# राजीव गांधी विश्वविद्यालय Rajiv Gandhi University

# **Policy on**





**Rajiv Gandhi University** Rono Hills, Doimukh – 791112, Arunachal Pradesh, India

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#### **ABOUT RGU**

The foundation stone of the Rajiv Gandhi University formerly known as Arunachal-University was laid on 04<sup>th</sup> February 1984 by the then Prime Minister of India Smt. Indira Gandhi as a State University. However, in the year 2007, the University attained the status of a Central University and was renamed Rajiv Gandhi University, the nomenclature was done in the name of the former Prime Minister of India Shri Rajiv Gandhi. The University is on the hilltop of Rono Hills, Doimukh, Itanagar in the State of Arunachal Pradesh. The Rajiv Gandhi University is one of the oldest premier institutions for higher education in the state. Since its inception, the teaching and research programs of the University is focused on teaching, learning, and research. The research programs are designed with a view to playing a positive role in the socio-economic and cultural development of the State and the Nation. Despite infrastructural constraints and remote location, the University has been able to maintain its academic excellence. At present, the University has 43 departments under 12 faculties that offer various courses like Post Graduation, Diploma, Post Graduation Diploma, Certificate Courses, BFA, and Ph.D. with approximately 3200 students including research scholars. There are more than 30 colleges and institutions affiliated to the Rajiv Gandhi University which are in various locations of the State.

#### INTRODUCTION

Rajiv Gandhi University (formerly Arunachal University), has been effectively catering to the educational needs of the state of Arunachal Pradesh and the neighbouring states in the North East Region (NER) since 1984.

#### POLICY ON CODE OF CONDUCT

University is gathered from and guided by the scheme of the Rajiv Gandhi University Act, 2006 as well as from various clauses embodied under the Statutes, Ordinances and Regulations being framed under the Act, Ministry of Education, Government of India's directives, the University Grants Commission (UGC)'s Regulations and other similar authorities.

The present Policy on Code of Conduct has been formulated to foster informed, meaningful, and constructive engagement of students, teachers, non-teaching staff and university administration in the working of the University in particular and in achievement of higher education goals. The university seeks to create and environment wherein ethics (social and academic), social responsibility, social respect, environmental responsibility is of the highest order. The is committed towards building feeling of ones irrespective of caste, creed, religion, and gender.

### **OBJECTIVES**

The objectives behind the Policy are as under

- Every person affiliated with the University should be able to positively engage in the University activities within a Code of Conduct framework.
- Code of Conduct framework of the University should be reflective of democratic wisdom, constitutional fairness, and principles of natural justice.
- Principles of Code of Conduct are to be applicable in a just, fair and transparent manner.

## **APPLICABILITY**

Applicability of the Policy extends to but not limited of the following categories of persons:

- Students enrolled to the University at the Under-Graduate, Post-Graduate, Ph.D. programmes, other Diploma/Certificate Courses and include Interns and Trainees.
- Teachers and other Academic Staff
- Employees of the university (other than Teachers and Academic Staff of the University).

#### **IMPLEMENTATION**

Implementation of the Policy on code of Conduct is an ongoing process and—follows the following code of conduct framework in addition to other complying laws.

#### Code of conduct for students

- Rajiv Gandhi University, Hostel Rules, 2019
- UGC (Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions) Regulations,2018
- The University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015
- The UGC Regulation on curbing the menace of ragging in higher educational Institutes, 2009.

#### Code of conduct for teachers and other academic staff

- Code of Professional Ethics of Teachers contained in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018
- UGC (Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions) Regulations,2018
- The University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015. (<u>https://www.ugc.gov.in/pdfnews/7203627\_UGC\_regulations-harassment.pdf</u>)
- Service Contract-GoI/UGC Regulations/Notifications from time to time on Service conditions of the University employees-both Teaching and Non-Teaching
- Service Contract

Code of conduct for Employees of the university (other than Teachers and Academic Staff of the University)

- The University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015
- Service Contract- GoI/UGC Regulations/Notifications from time to time on Service conditions of the University employees-both Teaching and Non-Teaching

## **REVIEW AND ACTION**

This policy will be reviewed periodically to ensure its effectiveness, relevance, and alignment with legal requirements. The University will take action anyone violating the policy through due legal process. Necessary revisions will be made to address emerging issues, changes in legal requirements, or feedback from the Rajiv Gandhi University community.



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