

## Personal Profile

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**Dr. SankarThappa**  
**Associate Professor, Department of Management**  
**Rajiv Gandhi University, Rono Hills, Doimukh**  
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## Educational Profile

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Ph.D. Gauhati University, Guwahati, Assam; Year of award: 2011  
Supervisor: Prof. Hem Chandra Gautam

M.Com Dibrugarh University, Dibrugarh, Assam; Year of award:1996  
Subject: Commerce  
Specialization: Accountancy

MFM Pondicherry University, Year of award:2004  
Specialization: Finance

B.Com. Dibrugarh University Major: Accountancy

CML Chartered Management Institute(CMI), UK Year of award: 2019  
Area: Leadership and Management

## Professional Experience

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<b>Associate Professor</b> , Department of Management, Rajiv Gandhi University, Arunachal Pradesh, India	April, 2021-till date
<b>Associate Professor</b> , Department of Business Administration University of Science & Technology , Meghalaya, India	November, 2013- April, 2021
Assistant Professor Deptt of Management, Sikkim University, Sikkim, India	From July 2011 to March, 2012
Assistant Professor School of Business, Kaziranga University, Jorhat, Assam India.	May,2012 to August, 2013.
Assistant Professor, North Eastern Regional Institute of Management Supervisor:	From April,2000 to June,2011
Assistant Professor, AIMA-CME Nodal Centre,Guwahati	From 2004 to 2011
Visiting Faculty , MSME-DI,Guwahati, Assam	From 2004 to 2011.
Visiting Faculty , SIRD ,Guwahati, Assam	From 2004 to 2011

## **Administrative Experience**

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<b>Head of Department, Department of Management, Rajiv Gandhi University, Arunachal Pradesh, India</b>	June, 2021-till date
<b>Head of Department, Department of Business Administration, University of Science &amp; Technology, Meghalaya, India</b>	January, 2019- April 2021
<b>Head of Department, Department of Business Administration, University of Science &amp; Technology, Meghalaya, India</b>	February, 2014- September,2018
<b>Chairperson, Departmental Committee, Department of Management, Rajiv Gandhi University</b>	June, 2021- till date
<b>Chairperson, Departmental Research Committee, Department of Management, Rajiv Gandhi University</b>	October, 2021- till date
<b>Member, School Research Committee, School of Business Sciences, USTM.</b>	December, 2013-
<b>Member, Board of Studies, School of Business Sciences, USTM.</b>	September,2018
<b>Chairman, Departmental Research Committee, Business Administration, USTM.</b>	December, 2013- September,2018
	2013- 2018
	2019-2021
<b>Chairman, Departmental Committee, Business Administration, USTM.</b>	2013- 2018
<b>Chairman, Library Management Committee</b>	2019-2021
	2015-2016
<b>Co-ordinator, MBA Part Time programme, NERIM, Guwahati.</b>	2005-2011
<b>Director Student Affairs, Kaziranga University.</b>	
Supervisor for conducting various competitive examinations like recruitment test, admission test of national level organization.	
<b>Co-ordinator, Annual Festival of the Institute for 2 years</b>	2001-2004
Serving as External Examiner for masters thesis from, Dibrugarh University	2005-2011

## **Awards & Honours**

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1. Awarded as Excellent teacher of Top-30 by University of Science & Technology, Meghalaya.
2. Best Paper Award in the Marketing Track “A study on Online Buying Behaviour among the youth of Arunachal Pradesh” 13<sup>th</sup> International Conference on the theme “Global Information and Business Strategies” at Gitarattan International Business School, New Delhi on 28th & 29th January, 2023.

## **Membership of Professional Bodies**

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1. Member: North East Teacher Association of Commerce and Management, India (2016-2021)
2. Member of International Association for Accounting Education and Research, USA (2010-2012) and ( 2021- till date)
3. Member, Indian Commerce Association, India( 2021- till date)
4. Member, All India Management Association( 2021-Till date)
5. Reviewer of International Journal of Accounting and Finance, SAP Publication, USA.
6. Reviewer of Management, SAP Publication, USA.
7. Reviewer of International Journal of Economic, SAP Publication, USA.
8. Editor of Journal of School of Business Science, USTM.

### **Research Interests**

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- International Financial Reporting Standards(IFRSs)
- Financial Performance Analysis
- Working Capital Management
- Capital Market Analysis
- Productivity Analysis

### **Research Publications**

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1. An Analysis of Rural Health Infrastructure in the North Eastern Region of India,Thappa,S, [The Third Concept-International Journal of Ideas](#) ,2023 Vol.37 No.436,pp.80-86
2. A study on the performance in National Stock Exchange (NSE) Sectoral Indices of India, Thappa,S Journal of Global Information and Business Strategy,2022 Volume-14,Issue-1PrintISSN0,0976-4925 Online ISSN : 2582-6115 ,pp 50-62
3. A study on the performance in BSE sectoral indices of India, Thappa, S., *Review of Professional Management*, 2021,19(1) pp 1-14
4. A study on growth of micro insurance in Assam, Bania, D and Thappa, S, *International journal of Management, IT and Engineering* Vol. 8 Issue 8, August 2018, Pp 44-57
5. A Study on Buying Behaviour of Individual Real Estate Owners in Guwahati City, Assam, Thappa, S , Das N, *International Journal of Management Studies* ,Vol.-V, Issue – 3(7), July 2018 pp 36-53
6. Life Micro Insurance in Assam -A Case Study, Bania, D and Thappa, S, *International Journal of Management Studies*, Vol.-V, Issue –3(3), July 2018 Pp44-52
7. An analytical study on influencing factors of tea production in Assam ,Laskar N, Thappa, S, *International Journal of Scientific and Research Publications*, Volume 8, Issue 7, July 2018,pp255-266
8. A study on valuation of real estate property within Guwahati metropolitan city area, Thappa, S , Das N, *International journal of research in commerce & management*, VOLUME NO. 9 (2018), ISSUE NO. 06 (JUNE) Pp 14-27

9. Development of Productivity Measurement Model with Special Reference to Tea Production in Assam, Laskar N, Thappa, S, *International Journal of Management Studies*, **2018**, Vol.-V, Issue -2(2), April 2018, Pp 91-98
10. Influencing factors of tea production in Assam: an analytical study, Laskar N, Thappa, S, *Journal of research in commerce & management*, **2018**), ISSUE No. **05** (MAY), Pp 13-18
11. Analysis of Cooperative Banks- A Case Study of Nagaland State Cooperative Bank Ltd., Thappa, S, Imsunungsang, B, *Vinimaya*, Journal of NIBM, Pune, Vol. -June 2017 XXXVIII No. 1 April. pp 24-49
12. A Study on The Present Scenario of Tea Industry in Assam-Challenges Ahead, Laskar N, Thappa, S, *Indian Journal of Applied Research*, Volume : 5 | Issue : 11 | November 2015 | pp 533-537
13. Working Capital Management in Indian Oil & Gas Industry –A Case Study of Reliance Industries Ltd., Thappa, S, *Academica Science Journal Economica Series*, DIMITRIE CANTEMIR UNIVERSITY, ROMANIA, No. 2 (5) – 2014, pp 34-43
14. Convergence of Indian Accounting Standards to IFRS- Prospects and Challenges, Thappa, S, *International Journal of Business and Economics*, University of Thai Chambers of Commerce, Bangkok, Thailand, 2012, Vol.4, No.1, pp 141-155
15. IFRSs in Indian Banking Industry: Challenges Ahead, Thappa, S., *International Journal of Accounting and Finance*, USA 2012, Vol.1 No.5, pp 94-105
16. Foreign Direct Investment Inflows and Economic Integration-A comparative Study of SAARC Countries, Thappa, S., *International Journal of Business and Economics*, University of Thai Chambers of Commerce, Bangkok, Thailand, Dec, 2009 Vol.1 No.2 pp 167-171
17. Depreciation Accounting and Disclosure Practices- AS-6-An Overview. Thappa, S “VANIJYA”, *Journal of Dept. of Commerce*, Dibrugarh University. 2009 pp 81-90
18. Working Capital Management in Mahindra & Mahindra Ltd-A Case Study., Thappa, S, *Review of Professional Management*, Jan-June, 2008 pp 101-109
19. FDI inflows in India: A study on its Profile, Thappa, S “VANIJYA”, *Journal of Dept. of Commerce*, Dibrugarh University. 2008 Pp: 52-58
20. India’s Outbound FDIs, Thappa, S, “VINIMAYA”, *Journal*, National Institute of Bank Management, Pune. Oct-Dec, 2007 pp 52-58
21. Working Capital Management in Sun Pharmaceutical Industries Ltd -A Case Study. Thappa, S, “SAMIKHSYA”, *Journal of TACNIA Institute of Advance Studies*, New Delhi. April-Sept, 2007 Pp: 45-52

22. Working Capital Management in Maruti Udyog Ltd -A Case Study. Thappa, S VANIJYA, Journal of Department of Commerce, Dibrugarh University,2007pp 113-120
23. M-commerce in India- A new dimension, Thappa, S “VINIMAYA”, Journal, National Institute of Bank Management. Apr-June,2007 PP: 25-29
24. Revenue Recognition and Disclosure Practices- Accounting Standard-9 (AS-9)- An overview, Thappa, S, *Review of Professional Management* Jan-June,2007 Pp: 40-49
25. Securitization: An overview, Thappa, S “VINIMAYA”, Journal of National Institute of Bank Management, Pune. July- Sept,2006 pp60-64
26. A note on Factoring Services, “VINIMAYA”, Journal of National Institute of Bank Management, Pune Oct-Dec,2005 pp52-57
27. Credit Card Services in India, Thappa, S *Journal of Commerce Dept.*, Diphu Govt. College, Diphu, Assam 2006 pp 51-59

### **Patent: Nil**

### **Book/Book Chapter published**

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1. Thappa, S, A study on risk return relationship of Indian Equity Markets, *Advance in Management Research Debasis Chanda, Amrita Sengupta, Debaditya Mohanti By Routledge(Taylor & Francis Group),2023.*
2. Laskar N, Thappa, S, An Analytical Study of Tea Production in Assam with reference to export and auction of Tea, *Issues and Challenges in Management, Baruah, M, Goswami S, Global Publishing House India, Vishakhapattanam. 2018.*
3. Laskar N, Thappa, S ,A study on the present scenario of tea industry in assam- Prospects and challenges, *Emerging Issues in Business, Management and Economics, Das D, Thappa S University of Science & Technology, Meghalaya 2017,*
4. Thappa, S, Convergence with International Financial Reporting Standards (IFRS)s in India: *Handbook of finance And Business Management- Edited by Arora M, Malik, Narwal P , Singh M 2012, Bharati Publications, New Delhi.*
5. Thappa, S , *Foreign Direct Investment Inflows in South Asia: Prospects and Problems, Infrastructure Finance: Issues and Challenges- Edited by Pradhan,P VGSOM, IIT Kharagpur and Published by MACMILLAN Advance Research Series 2011.*
6. Thappa, S ,*Foreign Direct Investment Inflows in India- A Critical Analysis Current Economics and Financial Issues on India- Edited by Liew,Puah and Sessaiah,Malaysia, 2010.*
7. Thappa, S ,*M-banking in India-A New Dimension, Future Scenario of Indian Banking*
8. Edited by: Uppal R. K. Mahamaya Publishing House New Delhi.

## Books

1. Thappa, S Accounting for Managers, Taxmann Publications Pvt Ltd, New Delhi ISBN No.9789356222700 ,2022
2. Thappa, S , IFRS in Indian Banking Industry: Prospect & Challenges, 2012.
3. Das D , Thappa, S ,Emerging Issues in Business, Management and Economics. ISBN No. 978-93-85229-44-2 University of Science & Technology, Meghalaya
4. Thappa, S, Baruah,P Baruah, R Emerging Trends in Business & Economic Development in India with special reference to NE. Vol.1 ISBN No.978-93-87263-68-0 Pubayani Publication, Guwahati Assam
5. Thappa, S, Baruah Emerging Trends in Business & Economic Development in India with special reference to NE. Vol.2 ISBN No.978-93-87263-69-7 Pubayani Publication, Guwahati Assam

## Research guidance

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Post-doc fellow: Nil

### Ph.D scholar

#### 1. (For ongoing scholars)

Ms Elbina Ngukir

**Topic of research:** Pro-Poor Tourism: An Approach for Community Development with Special Reference to Tawang and Lower Subansiri District Arunachal Pradesh.

Year of PhD degree: Ongoing

Ms Marpi Zirido

**Topic of research:** A Study on Consumer Buying Behaviour Towards Online Shopping in Papumpare District, Arunachal Pradesh.

Year of PhD degree: Ongoing

Mr Gautam Huidrom

**Topic of research:** Entrepreneurship Intention of Higher Education Students: A Study from Papumpare District, Arunachal Pradesh.

Year of PhD degree: Ongoing

Mr Myger Babla

**Topic of research:** A Study of Investment Behaviour Among People in the Context of Investment Avenues in Arunachal Pradesh.

Year of PhD degree: Ongoing

Tashi Lungtan Kee

Assessment of Homestay tourism in Arunachal Pradesh with special reference to Tawang and Lower Subansiri district.

Year of PhD degree: Ongoing

Benny Sabestian

Strategic Approaches of Employability Skill Development Among Graduates: An Empirical Evidence from Arunachal Pradesh.

## 2. (For degree awarded scholars)

Student name	Thesis title (State whether M Phil /Ph D)	Year	University/ Institute
Dr Nurujjaman Laskar	<b>PhD:</b> An Analytical Study of Tea Production in Assam	31.01.2019	University of Science & Technology, Meghalaya
Dr Dilip Bania	<b>PhD</b> A study on Role of Micro Insurance in providing Social Security.	30.7.2019	University of Science & Technology, Meghalaya
Dr Nripen Ch Das	<b>PhD</b> A Study on Valuation of Real Estate Property within Guwahati Metropolitan City Area.	24.6.2019	University of Science & Technology, Meghalaya

## Course/Conference/Workshop organized

### Staff Development Programme Conducted : 04

- a. **SDP on Emerging changes in Indian Financial System Sponsored by AICTE,2008, Coordinator.**
- b. **SDP on Convergence of Indian Accounting Standard to IFRSs- Sponsored by SBI and NRL.2012, Coordinator**
- c. **FDP ON UNIVERSAL HUMAN VALUES BEING SPONSORED BY AICTE (3- Days) 24th – 26th October, 2019, Coordinator**
- d. **FDP ON UNIVERSAL HUMAN VALUES BEING SPONSORED BY AICTE (7-Days), 6- 12th January, 2020, Coordinator.**

### Seminar/Conference Organised: 03

- a) **Convenor**, National Seminar (Online) On ‘Impact of Covid-19 on Indian Industry and Economy’ Organised by Department of Management, Rajiv Gandhi University.
- b) **Convenor**, National Seminar on Emerging issues in Business, Management and Economics in Association with Department of Business Administration, Tezpur University sponsored by ICSSR-NE. May 2015
- c) **Convenor**, National Seminar on “Emerging Trends in Business & Economic Development in India with reference to North Eastern Region” in Association with Department of Business Administration, Tezpur University sponsored by ICSSR-NE, July 2017
- d) National Webinar entitled “*Global Business Environment in a Post- Pandemic World*”.2020



## **Course/Conference/Workshop etc. attended**

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- Delivered an invited talk in Digital tools for Writing, authoring, reviewing research articles and Managing Classes for effective Teaching, AICTE Sponsored Short Term Training Programme on “Writing, authoring, reviewing research articles and Managing Classes for effective Teaching” Department of Electronics & Communication Engineering NERIST. 16<sup>th</sup> January, 2023.
- Invited to Chair Technical session on Global Hospitality and Tourism Conference on contemporary Marketing Paradigms, March, 21-22 & 23 2022 organised by CMS, NERIST and DTHM, NEHU, Shillong.
- Invited to Chair Technical session 13<sup>th</sup> International Conference on the theme “Global Information and Business Strategies” on 28<sup>th</sup> & 29<sup>th</sup> January, 2023.
- Delivered an invited talk in *Research design, Identification of research topics and Hypothesis formulation*, AICTE sponsored STTP on Research Methodology and Data Analysis, Centre for Management Studies, NERIST, August, 16, 2021 (online)

## **Paper Presentation in Conference/Seminar:**

1. 13<sup>th</sup> International Conference on the theme “Global Information and Business Strategies” on 28<sup>th</sup> & 29<sup>th</sup> January, 2023. Organised by Gitarattan International Business School, New Delhi “A study on Online Buying Behaviour among the youth of Arunachal Pradesh”.
2. 13<sup>th</sup> International Conference on the theme “Global Information and Business Strategies” on 28<sup>th</sup> & 29<sup>th</sup> January, 2023. Organised by Gitarattan International Business School, New Delhi “Establishing Pro-Poor Tourism Approach for Community Development: A study in Ziro Valley, Eastern Himalayan Region.”.
3. 13<sup>th</sup> International Conference on the theme “Global Information and Business Strategies” on 28<sup>th</sup> & 29<sup>th</sup> January, 2023. Organised by Gitarattan International Business School, New Delhi “A study on investment pattern and satisfaction level of scheduled tribe people of Arunachal Pradesh”.
4. **8th International Conference on Business Analytics and Intelligence**, 20-22 December 2021 (ICBAI 2021). Organised by IIM, Bangalore, ORSI, IISC, ASI. Title: Analysis of Risk and Return Relationship of Selected Private Sector Banking Stocks In India.
5. **International Conference on Global Information and Business Strategies**, 15<sup>th</sup> January, 2022 Gitarattan International Business School Rohini, Delhi. Title: A Study on Modeling the Volatility of Sectoral indices in Indian Stock Market.
6. **International Conference on Business Research and Innovation (ICBRI)** 28-29 January, 2022. Organised by Management Development Institute, Murshidabad. Title: A STUDY ON RISK RETURN RELATIONSHIP OF INDIAN EQUITY MARKETS.
7. **International Conference on Changing Global Economic Landscape: Sustainable Strategies for New Normal** 23-25 March, 2022, Organised by Department of Commerce CHRIST (Deemed to be University), Bangalore. Title: Effectiveness of Online teaching learning from learner’s perspective of higher Education. (Co-Author with Sukriti Das, Asst Professor, USTM)



8. International Management Conference on 'Recent Innovation in Economics, Finance, HR, Marketing and Corporate Governance, UniGlobe College, Kathmandu, Nepal in Association, 13-03-2019 to 14-03-2019.

Title of the presentation: Productivity Analysis of Small Rubber Plantation of India: A case study of Assam.

9. International Conference on sustainable entrepreneurship development, Department of Commerce, Assam University, Diphu Campus, 29-11-2018 to 30-11-2018

Title of the presentation: An economic analysis of natural rubber plantation by small rubber growers of assam with reference to karbi anglong district.

10. International Conference on sustainable entrepreneurship development, Department of Commerce, Assam University, Diphu Campus, Co-Chairperson in Technical Session. 29-11-2018 to 30-11-2018.

11. International Symposium on ' frontiers of infrastructure finance,' Vinod Gupta School of Management Indian Institute Technology, Kharagpur, 14-12-2017  
15-12-2017

- 12.** Title of the presentation: A Study on Valuation of Real Estate Property Within Guwahati Metropolitan City Area

13. International accounting, finance, economics and banking conference" Strategizing India to be a \$20 trillion Economy: Issues and Challenges in Accounting, Finance, Economics & Banking" FLAME University Pune. 17-12-2017 to 18-12-2017

Title of the presentation: A study on the impact of gst on the small business owners of guwahati city.

14. **1<sup>st</sup> National Conference of North East Indian Commerce and Management Association.** Organized by NEICMA,Guwahati, at Guwahati Commerce College September, 2016

Title of the presentation: Micro Finance : a tool for social security.

15. Applied International Business Conference. University of Malaysia Sabah, Labuan, Malaysia, 6-8 Nov. 2008.

16. The 17<sup>th</sup> Annual Conference on Pacific Basin Finance, Economic, Accounting and Management and the 3<sup>rd</sup> International Conference on Business in Asia, University of Thai Chambers of Commerce, Bangkok, Thailand July1-2, 2009,

17. International Conference on Infrastructure Finance, Indian Institute of Technology (IIT), Kharagpur. June,3-5 2010

**FDP/ SDP Attended:**

<b>Name of Course/ Programme attended</b>	<b>Sponsoring Institution</b>	<b>Duration</b>
National Workshop on Leadership Development for University Deans and Head of Departments organized by Department of Higher and Professional Education during March 02-04, 2022 at NIEPA, New Delhi	<b>Rajiv Gandhi university</b>	<b>3-days</b>

Faculty Development Program- Development and Management of MOOCs and Online Courses using LMS- MOODLE“ 2020	University of Science & Technology, Meghalaya	7- Days
AICTE-UKIREI Leadership Development Programme (2019-2020)	AICTE-UKEIRI	12 Days
Faculty Development Programme on Management	AICTE	7-Days
Short Term Training Programme on Research Methodology	AICTE	7-Days
Research Skill Enhancement Programme	NERIM, Guwahati	7-days

### **Sponsored Project**

Title of the project	Funding agency	Year of sanction	Role
		<b>20xx</b>	<b>PI/Co-PI</b>