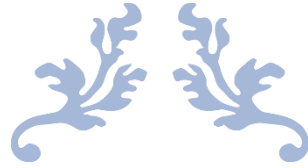


राजीव गांधी विश्वविद्यालय
Rajiv Gandhi University



RESOURCE MOBILISATION

A Policy for Rajiv Gandhi University



Rajiv Gandhi University

Rono Hills, Doimukh – 791112,
Arunachal Pradesh, India

TABLE OF CONTENTS

ABOUT RGU.....	3
PURPOSE	3
INTRODUCTION.....	5
POLICY OBJECTIVES.....	5
RESOURCE MOBILIZATION STRATEGIES	5
RESOURCE MANAGEMENT AND ACCOUNTABILITY	7
COLLABORATION AND PARTNERSHIPS.....	8
COMPLIANCE AND ETHICAL CONSIDERATIONS.....	8
POLICY REVIEW AND ACTION	8

ABOUT RGU

The foundation stone of the Rajiv Gandhi University formerly known as Arunachal University was laid on 04th February 1984 by the then Prime Minister of India Smt. Indira Gandhi as a State University. However, in the year 2007, the University attained the status of a Central University and was renamed Rajiv Gandhi University, the nomenclature was done in the name of the former Prime Minister of India Shri Rajiv Gandhi. The University is on the hilltop of Rono Hills, Doimukh, Itanagar in the State of Arunachal Pradesh. The Rajiv Gandhi University is one of the oldest premier institutions for higher education in the state. Since its inception, the teaching and research programs of the University is focused on teaching, learning, and research. The research programs are designed with a view to playing a positive role in the socio-economic and cultural development of the State and the Nation. Despite infrastructural constraints and remote location, the University has been able to maintain its academic excellence. At present, the University has 43 departments under 12 faculties that offer various courses like Post Graduation, Diploma, Post Graduation Diploma, Certificate Courses, BFA, and Ph.D. with approximately 3200 students including research scholars. There are more than 30 colleges and institutions affiliated to the Rajiv Gandhi University which are in various locations of the State.

PURPOSE

The purpose of resource mobilization at Rajiv Gandhi University (RGU) is to enhance the university's capacity, sustainability, and effectiveness in fulfilling its mission of providing quality education, conducting innovative research, and contributing to societal development. The primary objectives and purposes of resource mobilization at Rajiv Gandhi University are as follows:

Enable Academic Excellence: Resource mobilization aims to provide the necessary financial, human, infrastructure, and knowledge-based resources to support academic programs, faculty development, and student learning. By attracting resources, Rajiv Gandhi University can improve teaching methodologies, enhance curriculum offerings, and provide state-of-the-art facilities and technologies that facilitate effective learning experiences for students.

Promote Research and Innovation: Resource mobilization is essential for fostering research and innovation activities at Rajiv Gandhi University. By securing funds, partnerships, and collaborations, the university can support research initiatives, establish research centers, provide grants and fellowships, and invest in cutting-edge technology and equipment. This enables faculty and students to engage in impactful research, generate new knowledge, and contribute to advancements in various fields.

Enhance Infrastructure and Facilities: Resource mobilization facilitates the development and improvement of infrastructure and facilities at Rajiv Gandhi University. It enables the university to expand and upgrade classrooms, laboratories, libraries, research centers, and other physical spaces necessary for academic and research activities. Adequate infrastructure enhances the learning environment, promotes interdisciplinary collaboration, and attracts high-quality faculty and students.

Attract and Retain High-Quality Faculty and Staff: Resource mobilization plays a crucial role in attracting and retaining talented faculty members, researchers, and administrative staff. Competitive compensation packages, research grants, professional development opportunities, and a supportive work environment can be offered through effective resource mobilization. This ensures that Rajiv Gandhi University can recruit and retain experienced and skilled professionals who contribute to the academic excellence and growth of the university.

Strengthen Collaborations and Partnerships: Resource mobilization enables Rajiv Gandhi University to establish strategic collaborations and partnerships with government agencies, funding organizations, industry partners, alumni, and other stakeholders. These collaborations facilitate knowledge exchange, joint research projects, technology transfer, and access to additional resources. Such partnerships provide valuable support for the university's initiatives, enhance its reputation, and contribute to the overall growth and impact of Rajiv Gandhi University.

Promote Social Responsibility and Community Engagement: Resource mobilization allows Rajiv Gandhi University to engage with the community and address societal challenges through various initiatives. By mobilizing resources, the university can undertake community outreach programs, support social development projects, provide scholarships and financial aid to underprivileged students, and contribute to the overall well-being of society. These efforts help Rajiv Gandhi University fulfill its social responsibility and establish itself as a socially conscious institution.

Overall, the purpose of resource mobilization at Rajiv Gandhi University is to optimize the acquisition and utilization of diverse resources to strengthen the university's academic and research capabilities, enhance infrastructure, attract and retain talent, foster collaborations, and contribute to the holistic development of students, faculty, staff, and society at large.

INTRODUCTION

Rajiv Gandhi University recognizes the importance of resource mobilization in fulfilling its mission of providing quality education, conducting innovative research, and creating a conducive learning environment for students. This Resource Mobilization Policy outlines the principles, strategies, and guidelines for effectively mobilizing diverse resources to support the university's objectives and contribute to its long-term sustainability and growth.

POLICY OBJECTIVES

The objectives of the Resource Mobilization Policy are as follows:

- a. To diversify and increase the resources available to Rajiv Gandhi University, enabling the university to fulfill its academic and research objectives, enhance infrastructure, and provide an enriching educational experience.
- b. To establish efficient mechanisms for identifying, attracting, and managing resources, including financial, human, infrastructure, and knowledge-based resources.
- c. To ensure transparency, accountability, and responsible stewardship in resource mobilization and utilization processes.
- d. To foster collaborations and partnerships with external stakeholders, including government agencies, funding organizations, industry, and alumni, to leverage resources and create mutually beneficial relationships.
- e. To comply with applicable laws, regulations, and ethical standards in all resource mobilization activities.

RESOURCE MOBILIZATION STRATEGIES

Financial Resource Mobilization:

- a. Rajiv Gandhi University will develop and implement strategies to secure financial resources through various channels, including grants, donations, sponsorships, research funding, endowments, and fundraising campaigns.
- b. The university will establish a dedicated resource mobilization unit to proactively identify and cultivate relationships with potential donors, philanthropic organizations, corporate sponsors, and alumni.
- c. Rajiv Gandhi University will actively seek opportunities for research funding, both from government agencies and private foundations, by encouraging faculty members to pursue research grants and engage in collaborative projects.
- d. The university will ensure financial transparency and accountability by implementing sound financial management practices, adhering to relevant accounting standards, and providing regular financial reports to stakeholders.

Human Resource Mobilization:

- a. Rajiv Gandhi University recognizes that its faculty and staff are valuable resources. The university will adopt strategies to attract and retain qualified faculty, researchers, and administrative staff.
- b. Rajiv Gandhi University will offer competitive compensation packages, professional development opportunities, and a supportive work environment to attract and retain high-quality talent.
- c. The university will establish collaborations with national and international institutions to facilitate faculty and staff exchanges, joint research projects, and knowledge sharing.
- d. Rajiv Gandhi University will invest in training and capacity-building programs to enhance the skills and expertise of its faculty and staff members, promoting continuous learning and professional growth.

Infrastructure Resource Mobilization:

- a. Rajiv Gandhi University will develop strategies to acquire and develop infrastructure resources to support its academic and research activities effectively.
- b. The university will seek partnerships with government agencies, industry, funding organizations, and international donors to secure grants, sponsorships, and investments for infrastructure development and improvement.

- c. Rajiv Gandhi University will prioritize sustainable and environmentally friendly practices in infrastructure development and maintenance, aiming to create a campus that is conducive to learning, research, and innovation.
- d. The university will conduct regular assessments of infrastructure needs and develop plans to address them, ensuring that facilities are up-to-date and meet the evolving requirements of students and faculty.

Knowledge-Based Resource Mobilization:

- a. Rajiv Gandhi University acknowledges the importance of knowledge creation and intellectual property development in resource mobilization.
- b. The university will promote and support research activities across disciplines, encouraging faculty and students to engage in innovative research projects that contribute to knowledge generation.
- c. Rajiv Gandhi University will establish collaborations with industry, government agencies, and research institutions to commercialize research outcomes, facilitate technology transfer, and create partnerships that generate revenue and support further research.
- d. The university will actively engage in patent filing, licensing agreements, and spin-off companies to leverage the commercial value of its intellectual assets.

RESOURCE MANAGEMENT AND ACCOUNTABILITY

Rajiv Gandhi University recognizes the importance of effective management and accountability in utilizing mobilized resources.

- a. Financial resources will be managed responsibly, with budgeting, monitoring, and auditing processes in place to ensure efficient utilization and compliance with financial regulations.
- b. Human resources will be managed effectively, with transparent recruitment processes, performance evaluations, and opportunities for professional development.
- c. Infrastructure resources will be maintained, upgraded, and utilized optimally to support teaching, research, and administrative activities.

d. Knowledge-based resources, including intellectual property, research publications, and databases, will be protected, managed, and utilized in accordance with relevant policies and regulations.

COLLABORATION AND PARTNERSHIPS

Rajiv Gandhi University recognizes the value of collaborations and partnerships in resource mobilization.

- a. The university will actively seek collaborations with government agencies, funding organizations, industry partners, alumni, and other stakeholders to leverage resources and create synergies.
- b. Collaborative research projects, joint ventures, and knowledge-sharing initiatives will be pursued to enhance resource mobilization efforts and address societal challenges effectively.
- c. Rajiv Gandhi University will establish and maintain strong relationships with alumni, involving them in resource mobilization activities, mentoring programs, and career development opportunities.

COMPLIANCE AND ETHICAL CONSIDERATIONS

Rajiv Gandhi University is committed to conducting resource mobilization activities in a manner that is compliant with all applicable laws, regulations, and ethical standards.

- a. Transparency, accountability, and responsible stewardship will be upheld in all interactions with donors, partners, and stakeholders.
- b. Confidentiality and privacy of donor information will be maintained in accordance with data protection regulations and ethical guidelines.
- c. Rajiv Gandhi University will ensure that all resource mobilization activities are carried out with integrity, honesty, and fairness.

POLICY REVIEW AND ACTION

This Resource Mobilization Policy will be subject to periodic review to ensure its relevance, effectiveness, and alignment with changing circumstances, emerging opportunities, and

regulatory requirements. The policy will be updated as necessary to reflect the evolving needs and priorities of Rajiv Gandhi University and its stakeholders.

By implementing this Resource Mobilization Policy, Rajiv Gandhi University aims to optimize the acquisition and utilization of resources, enhance its capabilities, and contribute significantly to the advancement of education, research, and community development. This policy will guide Rajiv Gandhi University in establishing robust resource mobilization practices and fostering collaborations that support the university's vision and strategic objectives.



राजीव गाँधी विश्वविद्यालय
Rajiv Gandhi University

रोनो हिल्स, दोइमुख – 791112,

अरुणाचल प्रदेश, भारत

**Rono Hills, Doimukh – 791112,
Arunachal Pradesh, INDIA**

Website: rgu.ac.in