation and winter breaks, the boarders shall have to vacate the halls of residence for the routine maintenance of the halls. Accommodation in separate halls of residences for B.Ed., regular and Ph.D. scholars are also provided on merit.

The List of Halls of Residence includes the following:

Sl. No.	Name of Halls of Residences	Men/Women
1	Subansiri Halls of Residence	Women
2	Siang Halls of Residence	Women (B. Ed.)
3	Lohit Halls of Residence	Men
4	Tirap Halls of Residence	Men (Research)
5	Panyor Halls of Residence	Men
6	Kameng Halls of Residence	Women
7	Pare Halls of Residence	Women
8	Yomgo Halls of Residence	Women
9	Dibang Halls of Residence	Women (Research)
10	Tawangchu Halls of Residence	Men
11	Tissa Halls of Residence	Men (Research)
12	Bichom Halls of Residence	Men

16.   Sports Facilities

The Sports Facilities at Rajiv Gandhi University are managed and maintained by Physical Education Branch which was set up in 1999 to conduct programmes and activities for all round development of the students' personality. The branch conducts/organizes Sports, Cultural, Youth Affairs and Students' Union activities, etc. Details of Infrastructure under Sports Facilities have been furnished below:

Outdoor Sports Facilities:

- Football Ground cum Track & Field

(International Standard Size) : 2 Nos.

- Volleyball Court : 02 Nos.
- Basketball Court : 01 No.
- 400 Mtr. Standard Track : 01 No.
- Kho-Kho Court : 01 No.
- Kabaddi Field : 02 Nos.
- Cricket Field : 01 No.
- Open Gym : 01 Set
- Shooting Range : 01 No.
- Auditorium (Multipurpose) : 02 Nos.

Indoor Sports Facilities:

- Boxing Hall : 01 No.
- Table Tennis : 02 Nos.
- Badminton Hall : 02 Nos.

17.   Health Facilities

A four bedded Health Center is operational with two experienced medical officers, three nurses, technicians and a pharmacist. The Health Centre of Rajiv Gandhi University is located at the central point of the campus. It is a Primary Health Centre and caters to the health care requirements of the staffs, staff dependents, students and the visitors to the campus. The Centre welcomes people from the neighboring villages of the University who seek consultations and treatment. The services provided are free for every patient who visits the Health Centre. The Health Centre is manned by two Medical Officers, one Staff Nurse, one Medical Laboratory Technician, two Multi-Tasking Staffs and one Gardener. It is a four bedded which includes three beds in the Observation Room and one bed in the Dressing Room. The types of Services provided are as follows:

a. **Out Patient Department (OPD)**: Consultations and treatment take place from Monday to Saturday for patients who seek health care.

b. **Antenatal Check-up Clinic**: Pregnant women are registered, evaluated, treated and advised for follow – up till the delivery due date.

c. **Vaccination Clinic**: Every 1st Tuesday of the month is the vaccination day where children are vaccinated against the vaccine-preventable diseases as part of the National Immunisation Programme.

d. **Revised National Tuberculosis Control Programme (RNTCP) & Directly Observed Therapy (DOTS) Treatment**: As part of the National initiative for treatment of Tuberculosis, the Health

Centre is a designated treatment center where T.B. medicines are dispensed to patients and followed up till completion of the full course of treatment.

e. **Medical Laboratory**: Basic minimum clinical investigations are carried out and results provided to strengthen the diagnostic and treatment process.

f. **Pharmacy**: A medical Pharmacy is providing essential medicines for those in urgent need for various ailments.

g. **Informing Unit**: As a designated informer unit of the National Polio Surveillance Programme (NPSP) and Measles Surveillance Programme (MSP), the Health Centre notifies the suspected cases of polio and measles if detected to higher health authorities in the district level.

h. **Referral Service**: Appropriate and prompt referral is advised to higher medical centre located in the city as and when a patient is in need. For this, to transport patients to hospitals an ambulance is stationed round the clock for facilitating. O.P.D.

i. Registration for the consultation is to be done by all patients. The Registration counter closes at 4:30 p.m. 24 hours Ambulance facility for any emergency is available round the clock.

j. **Policy Regarding Confidentiality**: Personal and medical histories of the patients are treated with utmost confidentiality.

18.   Special Features and/or Remarkable Practices

In addition to above salient features, the other highlights of Rajiv Gandhi University, include the following:

♦ **Bank & Post Office**

A branch of Bank of Baroda with ATM facility operates in the Administrative Block to meet the banking needs of the University community. An EDBPO (Sub-Post office), with speed post facility also functions in the university campus. One SBI ATM booth is also installed in the campus.

In order to augment /priorities the institutional best practices in the larger interests of key stakeholders, RGU is having following vision plans in perspective:

♦ **Cash Incentives for Quality Research Publications:** In order to boost up pursuit of scholarship and academic excellence of teachers and researchers, the University has announced certain cash incentives to its achievers whose research papers will find acceptance and be published in reputed journals. The university offers a publication grant to faculty members to encourage and support their research endeavors. This grant assists researchers in covering publication fees, open-access charges, and other associated costs for disseminating their work in reputable journals or conferences.

- **Financial Assistance for Patents:** The University also provides a grant of 75% of patent fee for the faculty members who come up with innovative ideas and are desirous of filing for patents. Rajiv Gandhi University recognizes the importance of nurturing a culture of innovation and offers Patent Grants to its faculty and students to support and promote this ethos. The Patent Grant encourages innovation by providing financial assistance to individuals who wish to patent their novel inventions or discoveries. Encouraging patent applications fosters an innovative culture, safeguards the university's intellectual property, and may lead to commercialization opportunities.

- **Facilitation of Exposure and Foreign Tours:** To promote knowledge exchange and collaboration, the university offers seminar/conference grants to its faculty members.

- **Seed Money:** A seed-money as gesture of encouragement is also granted to the newly-appointed faculty members for starting new projects.

- **MacBook Laptop Distribution to Teachers and Employees:** Recognizing the importance of technology in education, the university has strategic decision to provide free laptops to its faculty members. In order to boost up academic and administrative productivity, all teaching members and administrative officers from the rank of Assistant Registrar (AR) and above in the University.

- **Accommodation Expansion:** Seven (07) projects under HEFA are scheduled to be completed by CPWD which includes the construction of four hostels and staff quarters. After the completion of the projects, it is expected that the University will be able to provide accommodation to 80% of its enrolled students.

- **Green Audit:** The huge (81.37%) forest cover, zoo-geographic location, altitudinal variation, various vegetation, high rainfall, different climate regimes etc., contribute in making Arunachal Pradesh an extremely rich biodiversity region. University has hundreds of trees planted in last few years. Also, there is a complete ban on cutting of trees and bird hunting in the campus. Rajiv Gandhi University Campus has been declared as a fully plastic free zone. The use of solar power, conservation of conventional energy, plastic free campus- Swachhta Hi Sewa and green audit are indicative as well as substantive sustainable practices of RGU campus. All the plants growing inside the campus with Girth at Breast Height (GBH) over 20 cm were spotted identified and measured for GBH. For this purpose, entire development part of the campus was loosely divided into 26 sectors/realms.

- **Promotion of Heritage and Culture:** RGU's Arunachal Institute of Tribal Studies (AITS) inked a memorandum of understanding (MoU) with State Research Directorate for extensive heritage

documentation and to formulate a State Culture Policy (SCP) one of few such moves in the country, while Department of Social Work has been entrusted by the state government to draft the State Youth Policy of Arunachal Pradesh. Unsung Heroes project entrusted with Department of History by the state government of Arunachal Pradesh looks to document and disseminate in a systematic manner to the younger generations, the saga of unsung tribal heroes of the state who had fought against the British.

♦ **Minimizing the Institution's Carbon Footprint**: The university embraces sustainable practices by harnessing solar energy as a renewable power source. Solar panels are installed across the campus to generate electricity, reducing dependency on conventional energy sources and minimizing the institution's carbon footprint.

♦ **Canteen & Co-Operative Store**

A central canteen, a tea stall, a cafeteria, a Co-operative store, a Book stall, a Pharmacy, few stationery- cum-grocery shops and a salon in a shopping complex cater to the general needs of the University community. Photocopying facility is also available in the campus.

♦ **Computer Centre**

Established in 2004, the Computer Centre of the University has been successfully fulfilling its objectives. Presently, Computer Centre is housed at University Library and the Academic Block. Initiatives have been taken for construction of the Central Computing Facility wherein Computer Centre will also be located. The Centre is a part of the National Mission on Education through Information and Communication Technology (NMEICT) Project: A mission taken up by MHRD, Govt. of India, New Delhi. The centre has a Help Desk, namely, "Computer Maintenance Facility", to facilitate troubleshooting of problems brought in by the members of the university community in connection with IT and computers. As part of the e-governance initiatives planning and designing of the University Management Solution (UMS) is in progress.

♦ **Day Care Centre**

Established in 2006 under the UGC scheme for providing child care centres in the universities and colleges during the X Plan period, the Day Care Centre at Rajiv Gandhi University is managed by the Management Committee constituted by the university authority under nodal supervision of UGC & Project Cell of the university. The main objective of the centre or scheme is to provide day care facilities to the children of age group of three months to six years of the working parents, students and visiting guest of the university. The facility is also extended to the child(ren) of research scholars and working parents of local community (ies) in the vicinity of the university.

♦ **EDUSAT Centre (National Network)**

Year of Establishment: 2005, Sponsoring Agency: UGC-CEC, Location: Department of Geography. Regular classes taught through multicast by CEC for various subjects especially on Development Studies, Mass media, Career Counseling, Hindi, Health, Environment Studies, Economics, Information Communication Technology, Sociology, Public Relation, Education, Political Science & Geography were received at the EDUSAT and routed to Campus LAN. Some important lectures were recorded as archival material in the EDUSAT Server. The programme is also simultaneously telecast through DTH (Dish TV Channel 772). Teaching end has been upgraded with better media capability and Train Net Software for two-way interaction with the resource person. Besides, EDUSAT (State Network) was also established in the University with sponsorship from ISRO, which with its Hub station carry out multicasting of recorded educational programmes of DECU, ISRO on regular basis.

♦ **Hindi Cell**

The Hindi Cell is playing a vital role in implementation of Rajbhasha Hindi and implementation of Official language Hindi in the university. It organizes workshops, orientation programmes, besides literary and cultural competitions on important occasions. The cell also runs short-term and long-term courses like *prabodh, praveen, pragya*, hindi typing-short hand etc.

♦ **Innovative Centre**

Innovative centre has been set up in the University with a humble motive to accelerate the overall development of university community towards transforming their lives economically, socially and physically by identifying their talents/ skills and further training them through awareness and skill development programmes. Economically viable areas such as cultivation of mushroom, vegetables, and weaving have been tried in the park.

♦ **Transport Facilities**

The University extends adequate bus services from the Campus to Nirjuli, Naharlagun & Itanagar for students and staff at concessional rates. Frequent bus services are provided to NERIST point in Nirjuli on National Highway 52-A, from where public transport facilities can be easily availed.

♦ **V-SAT Facility**

VSAT Facility, established in the year 2000 has been extending its services to the university with constant upgradation of its services since its inception. Internet access facility which is an essential service to the university is being monitored and maintained by the facility. Campus-wide Local Area Network (CLAN) of the university which is the core infrastructure in enabling sharing of

resources and flow of information within and outside the University has been constantly expanding as the main facilitator of all the IT enabled services. Rajiv Gandhi University, being one of the member institutes of National Knowledge Network (NKN)-a state-of-the- art multi-gigabit pan-India network for providing a unified high speed network backbone for all knowledge related institutions in the country, has laid down the timeline for the commissioning of the NKN 1gbps link. VSAT Facility also provides internet connectivity through a 2mbps leased line link and 1mbps DAMA VSAT link from ERNET India, New Delhi. Both the links supplement each other in case of failure of one thereby rendering 24/7 internet access to the university community.1gbps connectivity under NKN has already been extended to the university by National Informatics Centre (NIC), Itanagar using the leased line circuit from BSNL.

♦ **Extra-Curricular and Co-Curricular Facilities**

The University extends facilities for extra-curricular and co-curricular activities to the students. Apart from the auditorium with indoor badminton court, there are tennis, volleyball and basketball courts and a Students Activity Centre. There is a fitness centre for both men and women. All the halls of residence (hostels) are also equipped with badminton courts and facilities for indoor games like table tennis, carroms, etc. The University also participates in Inter-University games and sports competitions. There is also an active NSS unit in the University.

♦ **Prohibition of Ragging**

As per the directives of Hon'ble Supreme Court, ragging in the campus is strictly prohibited and those found indulging in it shall be liable for expulsion/rustication from the university. An anti-ragging committee is in place to monitor ragging incidents. Any case of ragging may be intimated to the committee.

♦ **Water Harvesting Facility**

Six (06) artificial water harvesting systems, with bricks and RCC foundation, were installed in the university campus with a capacity of 1.5 lakh liters each during 2002 (at Academic Block and Central Library each) and 2018 (at Department of CSE, Eco-Park, IDE, and Department of Geography each). Out of six (06) systems, four (04) are operational currently. The water, so stored has been used for gardening and cleaning purposes and the rest are used to recharge the ground water level. Due to availability of the water for nonconventional uses, the green vegetation in the campus is on a path of growth, and adding aesthetics to the campus life. Further, university has developed two (02) water reservoirs to recharge the ground water naturally, during the rainy season.

♦ **Plastic Free and Green Campus**

Rajiv Gandhi University is a fully plastic free and green campus. The huge (81.37%) forest cover, zoo-geographic location, altitudinal variation, various vegetation, high rainfall, different climate regimes etc., contribute in making Arunachal Pradesh an extremely rich biodiversity region. University has hundreds of trees planted in last few years. Also, there is a complete ban on cutting of trees and bird hunting in the campus. Rajiv Gandhi University Campus has been declared as a fully plastic free zone. The use of solar power, conservation of conventional energy, plastic free campus- Swachhta Hi Sewa and green audit are indicative as well as substantive sustainable practices of RGU campus. Plants provide everything for our survival. University has recently completed green audit of the campus to take stock of the per capita carbon footprint.

♦ **University Guest House**

The University is on the stable path of dedication towards promotion of higher education and qualitative research under the competent, devoted and dynamic leadership of the Vice Chancellor, Prof. Saket Kushwaha. The University has been organizing conferences, seminars, symposia and workshops in order to generate, disseminate and upgrade knowledge on various key areas. In a span of nearly four decades the Rajiv Gandhi University has grown into an institution with proven academic excellence, social commitment and cultural interest with a clear vision for its future growth.

♦ **Helipad**

The University has a Helipad facility for Helicopter services, catering the needs of university as well as the state.

♦ **Rajiv Gandhi University Museum of Fish (RGUMF)**

Rajiv Gandhi University Museum of Fish (RGUMF) maintained by Department of Zoology is actively contributing in conservation and promotion of new fish species.

♦ **Disabled- Friendly Ecosystem**

University is implementing all provisions for disabilities (*divyangjan*) as per Government of India Act and Guidelines for disability categories both in recruitment and admission. Reservation for disabilities/DAP is being kept in admission in all our courses and also all affiliated colleges of Rajiv Gandhi University. In recruitment of teachers, 100-point scale in roster reservation for candidates, physically challenged/disabled are being kept as per the guideline & policies. Reservations are being adopted and followed in toto as guidelines and directives from ministry from time to time. In most of the infrastructure construction of university it is ensured that all structures are disabled/DAP

friendly. 80% of buildings in the campus are disabled friendly. All bathrooms and washrooms are designed and constructed considering the disabled and handicapped person.

♦ **Organizing Convocation on a Fixed Date Each Year (30th November)**

Similarly, the University holds its Convocation on November 30 every year. For the record, the First Convocation of Rajiv Gandhi University was held in 1998. Since then, the University has been a witness to nineteen Convocations in a series. Holding its Convocation on the 30th of November every year as part of its best practices has also been acknowledged by the Hon'ble President during Visitor's Conference.

♦ **Observance of National Festivals and Flagship Programmes**

In recent years, Rajiv Gandhi University has spontaneously participated in all the major flagship programmes of the Central and the State Governments with great zeal and fervor. Besides programmes of national importance, programmes such as ''Swachh Bharat Abhiyan'', ''Rashtriya Ekta Diwas'' and ''Unnat Bharat'' etc. are observed by the university fraternity. RGU has always moved ahead with the spirit of nationalism and dedication to service; and therefore, the observance of national festivals and flagship programs is an integral part of the Work Culture and University's activities.

♦ **Community Outreach and Social Responsibility**

Further, the university also engages in a number of out-reach programmes that open up the scope for the university's interaction with the larger community outside. Most of the Departments arrange out-reach programmes as part of their activities which fosters good relationship of the academia, students with the society. This helps to draw in members of the society as active stakeholders in the objectives and activities of the University.

♦ **Women Technology Park (WTP)**

WTP is a project established on October 2005 and placed under the disposal of Institute of Distance Education since 2015.The cell provides and extends support to the students in the development of soft skills and communication ability to challenge the rigors of competitive tests and on-job-training in add-on or vocational courses. The cell is in collaborations with SEBI and NSEIL, Kolkata. The project serves as a platform for technological information pool. Documentation and highlighted issues related to women's technological needs, upgrade indigenous knowledge/technology prevalent in the state to provide training and guidance in assessing to better technologies, to organize interactive meet of women entrepreneur on one hand and financial institution and market representatives/ agent on the other.

19. Important Research Activities at the Campus:

1. **Sustainable Harnessing of the Bio-Resources:**

Arunachal Pradesh has long been accepted, assessed and protected for its wilderness, landscape with enriched diversity of fauna and flora. The region is regarded as one of the world's "biodiversity hotspots" having a vast range of species and ecosystem diversity. The state is estimated to have over 5000 species of plants where 238 are endemic to the state. Arunachal Pradesh is home to 26 major and 110 sub tribes having their unique cultural tradition, lifestyle and nature derived systems for treatment of ailments. The endemic resources from this region have not yet been fully explored, nor has the orally prevalent traditional knowledge been completely studied. University is actively involved in documenting the biodiversity of Arunachal Pradesh. The University has executed 2 (two) phases of UGC funded project on Biodiversity under the scheme of Centre with Potential for Excellence (CPE) from 2003-2018 (Rs. 10 Crores) for documentation and harnessing these resources through research and development.

2. **Materials, Design and Development for Energy Harvesting, Sensing, and Organic Synthesis Applications:**

The global energy crisis has emerged in recent years as a result of rising global energy consumption and non-renewable fossil fuel depletion. India, the world's fourth-largest energy consumer, relies largely on non-renewable fossil fuels for its energy needs. Novel energy harvesting materials are the way forward to attain energy self-sufficiency. These materials with extraordinary chemical, physical and hydrodynamic properties also find wide applications in promising energy such as super capacitors, and piezoelectric devices, and sensing such as gas-, bio-, water-sensing application technologies. Research on materials that exhibit interesting photo physical properties and have applications in photo catalysis, photodynamic therapy, non-linear optics, photovoltaics, molecular probes, etc., are also being actively studied in the University. Rajiv Gandhi University is working towards this goal and is aiming to receive a funding of substantial nature from Department of Science & Technology (DST), Government of India under the Promotion of University Research and Scientific Excellence (PURSE) Scheme.

3. **Research on Culture, Endangered Languages, Oral Traditions, and Developments:**

Arunachal Pradesh, a state that is home to twenty-six major tribes and a handful of sub-tribes as highlighted earlier (under section 10.1) offers a virtually unmatched potential for research on culture, endangered languages and oral traditions. Each tribe has its own culture, belief system, and language. Rajiv Gandhi University is one of the few universities in India, which conducts multidisciplinary research on tribal cultural heritage. The University's Centre for Endangered Languages, which is sponsored by University Grants Commission, is conducting extensive

research on endangered tribal languages. The Centre is focusing on field surveys, documentation, and research of critically endangered languages of the state. It is also looking into these 'oral traditions' in their socio-cultural contexts with both etic and emic perspectives. The University is an academic partner of the Department of Social Justice, Government of Arunachal Pradesh, in developing a Cultural Policy Document for the state to protect and promote the state's indigenous people and their rich cultural heritage. The University is also involved with the Central and State government agencies in various sensitive projects like Social Impact Analysis of Hydro Projects in Arunachal Pradesh, Analysis of Knowledge, Attitude and Practices of Citizens in Arunachal Pradesh, Socio-cultural Profile and Intangible Cultural Heritage of Monpas of Tawang, etc. The University holds the distinction of preparing the First Human Development Report for the State of Arunachal Pradesh. The University has undertaken numerous joint studies with national and international Institutes/Universities on Tribal traditions, history, transitions, languages, oral traditions, etc.

4.   **Research Focused on Border Areas:**

Various disciplines are working on multiple issues which are of great historical and contemporary significance from the perspective of the tribal state, region and nation. Interdisciplinary research is going on for the identification of Unsung heroes of Arunachal Pradesh who fought against the British colonial forces against their expansion & exploitative strategies. Majority of the departments research on issues & concerns of inclusive development of the state by addressing various prime sectors (economy, education, health, infrastructure etc.). Impact of modernization/globalization on various traditional institutions, gender & development, problem of lesser-known tribes, language endangerment, borderland and security issues, dynamics of rural-urban phenomena, religious transition, domain of tangible and intangible cultural heritage, Impact of various state policies, making of state cultural policies etc., are some other crucial research agenda. However, an attempt has been made continuously to understand such key issues from the local, regional as well as global perspectives.

5.   **Centre for Excellence in Biodiversity:**

Arunachal Pradesh is among the richest terrestrial biodiversity region in India. The huge (81.37%) forest cover, zoo-geographic location, altitudinal variation, various vegetation, high rainfall, different climate regimes etc., contribute to making Arunachal Pradesh an extremely rich biodiversity region. The biodiversity resources of the state are mostly inaccessible due to rugged mountainous terrain and bottleneck surface communication. Subsequently, biological diversity remained relatively less explored and studied by scientists. Department of Zoology & Botany of this University has been recognized as the "Centre with Potential for Excellence in Biodiversity (CPEB)" in the year, 2002, vide UGC DO Letter No. F14-2/99(IUC/UNIV. Excellence, dated 23rd May 2002. Consequent upon the establishment of the centre, a sum of Rs.300 lakhs was released to Rajiv

Gandhi University as a one-time grant as a financial assistance (vide UGC D.O. letter No. F-1/15/2002 (NS), dated 29th October 2003) to undertake the diversified exploration of biodiversity in Arunachal Pradesh. UGC constituted a Research Advisory Committee drawing experts from various reputed universities of the country to join the Secretary, UGC, New Delhi, as its member Secretary, to give proper guidance for carrying out research activities of the centre. The centre undertook a diversified and scientific exploration of biodiversity to generate baseline data on the biological diversity in the state.

The centre has carried out research on the following identified thrust areas:

1. **Survey and Exploration of Higher Plant diversity.**
2. **Survey and Exploration of Microbial diversity.**
3. **Survey and Exploration of Fish diversity**
4. **Survey and Exploration of Insect diversity.**

In the 2nd phase, Advance Post Graduate Diploma in Biodiversity (APGDB) of one year duration (two semesters) has been introduced to develop expertise and manpower resources on Biodiversity and its conservation and sustainable use. Central Equipment Facility with highly dedicated faculty members of Life Sciences (Zoology and Botany Department) along with devoted research scholars are involved enthusiastically in research activities to generate a comprehensive data on the biodiversity of the state and to build CPEB, Rajiv Gandhi University a reputed and permanent Centre of Excellence in Biodiversity.

19. Important Innovations:

♦ Prepared the first Human Development Report for the state of Arunachal Pradesh.

♦ Oral Traditions, Archiving and Compiling the Tribal oral traditions of Arunachal Pradesh.

♦ Framing cultural document for Arunachal Pradesh.

♦ 50 indigenously cultivated rice varieties have been validated and analyzed for genetic variation among the available cultivation prior to conservation.

♦ Improved method for rice fish farming at high altitudes of Arunachal Pradesh has been developed.

♦ Innovative refinement method of integrated poultry-fish farming for the foothill regions has been successfully tested.
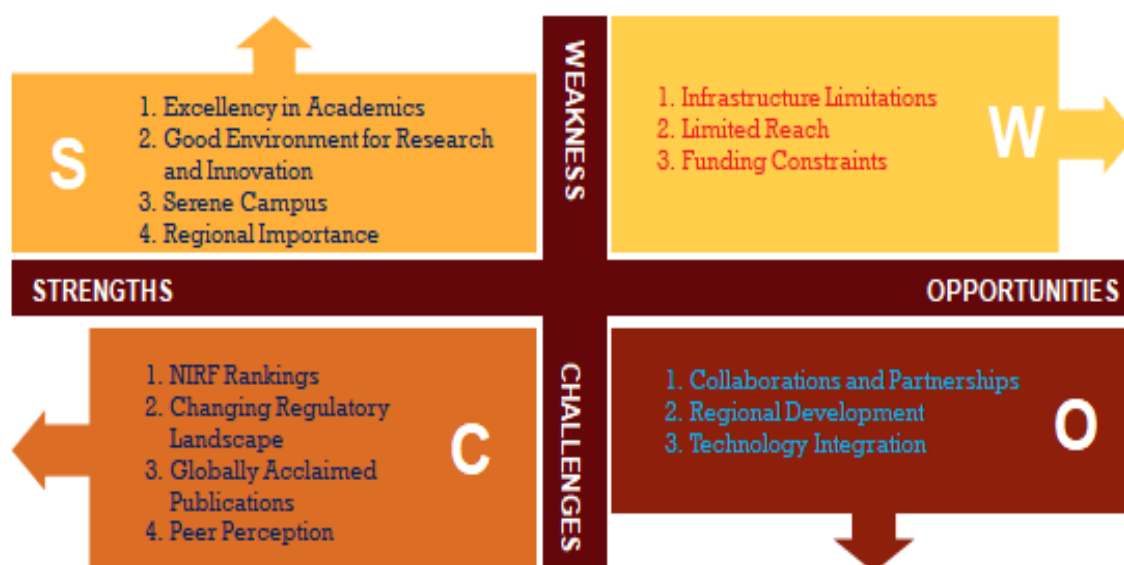
♦ Alternative substrate and techniques for commercial production of edible mushroom in Arunachal Pradesh has been developed.

♦ Assamese King Fish and Chocolate Mahseer have been successfully reared and grown in captivity for seed production

♦ Three (3) bioactive components from five (5) indigenous medicinal plants of Eastern Himalaya were isolated & being characterized in collaboration with CSIR-NCL, Pune and NCCS, Pune.

♦ Gold-based nanoparticles has been synthesized using invasive weeds have been successfully synthesized and used as catalysts.

♦ **Solar Power to Harness the Renewable Energy:** RGU is very much concerned and sensitive towards conservation of energy, preservation of environment, protection of natural resources, recycling of the waste materials etc. The University believes in and acts responsibly according to the ZERI (Zero Emission Research Initiative) where the popular slogan is "Waste is Wealth".

♦ Active solar techniques facilitate the use of photovoltaic, concentrated solar power, solar thermal collectors, pumps, and fans to convert sunlight into useful outputs. Active solar technologies increase the supply of energy which are considered supply side technologies. This helps passive solar technologies to reduce the need for alternate resources as they are generally considered demand-side technologies.

♦ **Research and Development Cell**: As per the mandates of UGC and NEP-2020, Rajiv Gandhi University has also constituted Research and Development Cell conceding the fact that research is the backbone of academics. It simplifies concept building and transforms new ideas into innovations in pursuance of a new era of passion for researches. The RDC will enable attainment of targets of *Atma-Nirbhar* Bharat (Self-reliant India).

21. SWOC Analysis: Rajiv Gandhi University

22. DEVELOPMENT PLANS FOR THE PERIOD (2017 to 2022)

The perspective plan of the University has been formulated taking into account the thrust areas keeping in mind the aspirations and requirements of the region.

1. Thrust Areas and Priorities

The overall thrust will be the expansion of the University by building up on the existing human and physical resources for their consolidation and better utilization. The University proposes to meet the prime objective of guaranteeing greater access by increasing the intake capacity of the existing programmes and setting up new academic programmes. This is to be realized by increasing the students' strength from the current 2000 to approximately 5000 by 2022 with an estimated growth of 500 students per year in various academic programmes of the University. Given that the proposed expansion has to be in synchronized with the objective of quality of education, the overall increase in the students' number has to be balanced by a proportionate increase in the number of qualified teaching staff. The student-teacher ratio is to be maintained at its optimal level of 15: 1. To consolidate and strengthen the existing departments, upgradation of their infrastructure and initiation of new programmes and specializations are proposed prioritized on follows.

a. New Departments/Centres

The focus areas in the next five years would also be expansion in new and emerging areas of knowledge which have a strong relevance to the region. The University proposes to start new departments, and centres in diverse areas. Taking account of the dearth of quality institutions of higher education in the fields of Agriculture, Sports Science and Cultural Subjects the university is proposing to start new departments in these subjects. The School of Sciences proposes to start two new departments and two new centres. To focus on mechanistic studies of diseases endemic to the North East region and possible approach to therapeutics, a department of Biomedical Sciences is proposed. A department of Earth and Atmospheric Sciences is also proposed in view of its significance to the region. To give holistic approach to green and sustainable chemistry with focus on pollution reduction, a Centre for Green Science and Technology is proposed.

The Social Sciences and Applied Sciences domains are to be significantly expanded by adding the new departments of National Security Studies and Agricultural Sciences. These new Departments in the school will offer Masters' and Ph.D. degree in the respective subjects. To augment its knowledge on the Northeast, especially its languages and traditional knowledge systems, the Arunachal institute of Tribal Studies has been proposed to initiate substantial research in the areas of language, literature and culture in their varied dimensions. Core focus areas like comparative research, translation from and into local languages and linguistic study of different local languages and dialects have been identified as initial thrust areas for research. Further to protect and promote the rich cultural legacy and art forms of the North East, the University is proposing a Centre for Performing Arts. A Centre for Buddhist Studies and Asian Studies each are proposed which will specially focus on the states of the Northeast India and its social, economic and cultural linkages in the neighboring countries. From the School of Management Sciences, a Department of Hospitality Management is proposed with new courses leading to Bachelor's, Masters', and integrated Masters' degree in the much-valued area of hospitality and tourism. Given the tremendous potential of the hospitality sector in the North East, this new department is expected to add significantly to Rajiv Gandhi University's academic expansion.

The University has also taken steps to extend quality education through the Institute of Distance Education. The innovative courses being offered by this Centre are expected to cater to the employment needs as well as qualification enhancement of the youth of the region. People with diverse needs, viz. those who are from remote areas, employed personnel, and people who cannot pursue formal education stand to benefit from this Centre. In addition, programmes under the Centre would contribute to internal resource mobilization as recommended by the UGC.

b. Infrastructure Development

In the coming years, Rajiv Gandhi University is bound to expand in terms of its academic departments and human resources. The University will, therefore, aim at creating and augmenting infrastructures such as academic departments and residential buildings, furnishing, electricity, water and maintenance. Construction of new buildings for proposed departments and centers and expansion of some existing academic buildings will be undertaken based on priority. In addition, six new hostels are proposed which will house approximately 1500 boys and 1100 girl students. In order to accommodate employees of different categories, the University also proposes to construct 19 new blocks of two-storied buildings with 234 residential units for faculty members and technical staff. Further, a centralized Sewerage and Storm Water Drainage System is proposed for a sustainable solution to the needs of an expanding University community.

2. Maintenance of Quality and Excellence

While keeping the expansion of University in mind, there is also the corresponding requirement to maintain standards of quality and excellence in the delivery of higher education. The University has to make provision for sufficient investment in creation of academic support system and in making additions proportionate to the projected growth. Innovative teaching and learning system is central to maintenance of quality of academic life in a University. Though Rajiv Gandhi University has striven to create state-of-the art infrastructure, future expansion would require addition and upgradation of the same. Towards this end, the University is proposing for expansion and better utilization of ICT facilities. These will have cumulative effect in enriching the quality of academic life in the University.

With the aim of development of its faculties as its mandate to maintain quality and excellence, the University proposes to conduct conferences/seminars/workshops/symposia and provide publication grant to the faculty members. There will also be provision for financial assistance to meet the travel expenses of faculty members at least twice a year for national level conference/seminars/workshops etc. and once in three years for international conferences/seminars. In order to maintain standards of excellence, provisions for internal and external checks have been incorporated in the University system. The University has initiated several measures to evolve a continuous feedback system from within the university as well as from external agencies. The University has been compulsorily following the Student Feedback mechanism as a measure of internal check on teaching, learning and evaluation system. The Internal Academic Audit Committee and the Internal Quality Assurance Cell of the University will also be upgraded in the coming years to put in place a more efficient system of quality check and maintenance.

3. Equity and Social Inclusion

The University is committed to meet its social commitment of ensuring equity and inclusion in all facets of its academic and administrative life. Creation of good infrastructure, especially the hostel facilities for students, is essential for attracting and retaining students from weaker sections and especially female students from remote areas. The University strictly follows and implements the policy of reservation for all the reserved categories of students, faculty and staff members in accordance with the policy of the Government of India. The University's vision of equity is reflected in its infrastructural development plans. While creating any physical facility, the University would keep in mind not only the needs of the disadvantaged sections of the society, particularly, differently-abled group, but also the norms of the 'green buildings' concept.

Under the larger dimensions of guidelines of UGC and MHRD, the University would expand its inclusive development activities engaging the existing Equal Opportunity Cell and SC/ST Cell. For the purpose, new Centres such as Centre for Inclusive Development and Centre for Women's Studies will be expanded to take care of the weaker sections of the society and facilitate the woman rights and other issues respectively. Through these Centres, the outreach programmes of the University will be taken further which will include programmes on capacity building, gender issues, human rights, sensitization, rehabilitation, etc. A Day Care Centre will also be set up for convenience of the female employees of the University.

Yearly Plans:

2017-18

- Starting new departments, viz., Psychology, Geology and Fine Arts and Music.
- Expanding with new academic programmes to be added during this year, viz., 3 Ph.D., 3 PG, 1 UG, 2 PG Diploma and 2 M.Phil. programmes.
- All the existing programmes and the newly started programmes to follow CBCS pattern.
- Establishing the Department of National Security Studies after due approval from UGC in given the strategic location of the University.
- Process of creation of posts and recruitment of new faculty to be undertaken.
- Laboratories for Departments of Psychology and Geology to be started with required tools, scale, and instruments to be procured.
- Rajiv Gandhi University Museum of Fish (RGUMF) as maintained by Department of Zoology to be strengthened for conservation of new fish and their biodiversity in Arunachal Pradesh.

2018-19

- Continuation of the CBCS courses for the students under various programmes of Rajiv Gandhi University
- Outreach programme, training of students, faculty, & staff to be conducted.

- Advertisement/recruitment of new faculty to be undertaken.
- Establishment of laboratories, procurement of required equipment/tools/kits to be done.
- Starting of Ph.D. programme in newer Departments.
- Workshops/seminars to be conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices to synergies the cooperation.
- Extension and outreach programmes to be conducted in collaboration with industry, community and NGOs through NSS/NCC/Red Cross (YRC) etc.

2019-20

- Continuation of the CBCS courses for the students under various programmes of Rajiv Gandhi University
- Newer Academic Programmes under varied faculties to be initiated.
- MOOCs from SWAYAM portal to be implemented in all the courses being offered by the university.
- Monetary support for faculty members for publication in globally acclaimed journals and research paper presentations in international forums.
- Collaborative Projects with reputed and/or pioneering agencies to be incorporated.
- Internal Revenue generation to be augmented.
- Extension and outreach programmes to be conducted in collaboration with industry, community and NGOs through NSS/NCC/Red Cross (YRC) etc.
- Participation of learners in NSS and NCC activities to be promoted for a socially responsible, value oriented and disciplined grooming process.
- Collaborative activities for research, faculty exchange, student exchange during the current year to be carried out successfully.
- Putting in place the mentor/mentee counselling system to facilitate holistic experience in teaching-learning and research.

2020-21

- Process of creation of course and recruitment of new faculty to be geared.
- Timely CAS interviews to be conducted for promotion of teachers to their designated posts.
- Strategic Alliances and/or MOUs with eminent institutions to be signed with different national and international organizations to boost the culture of working in collaboration.
- The syllabus of various programmes to be updated in sync with latest UGC guidelines and framework.
- Introduction of newer disciplines and courses in various programmes focused on employability, entrepreneurship and skill development.
- All Departments to be equipped with Smart classrooms facility.
- Awareness and extension activities to be conducted under Government Flagship Programmes of six villages adopted under Unnat Bharat Abhiyan.
- Promotion of Research Projects on Science-Technology-Culture-History and other domains.

2021-2022

- Faculty of Agricultural Sciences, Department of Statistics etc. newer disciplines to be established for enhancing the scope and avenues of higher education at RGU.
- Continuation of the CBCS courses for the students under various programmes of Rajiv Gandhi University.
- Process for filling up of the existing vacancies of teaching faculty(ies) and non-teaching staff to be completed on time.
- The university seeks to assist newly recruited faculty with SEED money to start their research careers in the University.
- Regular placement drive to be conducted to give a platform for students from across the disciplines to fetch a chance for job.
- The university promotes and motivates all the faculties to apply research projects and publish good quality research papers in journals of repute at both national and international levels.
- University also plans to open new campus across Arunachal Pradesh for expansion. Several districts have also been surveyed to find the best feasible locations.

23. Vision Plan of Rajiv Gandhi University

1. Academic Expansion

Vision Statement:

"To establish a robust and student-centric academic administration system at Rajiv Gandhi University that fosters excellence, innovation, and inclusivity, empowering students to achieve their full potential and become leaders in their respective fields."

Student-Centric Approach:

Our vision plan for academic administration at Rajiv Gandhi University is centered around prioritizing the needs and aspirations of students. We aim to create an environment that supports their holistic development, enhances learning outcomes, and provides a seamless academic journey.

Transparent and Efficient Processes:

We envision an academic administration system that is characterized by transparency, efficiency, and accountability. Streamlined processes and clear guidelines will be implemented, ensuring that students have access to timely and accurate information regarding admissions, registration, course selection, examinations, and academic support services.

Academic Excellence:

Our vision plan is driven by a commitment to academic excellence. We will continuously review and update the curriculum, ensuring it remains relevant, dynamic, and aligned with global standards. Encouraging innovative teaching methodologies, promoting interdisciplinary learning, and fostering research and critical thinking will be our key priorities.

Faculty Development and Support:

We recognize the pivotal role of faculty members in delivering quality education. Our vision plan includes robust faculty development programs to enhance their pedagogical skills, research capabilities, and industry relevance. We will provide them with adequate resources, mentorship, and recognition to foster a culture of continuous learning and professional growth.

Inclusivity and Diversity:

We are dedicated to creating an inclusive and diverse academic environment at Rajiv Gandhi University. Our vision plan promotes equal opportunities, irrespective of gender, ethnicity, socioeconomic background, or physical ability. We will implement policies and programs that ensure a nurturing and supportive atmosphere for all students, fostering a sense of belonging and celebrating diverse perspectives.

Technology Integration:

Embracing technological advancements will be a cornerstone of our vision plan. We will leverage digital tools and platforms to enhance learning, facilitate efficient administrative processes, and provide seamless access to educational resources. Online learning opportunities, blended learning models, and the effective use of e-learning platforms will be promoted to cater to the evolving needs of students. The university also recognizes the potential of online learning and will facilitate Massive Open Online Courses (MOOCs) in collaboration with government apex bodies. This effort will supplement the traditional learning approach with a multidisciplinary one, expanding the reach of RGU's education and enabling more flexible, accessible learning experiences.

Industry and Community Engagement:

We envision a strong partnership between the university, industries, and the community. Our vision plan emphasizes collaboration with industries for internships, research projects, and skill development programs. We will actively engage with the community to address societal challenges, promote social entrepreneurship, and contribute to regional development.

Continuous Evaluation and Improvement:

Our vision plan includes a culture of continuous evaluation and improvement. Regular assessment of academic programs, feedback mechanisms from students, faculty, and stakeholders, and data-driven decision-making processes will enable us to identify areas of improvement and implement necessary changes to enhance the academic experience.

A cornerstone of the university's academic expansion will be the development of outcome-based curriculums. This innovative approach will ensure that teaching and learning processes are designed to help students achieve specific outcomes that prepare them for future career success. Workshops will be organized to facilitate the redesign of curriculums, ensuring that educators are fully involved and informed about this new approach.

By implementing this vision plan for academic expansion, Rajiv Gandhi University will strive to provide an exemplary educational experience, nurture future leaders, and contribute to the advancement of knowledge and societal development.

2. Infrastructure Development

Vision Statement:

"To create a modern and sustainable infrastructure at Rajiv Gandhi University that provides a conducive environment for learning, research, and innovation, enabling the pursuit of academic excellence and holistic development of students."

Modern and Functional Facilities:

Our vision plan for infrastructure development at Rajiv Gandhi University is centered around creating modern and functional facilities that cater to the diverse needs of students, faculty, and staff. We envision well-designed classrooms, laboratories, libraries, and research centers equipped with state-of-the-art technology, promoting an interactive and engaging learning experience. To streamline and enhance the learning experience further, a Learning Management System will be introduced. This digital platform will manage, track, and deliver educational courses and training programs. It will serve as a one-stop solution for educators and students alike, providing easy access to course materials, assignments, grades, feedback, and more.

Upgraded and Expanded Infrastructure:

We aim to upgrade existing infrastructure and expand facilities to accommodate the growing needs of the university. This includes increasing the number of classrooms, laboratories, and lecture halls to accommodate larger student populations and facilitate effective teaching and learning. In an endeavour to provide an environment conducive to advanced learning and research, Rajiv Gandhi

University (RGU) will initiate a comprehensive upgrade of its infrastructure. All classrooms at RGU will be transformed into Smart Learning Resource Centres. These spaces will be equipped with modern technologies and tools, fostering an interactive, engaging learning atmosphere that enhances students' understanding and retention of knowledge. The new infrastructure will facilitate collaborative learning, enabling students to work together effectively and learn from each other's insights and perspectives.

Research and Innovation Hubs:

Our vision plan includes the establishment of dedicated research and innovation hubs that foster interdisciplinary collaboration and cutting-edge research. These hubs will be equipped with advanced equipment, research resources, and collaboration spaces to facilitate innovation, entrepreneurship, and industry-academia partnerships. In a bid to foster cutting-edge research and innovation, a Research Technology Park will be developed. This facility will serve as an incubation centre for new ideas, offering the necessary resources and support to transform these ideas into tangible outcomes. An immersive learning lab will be introduced, offering a highly interactive, virtual reality-based learning environment. This facility will enhance students' learning experiences, enabling them to explore, experiment, and learn in ways not possible in traditional classroom settings.

Digital Infrastructure:

We recognize the importance of digital infrastructure in the modern educational landscape. Our vision plan includes the implementation of robust IT infrastructure, high-speed internet connectivity, and campus-wide Wi-Fi, enabling seamless access to online resources, e-learning platforms, and digital tools to support teaching, research, and administrative processes. As part of the modernization, the university will provide online access to all essential research-aligned journals. An online catalogue linking all library databases will also be developed, providing students and researchers with an integrated platform to access varied resources.

Sustainable and Green Initiatives:

We are committed to sustainability and environmental responsibility. Our vision plan includes incorporating sustainable practices in infrastructure development, such as energy-efficient buildings, renewable energy sources, waste management systems, and green spaces. To contribute to sustainability efforts, RGU aims to generate its electricity through solar power, moving towards becoming a fully green campus. We will strive to create a campus that is environmentally friendly and promotes awareness of sustainable practices among students and the community.

Student Amenities and Recreational Spaces:

We aim to provide students with a holistic campus experience. Our vision plan includes the development of student amenities, including hostels, sports facilities, auditoriums, cultural centers, and recreational spaces. These amenities will support the physical and mental well-being of students and foster a vibrant campus life.

Accessibility and Inclusivity:

We are dedicated to creating an accessible and inclusive infrastructure that caters to the needs of all individuals. Our vision plan includes provisions for ramps, elevators, accessible restrooms, and other facilities to ensure equal access for students with disabilities. We will strive to create an inclusive environment that fosters diversity and promotes equal opportunities.

Continuous Improvement and Maintenance:

Our vision plan emphasizes the importance of continuous improvement and maintenance of the infrastructure. Regular inspections, maintenance schedules, and feedback mechanisms from students and staff will be implemented to ensure that the infrastructure remains in optimal condition and evolves with changing needs.

By implementing this vision plan for infrastructure development, Rajiv Gandhi University will provide a modern, sustainable, and inclusive campus environment that supports academic excellence, research, and innovation. It will create an atmosphere conducive to learning, collaboration, and personal growth, enabling students and faculty to thrive and contribute to the advancement of knowledge and societal development.

3. Diversification of Human Resources

Vision Statement:

"To foster a diverse and inclusive community of faculty, staff, and administrators at Rajiv Gandhi University, representing different backgrounds, perspectives, and expertise, enriching the educational environment and promoting excellence in teaching, research, and institutional growth."

Recruitment and Hiring Practices:

Our vision plan for diversification of human resources at Rajiv Gandhi University begins with implementing inclusive recruitment and hiring practices. We will actively seek candidates from diverse backgrounds and encourage applications from underrepresented groups. Transparent and bias-free selection processes will be adopted to ensure equal opportunities for all qualified individuals.

Inclusive Workplace Culture:

We aim to create an inclusive workplace culture that values and respects the contributions of individuals from diverse backgrounds. Our vision plan includes promoting awareness and understanding of diversity, fostering a culture of mutual respect, and providing training programs that promote inclusivity, cultural sensitivity, and teamwork among faculty, staff, and administrators.

Professional Development and Mentorship:

Our vision plan emphasizes the importance of professional development and mentorship programs to support the growth and advancement of all members of the university community. We will provide opportunities for skill enhancement, leadership development, and career advancement through workshops, seminars, mentoring programs, and collaborations with professional organizations.

Collaboration and Networking:

We envision a collaborative environment that encourages networking and knowledge sharing among individuals from diverse backgrounds. Our vision plan includes establishing forums, committees, and affinity groups where faculty, staff, and administrators can connect, share experiences, exchange ideas, and collaborate on research and innovative projects.

Supportive Policies and Practices:

We will implement supportive policies and practices that promote work-life balance, diversity, and inclusivity. This includes flexible work arrangements, family-friendly policies, and provisions for childcare facilities. We will also ensure that individuals from diverse backgrounds have equal access to resources, opportunities for growth, and a supportive work environment.

Partnerships and Outreach:

Our vision plan includes forging partnerships with external organizations, institutions, and communities to promote diversity and inclusivity. Collaborations with organizations working on diversity initiatives, scholarship programs for underrepresented groups, and community engagement activities will be actively pursued to create a positive impact beyond the university campus.

Celebrating Diversity and Achievements:

We will celebrate and recognize the achievements, contributions, and diverse cultural traditions within the university community. Our vision plan includes organizing events, seminars, and cultural festivals that promote diversity, inclusivity, and the appreciation of different perspectives and traditions.

Evaluation and Continuous Improvement:

We are committed to continuous evaluation and improvement of our efforts to diversify human resources. Regular assessments, feedback mechanisms, and data analysis will be used to measure progress, identify areas for improvement, and implement necessary changes to ensure the sustained success of our diversity initiatives. At the heart of RGU's mission is its dedication to continuous learning, not just for its students but also for its staff. The university will develop continuous professional development programs, collaborating with both national and international institutes of repute. These programs will equip the faculty with the latest educational tools and methodologies, thereby improving the teaching-learning environment at RGU.

By implementing this vision plan for diversification of human resources, Rajiv Gandhi University will create a vibrant and inclusive academic community that fosters excellence, embraces diversity, and prepares students to thrive in a diverse and interconnected world. By fostering an environment that values and promotes quality research, RGU aims to make significant contributions to knowledge and society. This focus on the diversification of human resources reflects RGU's understanding that its people are its most significant asset. By investing in their development, the university is paving the way for its sustained growth and excellence. It will promote cultural understanding, innovative thinking, and collaborative problem-solving, ultimately contributing to the holistic development of students and the advancement of knowledge.

4. Staff and Students Accommodation

Vision Statement:

"To provide comfortable, safe, and inclusive accommodation facilities for staff and students at Rajiv Gandhi University, fostering a conducive living and learning environment that promotes personal growth, well-being, and a sense of community."

Comfortable and Well-Equipped Accommodation:

Our vision plan for staff and students accommodation at Rajiv Gandhi University prioritizes the provision of comfortable and well-equipped living spaces. The well-being and comfort of its staff and students are top priorities of the university. Recognizing that a conducive living environment plays a crucial role in both academic success and overall well-being, RGU is committed to providing modern and comfortable living spaces. To ensure that students and staff have everything they need within easy reach, a variety of amenities and services will be made available on campus. These will include cafeterias serving healthy and diverse food options, convenience stores, medical services, and recreational facilities. Aiming to offer more than just a place to stay, RGU will strive to create a living environment that is conducive to a healthy and balanced lifestyle.

Safety and Security:

Safety and security will be a non-negotiable priority. We are committed to creating a safe and secure living environment for staff and students. Our vision plan includes implementing robust security measures, such as CCTV surveillance, access control systems, and 24/7 security personnel, to ensure the safety and well-being of residents. Regular maintenance and inspections will be conducted to address any safety concerns promptly.

Inclusive Accommodation:

Our vision plan emphasizes inclusivity in accommodation facilities. We will provide accessible rooms and facilities for individuals with disabilities, ensuring equal opportunities for all residents. Special attention will be given to gender-inclusive accommodation options, respecting the diversity of the university community.

Well-Maintained Living Spaces:

We aim to provide well-maintained living spaces that create a conducive environment for personal growth and well-being. Regular cleaning, repair, and maintenance services will be provided to ensure that the accommodation facilities are clean, functional, and aesthetically pleasing.

Supportive Residential Services: Our vision plan includes the provision of supportive residential services that enhance the quality of living for staff and students. This may include the availability of caretakers, resident advisors, or residential staff who can offer assistance, guidance, and support to residents. We will also establish mechanisms for addressing resident concerns and feedback promptly.

Community Building and Engagement:

We recognize the importance of fostering a sense of community among staff and students residing on campus. Our vision plan includes organizing community-building activities, such as cultural events, sports competitions, and social gatherings, to promote interaction, cross-cultural understanding, and a sense of belonging.

Sustainable Accommodation Practices:

We are committed to sustainable accommodation practices that minimize environmental impact. Our vision plan includes implementing energy-efficient systems, waste management initiatives, and promoting eco-friendly practices within the accommodation facilities. We will also raise awareness among residents about sustainable living habits to create an environmentally conscious community.

Continuous Improvement and Feedback:

We value feedback from residents and are committed to continuous improvement. Our vision plan includes regular surveys, focus group discussions, and feedback mechanisms to gather inputs from staff and students regarding their accommodation experience. This feedback will inform ongoing improvements and upgrades to meet the evolving needs and preferences of residents.

By implementing this vision plan for staff and students' accommodation, Rajiv Gandhi University will create a nurturing and supportive living environment that enhances the overall university experience. It will provide residents with a comfortable and secure place to live, fostering personal growth, well-being, and a strong sense of community.

5. Research and Innovation Facilities

Vision Statement:

"To establish world-class research and innovation facilities at Rajiv Gandhi University that foster a culture of curiosity, discovery, and interdisciplinary collaboration, enabling ground breaking research, innovation, and knowledge creation."

State-of-the-Art Research Infrastructure:

Our vision plan for research and innovation facilities at Rajiv Gandhi University begins with the establishment of state-of-the-art infrastructure that supports cutting-edge research. This includes well-equipped laboratories, advanced research equipment, specialized facilities for different disciplines, and access to high-performance computing resources.

Interdisciplinary Research Centers:

We aim to create interdisciplinary research centers that promote collaboration among faculty members, students, and researchers from different disciplines. These centers will serve as hubs for interdisciplinary research projects, encouraging the exchange of ideas, expertise, and innovative approaches to address complex societal challenges. Recognizing the importance of research in academic and societal progress, the University plans to identify immediate potential departments that demonstrate the capability to deliver high-quality research. These departments will be provided with the necessary resources and support to enhance their research output.

Research Funding and Grants:

Our vision plan includes providing research funding and grants to support faculty members and students in conducting high-quality research. We will actively seek external research grants, establish research endowments, and encourage collaborations with industry, government agencies, and international partners to secure additional resources for research projects.

Research Support Services:

We are committed to providing comprehensive research support services to facilitate the research process. Our vision plan includes dedicated research support staff who can assist with grant applications, research ethics compliance, data management, and publication support. Workshops, training programs, and mentorship initiatives will be offered to enhance research skills and methodologies. Simultaneously, RGU will develop a timeline for future potential departments, outlining the path for their development into leading research departments. This forward-thinking approach will help the university create a roadmap for its research growth and ensure that its academic portfolio is always in line with the evolving research landscape.

Intellectual Property and Technology Transfer:

Our vision plan acknowledges the importance of intellectual property and technology transfer in translating research outcomes into real-world applications. We will establish mechanisms to protect intellectual property, support patent filing, and facilitate technology transfer and commercialization through collaborations with industry partners and entrepreneurship programs.

Collaborative Research Partnerships:

We envision fostering collaborative research partnerships at the national and international levels. Our vision plan includes forging strategic alliances with renowned research institutions, universities, and industries to promote joint research projects, exchange programs, and knowledge sharing. Such partnerships will facilitate access to diverse expertise, funding opportunities, and global research networks. RGU will ensure that each faculty member undertakes at least one minor/major research project in every 3 years. This will not only boost the research output of the university but also contribute to the individual academic growth of the faculty members. In addition, RGU will explore industry tie-ups for research funding and consultancy projects. This will bring in much-needed funds for research, provide practical exposure to the students, and strengthen the university-industry partnership. The university will also enrich the Intellectual Property Rights (IPR) and Patents Cell, ensuring that the rights of the researchers are protected and they are able to benefit from their innovations. This will encourage more researchers to engage in innovative research, furthering the university's reputation as a leading research institution.

Research Ethics and Integrity:

We are committed to upholding the highest standards of research ethics and integrity. Our vision plan includes establishing an institutional research ethics committee, promoting responsible research practices, and providing training on research ethics and integrity to faculty members, students, and researchers.

Research Dissemination and Impact:

Our vision plan recognizes the importance of research dissemination and societal impact. We will support and encourage faculty members and students to publish their research findings in high-impact journals, present at conferences, and engage in knowledge transfer activities that contribute to the advancement of knowledge and address societal challenges.

Continuous Evaluation and Improvement:

We believe in continuous evaluation and improvement of our research and innovation facilities. Our vision plan includes regular assessment of research outcomes, feedback from faculty members and students, and data-driven decision-making processes to identify areas for improvement and implement necessary changes to enhance the research ecosystem.

By implementing this vision plan for research and innovation facilities, Rajiv Gandhi University will create an environment that fosters ground breaking research, promotes interdisciplinary collaboration, and facilitates knowledge creation and transfer. It will position the university as a hub of research excellence, driving innovation, and making significant contributions to addressing societal challenges and advancing knowledge in various fields.

6. Alumni Connect

Vision Statement:

"To establish a robust and engaged alumni network at Rajiv Gandhi University that fosters lifelong connections, collaboration, and support among alumni, students, faculty, and the university, contributing to the growth, development, and success of the university community and its members."

Strengthening Alumni Relations:

Our vision plan for alumni connect at Rajiv Gandhi University begins with strengthening alumni relations through the creation of a vibrant and engaged alumni network. We will establish dedicated alumni engagement offices and programs to foster regular communication, interaction, and networking opportunities between the university and its alumni. Regular newsletters, alumni directories, and social media platforms will be utilized to keep alumni informed and engaged.

Alumni Mentorship and Career Support:

We aim to provide meaningful mentorship and career support to current students through alumni involvement. Our vision plan includes creating mentorship programs that connect students with alumni who can offer guidance, advice, and industry insights. We will also establish career

counseling services, job placement assistance, and alumni-driven internships to enhance students' career prospects.

Alumni Chapters and Associations:

We envision establishing regional, national, and international alumni chapters and associations that provide platforms for alumni to connect, collaborate, and contribute to the development of their respective communities. These chapters and associations will organize networking events, reunions, professional development workshops, and community service initiatives.

Alumni Scholarships and Funding:

Our vision plan includes establishing alumni scholarships and funding initiatives to support current and future students in their educational pursuits. We will encourage alumni to contribute to scholarship funds, research grants, and other forms of financial aid, creating a cycle of support where alumni give back to the university and future generations.

Alumni Involvement in University Programs:

We aim to involve alumni in various university programs, events, and initiatives. Our vision plan includes inviting alumni as guest speakers, panelists, and mentors during conferences, seminars, and workshops. Alumni will also be encouraged to participate in curriculum development, industry advisory boards, and guest lectures, enriching the educational experience for current students. In addition to these initiatives, RGU will also start an electronic alumni newsletter. This regular publication will keep alumni informed about the latest developments at the university, highlight notable achievements of alumni, and provide information about upcoming alumni events and activities. Through this newsletter, RGU will ensure that its alumni feel connected to the university long after they've graduated, nurturing a sense of pride and belonging that lasts a lifetime.

Alumni Recognition and Awards:

We believe in recognizing and celebrating the achievements and contributions of our alumni. Our vision plan includes establishing alumni awards that acknowledge outstanding accomplishments in various fields. These awards will inspire current students, strengthen alumni pride, and showcase the positive impact of Rajiv Gandhi University's education.

Knowledge Sharing and Research Collaboration:

We envision fostering knowledge sharing and research collaboration between alumni and the university. Our vision plan includes creating platforms for alumni to share their expertise through lectures, workshops, and collaborative research projects. Alumni will be encouraged to contribute to the intellectual growth of the university community by sharing their insights and experiences.

Continuous Engagement and Feedback:

We value continuous engagement with our alumni community and seek their feedback to improve our programs and initiatives. Our vision plan includes regular surveys, alumni feedback sessions, and advisory boards to gather input, assess alumni satisfaction, and make necessary improvements to our alumni connect initiatives.

By implementing this vision plan for alumni connect, Rajiv Gandhi University will establish a strong and vibrant alumni network that fosters lifelong connections, collaboration, and support. The alumni community will contribute to the growth and success of the university, inspire current students, and serve as ambassadors of the university's values and achievements.

7. Industry Academia Interface

Vision Statement: "To establish a dynamic and mutually beneficial Industry-Academia Interface at Rajiv Gandhi University that fosters collaborative research, experiential learning, entrepreneurship, and knowledge exchange, driving innovation, economic growth, and societal development."

Industry-Academia Collaborative Research:

Our vision plan for the Industry-Academia Interface at Rajiv Gandhi University begins with fostering collaborative research between the university and industries. We will establish research partnerships, joint research projects, and consortia to address real-world challenges and facilitate the transfer of knowledge and technology between academia and industry. This collaboration will not only provide real-world exposure to students but will also allow for a two-way transfer of knowledge and resources that will be mutually beneficial for both the University and its industry partners.

An essential aspect of this interface will be ensuring the relevancy of RGU's curriculum. The University will work closely with industry partners to ensure that the curriculum aligns with current industry needs and trends. This will make the students more job-ready and increase their employability. It will also ensure that RGU's academic programs are constantly updated and remain relevant in the rapidly changing professional landscape.

Internship and Experiential Learning Programs:

We aim to provide students with valuable industry exposure through internship and experiential learning programs. Our vision plan includes establishing strong ties with industry partners to offer

internship opportunities that align with students' academic pursuits and career interests. Students will gain practical experience, develop industry-relevant skills, and build professional networks.

Industry Expert Engagement:

We recognize the importance of industry experts in enhancing the quality of education and preparing students for the workforce. Our vision plan includes engaging industry professionals as guest lecturers, visiting faculty, and advisors. They will share their practical insights, industry trends, and experiences, enriching the learning environment and bridging the gap between theory and practice.

Entrepreneurship and Innovation Support:

We aim to foster an entrepreneurial mindset among students and faculty members. Our vision plan includes providing resources, mentorship, and incubation facilities for aspiring entrepreneurs within the university. We will establish entrepreneurship cells, organize business plan competitions, and connect students with startup ecosystems and industry mentors to support their entrepreneurial endeavors.

Industry-Driven Curriculum Development:

Our vision plan emphasizes the relevance of industry-driven curriculum to meet the evolving needs of the job market. We will actively involve industry professionals in curriculum development committees, ensuring that our programs equip students with the skills, knowledge, and competencies desired by employers.

Industry Partnerships for Skill Development:

We aim to collaborate with industries to develop skill development programs that address industry-specific needs. Our vision plan includes establishing skill development centers and conducting industry-certified training programs. These programs will enhance students' employability, bridge skill gaps, and promote lifelong learning in emerging areas of industry demand.

Technology Transfer and Commercialization:

We recognize the importance of technology transfer and commercialization of research outcomes. Our vision plan includes establishing technology transfer offices and industry liaison units that facilitate the licensing, patenting, and commercialization of intellectual property generated by faculty and students. Industry partnerships will be fostered to facilitate the practical application of research findings.

Continuous Engagement and Feedback:

We value continuous engagement with industry partners to ensure the ongoing relevance and effectiveness of our Industry-Academia Interface initiatives. Our vision plan includes establishing industry advisory boards, organizing regular forums for dialogue, and seeking feedback to align our programs, research, and industry partnerships with industry needs and trends.

By implementing this vision plan for Industry-Academia Interface, Rajiv Gandhi University will foster strong collaborations between academia and industry, driving innovation, economic growth, and societal development. Students will be equipped with industry-relevant skills, entrepreneurs will be nurtured, and research outcomes will find practical applications, contributing to the advancement of knowledge, industry competitiveness, and the overall socio-economic well-being of the region.

8. Institutional Ranking

Vision Statement:" To achieve and sustain a prominent position in national and international rankings, Rajiv Gandhi University is committed to excellence in teaching, research, innovation, infrastructure, industry collaborations, and social impact, positioning itself as a globally recognized institution of academic and research excellence."

Academic Excellence:

Our vision plan for institutional ranking at Rajiv Gandhi University begins with a focus on academic excellence. We will strive to attract and retain high-quality faculty members who are committed to delivering exceptional teaching, mentoring, and research guidance to students. We will encourage a culture of intellectual curiosity, critical thinking, and academic rigor among faculty and students.

Research and Innovation:

We aim to enhance the university's research and innovation profile, which is a critical factor in institutional rankings. Our vision plan includes providing a conducive environment and resources for faculty and students to engage in cutting-edge research across disciplines. We will promote interdisciplinary research collaborations, secure external research funding, and emphasize the dissemination of research outcomes through publications and patents.

Infrastructure and Facilities:

Our vision plan includes continuous development and upgradation of infrastructure and facilities to meet the evolving needs of students, faculty, and researchers. We will invest in state-of-the-art laboratories, research centers, libraries, computing resources, and other essential facilities. A modern and well-maintained campus will create an inspiring environment for learning, research, and innovation.

Industry Collaborations:

We recognize the importance of industry collaborations in enhancing the practical relevance of education and research. Our vision plan includes fostering strong partnerships with industries, encouraging joint research projects, internships, and experiential learning opportunities. Industry collaborations will provide students with real-world exposure and enhance their employability.

International Collaborations and Global Recognition:

Our vision plan involves actively seeking international collaborations and partnerships with renowned universities and research institutions. These collaborations will promote faculty and student exchange programs, joint research initiatives, and participation in international conferences and forums. Engaging in global academic networks will enhance the visibility and recognition of Rajiv Gandhi University on the international stage.

Social Impact and Community Engagement:

We believe in the importance of making a positive impact on society through research, innovation, and community engagement. Our vision plan includes emphasizing social outreach programs, community development initiatives, and addressing regional challenges through research and innovation. We will encourage faculty and students to actively contribute to the social and economic development of the region.

Student Success and Alumni Achievements:

We aim to empower students with the knowledge, skills, and values necessary for success in their chosen fields. Our vision plan includes providing comprehensive support services, career counseling, and opportunities for holistic development. We will track the achievements and success of our alumni, showcasing their contributions to various sectors, which will reflect the quality of education and the reputation of the university.

Continuous Assessment and Improvement:

We value continuous assessment and improvement to enhance the university's performance and ranking. Our vision plan includes implementing robust systems for measuring institutional performance, benchmarking against peer institutions, and using data-driven insights to identify areas for improvement. We will encourage a culture of innovation and agility, adapting to the changing landscape of higher education. Moreover, RGU will perform a detailed gap analysis to assess the disparities between the institution's current status and its ultimate vision. This will involve a thorough evaluation of the university's processes, resources, infrastructure, and outcomes. This self-assessment will provide valuable insights that will guide the university in strategizing its future actions, ultimately helping it move closer to its vision.

RGU will ensure timely assessment and promotion of teachers by its Institutional Development Plan (IDP) cell. This continuous and systematic evaluation will focus not only on the faculty members' teaching competencies but also their contributions to research, innovation, and institutional development. Recognizing and rewarding the faculty's achievements in a timely manner will contribute significantly to maintaining high teaching standards, stimulating quality research, and ultimately, enhancing the university's overall performance in the institutional rankings.

By implementing this vision plan for institutional ranking, Rajiv Gandhi University will aim to achieve and sustain a prominent position in national and international rankings. The university will be recognized as a leading institution for academic excellence, research, innovation, industry collaborations, and social impact. The success of faculty, students, and alumni will be a testament to the university's commitment to excellence and its contribution to society.

9. Outreach and Extension

Vision Statement: "To establish a robust and inclusive outreach and extension program at Rajiv Gandhi University that actively engages with communities, promotes social inclusion, and addresses regional challenges through knowledge dissemination, capacity building, and sustainable development initiatives."

Community Engagement and Collaboration:

Our vision plan for outreach and extension at Rajiv Gandhi University begins with fostering strong partnerships and collaborations with local communities, government agencies, NGOs, and other stakeholders. We will actively engage with communities to understand their needs, aspirations, and challenges, and co-create programs that address their specific requirements.

Knowledge Dissemination and Awareness:

We aim to disseminate knowledge and information generated within the university to benefit the wider community. Our vision plan includes organizing workshops, seminars, public lectures, and awareness campaigns on various topics such as health, education, environment, and social issues. We will leverage different mediums, including digital platforms, to ensure the widest possible reach.

Skill Development and Capacity Building:

We believe in empowering individuals and communities through skill development and capacity building initiatives. Our vision plan includes conducting training programs, vocational courses, and

workshops that enhance the employability and entrepreneurship skills of community members. We will collaborate with industry partners, experts, and government agencies to provide practical training and support. RGU will also aim to develop partnerships with local and state agencies. These collaborations will bring mutual benefits, providing opportunities for students to gain practical insights and experiences while contributing to the community through their knowledge and skills. Such partnerships will not only enrich the students' learning experiences but will also reinforce RGU's commitment to societal impact and engagement.

Sustainable Development Initiatives:

Our vision plan emphasizes sustainable development practices that contribute to the socio-economic well-being of communities. We will promote initiatives such as organic farming, renewable energy, waste management, and conservation of natural resources. These initiatives will not only benefit the environment but also create livelihood opportunities and improve the overall quality of life.

Social Inclusion and Empowerment:

We are committed to promoting social inclusion and empowerment, especially among marginalized and underprivileged communities. Our vision plan includes targeted outreach programs, scholarships, and support services for disadvantaged students. We will also promote gender equality, inclusivity, and accessibility in all our outreach and extension initiatives.

Rural Development and Entrepreneurship:

We aim to support rural development and entrepreneurship through our outreach and extension activities. Our vision plan includes facilitating access to credit, mentorship, and market linkages for aspiring rural entrepreneurs. We will establish entrepreneurship cells, provide business development support, and create platforms for showcasing rural products and services.

Monitoring and Evaluation:

We value the impact and effectiveness of our outreach and extension initiatives. Our vision plan includes implementing robust monitoring and evaluation mechanisms to assess the outcomes and impact of our programs. We will gather feedback from communities, measure progress against predefined goals, and use data-driven insights to improve the quality and relevance of our initiatives.

Continuous Learning and Improvement:

We believe in continuous learning and improvement to ensure the ongoing success of our outreach and extension programs. Our vision plan includes conducting periodic reviews, seeking feedback

from stakeholders, and incorporating best practices and lessons learned into our future initiatives. We will stay updated with emerging trends and adapt our programs to address evolving community needs.

By implementing this vision plan for outreach and extension, Rajiv Gandhi University will establish itself as a catalyst for positive change and sustainable development in the region. The university will actively engage with communities, empower individuals, and contribute to the social, economic, and environmental well-being of the communities it serves.

10. Collaboration and Networking

Vision Statement: "To establish a vibrant and extensive network of collaborations and partnerships at Rajiv Gandhi University that transcends boundaries, disciplines, and sectors, fostering innovation, knowledge exchange, and collective impact for the betterment of society."

Strengthening Academic Collaborations:

Our vision plan for collaboration and networking at Rajiv Gandhi University begins with strengthening academic collaborations with national and international institutions. We will foster partnerships for joint research projects, faculty exchange programs, student exchange programs, and collaborative degree programs. These collaborations will enhance the academic and research capabilities of the university and provide diverse learning opportunities for students and faculty.

Industry-Academia Collaborations:

We recognize the importance of bridging the gap between academia and industry. Our vision plan includes forging strategic collaborations with industries, fostering research partnerships, internships, and industry-driven curriculum development. These collaborations will provide students with industry exposure, practical training, and placement opportunities. The university will serve as a hub for industry-academia interactions, promoting knowledge exchange and innovation.

Multi-disciplinary Collaborations:

We aim to encourage multi-disciplinary collaborations that leverage the expertise and resources across various departments and disciplines within the university. Our vision plan includes creating platforms and forums for interdisciplinary research projects, joint seminars, and workshops. These collaborations will promote cross-pollination of ideas, foster innovation, and address complex societal challenges that require a multidimensional approach.

Regional and Community Collaborations:

Our vision plan emphasizes collaborations and networking with regional stakeholders, government agencies, NGOs, and community organizations. We will actively engage with local communities to understand their needs and aspirations, collaborate on development projects, and contribute to the social and economic well-being of the region. Through these collaborations, the university will play an active role in community development and societal transformation.

International Collaborations:

We envision establishing strong international collaborations and partnerships with reputed universities and research institutions worldwide. Our vision plan includes promoting faculty and student exchange programs, joint research initiatives, and participation in international conferences and seminars. These collaborations will provide global exposure, foster cross-cultural understanding, and enhance the international reputation of Rajiv Gandhi University.

Networking Platforms and Events:

We aim to create networking platforms and events that facilitate meaningful connections, knowledge sharing, and collaboration opportunities. Our vision plan includes organizing conferences, symposiums, and workshops that bring together researchers, academicians, industry experts, policymakers, and community leaders. These platforms will serve as catalysts for idea exchange, collaboration initiation, and fostering partnerships.

Alumni and Stakeholder Engagement:

We recognize the invaluable role of alumni and stakeholders in building networks and creating opportunities. Our vision plan includes actively engaging with alumni through dedicated alumni networks, events, and mentoring programs. We will also foster engagement with stakeholders such as government agencies, industry associations, and community leaders to identify collaborative opportunities and leverage their expertise and support.

Technology-enabled Collaboration:

We believe in harnessing technology to facilitate collaboration and networking. Our vision plan includes leveraging digital platforms, online forums, and virtual collaboration tools to connect individuals and institutions across geographical boundaries. These technological initiatives will enable seamless knowledge sharing, virtual collaborations, and extend the reach of networking opportunities beyond physical constraints. By implementing this vision plan for collaboration and networking, Rajiv Gandhi University will establish itself as a hub of connectivity, innovation, and collective impact. The university will nurture a culture of collaboration, facilitate knowledge exchange, and contribute to the advancement of society through transformative partnerships and networks.

11. Governance and Leadership

The vision and mission of the institution are translated into reality through efficient leadership and governance. Keeping this in mind the university propose,

- Strengthen the teaching-learning process by engaging eminent educationists from other educational institutions and NGOs.

- Identify and set quality benchmarks and ensure attainment of the same.

- Digitization of academic and administrative activities.

- Strengthen networking between/amongst different institutions like, UGC and Govt. for smooth and efficient functioning.

- Maintain the institutional ethos and professional climate so as to sustain cordial relationships amongst stakeholders.

- Encourage the faculty for professional enhancement (research, publications etc).

- Encourages the faculty for attending courses under Faculty Development Programme (Orientation Programme, Refresher Course, Short Term Course, etc) organised by various UGC-HRDC and also organises various such programmes in collaboration with national level institutions, like IITs.

- Arrange periodic quality audits, like, academic & administrative audit, energy audit, green audit, etc., of the university.

- Enhance stakeholder relationships by involving them in feedback for continuous improvement.

- Participation in NIRF, AISHE and other recognized quality audit.

- Strengthen the self-appraisal system of teachers by regularly recording the API score of each teacher by the end of the academic year, which will enable them to realize their academic standard and engage them in various activities to excel in their academic performance.

- Preparation of annual budget.

- Promote decentralized administrative mechanism with accountability.

- Promote participatory functioning in the institution involving all staff members.

- Uphold efficient Students' Council, Students' Grievance Cell, Anti Ragging Committee, Anti sexual committee, etc., having wide representation of staff and students in decision making.

- Introduce a mechanism to obtain feedback from students, parents, alumni and its scientific, systematic analysis and interpretation.

- Prepare institutional code of conduct for students, teachers, administrators and other staff and to disseminate the same by conducting various programmes.

12. Students' Support and Progression

To facilitate the overall development and progression of the students, the university provides necessary assistance to the students for meaningful experiences of learning, progression to higher education and gainful employment. The following measures are to be taken,

- Strengthen mentoring for students.

- Counselling facility for students.

- Organising programme on career counselling and soft skill development.

- Make doctors available in the health centre of the college.

- Organize health checkup of the students with special emphasis on girl students.

- Strengthen the Career Counselling and Placement cell.

- Strengthen the remedial programs.

- Special infrastructural facilities for specially challenged (Dibyangjan) students

- Organise hands on training for science students.

- Provide financial assistant to economically challenged students.

- Update the students about scholarships and freer ships provided by GOI.

- Organise workshops on various co-curricular activities.

- Explore the possibilities of establishing a registered Alumni association.

- Tap the potential of the alumni for mentoring and career counselling.

- Adopt measures to give due recognition to the bright students.

- Provide easy access to various daily newspapers, periodicals, journals, e-journals, e-books, internet in the Central library

24. Campus Development

1.   Ongoing Development of Physical Infrastructure

Rajiv Gandhi University has been tirelessly working towards development of physical infrastructure in its campus. Recent developments in this regard include the following:

C/o of Education Building (First Floor)

C/o of Mass Communication Building (First Floor)

C/o of Faculty of Social Science Building (First Floor)

Potable Water Supply Line

The State Grants sanctioned an amount of INR 20 Cr. and the project is slated to be completed by May, 2021.

C/o of Potable Water Supply Line at RGU

Student Gallery and Rostrum

The ongoing project of Student Gallery and Rostrum is constructed with a budget of INR 2,98,55,600/- sanctioned under State Grants. The work is slated to be completed on November 5, 2021

C/o of Gallery and Rostrum at University

Wall of Heroes

The project of Wall of Heroes to be installed adjoining the main university auditorium. A fund of INR 2,81,584/- was sanctioned by the UGC (Recurring-31) and the university is set to accomplish the project by 20th February, 2021.
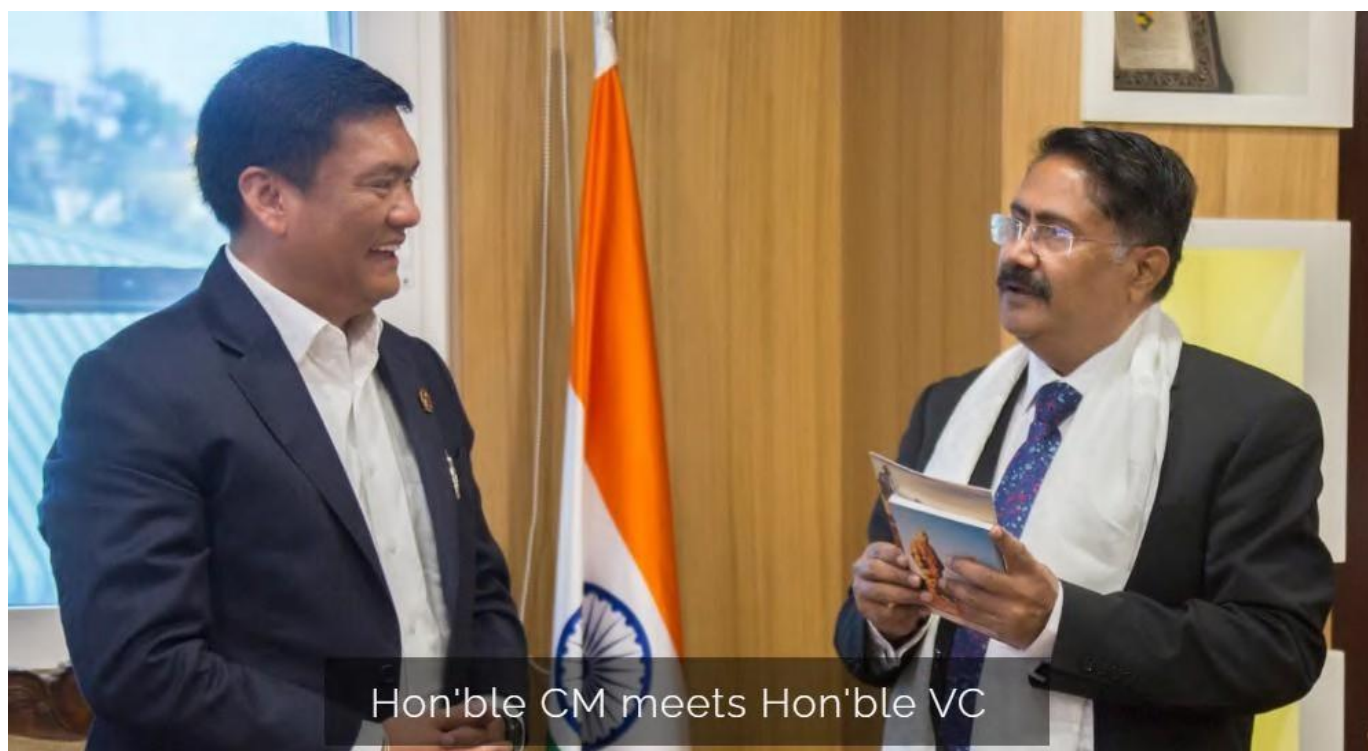
Summing Up

In consonance with the letter and spirit of multi-disciplinarily approach, flexibility, skill-enhancement and employability, the RGU has updated the course-curriculum of the departments by incorporating Massive Open Online Courses (MOOCs) at Post Graduate level. Each program has clearly defined program outcomes (POs) and each course has well defined course outcomes (COs). The Departments/ Centres have developed formula for mapping POs with COs. Each department is to be equipped with smart classrooms. Rajiv Gandhi University has issued guidelines to its faculty members regarding publications in reputed journals as part of their Annual Performance Appraisal Exercise (APAR). The university seeks to register itself with the *Internshala*, an internship and online training platform, based in Gurgaon, for online engagement of the students as professional interns. We value continuous assessment and improvement to enhance the university's performance and ranking. Our vision plan includes implementing robust systems for measuring institutional performance, benchmarking against peer institutions, and using data-driven insights to identify areas for improvement. We will encourage a culture of innovation and agility, adapting to the changing landscape of higher education. Moreover, RGU will perform a detailed gap analysis to assess the disparities between the institution's current status and its ultimate vision. This will involve a thorough evaluation of the university's processes, resources, infrastructure, and outcomes. This self-assessment will provide valuable insights that will guide the university in strategizing its future actions, ultimately helping it move closer to its vision.

Today, Rajiv Gandhi University is confident that it can overcome any obstacle that may fall in its way on the path towards excellence. The University is on the stable path of dedication towards promotion of higher education and qualitative research under the competent, devoted and dynamic leadership of the Vice Chancellor, Prof. Saket Kushwaha. The University has been organizing conferences, seminars, symposia and workshops in order to generate, disseminate and upgrade knowledge on various key areas. In a span of nearly four decades the Rajiv Gandhi University has grown into an institution with proven academic excellence, social commitment and cultural interest with a clear vision for its future growth. The dedication, zeal and sincerity with which every section of stakeholders of the university – the teachers, students, administrators and workers, contribute their bits for the upliftment of the university are its greatest strengths.

Hon'ble CM meets Hon'ble VC

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