



## **Membership of Professional Bodies**

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1. Member of North-East India Commerce & Management Association, India (2018-till date)

## **Research Interests**

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- Human Resource Management
- Work Stress, Work-Life Balance & Job Satisfaction
- Finance

## **Research Publications**

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1. Relation between age & stress-a study on Oil India Limited (OIL), Assam: Modi, P.; Kurmi, O.; Linggi, A.; *International Journal of Research & Analytical Reviews*, **2022**, Volume 9 Issue 3, Page no. from 744-749
2. Employees' stress in Oil India Limited, Assam- a cross gender analysis : Modi, P.; Kurmi, O.; Linggi, A.; *International Journal of Research & Analytical Reviews*, **2022**, Volume 9 Issue 3, Page no. from 744-749
3. Major trading items of Bleeting-Namtsering & Pangsau-Nampong cross border trade centres : Mody, P.; Sissal, T.; Kurmi, O.; *International Journal of Business & Management Invention*, **2019**, Volume 8 Issue 3, Page no. from 65-70
4. Role of television in women rights awareness & empowerment: A case study of the girl students of rural Arunachal Pradesh: Kurmi, O., *Rural Development in India: Issues, Progress & Programme Effectiveness*, **2013-2014**, Seminar Proceedings, Page no. from 148-158

## **Book Chapter published**

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1. Kurmi, O.; Hilaly, S.: Witchcraft practices in the plantations of Upper Assam-a case of the Santhals , in *Black magic, witchcraft & occultism*, Eds. Nag, S., Routledge-Taylor & Francis Group, New York, 2023, pp 523-534.

## **Course/Conference/Workshop organized**

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1. Two Days National Seminar on Skill India-Encouraging Youth towards Empowerment, Self-Reliance & Nation Building by Department of Commerce, Rajiv Gandhi University, Arunachal Pradesh, India held on February 2023  
Role: Seminar Coordinator

## **Course/Conference/Workshop etc. attended**

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1. Participated as Co-Chairperson in Skill India: Encouraging Youth Towards Empowerment, Self-Reliance & Nation Building-Cum- Silver Jubilee Celebration,

a national seminar conducted by Department of Commerce, Rajiv Gandhi University, Arunachal Pradesh, India held during February 16-17, 2023.

2. Delivered a paper presentation in '7<sup>th</sup> Annual Conference of North East India Commerce & Management Association (NEICMA)', a National Seminar' held at Department of Commerce, Tripura University, Tripura, India during November 24-25, 2023.

Title of the presentation: Economic Progress & Performance of MSMEs in India-A Comparative Analysis

3. Attended a ICSSR, Western Regional Centre sponsored 10 Days Online Workshop on Research Methodology organised by Vivekanand Education Society's Institute of Management Studies & Research, Mumbai, India during February 01-12, 2024.

4. Attended E-Workshop on Systematic Literature Review conducted by COMMACAD held during January 13-14, 2024.

5. Attended E-Workshop on Research Paper Writing conducted by COMMACAD held during October 14-15, 2023.

6. Delivered a paper presentation in the ICSSR sponsored national seminar on Green Practices towards Sustainable Development: Its Need & Challenges in 21<sup>st</sup> Century held by the Department of Economics, Department of Banking & Department of Commerce, Lakhimpur Commerce College, Assam, India during March 20-21, 2023.

Title of the presentation: Towards a Sustainable Circular Economy: A Case Study of Binbag, Bangalore.

7. Attended a 3-Days National Workshop on Research & Publication Ethics organised by Department of Social Work, Psychology, Electronics & Communication Engineering, English & National Security Studies, Rajiv Gandhi University, Arunachal Pradesh, India during November 09-11, 2022.

8. Attended an FDP on 'Demystifying Literature Review Methods' organised by Koach Scholar, New Delhi, India during May 06-13, 2022.

9. Delivered a paper presentation in International Seminar cum AIAER Annual Conference, an international Seminar on 'Reconstruction of Education for Sustainable Tomorrow' held by the Department of Education, Rajiv Gandhi University, Arunachal Pradesh, India during October 09-11, 2022.

Title of the presentation: Does Self Perception affect E-learning among Commerce Graduates?

10. Delivered a paper presentation in 6th Annual Conference of North East India Commerce & Management Association (NEICMA)', an international Seminar on 'Sustainable Development: Business Policy & Management Practices' held at Department of Commerce, Shillong College, Meghalaya, India during May 05-06, 2022.

Title of the presentation: Gender Cues from Occupational Stressors: Towards Building Sustainable Organisations.

11. Delivered a paper presentation in the Three-Day-Trans-Disciplinary International Conclave on "Universal Happiness in Post-Truth-Era-Market,

Media, Technology, and Global Well-Being: An Educational Perspective for Gen-Next', an international Seminar, held by Rajiv Gandhi University, Arunachal Pradesh, India during April 27-29, 2022.

Title of the presentation: Coping in Large Organisations: Typology & the Way Forward.

12. Attended a 2-Days Online Workshop on Research & Publication Ethics organised by IQAC in collaboration with Faculty of Physical Education & Sports Sciences, Rajiv Gandhi University, Arunachal Pradesh, India during October 27-28, 2021.
13. Attended a 5-Days Capacity Building Programme on 'Approaches for Quality Research Paper Writing in High Impact Journal' organised by IQAC, Rajiv Gandhi University, Arunachal Pradesh, India during September 02-06, 2020.
14. Attended a 5-Days online FDP on 'New Paradigms of Research in Commerce & Management' organised by Department of Commerce, Rajiv Gandhi University, Arunachal Pradesh, India during June 29-July 03, 2020.
15. Attended a ICSSR sponsored 14-Day Capacity Building Programme-cum-Research Methodology Course conducted by the Department of Political Science, Rajiv Gandhi University, Arunachal Pradesh, India during November 08-21, 2018.
16. Attended a UGC sponsored Orientation Programme conducted by the Human Resource Development Centre, Himachal Pradesh University, Himachal Pradesh, India from August 7-September 2, 2017.
17. Delivered a paper presentation in two days National Seminar on 'The North-East India: Issues, Dynamics and Emerging Realities' conducted by Rajiv Gandhi University Research Scholar's Forum in collaboration with the Department of Economics, Rajiv Gandhi University, Arunachal Pradesh, India during October 07-08, 2016.

Title of the presentation: A Study on Women Retailers of Doimukh, Naharlagun & Itanagar Circles

18. Delivered a paper presentation in 67<sup>th</sup> All India Commerce Conference-2014, an International Seminar conducted by KIIT University, Bhubaneswar in association with the Department of Commerce, Utkal University, Bhubaneswar, Odhisa, India during December 27-29, 2014.

Title of the presentation: Exploring Human Relations & Organisational Effectiveness-A Study on Energy Sector in Assam

19. Attended a one-week Capacity Building Programme on Research Methodology Course conducted by the Department of Political Science, Rajiv Gandhi University, Arunachal Pradesh, India during October 27-November 1, 2014.
20. Delivered a paper presentation in 'Black Magic, Witchcraft & Occultism: Secret Cultural Practices in North East India', an International Seminar conducted by the Department of History, Assam University, Assam, India during November 06-07, 2014.

Title of the presentation: Witchcraft Practices in the Plantations of Upper Assam: A Case Study of the Santhals

21. Attended a one-week Capacity Building Programme on Research Methodology Course conducted by the Department of Political Science, Rajiv Gandhi University, Arunachal Pradesh, India during October 27-November 1, 2014.
  
22. Delivered a paper presentation in UGC sponsored National Seminar on 'Financial Inclusion: Issues & Challenges' conducted by the Department of Commerce, Rajiv Gandhi University, Arunachal Pradesh, India during April 29-30, 2014.

Title of the presentation: A Perspective on Microfinance as a Tool of Financial Inclusion in Arunachal Pradesh-An Analysis.